

JOURNAL

of the
Forty-Third Session

**Oregon-Idaho Annual Conference
The United Methodist Church**

held at the
Salem Conference Center
Salem, Oregon

June 16-19, 2011

Bishop Robert T. Hoshibata, Presiding

Laura Jaquith Bartlett, Secretary

Volume I

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THANK YOU



As always, after editing an entire book full of text, I find myself ironically at a loss for words to express my thanks to the many persons who have assisted with this project.

One of the very best aspects of this position is the opportunity to work closely with the five wonderful women who staff our district offices: Kay Burdick, Charlotte Harman, Linda Grund-Clampit, Phyllis Ross, and Barbara Collins. They have brought tremendous grace and good humor to the many challenges of learning the quirks of a brand-new conference database this year--including the seemingly never-ending demands of a Journal Editor who was constantly asking them for more information from said database.

The financial reports section of the Journal is undoubtedly ignored by some, and relied upon heavily for accurate numbers by others. There would be nothing to either ignore or rely on were it not for the efforts of the entire staff of the Office of Finance and Stewardship: Bill Mulette-Bauer, Sandra Reinemer, Jerryn Johnston, and Lisa Pronovost. Sandra was especially supportive in helping to redesign the statistical tables with the goal of making them easier to read.

In the Conference Center, Turella Woods and Becky Delurey each provided data as well as moral support--both essential to the final outcome. Greg Nelson did his usual excellent job in both taking and compiling photographs (with many thanks to Bill Vollmer for also serving as photographer at the annual conference session). Greg's role went far beyond photos, however, as he offered endless troubleshooting assistance with the new database. I am extremely grateful for his multi-faceted support.

After seven Journals, I am still amazingly clueless about the printing business. Happily, Marty Leopard at Eagle Web Press guides me graciously through the process.

To my family, I simply say, "Thank You!"

As General Editor, I accept responsibility for the final product. I welcome your corrections as we journey on to perfection. For updates to the directories, contact your district office.

Laura Jaquith Bartlett, Editor



Bishop Robert T. Hoshibata

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Bishop Hoshibata shares his thoughts with the people of the Oregon-Idaho Annual Conference through his blog posts and Facebook page, and he welcomes your dialogue.

You can find his blog on the conference website at www.umoi.org/blogs/author/1.

Find him on Facebook by searching for “Bishop Bob.”



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Bend, OR 97701-5401
Snake River: Carole Sullivan, 2652 East Locust
Emmett, ID 83617-2865
Southern: David Armstrong, 1135 2nd St.
Florence, OR 97439-9357
Western: Mary Foote, 3298 SE Bentley Rd.
Hillsboro, OR 97123

CONFERENCE LAY LEADER

Cesie Delve Scheuermann
1089 High St. SE
Salem, OR 97302

CONFERENCE CENTER STAFF

**Director of
Communications**
Greg Nelson

**Administrative
Assistant**
Turella Woods



**Bishop's Administrative
Assistant**
Becky Delurey



Stewardship & Finance
Sandra Reinemer, Bill Mullette-Bauer,
Jerryn Johnston, Lisa Pronovost



Camp & Retreat Ministries
Geneva Cook, Lisa Jean Hoefner, Susan Delaney

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 www.umoi.org

ANNUAL CONFERENCE STAFF

Turella Woods

*Administrative Assistant & Annual Conference
 Session Operation Manager (503-802-9206)*
 turella@umoi.org

M-F; 9am-4:30pm

Areas of responsibility:

- Support for New Faith Communities
- Support for Communications
- Conference Center Office Manager
- Legislative Assembly/AC Sessions Manager

Greg Nelson

Director of Communications (503-802-9205)
 greg@umoi.org

M-F; 9am-4:30pm

Areas of responsibility:

- Regular Conference publications
- Website
- Interpretation and promotion of annual conference, jurisdictional and denominational programs
- Communications training
- Media relations
- General Conference information

Beth Ann Estock

*Director of New Faith Communities
 (503-481-0782)*
 bethestock@yahoo.com

Areas of responsibility:

- Overall supervision of New Start Initiative
- Leadership recruitment, training and assessments for new ministry development and multiplication
- Support for Church Development Team

BISHOP'S OFFICE STAFF

Becky Delurey

*Administrative Assistant to the Bishop
 (503-226-1530)*

becky@umoi.org

Fax: 503-228-3189

M-F 9:00am-3:30pm

CAMP AND RETREAT MINISTRIES STAFF

Lisa Jean Hoefner

Executive Director (503-802-9211)

lisaje@umoi.org

M-F; 10am-6pm

Areas of responsibility:

- Overall supervision of camp and retreat ministries sites, personnel, outreach
- Leadership and ministry development
- Support for Camp and Retreat Ministry Board and its Divisions

Geneva Cook

Camp Registrar (503-802-9213)

geneva@umoi.org

M-F 9am-4:30pm

Areas of responsibility:

- General Camp Contact & Questions
- Camp Registrations
- Camp Payments
- Scholarships

Susan Delaney

Camping Assistant (503-802-9212)

susan@umoi.org

M/W/F 10:00am-4:30pm

Areas of responsibility:

- Camp Donations
- Time to Grow Donations
- General Camp assistance
- Camp & Retreat website
- Camp & Retreat E-News

STEWARDSHIP AND FINANCE STAFF

Bill Mullette-Bauer
Director of Stewardship and Finance
(503-802-9222)

bill@umoi.org

M-F; 8am-4pm

Areas of responsibility:

- Overall responsibility for the Office of Stewardship and Finance
- Stewardship and giving
- Questions re: annual and capital campaigns, apportionments, planned giving, endowment funds, insurance, property matters

Sandra Reinemer
Assistant Treasurer/Controller (503-802-9223)

sandra@umoi.org

M-F; 9am-4:30pm

Areas of responsibility:

- Accounting
- Questions re: apportionment calculation, payroll issues, year-end reports

Lisa Pronovost
Human Resources Manager (503-802-9224)

lisa@umoi.org

M-F; 8:30am-4:00pm

Areas of responsibility:

- Benefits Administration: Health and Pension
- Payroll
- Questions re: health and pension benefits and billing

Jerryn Johnston
Bookkeeper (503-802-9221)

jerryn@umoi.org

M-F; 8am-2:30pm

Areas of responsibility:

- Accounts Payable
- Accounts Receivable
- Church Apportionment Remittance
- Questions re: remittance reports, fund numbers, moving expenses



District Administrative Assistants

Charlotte Hartman, Barbara Collins, Kay Burdick, Phyllis Ross, Linda Grund-Clampit

**You can follow the Oregon-Idaho Annual Conference on Facebook:
www.facebook.com/UMOrId.**

Conference Nomination Committee Report Membership of Conference & District Organizations 2008-2012

(year,district,gender,ethnicity) *Clergy names are underlined*

Note: § symbol indicates an exception to conference rule 13.030 limiting service to 8 years.

1. "Oversight" Board *(Board nominated, Conference ratified)*

Conference Lay Leader:	Cesie Delve Scheuermann
Central District Lay Leader:	Lisa Radford
Metro District Lay Leader:	Norm Dyer
Snake River District Lay Leader:	Carole Sullivan
Southern District Lay Leader:	David Armstrong
Western District Lay Leader:	Mary Foote

At Large Members:

Position 1:	Jeff Grim (10,M,W)
Position 2:	Debra Payne (10,F,W)
Position 3:	Trudy Pollard (10,F,B)
Position 4:	Robert Potter (10,M,W)
Position 5:	Laila Umpleby (10,F,W)

Ministry Leadership Team (MLT) *(Information Only)*

Chairperson:	<u>Robert T. Hoshibata</u>
Conference Lay Leader:	Cesie Delve Scheuermann
Central Assistant to the Bishop:	<u>Steve Ross</u>
Metro Assistant to the Bishop:	<u>Lowell Greathouse</u>
Snake River Assistant to the Bishop:	<u>Kim Fields</u>
Southern Assistant to the Bishop:	<u>Gwen Drake</u>
Western Assistant to the Bishop:	<u>Kate Conolly</u>
Director of Stewardship & Finance:	<u>Bill Mullette-Bauer</u>
Director of Communications:	Greg Nelson
Exec. Director of Camp & Retreat Min:	<u>Lisa Jean Hoefner</u>
Director of New Faith Communities:	<u>Beth Estock</u>

1a. Conference Sessions Committee *(* Members of Conference Sessions Executive Team)*

* Bishop:	<u>Robert T. Hoshibata</u>
* Conference Operations Manager:	Turella Woods
Conference Lay Leader:	Cesie Delve Scheuermann
* Director of Stewardship & Finance:	<u>Bill Mullette-Bauer</u>
* Conference Secretary:	<u>Laura Jaquith Bartlett</u>
* Plenary Agenda Coordinator:	<u>Wendy Woodworth</u>
Legislative Coordinators:	<u>Steve Mitchell</u>
	Mary Frances Gunn
Floor Manager:	<u>Daryl Blanksma</u>
Conference UMW President:	Carol Johnson
Conference UMM President:	Bill Cook
Willamette Representative:	Holli Davenport
District Admin. Assistant:	Linda Grund-Clampit
* Bishop's Admin. Assistant:	Becky Delurey
* Director of Communications:	Greg Nelson
At Large Member:	
Laity (2)	Janice Stevens (04,M,F,W)

Clergy (2)

1a1. Conference Secretary Team

Conference Secretary:	<u>Laura Jaquith Bartlett (04,W,F,W)</u>
Chief Teller:	<u>Karen Nelson</u>

10 Boards & Agencies

Recording of Sessions/Tech Support:
Photography:
Floor Manager/Pages:
Assistant Floor Manager:
Statistician:

Greg Nelson
Bill Vollmer
Daryl Blanksma
Laura Rockwell
Craig Hall Cutting (07,S,M,W)

1b. Camp and Retreat Ministries Board (CRMT) *(Board nominated, Conference ratified)*

Chairperson:
Vice-Chairperson:
Secretary:
Treasurer:
Program Chairperson:
Marketing/Research Chairperson:
Finance Chairperson/Council of Advocates:
Facility and Property Chairperson:
Executive Director:

