

2016 Conference Budget Summary

	2016 <u>Proposed</u>	2015 <u>Approved</u>	% <u>Change</u>
Total Conference Budget	\$ 4,250,021	\$ 4,229,021	+0.56%
Other Funding	-503,865	-482,865	
Total Apportioned Budget	\$ 3,746,156	\$ 3,746,156	-0.00%

INTRODUCTORY NOTES

The proposed 2016 budget shows an increase of 0.56% or \$21,000 over the 2015 budget, but more importantly, the proposed 2016 apportioned budget is proposing no increase or decrease over the 2015 apportioned budget, which complements the CBOP's recommendation of no increase to the 2016 health insurance premiums for local churches.

Budget Change Detail

- **Compensation Increases.** The budget allows for a 2.5% increase in compensation for all conference staff. The Consumer Price Index for the Portland area was 2.3% in 2015.
- **Annual Conference.** This reflects a \$2,500 increase to accrue funds for expenses incurred for voting equipment every 4 years.
- **Committee on Episcopacy.** This reflects a \$2,500 increase to enable the committee to conduct Episcopal interviews, which is done on a quadrennial basis. This budget will be reduced by \$2500 in 2017.
- **Clergy Transition.** This fund was created in 2015 to provide support for clergy exiting the ministry. The \$10,000 reflects the anticipated expense as the fund is more fully utilized.
- **Equitable Compensation.** This reflects a \$20,000 decrease due to the hard work of the Cabinet to right-size ministry settings and the decreasing number of recipients of this grant.
- **Moving Expense Fund.** This reflects a \$10,000 increase to provide for the increasing number and costs of appointment moves.
- **Professional/Travel Expenses for the Conference Treasurer/Benefits Officer.** This reflects a \$2,000 decrease to align more closely with actual spending.
- **Connectional Ministries Program Budget.** This reflects a decrease of \$1,500. This line item supports meetings for conference committees not otherwise represented in the budget. Funds for other expenses have been included in the line item for the new Mission & Ministries Coordinator's program budget.
- **Safe Sanctuaries.** This is a new budget item to support the Safe Sanctuaries team's work with local churches.
- **General Church Apportionments.** This reflects an overall decrease of .47% or \$16,324.
- **General Contingency Fund.** This fund decreased by \$32,802 to reflect anticipated expenses.
- **Other Funding.** The increase reflects support from the CBOP reserves to fund the work of the Conference Benefits Officer and assistant.

Even though CFA is not recommending an increase for the 2016 apportioned budget, the average Shared Ministry receipts received from the local churches have been slightly under 80%, which means that budget areas must reduce their spending by 20% of the approved budget to offset the 20% short-fall.

CONFERENCE BUDGET

2014 Approved - 2014 Actual

	APPROVED BUDGET	APPT. INCOME	OTHER INCOME	EXPENSE
Shared Ministries Apportionments		3,023,256		
<u>ANNUAL CONFERENCE SESSION</u>				
Annual Conference Session Expense	80,405			75,405
Rules Committee-Meetings	250			
Conference Secretary	17,000		115	14,809
Conference Statistician	200			
Nominations Committee	250			100
Conference Delegation Expense	5,000			2,000
<u>EPISCOPAL OFFICE</u>				
Area Expense Fund	54,950			43,750
Bishop's Discretionary Fund	3,000			2,250
Episcopal Housing	12,000		4,000	9,000
<u>LOCAL CHURCH VITALIZATION TEAM</u>				
District Superintendents	797,158		4,678	722,068
Healthy Vital Congregations	194,326			146,750
Consultation on Appointments	2,000			1,909
MLT Meeting & Operational Expenses	2,000			
<u>PASTORAL SUPPORT</u>				
Apportioned Pension & Benefit Funding	612,832			298,288
Retiree Health	29,000			14,231
Pastoral Support - Idaho Mature Ministers	6,000			3,000
Certified Lay Supply Support	10,000			3,000
Pastoral Support - Mission Church	30,000			25,000
Equitable Salary Fund	60,000			25,000
Moving Expense Fund	35,000			35,000
<u>CONFERENCE LEADERSHIP</u>				
Annual Conference Strategic Realignment	50,000			9,061
Board of Lay Ministry	5,000			2,409
Board of Ordained Ministries	46,000			25,983
Board of Pensions	1,500			229
Board of Trustees	2,500			1,325
Committee on Episcopacy	1,800			285
Council on Finance and Administration	4,000			2,718
Equitable Salaries Commission	1,000			1,743
Quadrennial Training Event	4,000			3,600
<u>CONNECTONAL SUPPORT</u>				
Commission on Archives & History	6,000			4,931
Communications Committee	128,091			115,448
Conference Center	240,000		12,981	163,806
Director of Connectional Ministries	5,000			3,555
Connectional Ministries Administrative Asst	37,895			36,887
Office of Stewardship & Finance	324,250		76,011	370,369
Conference Response Team	7,500			2,400
Connectional Ministries	5,000			6,314
Ecumenical Concerns	2,500			2,250
<u>GENERAL CHURCH APPORTIONMENTS</u>				
Episcopal Fund	109,486			109,486
General Administration	45,250			45,250
Interdenominational Cooperation Fund	10,063			10,063
World Service Fund	374,953			374,953
Black College Fund	51,346			51,346
Africa University Fund	11,490			11,490
Ministerial Education Fund	128,727			124,543
<u>JURISDICTIONAL APPORTIONMENTS</u>				
Jurisdictional Administration and Program	20,525			20,525
General Conference 2016	4,000			4,000
<u>CONTINGENCY FUND</u>				
Contingency Fund	195,000			30,413
<u>LEGAL EXPENSES</u>				
Legal Fund	10,000			7,800
TOTAL CONFERENCE BUDGET	3,784,247	3,023,256	97,784	2,964,742

