

Reports Expected and Questions to be Addressed in them
Columbia District Charge Conference 2022

✦ Report of the Trustees

- † If you own a house or houses, do you have a house that could be used for a parsonage and is it or could it be available on July 1, 2023?
 - If you do but do not want to have it used by your pastoral leader, why not?
 - Would you be willing to explore having a pastoral leader from another congregation live in your parsonage but not at a fair market rental price? Why or why not?

<https://www.umi.org/files/fileshare/generaldocuments/conference+clergy+housing+standards.pdf>
- † Does your insurance coverage conform to the Conference recommendations? If not, why not? <https://www.umi.org/files/finance+files/oregon-idaho+churches-insurance+coverage+requirement.pdf>
- † How are your investments managed?
 - Do you invest in socially responsible ways? If not, why not?
Link to conference rule or standing resolution 2016 BOD para 2533.5. with references to local church Board of Trustees <https://pnwumc.org/wp-content/uploads/2021/02/BookofDisciplineTrustees.pdf>
- † How are you utilizing your property and assets for ministry?

✦ SPRC

- † Evaluation of your Pastoral leader(s) – what are your plans for doing this?
 - Have you done it already? If you have, please submit a summary of your evaluation to the District Office.
 - If you have no plans to do this, you will need to do it. Who will see to it and when will it be accomplished?

<https://www.umi.org/files/fileshare/cascadiawesterndocuments/ministry+evaluation+survey+from+tualatin+umc+2018.docx> Also, <https://www.umi.org/staffpastorparishrelations>
- † Do you do yearly staff evaluations?
 - If not, why not?
 - If so, how do you utilize them?
- † How does your present staffing directly assist your congregation in its ministry?

✦ Report on Safe Sanctuaries Review and Update *Provide a copy of your policy*

- † What did your training look like?
- † How prepared are you to fulfill the policy you have?
- † Did you hold a worship service this year that focused on issues related to Safe Sanctuaries? If not, why not? If so, what did you do?
- † Are you connected with Boy Scouts of America?

- What is that connection?
 - Do you have an agreement in place?
 - Is it the one recommended by the United Methodist Church
<https://methodistscouter.org/a-new-agreement/>
 - This is the new affiliation agreement form:
https://unitedmethodistscouting.files.wordpress.com/2022/08/02.-bsa.umc-updated-affiliation-agreement_08.26.22.pdf
 - This is the new facilities use agreement:
<https://unitedmethodistscouting.files.wordpress.com/2022/07/03.-umc-facilities-use-indemnity-agreement.pdf>
 - Have the BSA groups committed in writing to follow your Safe Sanctuary Policy and provided proof of insurance? If not, why not?
- ⌘ Leadership Report and Nominations
 - † How do your leaders reflect the ministry of your congregation?
 - † Do your leaders support the congregation with their prayers, presence, gifts, service, and witness? How do they do this?
 - † How are you preparing the next group of folks for leadership? If you aren't why aren't you?
- ⌘ Financial Status Update
 - † Apportionments –
 - Are you ahead of last year, about the same or behind?
 - Why are you where you are in sending in apportionments?
 - † Have you submitted your Fund Balance Report for 2021? Past years? If not, why not and how will you get this accomplished?
[https://www.umi.org/files/fileshare/financeandadmindocuments/2020/.+fund_balance_report_2017-2020+\(003\).pdf](https://www.umi.org/files/fileshare/financeandadmindocuments/2020/.+fund_balance_report_2017-2020+(003).pdf)
 - † How are you presently funding ministry?
 - What shifts are you noticing?
 - How sustainable is your present system?
- ⌘ Report of the Lay Leader/Board Chair
 - † How are you reaching out to bring folks into relationship with your congregation?
 - † How do you disciple folks in your church?
 - † How is your congregation different now from three years ago?
 - Numbers, giving, etc.
 - Attitude of the people connected to your congregation
 - Engaging neighbors more, less, about the same and why?
 - What does this tell you about your present and future?
 - † A Church Profile is needed if you haven't done one since January 1, 2021. Provide a copy of the last profile you have. *The church profile form is in the church dashboard, which can be logged into from the link at the bottom right of any page of the conference website, www.umi.org, or can be linked to from the pastor's People Portal.*

✦ Conversation Around Area Priorities

† Dismantling Racism

- Are things different this year from the last year? If they are, how are they different? If they aren't, why is this so?
- Have you utilized either of the tools that are available for looking at images and examining decision making? If not, why not? If so, what did you take from using them?

† The Future of the UMC

- What do you want to see happen with the denomination?
- What questions do you have, or issues would you like addressed around this?