Bill Gates (09,M,M,W)
Nancy Cummings (09,SR,F,W)
Karen Benson (11,W,F,W)
Bill Mullette-Bauer
Karen Nelson (08,M,F,W)
Eric Conklin (08,W,M,W)
Larry McClure (04,W,M,W)
Jim Fellers (08,M,M,W)
Lisa Jean Hoefner

At Large:

Ann Hawkins (04,SR,F,W)
Bill Vollmer (06,C,M,W)
Steve Wilson (10,W,M,W)

Alton L. Collins Representative:
Latgawa Team Representative:
Magruder Team Representative:
Sawtooth Team Representative:
Suttle Lake Team Representative:
Wallowa Team Representative:
Director Alton L. Collins:
Director Wallowa Lake Camp:
Director Latgawa Camp:
Director Magruder Camp:
Director Sawtooth Camp:
Director Suttle Lake Camp:
Director Trip & Travel Camps:
Director of Day Camps:
Director of Development:

Stu McKenzie (08,M,M,W)
Matt Taylor (10,S,M,W)
Lew Schaad (06,W,M,W)
Pat Stewart (04,SR,F,W)
Sue Dumolt (07,W,F,W)
Karla Long (10,S,F,W)
Todd Bartlett
David & Ingrid Cook
Eva LaBonty & Greg Clensy
Steve Rumage
Dave Hargreaves
Daniel and Jane Petke

Linda Tucker

1c. Communications Committee

Chairperson:

Brian Kennedy (08,M,M,W)

Laity:

Jeannie Boese (09,C,F,W)
Sally Jones (09,M,F,W)
Scott Hossner (09,W,M,W)

Clergy:

Carolyn Bowers (03,M,F,W)
Arvin Luchs (03,M,M,W)
Courtney McHill (10,W,F,W)

Ex Officio:

Dir. of Conference Communications:
Igniting Ministries Liaison:

Greg Nelson
Assigned to Committee Member

1d. Conference Nominating Committee

Chairperson:

Kim Fields

Laity: Central:

Metropolitan:
Snake River:
Southern:
Western:

Sally Jones (08,M,F,W)
Dixie Jacky (08,SR,F,W)
Babs Eggleston (08,S,F,W)
Robert Nelson (10,W,M,W)

Clergy: Central:	<u>Janet Farrell</u> (08,C,M,W)
Metropolitan:	<u>Robin Yim</u> (08,M,M,W)
Snake River:	<u>Lisa Payton</u> (04,SR,F,W)
Southern:	<u>Karen Nelson</u> (08,M,F,W)
Western:	<u>Rand Sargent</u> (07,W,M,W)

Ex-Officio:	
Assistants to the Bishop:	<u>Kate Conolly</u>
	<u>Lowell Greathouse</u>
	<u>Gwen Drake</u>
	<u>Steve Ross</u>

District Lay Leaders:	
Central:	Lisa Radford (10,C,F,W)
Metropolitan:	Norm Dyer (08,M,M,W)
Snake River:	Carole Sullivan (08,SR,F,W)
Southern:	David Armstrong (10,S,M,W)
Western:	Mary Foote (08,W,F,W)
Youth Representative:	<i>CYMT selected</i>
Ethnic Representative:	<i>CORR selected</i>

2. ANNUAL CONFERENCE EQUALIZATION LAY MEMBERS

2a. Ethnic Equalization (2 per district)

Central:	<hr/>
Metropolitan:	Suliasi Lau Laupea'alu (09,M,M,PI)
	Lois Chilcott (08,M,F,N)
Snake River:	Llew Murphy (07,SR,M,B)
	Margaret Johnson (07,SR,F,A)
Southern:	Mike Cay (11,S,M,multi-racial)
Western:	<hr/>
	Agatha Brown (08,W,F,B)
	Eva Johnson (08,W,F,N)

2b. Young Adult Equalization (2 per district, 18-30)

Central:	Cathy Carter (11,C,F,W)
	Courtney Nelson (09,C,F,W)
Metropolitan:	Chris Natland (10,M,M,W)
	Krystonia Katoa (10,M,F,P)
Snake River:	Sarah Bettinger-Anderson (07,SR,F,W)
	Cathy Jo Wilson (08,SR,F,W)
Southern:	Sarah Allen (09,S,F,W)
	Melissa Mitchell (11,S,F,W)
Western:	Anna Allen (09,W,F,W)
	Alicia Webb (08,W,F,W)

2c. College/University Student Equalization (1 per district)

Central:	Lindsay Freeland (06,C,F,W)
Metropolitan:	HyeRi Oh (11,M,F,A)
Snake River:	Joshua Bynum (11,SR,M,W)
Southern:	Kate Pritchard (11,S,F,multi-racial)
Western:	Patrick Miesen (09,W,M,W)

2d. Youth Equalization (2 per district, 12-17)

Central:	<hr/>
Metropolitan:	<hr/>
	HyeNa Oh (10,M,F,A)
Snake River:	Sirian Johnson (08,SR,F,A)
	Haley Ramseyer (08,SR,F,W)

12 Boards & Agencies

Southern:	Zackerie Moffitt (11,S,M,W) Becky Raines (11,S,F,W)
Western:	Vincent Myers (07,W,M,W) Rachel Nelson (10,W,F,W)

3. CONNECTIONAL MINISTRIES EMPOWERMENT SYSTEM

3a. Nurture Ministry Team (¶ 630)

Coordinator of Discipleship Ministries:	Jill Plant (08,C,F,W)
Clergy:	<u>Kathy Boyes</u> (09,M,F,W) <u>Jody Felton</u> (08,SR,F,W) <u>Jennifer Mercer</u> (09,W,F,W) <u>Rhoda Pittman Markus</u> (04,W,F,W)
Laity:	Donna Fitch (07,C,F,W) Gloria Marple (08,M,F,W) Jeff Thompson (09,SR,M,W)
Worship Focus Leader:	Rochelle Killett (09,SR,F,W)
Christian Ed. Focus Leader:	Jill Plant (08,C,F,W)
Stewardship Focus Leader:	<i>TBD</i>

3b. Outreach Ministry Team (¶ 633)

Conference Sec. for Global Ministries:	<u>Jim Monroe</u> (10,W,M,W)
Mission Secretary Team:	
Central Mission Secretary:	Neva Smith (09,C,F,W)
Metropolitan Mission Secretary:	Dee Poujade (11,M,F,W)
Snake River Mission Secretary:	
Southern Mission Secretaries:	Larry Mehl (07,S,M,W) Jackee Mehl (07,S,F,W)
Western Mission Secretary:	Gloria Jones (04,W,F,W)
Clergy:	<u>Achsah Clark</u> (08,S,F,W) <u>David Childress</u> (06,W,M,W) <u>Jim Frisbie</u> (09,M,M,W) <u>Jorge Rodriguez</u> (06,SR,M,H)
Laity:	Mary Lynne Ball (06,SR,F,W) Larry Bath (08,S,M,W) Millie Maier (09,M,F,W) Bonnie Westerburg (08,C,F,W)
Itineration Coordinator:	Gloria Jones (04,W,F,W)
UMVIM Coordinator:	Bev/Scott Pressman (11,SR,F/M,W)
Liberian Partnership Chairperson:	Beverly Walker (04,M,F,W)
Disaster Response Coordinator:	<u>Al Trachsel</u> (04,SR,M,W)
UMW Mission Coordinator of Education & Interpretation:	Lynda Montgomery (10,SR,F,W)
Conference Hispanic Council Liaison:	Vera Kenyon (06,SR,F,W)

Related Outreach Ministry Teams

3b1. United Methodist Volunteers in Mission Committee

Co-Coordinators:	Bev & Scott Pressman Jim Carlson Betty Pritchard Chuck Pritchard Brenda St. Clair Dick Titus Beverly Walker Donna Waltman <u>Glenn Waltman</u>
------------------	--

Ex-Officio:

Conference Sec. for Global Ministries:
 Health Care Advisor:
 Conference Lay Leader:

Jim Monroe
 Roger Boe
 Cesie Delve Scheuermann

3b2. Task Force on Liberian Partnership

Chairperson:
 Vice Chairperson:

Beverly Walker (04,M,F,W)
Joe Walker (04,M,M,W)

Laity:

Jim Brentlinger (08,S,M,W)
 Larry Calkins (06,C,M,W)
 G. Gbayou Garmondeh (07,M,M,B)
 Geraldine Hammond (08,W,F,B)
 Verna Harelson (06,S,F,W)
 Sandy Harland (08,S,F,W)
 Rochelle Killett (04,SR,F,W)
 Jackee Mehl (06,S,F,W)
 Larry Mehl (06,S,M,W)
 Corinne Tate (04,M,F,W)

Clergy:

Jim Frisbie (04,M,M,W)
Rinya Frisbie (04,S,F,W)
Shirley Knight (08,M,F,W)
Steve Mitchell (04,C,M,W)
Tom Tate (04,M,M,W)

3c. Witness Ministry Team (¶ 629)

Coordinator Church & Society Ministries:
 Conf. Peace with Justice Coordinator:

April Hall Cutting (08,S,F,W)
 Claudia Jean Roberts (11,M,F,W)

Clergy:

Juanita Bergacker (07,C,F,W)
Michael Cowan (09,M,M,W)
Barbara Nixon (06,SR,F,W)
James Simmons (07,W,M,W)

Laity:

Donna Boe (08,SR,F,W)
 Joe Rich (08,S,M,W)

UMW Mission Coordinator for Social Action:

Ann Dalla (09,S,F,W)

3d. Council on Racial-Ethnic Leadership/Ethnic Minority Local Church (COREL/EMLC) (¶ 632)

Chairperson:

Kwang Seog Oh (05,M,M,A)

Laity:

Eva Johnson (04,W,F,N)
 Suliasi Lauaupea'alu (05,M,M,P)
 Lolo Raass (08,SR,M,P)
 Ayric Payton (08,M,M,B)

Clergy:

§ June Fothergill (00,SR,F,W)
Julie Davis (08,M,F,W)