**OREGON-IDAHO CONFERENCE
THE UNITED METHODIST CHURCH
CONFERENCE BUDGET**

	2015 <u>ADOPTED</u>	2015 <u>OTHER INCOME</u>	2015 <u>APPORTIONED</u>	2016 <u>PROPOSED</u>	2016 <u>OTHER INCOME</u>	2016 <u>APPORTIONED</u>
1	<u>ANNUAL CONFERENCE SESSION</u>					
2	Annual Conference Session Expense & Funding	95,000	35,000	60,000	97,500	62,500
3	Provides funds to cover the cost of holding our annual session, including a reserve to cover					
4	additional expenses of meeting in the former Idaho Conference once each quadrennium.					
5	The other income is from meals and housing paid by registrants.					
6	Annual Conference Session Manager	20,677		20,677	21,310	21,310
7	Provides salary and benefits for the staff person who manages the annual conference					
8	session.					
9	Rules Committee	250		250		250
10	Provides travel and meeting funds for the committee.					
11	Conference Secretary and Conference Journal	17,200		17,200	17,400	17,400
12	Provides for the expenses and honorarium for the Secretary of the Annual Conference.					
13	Provides funds for the publication and distribution of the <i>Journal</i> .					
14	Conference Statistician	200		200		200
15	Provides administrative funds for the statistician.					
16	Committee on Nominations	250		250		250
17	Provides travel and meeting funds for the committee.					
18	Conference Delegation Expense Fund	5,000		5,000		5,000
19	Provides part of the cost of sending our general and jurisdictional delegates					
20	to these quadrennial meetings. This is funded over the course of the quadrennium.					
21						
22	<u>EPISCOPAL LEADERSHIP</u>					
23	Episcopal Office					
24	<i>Bishop's Discretionary Fund</i>	3,000		3,000		
25	Provides a discretionary fund for the Bishop.					
26	<i>Administrative Assistant</i>	43,901		45,295		
27	Provides for compensation, pension, and benefits including health insurance) for					
28	the Administrative Assistant to the Bishop and Assistants to the Bishop.					
29	<i>Assistants to the Bishop</i>	35,250		36,415		
30	Provides compensation and business and professional expenses for the Assistants					
31	to the Bishop.					
32	<i>Office Expenses</i>	31,300		31,300		
33	Provides for the office expenses of the Bishop, the Bishop's Administrative Assistant					
34	and Assistants to the Bishop in Portland.					
35	Episcopal Office Total	113,451	29,665	83,786	116,010	86,345
36	This is the total for the episcopal office. The other income is our share of the					
37	support that will come from the Episcopal Fund of the General Church.					
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39						
40	Episcopal Housing	9,000	9,000	0	9,000	0
41	Provides for our share of the housing costs for our Bishop. The General Church provides					
42	\$10,000 annually toward the total cost. The total cost is shared with Alaska					
43	and Pacific Northwest annual conferences.					
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45	<u>LOCAL CHURCH VITALIZATION TEAM</u>					
46	District Offices	827,485	827,485	866,067		866,067
47	Provides for compensation, pensions, and benefits (including health insurance) for our					
48	four District Superintendents and their staffs, the office expenses, a discretionary					
49	fund, and business and professional expenses for each Superintendent.					
50	Vital Congregations Project					
51	Provides funding for the Vital Church Project, the conference's project for increasing					
52	church vitality, starting new faith communities and encouraging leadership development					
53	of church leaders, both lay and clergy. Subcategories of the budget for this are included below.					
54	<i>VCP Director</i>	127,816		130,891		
55	Provides for compensation, pension, and benefits (including health insurance) for the					
56	full time Director of the Vital Church Project as well as business and professional expenses.					
57	<i>Administrative Assistant</i>	23,639		18,366		
58	Provides for compensation, pension, and benefits (including health insurance) for					
59	part time administrative support for the Director.					
60	<i>Vital Congregations Management Team Expenses</i>	9,000		9,000		
61	Provides for expenses related to meetings of the management team as well as a					
62	subscription to a service which provides demographics.					
63	<i>Program Expenses for the Healthy Vital Church Initiative</i>	34,000		34,000		
64	Provides funding for program materials, church consultations, coaching, training and meals					
