

Equitable Compensation Grant Application *(for 3-Year Renewal Plan)*

Equitable Compensation Commission grants are to provide pastoral leadership in congregations engaged in an intentional renewal process and where resources are not available to get through the transition. This grant application is to be completed by the Superintendent in consultation with the SPRC. Grants are made on an appointment-year cycle. The application will then go to the Equitable Compensation Commission for consideration.

A completed Clergy Compensation Report must be attached as well as a Circuit Compensation Report (if applicable).

Church

Name: _____

Pastors

Name: _____

If your congregation has previously received compensation support, when was the last year you received support? _____

This application covers the period of: July 1, _____ through June 30, _____

Describe the plan of the congregation to move to a sustainable ministry:

Grant amount being requested:

\$ _____ per month

\$ _____ total for period indicated above

Indicate the level of support for up to 3 years (Grants are usually granted on up to a 3-year plan.)
Congregations will receive a review of their status every year and a grant may be discontinued at the end of any year where the congregation does not seem to be making progress in its sustainability plan.

Indicate whether this is year one, two or three of the grant process: _____

<i>Appt Year One</i>	<i>Appt Year Two</i>	<i>Appt Year Three</i>
\$	\$	\$

Date Prepared _____

Superintendent _____

Grant amount approved _____

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Background Data

What is your pastor's ministerial status?

___ Elder Full Connection

___ Provisional Elder

___ Local Pastor

How many years' experience does this pastor have? _____

List all the congregations this pastor currently serves and the proportion of time served at each.

<u>Congregations</u>	<u>Percentage of full time</u>
_____	_____
_____	_____
_____	_____

What is the pastor's housing situation (check one)?

___ Owns home

___ Rents Home

___ Parsonage owned by _____
name of congregation that owns the parsonage

What was last-year's average attendance in worship? _____

What percentage did this church pay of past-year apportionments? _____

(Please attach a past-year profit loss statement and complete the following)

What was the total revenue last year?

(Do not include transfers from reserves or other assets.)

Pledges & Offerings Fund	_____
Raising	_____
TOTAL	_____

What was the spending last year?

Church Operations (Staff, facilities)	_____
Mission, Outreach, Program	_____
TOTAL	_____
Net (Revenue-Spending)	_____

If the net is less than zero, where did the church get the funds to pay the bills? (For example transfers from reserves)