Native American Ministries Council Chair:
 Hispanic Ministries Council Chair:

Eva Johnson
 Vera Kenyon

Related Ethnic Ministry Teams**3d1. Hispanic Ministries Council**

Chairperson:

Vera Kenyon (07,SR,F,W)

Kathy Boyes
 Mira Conklin
Janet Farrell
Michael Hollomon

Rhoda Markus
Jennifer Mercer
Jorge Rodriguez
 Julian Tuck
Sharon Tuck
 Juanita Villarreal
Kevin Witt

Director, Hispanic Ministries Training Institute (HMTI):
 Assistant to the Bishop: Lowell Greathouse

TBD

3d2. Native American Ministries Council (¶ 654)

Chairperson:

Eva Johnson (04,W,F,N)

§ Cheryl Bittle (01,M,F,N)
 Lois Chilcott (08,M,F,N)
 Bobbie Edwards (11,M)
 Gloria Marple (08,M,F,W)
 § Regina Wheeler (00,W,F,N)
Lisa Jean Hoefner

MLT Liaison:

3d3. Korean Ministries Council (*not established*)

3e. Conference Youth Ministries Team (CYMT) (¶ 649)

Chairperson:

Zackerie Moffitt (11,S,M,W)

Conference Youth Coordinators:

Dan Benson (10,M,M,W)

Karen Benson (10,M,F,W)

Youth:

Central District:

Jennifer Young (11,C,F,W)

Metropolitan District:

HyeNa Oh (09,M,F,A)

Snake River District:

Joshua Hauser (11,M,M,W)

Tanner Morton (09,SR,M,W)

Southern District:

Becky Raines (11,S,F,W)

Western District:

Chante Gustafson (09,W,F,W)

Rachel Nelson (08,W,F,W)

Adults:

Jeff Lowery (09,S,M,W)

Gayellen Jacobson (07,M,F,W)

Chris Natland (09,M,M,W)

3f. Conference Young Adult Ministries Team (CYAMT) (¶ 650)

Chairperson:

Eilidh Lowery (08,S,F,W)

Clay Andrew (08,M,M,W)

Chris Natland (08,M,M,W)

Arianne Reagor (08,W,F,A)

Robert Nelson (10,W,M,W)

3g. Campus Ministries and Higher Education Team (CMHET) (¶ 634)

Conference Campus Ministry Coordinator:

Joanne Tilton Rannells (11,M,F,W)

At Large Lay Members:

Louise Kienzle (08,C,F,W)

Courtney Nelson (11,C,F,W)

Charlotte Sutton (08,S,F,W))

Linda Grund-Clampit (08,W,F,W)

At Large Clergy Members:

Craig Strobel (09,SR,M,W)

Dann Houghton (05,S,M,W)

Dan Thompson-Aue (05,SR,M,W)

Ex Officio:

Boise State University
 Idaho State University
 Eastern Oregon University
 Oregon State University
 Portland State University
 Southern Oregon University
 University of Oregon
 Western Oregon University
 Willamette University

David Thompson
 Dannette Fredericksen
 Kelly Elliot
Tim Stover
 Carol Joy Brendlinger
 Sandy Kuykendall
Warren Light
 TBD
Charles Wallace

Scholarship Committee:

Coordinator:

Linda Grund-Clampit
Clay Andrew
Charles Wallace

3h. Christian Unity & Interreligious Concerns (CUIC) (¶ 642)

Conference CUIC Coordinator:

Michael Powell (08,W,M,W)

Laity:

Llew Murphy (08,SR,M,B)
 Wanda Remington (09,C,F,W)
 Janice Stevens (08,M,F,W)

Clergy:

Betty Luginbill (08,SR,F,W)
Steve Mitchell (08,C,M,W)
Linda Quanstrom (09,W,F,W)
John Schwiebert (08,M,M,W)
Tom Truby (08,W,M,W)

3i. Religion & Race (CORR) (¶ 643)

Conference CORR Coordinator:

John Go (08,C,M,A)

Laity:

Roland Broussard (07,W,M,B)
 § Agatha Brown (01,W,F,B)
 Francine Freeman (11,M,F,B)
 Kalina Malua-Katoa (06,M,F,PI)
 Trudy Pollard (04,M,F,B)

Clergy:

Clay Andrew (08,M,M,W)
Marcie Collins (07,C,F,W)
June Fothergill (11,SR,F,W)
Tu'inauvni Fuapau (07,M,M,PI)
Sharon Tuck (07,S,F,W)

3j. Commission on Status & Role of Women (COSROW) (¶ 644)

Conference COSROW Coordinator:

Lynda Montgomery (08,SR,F,W)

Central:

Lisa Nelson (09,C,F,W)

Metropolitan:

Ann Murchison (07,M,F,W)

Snake River:

Bonnie McOmber (04,SR,F,W)

Southern:

David Armstrong (06,S,M,W)

Babs Eggleston (06,S,F,W)

Tom Wogaman (08,S,M,W)

Roberta Egli (07,S,F,W)

Jan Nelson (08,W,F,W)

Western:

3k. Board of Lay Ministry (BoLM) (¶ 631)

Conf. Lay Leader, Chairperson:

Cesie Delve Scheuermann (08,W,F,W)

District Lay Leaders:

Central:

Lisa Radford (10,C,F,W)

Metropolitan:

Norm Dyer (08,M,M,W)

16 Boards & Agencies

Snake River: Carole Sullivan (08,SR,F,W)
Southern: David Armstrong
Western: Mary Foote (08,W,F,W)

Conference UMW President: Carol Johnson (07,M,F,W)
Conference UMM President: Bill Cook (10,M,M,W)
Conference Adult Coordinator: Jane Hill, D.M. (08,W,F,W)
Conference Older Adult Coordinator: Dee Pujade (08,M,F,W)
Conference Young Adult Coordinator: Eilidh Lowery (07,S,F,W)
Conf. Dir. of Lay Speaking Ministries: Susan Jensen (10,W,F,W)

Dist. Directors of Lay Speaking Ministries:

Central:
Metropolitan: Louie Jones (10,M,M,W)
Snake River: Patti Edwards (08,SR,F,W)
Southern: Nadine Wiles (08,S,F,W)
Western: Susan Jensen (05,W,F,W)

Assistant to the Bishop: Lowell Greathouse

4. SERVANT LEADERSHIP EMPOWERMENT SYSTEM

4a. Board of Ordained Ministry (BOM) (¶ 635) *(Bishop nominated, Conference ratified)*

Executive Committee:

Chairperson: Phil Airhart (06,SR,M,W)
Chairperson-elect: Jeremy Hajdu-Paulen (08,W,M,W)
Associate Member Registrar: Amy Overton-Harris (04,M,F,W)
Cabinet Liaison: Kate Conolly
Candidacy Registrar: Brian Shimer (05,W,M,W)
Conference Relations Registrar: Laura Jaquith Bartlett (07,S,F,W)
Deacon and Elder Registrar: Amy Overton-Harris (04,M,F,W)
Extension Ministries Registrar: Joe Stroud (08,M,M,W)
Fellowship of Local Pastors Liaison: Linda Quanstrom (10,W,F,W)
Order of Deacons Co-Chairperson: Joyce Sluss (10,W,F,W)
Order of Elders Co-Chairperson: Thom Larson (06,C,M,W)
Secretary: Dan Wilson-Fey (07,W,M,W)
Treasurer: Ron Jones (09,SR,M,W)

General Membership:

Central DCOM Liaison: Thom Larson (06,C,M,W)
Metropolitan DCOM Liaison: Joanne Dobrinski (05,M,F,W)
Snake River DCOM Liaison: Janine Watkins (10,SR,F,W)
Southern DCOM Liaison: Bill Lapp (05,S,M,W)
Western DCOM Liaison: Dan Wilson-Fey (07,W,M,W)
Assoc. Registrar for Provisional Members: Brian Shimer (05,W,M,W)
Candidacy Process: Brian Shimer (05,W,M,W)
Honorable Location Registrar: Mark Bateman (05,W,M,W)
Local Pastor Registrar: Mark Bateman (05,W,M,W)
Retirement Liaison: Sharon Tuck (08,S,F,W)
Liaisons to Joint Comm. on Incapacity: Phil Airhart (06,SR,M,W)
Joanne Dobrinski (05,M,F,W)
Psychological Assessment (MAS): Amy Overton-Harris (04,M,F,W)
Certification Coordinator: Kay Zemke (06,SR,F,W)
Arrangements Facilitators: Linda Quanstrom (10,W,F,W)
Joanne Dobrinski (05,M,F,W)
Mentor Coordinator: Gay Jeffery (05,SR,F,W)
Ministerial Education Fund (MEF): Thom Larson (06,C,M,W)
Ministers of Other Denominations (MOD): Ted Myers (04,S,M,W)
Archivist: Bill Lapp (05,S,M,W)
Voluntary Leave of Absence Contact: Sharon Tuck (08,S,F,W)
Continuing Education: Ted Myers (04,S,M,W)

Clergy Sexual Ethics Coordinator:
 New Ministers' Orientation:
 RIM/PAM Coordinator:
 Web Page/Information Systems:
 Members at Large:

Ted Myers (04,S,M,W)
Ted Myers (04,S,M,W)
John Tucker (08,S,M,W)
Dan Wilson-Fey (07,W,M,W)
Ralph Lawrence (08,SR,M,W)
Glenn Jaquith (04,S,M,W)
Kwang Seog Oh (09,M,M,A)
Jim Essinger (05,C,M,W)

4b. Committee on the Episcopacy (¶ 637)

Lay Men: (3 min.)

Bishop Nomination:

Lay Women: (3 min.)

Bishop Nomination:

Clergy: (3 min.)