65	for a projected 200 Congregational Leadership Development participants and 8 church consultations.					
66	<i>Program Expenses NSI</i>	187,450		187,450		
67	Provides funding for the development of new faith community leadership as well as					
68	grants to new faith community start-ups.					
69	<i>Leadership Development</i>	55,000		55,000		
70	Provides funding for educational events that focus on skill development as well					
71	as spiritual development in ways that are aligned with the mission of the conference.					
72	This includes \$5,000 specifically for NWLI held each year in Boise.					
73	Vital Congregations Project Total	436,905	230,000	434,707	230,000	204,707
74	This is the total for the Vital Congregations Project. Other funding comes from registration					
75	fees, the conference asking for conference church development, the Collins Foundation and					
76	congregational development funds.					
78	Clergy Transition Fund	40,000		40,000		50,000
79	Provides funds to support clergy who decide to leave ministry.					
80	Consultation on Appointments	4,000		4,000		4,000
81	Provides funds for travel assistance during the appointment process.					
82	MLT Meeting & Operational Expenses	2,000		2,000		3,000
83	Provides funding to cover the meeting and operational expenses of the					
84	Ministry Leadership Team (MLT). Monthly meetings will be coordinated					
85	with Cabinet meetings as much as possible to reduce travel costs.					
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	2015 <u>ADOPTED</u>	2015 <u>OTHER INCOME</u>	2015 <u>APPORTIONED</u>	2016 <u>PROPOSED</u>	2016 <u>OTHER INCOME</u>	2016 <u>APPORTIONED</u>
87	<u>PASTORAL SUPPORT</u>					
88	491,932	109,200	382,732	491,932	89,200	402,732
89	Provides funding for the cost of the health insurance benefit for retirees and surviving					
90	spouses, the Clergy Retirement Security Program (pension) and health insurance for persons					
91	on Medical Leave (with benefits), and operations expenses for the work of the board.					
92	6,000		6,000	6,000		6,000
93	Provides salary support for churches in Idaho who need seasoned pastoral leadership					
94	and meet the Mature Ministers Funding Guidelines. A similar Mature Ministers program					
95	for Oregon is funded through a grant from the Collins Foundation.					
96	10,000		10,000	10,000		10,000
97	Provides salary support for churches served by Certified Lay Ministers					
98	30,000		30,000	30,000		30,000
99	Provides salary support for churches deemed to be mission situations by the cabinet.					
100	60,000		60,000	40,000		40,000
101	Provides funds to meet the minimum salary requirements and other salary assistance as needed.					
102	The required minimum salary for the year 2015 is \$37,300 (Elder in Full Connection).					
103	40,000		40,000	50,000		50,000
104	Provides funds to assist local congregations with pastors' moving expenses based					
105	on Conference Rule #5.300.					
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107	<u>CONFERENCE LEADERSHIP</u>					
108	7,000		7,000	7,000		7,000
109	Provides meeting and administrative funds for the Conference and District Lay Leaders.					
110	49,000		49,000	49,000		49,000
111	Provides funds for travel, meeting and other expenses of the Board. The Board is					
112	responsible for all clergy and diaconal members of the Conference and all certified					
113	persons working within the boundaries of the Conference.					
114	1,500		1,500	1,500		1,500
115	Provides travel and meeting funds for the Board.					
116	2,500		2,500	2,500		2,500
117	Provides travel and meeting funds for the Board.					
118	1,800		1,800	2,500		2,500
119	Provides travel and meeting funds for the Committee. This committee serves					
120	as the personnel committee for the Bishop.					
121	4,000		4,000	4,000		4,000
122	Provides travel and meeting funds for the Council					
123	1,000		1,000	1,000		1,000
124	Provides travel and meeting funds for the Commission.					
125	4,000		4,000	4,000		4,000
126	Provides funds for training programs of the General and Jurisdictional Conferences that					
127	are held at the beginning of each quadrennium. This is funded over the course of the quadrennium.					
128	150,000		150,000	159,743		159,743
129	Provides funding for the salary, benefits (including health insurance) and expenses of					
130	the MMC and administrative staff, as well as program funds.					

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132	<u>CONNECTIONAL SUPPORT</u>					
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172	<u>GENERAL CHURCH APPORTIONMENTS</u>					
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214	<u>CONTINGENCY FUND</u>					
215	195,000		195,000	162,198		162,198
216	General Contingency Fund					
217	Provides funds for unanticipated expenses that occur during the year, including					
218	underpayment of Shared Ministries apportionments.					
219	<u>LEGAL EXPENSES</u>					
220	10,000		10,000	10,000		10,000
221	Legal Expenses					
222	To build reserves for future legal expenses.					
223	<u>4,229,021</u>	<u>482,865</u>	<u>3,746,156</u>	<u>4,250,021</u>	<u>503,865</u>	<u>3,746,156</u>
224	<u>TOTAL CONFERENCE BUDGET</u>					
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226	<u>CAMP AND RETREAT MINISTRY</u>					
227	265,000	265,000	0	269,500	269,500	0
228	<u>1,725,000</u>	<u>1,725,000</u>	<u>0</u>	<u>1,928,300</u>	<u>1,928,300</u>	<u>0</u>
229	<u>1,990,000</u>	<u>1,990,000</u>	<u>0</u>	<u>2,197,800</u>	<u>2,197,800</u>	<u>0</u>
230	Administration					
231	Site Operations					
232	Total Camp and Retreat Ministry					
233	Provides for the operational and administrative costs of our 7 camp and					
234	retreat facilities and our Day Camp and Travel Camp Programs. These include					
235	staff costs, insurance, food, maintenance & program costs. Funding for this item					
236	comes mainly from Camper Fees and other funds generated by the various sites.					
237	<u>NON-BUDGET ASKINGS</u>					
238	<u>150,000</u>	<u>150,000</u>	<u>0</u>	<u>150,000</u>	<u>150,000</u>	<u>0</u>
239	Campus Ministry					
240	Provides support for the seven active Campus Ministries within the bounds of our					
241	Conference.					
242	<u>200,000</u>	<u>200,000</u>	<u>0</u>	<u>200,000</u>	<u>200,000</u>	<u>0</u>
243	Conference Church Development					
244	Provides funds to support work of the New Start Initiative of the Vital Church Project.					
245	This work focuses on planting new churches in Oregon and Idaho and					
246	assisting existing congregations in their efforts to start ministries that reach					
247	new people groups					
248	<u>150,000</u>	<u>150,000</u>	<u>0</u>	<u>150,000</u>	<u>150,000</u>	<u>0</u>
249	Hispanic Ministry Program					
250	Provides funding for the conference Hispanic Ministry Program.					
251	<u>20,000</u>	<u>20,000</u>	<u>0</u>	<u>20,000</u>	<u>20,000</u>	<u>0</u>
	Council on Young People Ministry					
	Provides funding for conference youth ministries and conference young					
	adult ministries.					