Chairperson:

Andy Belcher (09,S,M,W)
Jack Lorts (07,C,M,W)
Brett Landman (08,W,M,W)

Connie Tripp (09,,F,W)
Erin Pitney (07,M,F,W)
Elizabeth Swenson (08,W,F,W)

Laura Beville (06,M,F,W)
Mike Gregor (07,M,M,W)

Ex-Officio:

Conference Lay Leader:
 Jurisdictional Conf Episcopacy Lay:
 Jurisdictional Conf Episcopacy Clergy:

Cesie Delve Scheuermann
Greg Nelson
Laura Jaquith Bartlett

4c. Commission on Equitable Compensation (¶ 625)

Clergy

Chairperson:

John Mars (08,SR,M,W)
§ John Grimsted (00,SR,M,W)

Laity:

Assistant to the Bishop:
 Director of Stewardship & Finance:

Ruth Marsh (06,S,F,W)

Janice Gratton (06,M,F,W)
Bill Gilley (08,C,M,W)
Jim Lamb (06,M,M,W)
Bob Richmond (06,C,M,W)

Steve Ross
Bill Mullette-Bauer

4d. Diaconal Committee on Investigation (¶ 2703.3)

Lay Members:

Clergy Members:

Alternates:

Jane Hill, D.M. (01,W,F,W)
Bishop Nomination
Bishop Nomination
Bishop Nomination
Larry Abell (04,M,M,W)

4e. Joint Committee on Incapacity (¶ 652)

Board of Ordained Ministry:

Board of Pensions:

Chairperson:

Assistant to the Bishop:
 Director of Stewardship & Finance:

Philip Airhart
Joanne Dobrinski
Paul Darling
Lura Kidner-Miesen
TBD
Bill Mullette-Bauer

4f. Administrative Review Committee (¶ 636)

Clergy Membership:

Clergy Alternate:
 Clergy Alternate:

Don Barnhart (07, M,M,W)
Linda Biggs (06,C,F,W)
Ann Bateman (08,S,F,W)

Steve Wolff
Debbie Pitney

18 Boards & Agencies

4g. Committee on Investigation (§ 2703)

Clergy Members:

Linda Baker (05,W,F,W)
Christina Thompson (04,SR,F,W)
Gary Ross (04,W,M,W)
Glen Clark (08,S,M,W)

Clergy Alternates:

Larry Abell (04,M,M,W)
Gregg Monroe (04,S,M,W)
Ernest Smith (04,C,M,W)
John Mars (08,SR,M,W)

Lay Observers: (*Professing Members*)

Howard Banta (03,M,M,W)
Jamie Kienzle (04,C,M,W)

Lay Observer Alternates:

Lew Schaad (06,W,M,W)

5. FINANCE AND ADMINISTRATION EMPOWERMENT SYSTEM

5a. Council on Finance and Administration (CF&A) (§ 611)

Laity (6):

Karen Bolin (05,M,F,W)
Marshall Beville (10,S,M,W)
Denis Werth (08,W,M,W)
Alva Mitchell (07,C,M,W)
Alan Stanek (04,SR,M,W)
§ Ted Wimer (01,SR,M,W)

President:

Clergy (5):

Elaine Steele (10,S,F,W)
Steve Tollefson (04,SR,M,W)
Wendy Woodworth (04,M,F,W)
Steve Wolff (11,C,MW)
Scott Allen (09,C,M,W)

Secretary:

Vice President:

Young Person (12-30 yrs.):

Joshua Bynum (11,SR,M,W)

Ex-Officio (*without vote*):

Director of Stewardship & Finance:
Assistant to the Bishop:

Bill Mullette-Bauer
Kim Fields

5b. Rules Committee (Rule 6.010)

Chairperson:

§ David Armstrong (02,S,M,W)

Laity:

Jim Murch (08,W,M,W)
Colleen Todd (08,S,F,W)

Clergy:

Warren Light (08,S,M,W)
Carolyn Bowers (11,M,F,W)

5c. Episcopal Residence Committee (§ 638)

Designee Committee on Episcopacy:

Mike Gregor

Designee Board of Trustees:

J'Anna Sharrard

Designee C.F.A.:

Scott Allen

5d. Board of Pensions (§ 639)

2012 Laity (3):

Karen Coe (08,M,F,W)
Jamie Kienzle (04,C,M,W)
Loa Perin (04,SR,F,W)

Clergy (4):

Dann Houghton (08,S,M,W)
Anne Weld-Martin (07,W,F,W)
Robin Yim (04,M,M,A)

Retiree:

Lorenz Schultz (08,W,M,W)

2016 Laity (4):
 Clen Atchley (08,SR,M,W)
 Karen Wood (08,C,F,W)
 Larry Ames (11,S,M,W)
 Jean Neely (11,W,F,W)

Clergy (3):
Paul Darling (08,M,M,W)
Lura Kidner Miesen (08,W,F,W)
Jack Bynum (09,SR,M,W)

Conference Pension Officer:
Bill Mullette-Bauer

5e. Board of Trustees (§ 2512.1)

2012 Laity:
 J' Anna Sharrard (04,M,F,W)
 Sandy Tatti (08,SR,F,W)
 Tom Rannells (05,M,M,W)

Clergy:
 Larry McClure (11,W,M,W)
 Jim Walker
Jerry Steele (10,S,M,W)

2013 Laity:
 Nia Fleck (06,S,F,W)
 Greg Tollefson (06,SR,M,W)
 Larry Abell (11,M,M,W)

Clergy:
 Betty Udy (11,C,F,W)
 Tom Wogaman (11,S,M,W)
Carol Thompson (09,SR,F,W)

2014 Laity:
 Greg Tollefson (06,SR,M,W)
 Larry Abell (11,M,M,W)

Clergy:
 Betty Udy (11,C,F,W)
 Tom Wogaman (11,S,M,W)
Carol Thompson (09,SR,F,W)

2015 Laity:
 Betty Udy (11,C,F,W)
 Tom Wogaman (11,S,M,W)
Carol Thompson (09,SR,F,W)

Clergy:
Steve Ross

Assistant to the Bishop:
 Director of Stewardship & Finance:
Bill Mullette-Bauer

5f. Commission on Archives and History (§ 641)

Laity:
 Ina Sims (04,W,F,W)
 Nancie Fadeley (04,S,F,W)
 Case Veldhuisen (04,W,M,W)
 Tom Wogaman (08,S,M,W)

Clergy:
Charles Chase (04,S,M,W)
Jim Ives (08,S,M,W)
David Childress (08,W,M,W)

Idaho Archivist:
 Oregon Co-Archivists:
 Linda Tewksbury
 Shirley Knepp and Don Knepp

5g. United Methodist Ministers' Retirement Fund (Committee nominated, Conference ratified)

2011 Laity:
 Harvey Carruth (10,M,M,W)
 Jan Nelson (05,W,F,W)
 Daniel Sene (08,SR,M,W)
 Tom Rannells (10,M,M,W)
 Dan Pitney (02,M,M,W)

Clergy:
 Bob Bothman (99,M,M,W)
 Betty Foster (97,M,F,W)
 Trudy Pollard (08,M,F,B)
 Raymond Balcomb (97,M,M,W)
Bill Mullette-Bauer (09,M,M,W)

2012 Laity:
 Bob Bothman (99,M,M,W)
 Betty Foster (97,M,F,W)
 Trudy Pollard (08,M,F,B)
 Raymond Balcomb (97,M,M,W)
Bill Mullette-Bauer (09,M,M,W)

Clergy:
 Terry Connell (10,M,M,W)
 Steve Huson (10,W,M,W)
Tom Whitehead (10,M,M,W)
Arvin Luchs (10,M,M,W)
Dan Wilson-Fey (10,W,M,W)

2013 Laity:
 Terry Connell (10,M,M,W)
 Steve Huson (10,W,M,W)
Tom Whitehead (10,M,M,W)
Arvin Luchs (10,M,M,W)
Dan Wilson-Fey (10,W,M,W)

Clergy:
Tom Whitehead (10,M,M,W)
Arvin Luchs (10,M,M,W)
Dan Wilson-Fey (10,W,M,W)

Investment Advisor:
 Rob Closs

20 Boards & Agencies

5h. Northwest United Methodist Foundation

Oregon-Idaho Representatives:

Bishop:

Director of Stewardship & Finance:

Chuck Hudkins

Robert T. Hoshibata

Bill Mullette-Bauer

6. DISTRICT LEADERSHIP TEAMS *(Information Only)*

6a. Central District

Lay Leader:

Assistant to the Bishop:

Nurture Representative:

Outreach Representative:

Witness Representative:

DCOM Representative:

Youth:

DYMCO Coordinator:

District Director of Lay Speaking Ministries:

CF&A Representative, Clergy:

CF&A Representative, Lay:

Lisa Radford (10,C,M,W)

Steve Ross

Donna Fitch (07,C,F,W)

Bonnie Westenburg (08,C,F,W)

Lisa Nelson

Doneva Bolen (03,C,F,W)

Steve Wolff

Alva Mitchell

6b. Metropolitan District Resource Teams

District Lay Leader:

Norm Dyer

Learning Resource Team:

Norm Dyer, Convener (07,M,M,W)

Sarah Baker (11,M,F,W)

Carolyn Bowers (11,M,F,W)

Karen Bolin (11,M,F,W)

Linda Cook (11,M,F,W)

Louie Jones (11, M,M,W)

Karen Nelson (11,M,F,W)

Ted Tosterud (11,M,M,W)

Youth Ministry Resource Team:

Chris Natland, Convener (11,M,M,W)

Erik Day (11,M,M,W)

Megan Humphreys-Loving (11,M,F,W)

Emily Tabb (11,M,F,W)

Hispanic Ministry Resource Team:

Juanita Villarreal, Convener(11,M,F,H)

Bonnie Becker (11,M,F,W)

Marjorie Garbo (11,M,F,W)

Merry Goldthorpe (11,M,F,W)

Daniel Gray (11,M,M,W)

Roberta Houghton (11,M,F,W)

Cassandra Romero (11,M,F,W)

Kevin Witt, secretary (11,M,M,W)

Bridging Class/Cultural Relationships Resource Team:

Bill Gates, Convener 11,M,M,W)

Ruth Bajema (11,M,F,W)

Janine DeLaunay (11,M,M,W)

Marcia Hauer (11,M,F,W)

Lee Hunefeld (11,M,M,W)

Peg Lofsvold (11,M,F,W)

Marilyn Mauch (11,M,F,W)

Ted Myers (11,M,M,W)

Claudia Roberts (11,M,F,W)

Tom Tate (11,M,M,W)

Cultural Understanding and Diversity Resource Team:

Juanita Villrreal (11,M,F,H)
Robin Franklin (11,M,F,W)
 Francine Freeman (11,M,F,B)
 Suliasi Laulaupea'alu (11,M,M,P)
Kwang Seog Oh (11,M,M,A)
David Weekley (11,M,M,W)

Metro District Committee Structure:

MDCES:

District Committee on Ordained Ministry:

District Committee on Superintendency:

District Bd of Church Location & Building:

John Tindell, Chair (09,M,M,W)Wendy Woodworth, Chair (05,M,F,W)Don Barnhart, chair (11,M,M,W)

Ernie Tsukuda, chair (08,M,M,A)

Metro District Coordinators:

District Director of Lay Speaking Ministries:

VIM Coordinator:

District Mission Secretary:

Hunger Initiative:

District UMW President:

District UMM President:

Louie Jones (08,M,M,W)

Donna Waltman (07,M,F,W)

Janice Stevens (07,M,F,W)

Gloria Marple (10,M,F,W)

Bill Kaer (08,M,M,W)

6c. Snake River District

Lay Leader: Chairperson:

Witness Representatives:

Nurture Representatives:

Carole Sullivan (08,SR,F,W)

Wendi Homan (00,SR,F,W)

Outreach Representatives:

Jorge Rodriguez (08,SR,M,H)

Mary Lynne Ball

Bonnie McOmber (08,SR,F,W)

Kristi Dewey (08,SR,F,W)

Steve Dewey (08,SR,M,W)

Kevin Christensen (00,SR,M,W)

Alan Stanek (04,SR,M,W)

Ted Wimer (01,SR,M,W)

Kim Fields

Patti Edwards (08,SR,F,W)

Brenda St. Clair (07,SR,F,W)

DCOM:

Young Adult:

Youth Coordinator:

CF&A Representatives:

Rochelle Killet

Ron Blakely

Vera Kenyon

Jorge Rodriguez

Assistant to the Bishop:

District Director of Lay Speaking Ministries:

VIM Coordinator:

Mission Society:

UMW District President:

UMM District President:

Hispanic Council:

Evangelism:

District Youth Ministry Advisor:

6d. Southern DistrictRoberta EgliErin GeoffrionScott HarknessJeff LoweryErin MartinJim Parr Philipson

Carolyn Pennington

Charlotte Park

Leo Naapi

Nadine Wiles

David Armstrong

Gwen Drake

District UMW President:

District UMM President:

District Director of Lay Speaking Ministries:

Lay Leader:

Assistant to the Bishop:

22 Boards & Agencies

6e. Western District

Lay Leader:
Assistant to the Bishop:
DCOM Representative:
Youth:
Missions:
District Director of Lay Speaking Ministries:
Hispanic Ministry Task Force:
Members:

Mary Foote
Kate Conolly (04,W,F,W)

Susan Jensen (05,W,F,W)
Rhoda Pittman Markus (05,W,F,W)
David Childress (05,W,M,W)
Eric Conklin (08,W,M,W)
Mira Conklin (08,W,F,W)
James Simmons (08,W,M,W)

7. DISTRICT COMMITTEES ON SUPERINTENDENCY

7a. Central District

Chairperson:
Lay Women:

Lay Men:
Youth
Clergy:
Assistant to the Bishop Appointment:
Lay Leader:

Marcie Collins (09,C,F,W)
Judi Mason (98,C,F,W)
Celia Lorts (98,C,F,W)
Dave Stevenson (07,C,M,W)

Ernest Smith (07,C,M,W)
Karen Little (07,C,F,W)
Lisa Radford (10,C,F,W)

7b. Metropolitan District

Lay Women:
Lay Men:

Clergy:

Chairperson:
Lay Leader:

Jo Japs (06,M,F,W)
Richard Flanagan (00,M,M,W)
David Yarber (06,M,M,W)
Ernie Tsukuda (06,M,M,W)
Kathy Boyes (11,M,F,W)
Ted Myers (11, M,M,W)
Don Barnhart (10,M,M,W)
Norm Dyer (08,M,M,W)

7c. Snake River District

Chairperson:
Lay Women:

Lay Men:
Clergy:

At Large:
Assistant to the Bishop Appointment:

Lay Leader:

David Thompson (11,SR,M,W)
Donna Boe (08,SR,F,W)
Audrey Lawrence (04,SR,F,W)
Morris Huffman (08,SR,M,W)
Phil Airhart (08,SR,M,W)
Lisa Payton (11,SR,F,W)
Curtis Naeve (08,SR,M,W)
Vivian Otero-Epley (08,SR,F,W)
Dan Thompson-Aue (05,SR,M,W)
Carole Sullivan (08,SR,F,W)

7d. Southern District

Lay Women:

Lay Men:
Clergy:

Chairperson:

Lay Leader:

Chris Gann (08,S,F,W)
Charlotte Park (11,S,F,W)
Scott Schmidt (08,S,M,W)
Elidh Lowery (11,S,F,W)
Dennis Mullins (04,S,M,W)
Tim Stover (04,S,M,W)
David Armstrong (10,S,M,W)

7e. Western District

Lay Women:
Lay Men:

Deb Freels (07,W,F,W)
Gregg Jacot (03,W,M,W)
Wes Tanac (03,W,M,W)

Clergy:	<u>Janet Burkhardt</u> (03,W,F,W)
	<u>Gerry Hill</u> (05,W,M,W)
At Large:	<u>Tom Truby</u> (07,W,M,W)
	<u>Preston Henry</u> (07,W,M,W)
Chairperson:	
Assistant to the Bishop Appointment:	
Lay Leader:	<u>Mary Foote</u>

8. DISTRICT COMMITTEES ON ORDAINED MINISTRY

8a. Central District

Chairperson:	<u>Syd Bell</u>
BOM Liaison:	<u>Thom Larson</u>
Registrar:	<u>Janet Farrell</u>
Secretary:	Lisa Nelson
District Lay Leader:	Lisa Radford
Assistant to the Bishop Appointment:	
At Large:	<u>Celia Lorts</u>
	<u>Jane Shaffer</u>

8b. Metropolitan District

Chairperson:	<u>Wendy Woodworth</u>
Clergy:	<u>Don Barnhart</u>
	<u>Jeanne Knepper</u>
Registrar:	<u>Peg Lofsvold</u>
	<u>Arvin Luchs</u>
	<u>Carol Hier Thomason</u>
Lay Members:	<u>Joanne Dobrinski</u>
BOM Liaison:	<u>Norm Dyer</u>
	<u>Janice Stevens</u>

8c. Snake River District

Chairperson:	<u>Bonnie McOmber</u>
Clergy:	<u>Fred Hoadley</u>
	<u>Linda Biggs</u>
	<u>June Fothergill</u>
	<u>Michael Hollomon</u>
	<u>Davey Lefler</u>
	<u>John Mars</u>
BOM Liaison:	<u>Janine Watkins</u>
Lay Members:	<u>Dolores Gillette</u>
	<u>Carole Sullivan</u>
	<u>Vera Kenyon</u>

8d. Southern District

Chairperson:	<u>Bonnie Parr Philipson</u> (11,S,F,W)
Clergy:	<u>Warren Light</u> (08,S,M,W)
Registrar:	<u>Debbie Pitney</u> (02,S,F,W)
	<u>Linda Tucker</u> (08,S,F,W)
Lay Members:	<u>Larry Bath</u> (08,S,M,W)
BOM Liaison:	<u>Bill Lapp</u>
Secretary:	<u>Marlene Leith</u> (08,S,F,W)
	<u>Bob Rose</u> (08,S,M,W)

8e. Western District

Chairperson:	<u>Janet Burkhardt</u> (11,W,F,W)
Clergy:	<u>Jody Felton</u> (11,W,F,W)
Registrar:	<u>Joyce Sluss</u> (08,W,F,W)
	<u>Tom Truby</u> (11,W,M,W)
	<u>Bruce Wenigmann</u> (02,W,M,W)
BOM Liaison:	<u>Daniel Wilson-Fey</u> (06,W,M,W)
Lay Members:	<u>Susan Means</u> (00,W,F,W)

Assistant to the Bishop:

Chris Kester (07,W,F,W)
Frank Cooper (11,W,M,W)
Kate Conolly

9. DISTRICT BOARDS OF CHURCH LOCATION AND BUILDING

9a. Central District

Chairperson:

Art McEldowney
David Boese
Jill Harrison
Jerry Holland
Jack Inman
Dave Stevenson

9b. Metropolitan District

Chairperson:

Ernie Tsukuda (08,M,M,A)
Carolyn Bowers (07,M,F,W)
Stan Clayville (05,M,M,W)
Bea Cook (05,M,F,W)
Pam Gates (00,M,F,W)
Kwang Seog Oh (05,M,M,A)
Bruce Rogers (00,M,M,W)

9c. Snake River District

Chairperson:

Al Trachsel (08,SR,M,W)
Bryan Bruns (06,SR,M,W)
Bill Merritt (06,SR,M,W)
Joni Pace (04,SR,F,W)
Lisa Payton (05,SR,F,W)
Vern Snodgrass (06,SR,M,W)
Jim Waters (08,SR,M,W)

9d. Southern District

Chairperson:

Ruth Marsh
Bob Bath
Lynn Egli
Dewey Hobson
Gary Powell
Ken Stahl
Elaine Steele
Jerry Steele
John Tucker

9e. Western District

Chairperson:

Joyce Colling (07,W,F,W)
Doug Forncrook (01,W,M,W)
Chuck Hudkins (04,W,M,W)
Lavelle Lasher (04,W,F,W)
Bob Severson (07,W,M,W)
Royal Tarter (01,W,M,W)

10. INFORMATIONAL LISTINGS

10a. Wesley Foundation Boards

10a1. Boise State University:

Chairperson:

Cory Van Dam
Dewey Knowles
Mary Slaughter
Karin Van Dam
John Hettinger
Rebecca Wegener

Coordinator:
Snake River Assistant to the Bishop:

Kim Fields

10a2. Eastern Oregon University:

Kelly Elliott
Lindsay Freeland
Robin Naughton

Central Assistant to the Bishop:

Steve Ross

10a3. Idaho State University:

Chairperson:
Vice Chairperson:
Secretary:
Treasurer:
Director:

Craig Strobel

Richard Stroh
Paula Coverdale
Dannette Frederickson
Joan Collette
Eileen Jennings
Byron Bennett
Peter Vik
Mary Kratz
Kim Fields

ISU Faculty
ISU Faculty
Student Representative:
Snake River Assistant to the Bishop:

10a4. Oregon State University:

Southern Assistant to the Bishop:

Ray Brooks (11,S,M,_)
Janine Salwasser (11,S,F,_)
Valerie White (10,S,F,W)
Gwen Drake

10a5. Portland State University:

Chairperson:
Campus Minister:
Metropolitan Assistant to the Bishop:

Joanne Rannells
Carol Joy Brendlinger
Lowell Greathouse

10a6. University of Oregon:

President:
Vice President:
Treasurer:
Secretary:
Wesley Foundation Director:
Intern:

Members:

Blake English
David Scranage
Phil Duchemin
Jane Falls
Warren Light
Leslie Weilbacher

Grace Bennett
Jessie Cummins
Matt Davis
Katie Dwyer
Cims Gillespie
Michelle Lewis
David Lund
Melissa Mitchell
Colette Moore
Doug Moore
Roxanne Olsson
Kathi Hoffer Riedman
Mike Sanderson
Karen Scranage
Aurora Siegler
Ben Silver
Marshall Reynolds Stein
Nadine Wiles

26 Boards & Agencies

10a7. Western Oregon University:

Western Assistant to the Bishop:

JoAnn King
Jim Smith
John Hasbrook
James Simmons
Jeremy Hajdu-Paulen
Robert Main
Kate Conolly

10b. Willamette University Trustees

2010 Clergy:
Laity:

Kate Conolly
John Wittmayer
Robert T. Hoshibata

Ex Officio:

10c. Circuit Rider Seminar Board of Directors

2011:

Janine Watkins
Marcie Collins

Ex-Officio:

Kim Fields
Phyllis Ross

10d. Pastors' School Committee

Susan Boegli (09,S,F,W)
Penny Christianson (07,W,F,W)
Marcia Hauer (07,M,F,W)
Gerry Hill (09,W,M,W)
Jeanne Knepper (08,M,F,W)
Mike Meriwether (09,W,M,W)
Steve Mitchell (06,C,M,W)
Robyn Morrison (09,W,F,W)
Sue Owen (07,S,F,W)
Fred Tiffany (09,W,M,W)

10e. Clergymate Officers

Coordinating Committee:
Clergymate Emergency Fund:

Doris McConnell
Laura Thompson-Aue
Nancy White

10f. Western District Hispanic Ministries Task Force

Chairperson:

Rhoda Pittman Markus (03,W,F,W)
Charles Flanagan (08,W,M,W)
Arturo Fernandez (00,W,M,H)
Mary Foote (08,W,F,W)
Maggie Johnson (08,S,F,W)
Larry Monk (04,W,M,W)

Secretary:

Ex Officio:

Assistant to the Bishop:
WDCES Representative:
Hispanic Ministries Training Institute:
Hispanic Ministries Developer:

Kate Conolly
Joyce Sluss
TBD
Mira Conklin

10g. Conference Church Development Team

Chairperson:

Staff:

Staff:

Micro-Grant Chairperson:

Hispanic Ministries Rep:

Treasurer:

Lay Leader:

Peg Lofsvold

Christy Dirren

Lynn Egli

Beth EstockLee HunefeldJeff Lowery

Vera Kenyon

Bill Mullette-BauerLisa Payton

Cesie Delve Scheuermann

10h. District Church Extension Society Officers**10h1. Central District**

Chairperson:

Secretary:

Treasurer:

Quinton Kimbrow

Sue Briggs

Charlotte Hartman

10h2. Metro District

President:

Vice President:

Secretary:

Treasurer:

John Tindell

Scott Overton

Mildred Riley

Bruce Rogers

10h3. Snake River District

President:

President Elect:

Secretary:

Treasurer:

Charles Reed

Eleanor Burkhart

Brandon O'Meara

10h4. Southern District

Chairperson:

Secretary:

Treasurer (\$20 Club):

Richard Fuss

Shirley Holzinger

10h5. Western District

President:

Vice President:

Secretary:

Treasurer:

Ministry Project Manager:

Building Project Manager:

Rand SargentAnne Weld-Martin

Marilyn Carr

Ed Luckman

Joyce Sluss

John Heilbronner

Paul Adams

Preston Henry

10i. United Methodist Retirement Center, Board of Directors

President:

Vice President:

Secretary/Treasurer:

Conference UMW President:

Western Assistant to the Bishop:

Rick Hilts

Page Merrill

Bruce Gilbertson

Carol Johnson

Kate Conolly

Harlow Atwood

Bill Dorney

Bev Faulkner

Helen Gough

Cheryl Gribskov

John Hawkins

John Herbert

Dick Hohnbaum

Arlen Hollinshead

Dave Karr
George Lewis
Lela Medairy
Jim Momyer
Jim Monroe
Sean Riesterer

10j. Lee Mission Cemetery Board of Directors

President:

Jim Momyer
Phyllis Gillis

Secretary:

Mimi Stang

Treasurer:

Stephenie Flora

Western Assistant to the Bishop:

Jim Monroe
Kate Conolly

10k. General Board Assignments (2008)

Commission on Communications
COSROW
Commission on United Methodist Men
United Methodist Publishing House

Greg Nelson
Debbie Pitney
Dean Hollomon
Janine DeLaunay

10l. Jurisdictional Committee Assignments (2008)

Leadership Team Chairperson:
O-I Representative, JLT:
UMM:
UMW:
O-I DCM:
Committee on Episcopacy:

Donna Pritchard
Myoung Sub Cho
Dean Hollomon
Bonnie McOmber
Scott Harkness
Greg Nelson
Laura Jaquith Bartlett

Nominating Committee:

Karen Bolin
Robert Flaherty

Credentials Committee:

Karen Bolin
Jamie Kienzle

CF&A:

Ann Bateman

Conferences Committee:

Chris Abend
David King

Program and Arrangements:

Jan Nelson
Courtney McHill

10m. General and Jurisdictional Conference Delegates

2008 Delegation:

General:

Clergy:

Donna Pritchard

Laity:

Greg Nelson (Delegation Head)

Jurisdictional:

Clergy:

Donna Pritchard

Laity:

Laura Jaquith Bartlett

First Alternates Jurisdictional:

Greg Nelson

Laity:

Karen Bolin

Second Alternates Jurisdictional:

Clergy:

Robert Flaherty

Laity:

Joan Collison

Third Alternates Jurisdictional:

Clergy:

Scott Harkness

Laity:

Jan Nelson

2012 Delegation:

General:

Clergy:

Laura Jaquith Bartlett (Delegation Head)

Laity:

Jan Nelson

Jurisdictional:		
	Clergy:	<u>Laura Jaquith Bartlett</u> <u>Clay Andrew</u> <u>Donna Pritchard</u> <u>April Hall Cutting</u>
	Laity:	Jan Nelson David Armstrong Bonnie McOmber Vincent Myers
First Alternates Jurisdictional:		
	Clergy:	<u>Scott Harkness</u>
	Laity:	Mark Bateman
Second Alternates Jurisdictional:		
	Clergy:	<u>John Go</u>
	Laity:	Norm Dyer

10n. Disaster Response Team

Coordinator:	<u>Allen Trachsel</u> (04,SR,M,W)
Central District:	_____
Metro District:	Cindy Eng (05,M,F,W)
Snake River District:	_____
Southern District:	_____
Western District:	_____

10o. Fellowship of Local Pastors and Associate Members – Officers

Chair Pro Tem:	<u>Linda Quanstrom</u> (W,F,W)
Regional Coordinators:	
Central:	
Metro:	
Snake River:	<u>Davey Lefler</u> (SR,M,W)
Southern:	<u>James Ives</u> (S,M,W)
Western:	<u>David Hurd</u> (W,M,W)

10p. Order of Deacons - Officers

Co-Chair:	<u>Ann Bateman</u> (07,S,F,W)
Co-Chair:	<u>Joyce Sluss</u> (11,W,F,W)

10q. Order of Elders Steering Committee

Co-Chair:	<u>Thom Larson</u> (C,M,W)
Co-Chair:	<u>April Hall Cutting</u> (S,F,W)
	<u>Clay Andrew</u>
	<u>David Bean</u>
	<u>Jack Bynum</u>
	<u>Janet Farrell</u>
	<u>June Fothergill</u>
	<u>Jim Frisbie</u>
	<u>Jeanne Knepper</u>
	<u>Eilidh Lowery</u>
	<u>Erin Martin</u>
	<u>Gregg Monroe</u>
	<u>Robin Yim</u>
Assistant to the Bishop:	<i>TBD</i>

10r. Bishop's Task Force on Excellence

Chairperson:

Chris Abend
Janet Burkhart
Arvin Luchs
Pamela Nelson-Munson
Donna Pritchard
Cesie Delve Scheuermann
Janice Stevens
Bishop Robert Hoshibata

10s. Bishop's Task Force on the Elimination of Hunger

Co-Chairperson:

Co-Chairperson:

Bishop Robert Hoshibata
Jonathan Enz
Gayle Woods
Linda Jones
Sharon Thornberry

District Hunger Coordinators:

Central:

Metropolitan:

Snake River:

Southern:

Western:

Janice Stevens
Shannon Jensen

Gerry and Dotty Edy

10t. Bishop's Task Force on the Abolition of the Death Penalty

Todd Bartlett
Dave Bean
Roger Carlson
Lowell Greathouse
Arvin Luchs
Barbara Nixon
John Schwiebert
Bishop Robert Hoshibata



Policies of the Annual Conference

SCHOLARSHIP POLICIES BOARD OF ORDAINED MINISTRY OREGON-IDAHO ANNUAL CONFERENCE

Limited scholarship aid is available from the Ministerial Fund to qualified persons who submit a letter to the Scholarship Officer of the Board of Ordained Ministry stating the course to be taken, goal or other purpose being sought, the tuition costs, plans for financing, and dates of the event. The Scholarship Officer will act on your request if it is within the guidelines listed below. A report will be made to the Board at each meeting concerning the scholarships that have been granted since the last meeting. The Scholarship Officer may, at any time, pass a scholarship request on to either the Executive Committee of the Board, or to the entire Board for action.