PRELIMINARY GRADE FIGURES FOR THE YEAR 2016

<u>SAGE DISTRICT</u>		<u>COLUMBIA DISTRICT</u>	
Aberdeen	0.000742	Aloha	0.005766
American Falls	0.001114	Arlington	0.002318
Ashton	0.003897	Beaverton	0.009148
Baker City	0.002473	Westside	0.004317
Blackfoot-Jason Lee	0.004892	Gresham	0.008371
Boise: Collister	0.001521	Pleasant Home	0.002169
Boise: First	0.077069	Heppner	0.002212
Boise: Hillview	0.013618	Hermiston	0.004236
Boise: Whitney	0.006807	Hood River: Asbury	0.002528
Buhl	0.001758	Lake Oswego: Korean	0.002091
Burley	0.006945	Lake Oswego	0.016467
Caldwell	0.007308	Milton-Freewater	0.002288
Castleford	0.001294	Milwaukie: St. Paul's	0.007590
Chubbuck	0.002092	Oak Grove	0.009311
Cove	0.000962	Odell: Pine Grove/Odell	0.001727
Eagle	0.015347	Pendleton	0.003184
Elgin	0.000532	Portland: Capitol Hill	0.002560
Emmett	0.004289	Portland: Cherry Park	0.002824
Sweet	0.000826	Portland: Christ	0.016590
Filer	0.001668	Portland: Epworth	0.004966
Fruitland	0.002610	Portland: First	0.041663
Glenns Ferry	0.001435	Portland: Fremont	0.009712
Gooding	0.003055	Portland: Hughes Memorial	0.000800
Hagerman	0.001807	Portland: Lincoln Street	0.003198
Haines	0.000740	Portland: Metanoia	0.000238
Idaho Falls: St. Paul	0.008004	Portland: Montavilla	0.007978
Idaho Falls: Trinity	0.008642	Portland: Parkrose	0.006845
Jerome	0.002635	Portland: Pioneer	0.002866
Joseph	0.003721	Portland: Rockwood	0.004753
Kimberly: Crossroads	0.007095	Portland: Rose City Park	0.014005
Kuna	0.004113	Portland: Tabor Heights	0.008406
La Grande	0.004173	Portland: Trinity	0.005102
Meridian	0.023368	Portland: University Park	0.002841
Middleton	0.003564	Portland: Vermont Hills	0.007751
Nampa: First	0.009788	Portland: West Portland	0.004146
Nampa: Southside	0.003815	Portland: Wilshire	0.002177
New Meadows	0.002881	Portland: Woodlawn	0.001505
North Powder	0.000115	Rainier	0.002014
Nyssa	0.000447	St. Helens	0.003014
Ontario: First	0.001404	The Dalles	0.002504
Paul	0.001101	Troutdale	0.002707
Payette	0.004550	Wasco	0.001704
Pocatello	0.008972	Weston	0.002095
Richfield	0.000653		<u>0.248687</u>
Richland	0.001208		
Rupert	0.005996		
Shelley	0.001383		
Shoshone	0.000596		
Twin Falls	0.007635		
Union	0.001399		
Vale	0.003209		
Wallowa	0.000459		
Wendell	0.001308		
Wilder	0.001159		
	<u>0.288194</u>		

PRELIMINARY GRADE FIGURES FOR THE YEAR 2016

<u>CRATER LAKE DISTRICT</u>		<u>CASCADIA DISTRICT</u>	
Albany	0.008586	Amity	0.001245
Ashland	0.012843	Astoria	0.003052
Camas Valley	0.000918	Banks	0.002433
Canyonville	0.001829	Bay City	0.002606
Cave Junction	0.001944	Bend	0.014015
Chiloquin	0.000936	Canby	0.005812
Coburg	0.003127	Clatskanie	0.000409
Coos Bay: Harmony	0.007353	Cornelius	0.002820
Coquille	0.001722	Dallas	0.005955
Corvallis	0.019182	Dundee	0.001023
Cottage Grove	0.003526	Falls City	0.000717
Dillard	0.001351	Forest Grove	0.011066
Hope	0.002010	Fossil	0.002060
Eugene: Asbury	0.002994	Grand Ronde	0.000524
Eugene: First	0.025361	Hillsboro	0.013280
Eugene: Trinity	0.008772	Jefferson	0.001535
Eugene: Wesley	0.012174	John Day	0.004030
Florence	0.002865	Keizer: Clear Lake	0.006378
Fort Klamath	0.000487	Madras	0.005644
Gold Hill	0.001818	McCabe	0.000950
Grants Pass	0.012215	McMinnville	0.008855
Halsey: Spirit of the Valley	0.002650	Molalla	0.003721
Junction City	0.004451	Monmouth	0.001868
Klamath Falls	0.005115	Marquam	0.002357
Lakeview	0.001218	Clarkes	0.002237
Lebanon	0.005648	Nehalem Bay	0.004387
Medford	0.012135	Newberg	0.008839
Monroe	0.001222	Carus	0.002326
Myrtle Creek	0.002187	Oregon City	0.009263
Oakridge	0.002142	Salem: Englewood	0.002020
Philomath	0.006180	Salem: First	0.024181
Reedsport	0.001719	Salem: Jason Lee	0.002524
Roseburg	0.010884	Salem: Morningside	0.012987
Upper Rogue	0.000977	Salem: Trinity	0.007956
Springfield: Ebbert Memo	0.005369	Salem: West Salem	0.001338
Sutherlin	0.001137	Seaside	0.004119
Sweet Home	0.002454	Sheridan	0.001659
Talent	0.000837	Mountain Home	0.003261
Ten Mile	0.000647	Sherwood	0.003627
Toledo: Trinity	0.003254	Silverton	0.007355
Veneta	0.003965	Stayton	0.008578
Wilbur	0.002900	Tigard	0.021368
Wilderville	0.001206	Tillamook	0.003076
	<u>0.210310</u>	Tualatin	0.006881
		Warrenton	0.000514
		Willamette	0.002514
		Wilsonville	0.002532
		Woodburn	0.005586
		Yamhill	0.001321
			<u>0.252804</u>