Scholarship Officer:

Thom Larson
680 NW Bond
Bend, Oregon 97701
thom@bendumc.org

I. Members in full connection, on probation, Diaconal Ministers, or associate members of the Oregon-Idaho Annual Conference and under appointment, may apply for financial assistance for continuing education, or study /travel leave.

A. Continuing Education

1. Scholarship aid for short-term programs (3-5 day duration) will be limited to \$275 per event. Longer programs (6-10 days) will receive \$525. If lengthy travel is involved, an additional \$250 may be granted.
2. Scholarship aid for more intensive course work, equivalent to a six-week credit course, will be given. Aid may range from \$650-\$750.
3. Scholarship aid for advanced degree programs beyond the basic seminary degree will be granted on a yearly basis. Aid may range from \$1000-1500.
4. Scholarship aid for multiple years Academies may be granted on a yearly basis. Maximum grant: \$1500 per year.

Maximum Funding for the above four categories over each quadrennium is based on the applicant's base salary in the year of the application. The average conference salary for that year shall be that computed by the Conference Board of Pensions.

Maximum Funding per Quadrennium:

<i>Salary is less than average conference salary (ACS)</i>	\$2,800
<i>Salary not more than \$3,000 over ACS</i>	\$2,400
<i>Salary is more than \$3,000 over ACS</i>	\$2,000

Seminars and other group educational events, such as Pastor's School, are very helpful in providing quality continuing education for clergy in our conference. Consequently groups which are hosting seminars or other group educational events for pastors may apply for grants for as much as 50% of the cost of the event, with the maximum grant not to exceed \$1,500 for anyone event.

5. Scholarship assistance is available to those from outside our denomination who must complete the "Methodist Requirements" prior to joining our conference

B. Study /Travel Leave

Ordained clergy who have been serving a full time appointment for six consecutive years from being received in full connection, or for eight years from the time of their reception into associate membership, are eligible to apply for a study/travel leave, not to exceed three months, one of which shall be considered the clergyperson's vacation. The purpose of the study/travel leave is to benefit the clergyperson's ministry. Deacons in Full Connection who meet the above criteria will be eligible for study/travel leave. (Mission trips to third world countries for immersion experiences may qualify under this category).

The full salary of the candidate for the three-month period shall be paid by the local church or institution being served. MEF funds shall provide the candidate a stipend for tuition or travel in the amount of \$1,250. MEF funds may also pay the cost of supplying an interim minister in the clergyperson's absence, up to a maximum of \$1250 per month for two months, based on the local need. The third month is considered vacation and the responsibility of the local church. The selection of an interim minister and housing is the responsibility of the clergyperson, local congregation and the District Superintendent. (The Board of Ordained Ministry has guidelines for the use of the parsonage or the pastor's own home.)

To Apply:

1. Make written application to BOM through its Scholarship Officer, which includes a description of the study or travel program and your goals. Grants will be made on a first come first served basis.
2. Obtain written approval of the Cabinet through the candidate's Superintendent. Also obtain written approval of the local church through action by the Church Council.
3. The education and renewal value of the programs and years of service in the Oregon- Idaho Annual Conference will be considered in approving applications. Higher priority will be given to applicants who have not previously received MEF assistance.

II. Theological Students

A. Seminary Scholarships

1. For Full Time Study

Certified candidates for ministry who have been accepted by a University Senate approved seminary for work toward an M.Div., or other equivalent seminary degree, or who are currently enrolled in such a program, or who are completing requirements for ordination may apply for MEF aid. This aid shall not exceed a maximum of \$4500 or more than \$1500 in one academic year. It may be granted in one, two or three academic year increments. Grants are not made for study beyond the basic seminary degree. These studies are considered continuing education and are found above under that heading.

2. For Less than Full Time Study

Certified candidates for ministry who have been accepted by a University Senate approved seminary, but are/will be engaged in study less than full time may apply for MEF aid. Aid shall be pro-rated with up to \$500 available for each nine semester units taken. Total scholarship eligibility during less than full time study shall be \$3000.

For both full time and less than full time study the applicant shall

1. Be a certified candidate for ministry of the Oregon-Idaho Annual Conference.
2. Complete and submit an application form and personal financial statement provided by the BOM through its scholarship officer.

3. Provide a written recommendation from the superintendent of the district where the candidate resides/is licensed/is serving a charge.
4. Arrange for three completed recommendation forms to be submitted. At least one shall be from a college/university/seminary faculty person knowledgeable about the applicant's academic performance and at least one shall be from an individual with knowledge of the applicant's leadership experience in the local church. These evaluation forms are to be sent directly to the Scholarship Officer.

If a scholarship is granted, the recipient agrees to the following:

1. A full-time academic load as defined by the seminary shall be carried while in a traditional seminary setting.
2. No less than 3 units per year shall be completed while taking courses in a less than full time program.
3. Upon completion of the academic training, the recipient shall serve under appointment in some annual conference of The United Methodist Church for a minimum of two years.
4. If the candidate fails to meet either or both of these conditions, any amount advanced shall be considered a loan, unless repaid within five years. It shall be repayable with an interest rate and on such terms as the conference BOM shall determine.
5. Scholarship grants shall be paid directly to the seminary.

B. Candidates for Deacon in Full Connection

Certified Candidates for Deacon, who do not pursue full time theological study, will be eligible for assistance in completing Foundational Studies with grant being prorated on the basis of a \$1,000 grant depending on the course load taken (e.g. \$500 per semester, \$340 per quarter). Total grant eligibility shall be \$3,000.

To be eligible for a grant, Deacon candidates must be certified as a candidate through the appropriate District Committee on Ordained Ministry.

C. Special Scholarship Awards

1. Edward Coe Memorial Scholarship

Annually, the Board of Ordained Ministry may award to an outstanding candidate for ordained ministry the Edward Coe Memorial Ministerial Scholarship. Those eligible for the award shall be enrolled in seminary and shall have demonstrated outstanding competence in seminary and show unusual promise for the ministry. The award is made on the basis of nominations submitted by the clergy members of the Annual Conference. If an insufficient number of nominations are made, the Board of Ordained Ministry will select a recipient. The amount of the scholarship varies according to the number of recipients chosen and the Coe Scholarship account balance.

A candidate shall be eligible for the award only once and will be asked to repay it without interest should the candidate fail to complete seminary and not enter the ministry. Nominations for the award shall be submitted to the Scholarship Officer of the Board by April 1st, and the award will be announced at Annual Conference.

This scholarship has been established by monies from the former Idaho Conference designated for scholarship aid in memory of Edward Coe. The trust fund is administered by the Conference Board of Trustees pursuant to para. 2512.3 of *The Book of Discipline, 1996*.

2. Jasa Scholarship Awards

Two or more Jasa awards may be presented each year. Applications are available through the Board of Ordained Ministry's Registrar for MEF Scholarships. Unlike the Coe Scholarship, certified candidates for Deacon in Full Connection are encouraged to apply for Jasa awards.

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3. Luella M. Odell Memorial Scholarship

A \$1,000 award granted annually to a seminary student who is a candidate for ordained ministry of the United Methodist Church. For information contact:

The Luella M. Odell Memorial Scholarship c/ o Wesley United Methodist Church 1385 Oakway Road Eugene, OR 97401

Each year, unused earnings for Coe/Jasa Funds will be reinvested in the principle of the respective fund, and/ or set aside to be used for scholarships in the coming years. How much is carried over as scholarship money and how much is reinvested each year is at the discretion of the Board at the recommendation of the Scholarship Officer.

III. Local Pastors

A. Certified licensing school candidates and Local Pastors enrolled in the Ministerial Course of Study shall be eligible to receive board and tuition for licensing school and for the five years of the course of study.

B. Local Pastors who have completed the required course of study may apply for assistance for advanced studies. After the "Course of Study and Licensing School Registration Form" has been shared with the District Committee on Ministry and signed by the District Superintendent, send the form to the Local Pastor Registrar for her/his signature and funding.

Updated: January 2008

SAFE SANCTUARIES ABUSE PREVENTION POLICY For Conference & District Events of the Oregon-Idaho Annual Conference of The United Methodist Church

INTRODUCTION

Our hope and belief today is that the church is a place where all people will find the unconditional love and care they so desperately need to grow and thrive. But, we know that abuse occurs in churches, large and small, urban and rural. It is a problem, which cuts across all economic, cultural, and racial lines. In April 1996, the General Conference of The United Methodist Church adopted a resolution aimed at reducing the risk of abuse of children, youth, and vulnerable adults in the church. It was renewed by the 2004 General Conference (Resolution 65, "Reducing the Risk of Child Sexual Abuse in Churches, pg. 201, 2004 [Book of Resolutions](#)). As Christians we must take our responsibilities to our children, youth, and vulnerable adults very seriously. While we may not be able to completely prevent abuse in every situation, it is possible for us to greatly reduce the risk by following a policy of prevention. We are responsible to create an environment of safe sanctuary for children, youth and vulnerable adults, and those who work with them. Thus we establish this Abuse Prevention Policy to demonstrate our absolute and unwavering commitment to the safety of all our children, youth, and vulnerable adults.

PURPOSE

It is the purpose of this policy to 1) protect from abuse the children, youth, and vulnerable adults that participate in church activities, and 2) protect our staff, both paid and volunteer, from unfounded and/or malicious allegations of abuse through a comprehensive plan that includes: screening, training, supervision, reporting procedures, and a response plan.

SCOPE

This policy shall be applicable to all Conference and District activities or events involving children, youth, and vulnerable adults within ministry settings of the Oregon-Idaho Annual Conference.

DEFINITIONS

- **Abuse:** Intentional negligent or reckless treatment by a volunteer or staff person that is harmful, injurious, or offensive.
 - Child Abuse – an act committed by a parent, care giver or person in a position of trust which is not accidental and which harms or threatens a child’s physical or mental health or a child’s welfare.
 - Physical Abuse – When an adult injures a child other by accident, including, assault, shaking, slapping, burning, scalding, kicking, and strangling.
 - Sexual Abuse – Sexual contact between an adult or other significantly older, more powerful person and a child, youth, and vulnerable adult. Includes behavior such as inappropriate verbal stimulation, taking or showing sexually explicit photos of or to a child, or exposing a child to pornography or adult sexual activity.
 - Emotional Abuse – verbal assault or emotional cruelty that effects a child’s self esteem.
- **Adult:** a person 18 years old or older.
- **Activities:** any activity or programs in which children, youth, or vulnerable adults are under supervision of staff persons or volunteers.
- **Background Checks:** Researching references and records for indications of past or potential abusive and/or criminal activity.
- **Child:** person from birth until they turn 12 years old.
- **Conference:** The Oregon-Idaho Annual Conference of The United Methodist Church.
- **District:** The level of church organization between the Conference and the local church. There are five Districts in the Oregon-Idaho Annual Conference; Central, Eastern, Metropolitan, Southern, and Western.
- **Ministry setting:** (To be defined)
- **Person-in-Charge (PIC):** Staff person or volunteer who is the person responsible for the event or activity.
- **Staff person:** any person employed by the Conference or District that is responsible for activities involving children, youth, or vulnerable adults.
- **Volunteer:** a person who assists in conducting activities under the supervision of person(s) in charge.
- **Vulnerable Adults:** any person 18 years of age or older with diminished physical, mental, or emotional capacities.
- **We:** The Oregon-Idaho Annual Conference.
- **Youth:** any person 12 years old to his/her 18th birthday.

SCREENING PROCEDURES

Careful screening can be important to the prevention of abuse. It provides some assurance that the most reliable, committed and experienced staff and volunteers are in place for every program that involves children, youth, and vulnerable adults. The following are the MINIMUM standards:

1. All adults, volunteer or staff persons, who have regular and direct contact with children, youth, and vulnerable adults shall be required to complete the “Voluntary Disclosure” form.
2. Minimum background screenings shall include:
 - a) Reference checks from Voluntary Disclosure form.
 - b) Review of the Oregon and Idaho lists of sexual offenders or State or National criminal background checks.
3. The policy shall be implemented in the following manner:
 - a) All staff persons and volunteers, who have regular and direct contact with children, youth,

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- and vulnerable adults will submit to the screening procedures.
- b) The screening procedure shall be repeated every five years.
- c) The person in charge of the event and/or their designee is responsible for review and approving each application before a person's service begins.
- d) All records are confidential and will be maintained for a period of at least five years.

SUPERVISION

Competent and trained staff and volunteers are important to any event. The procedures described below are designed to reduce the possibility of abuse to children, youth and vulnerable adults, and to protect staff persons and volunteers from unfounded accusations.

The following are MINIMUM standards and each event may adopt more stringent requirements if necessary.

1. Training is required for all persons having direct contact with children, youth, and vulnerable adults. Training shall include an annual orientation that includes information about this Policy, supervision of children, youth, and vulnerable adults, and identification and reporting of abuse.
2. All children, youth, and vulnerable adults will be supervised by adults. No adult will be alone with any one child, youth or vulnerable adult out of sight of others.
3. No person shall supervise any group of children or youth unless he/she is AT LEAST 5 years older than the children or youth.

REPORTING

Once an incident of abuse is recognized, it is crucial that it be dealt with speedily and in a clearly outlined manner. The adult who observes or hears of an alleged abuse shall:

1. Assure the safety of the victim. Take whatever the victim says very seriously. Make sure that the victim is in a safe place and watched over. Do not confront the accused abuser with anger or hostility but immediately remove him/ her from further involvement with children and youth until the matter can be investigated. Notify the proper authorities.
2. If there is a situation of immediate risk call the police at 911, otherwise follow the procedure as listed below:
 - a) Report the incident immediately to the Person-in-Charge (PIC) of the event or activity in which the incident occurred.
 - b) The PIC shall:
 - i) Ascertain the details needed to make an accurate report. This report must be made within 24 hours. The report should include the following information if obtainable:
 - The name, address, age and sex of the alleged victim;
 - The name and address of the alleged victim's parents or other person responsible for his/her care;
 - The nature and extent of the alleged abuse or neglect;
 - Any evidence of previously known or suspected abuse or neglect of the alleged victim or their siblings;
 - The name, address and relationship, if known, of the person who is alleged to have perpetrated the abuse or neglect; and
 - Any other information known to the person making the report that would be helpful to the investigation of the alleged abuse.
 - ii) Contact the appropriate State or law enforcement agency as soon as possible to file the abuse report and provide the aforementioned information and follow the instructions of the agency.
 - iii) Notify one of those trained and designated by the Conference to respond to reports of abuse as listed in the Crisis Communications Plan.

The alleged perpetrators of the abuse will be required to refrain from all events involving children, youth and vulnerable adults until the incident report is resolved. In any removal of a person from any activities, care must be taken to handle this in a discreet manner, recognizing that an investigation is being conducted.

RESPONSE PLAN

- A quick, compassionate and unified response to an alleged incident of abuse is expected. All allegations will be taken seriously. In all cases of reported or observed abuse in an activity, the entire staff of that activity shall be at the service of all official investigating agencies.
- Follow the procedures outlined in the Crisis Communications Plan, *When a Crisis Strikes...Are You Ready?*
- Pastoral support shall be available and offered to all persons involved with the incident.

TRAINING

The Conference shall develop and implement training and orientation procedures for persons in leadership who work with children, youth, and vulnerable adults in local ministry settings within the Annual Conference. Training shall include but is not limited to this policy and its related procedures.

POLICY REVIEW

All abuse prevention policies will be reviewed annually.

CONCLUSION

In all of our ministries we are committed to demonstrating the love of Jesus Christ so that each child, youth, and vulnerable adult is “surrounded by steadfast love...established in the faith, and confirmed and strengthened in the way that leads to life eternal” (Baptismal Covenant II, *United Methodist Hymnal*, pg 44). This policy and associated procedures are effective as of July 1, 2008. The policy will be reviewed on an annual basis in a manner determined by the Conference Leadership Team. Modifications will be made subject to the approval of the Conference Leadership Team. All such modifications will be promptly conveyed in writing to all persons affected by the modification.

Adopted June 2008

SAFE SANCTUARIES ABUSE PREVENTION POLICY

Minimum Standards for Abuse Prevention Policies of Local Ministry Settings

INTRODUCTION

Our hope and belief today is that the church is a place where all people will find the unconditional love and care they so desperately need to grow and thrive. But, we know that abuse occurs in churches, large and small, urban and rural. It is a problem, which cuts across all economic, cultural, and racial lines. In April 1996, the General Conference of The United Methodist Church adopted a resolution aimed at reducing the risk of abuse of children, youth, and vulnerable adults in the church. It was renewed by the 2004 General Conference (Resolution 65, “Reducing the Risk of Child Sexual Abuse in Churches, pg. 201, 2004 Book of Resolutions). As Christians we must take our responsibilities to our children, youth, and vulnerable adults very seriously. While we may not be able to completely prevent abuse in every situation, it is possible for us to greatly reduce the risk by following a policy of prevention. We are responsible to create an environment of safe sanctuary for children, youth and vulnerable adults, and those who work with them. Thus the Oregon-Idaho Annual Conference has established for its local ministry settings these minimum standards for abuse prevention to demonstrate our concern for and commitment to the safety of all our children, youth, and vulnerable adults..

POLICY

All local ministry settings of the annual conference need to have an Abuse Prevention (aka “Safe Sanctuaries”) Policy. All employees and volunteers covered by the policy are to be trained on the policy. The policy shall be reviewed annually by the appropriate body and revised as necessary. Update trainings are necessary for all employees and volunteers following any revisions to the policy.

PURPOSE

The purpose of these minimum standards is to establish a basic level of abuse prevention in ministry-settings across the annual conference, regardless of size, location, or average age of membership. In many cases, higher standards for abuse prevention can be instituted and should be. But these minimum standards are expected of all local ministry settings as they develop their own abuse prevention policies that will: 1) protect from abuse the children, youth, and vulnerable adults that participate in church activities, and 2) protect staff, both paid and volunteer, from unfounded and/or malicious allegations of abuse through a comprehensive plan that includes: screening, training, supervision, reporting procedures, and a response plan.

SCOPE

These minimum standards for abuse prevention shall be applicable to all ministry-settings within the Oregon-Idaho Annual Conference that involve children, youth, and vulnerable adults. In general, the term “ministry settings” refers to chartered local churches, unchartered fellowships, cooperative parishes, campus ministries and camp sites.

DEFINITIONS

- **Abuse:** Intentional negligent or reckless treatment by a volunteer or staff person that is harmful, injurious, or offensive.
 - Child Abuse – an act committed by a parent, care giver or person in a position of trust which is not accidental and which harms or threatens a child’s physical or mental health or a child’s welfare.
 - Physical Abuse – When an adult injures a child other by accident, including, assault, shaking, slapping, burning, scalding, kicking, and strangling.
 - Sexual Abuse – Sexual contact between an adult or other significantly older, more powerful person and a child, youth, and vulnerable adult. Includes behavior such as inappropriate verbal stimulation, taking or showing sexually explicit photos of or to a child, or exposing a child to pornography or adult sexual activity.
 - Emotional Abuse – verbal assault or emotional cruelty that effects a child’s self esteem.
- **Adult:** a person 18 years old or older.
- **Activities:** any activity or programs in which children, youth, or vulnerable adults are under supervision of staff persons or volunteers.
- **Background Checks:** Researching references and records for indications of past or potential abusive and/or criminal activity.
- **Child:** person from birth until they turn 12 years old.
- **Conference:** The Oregon-Idaho Annual Conference of The United Methodist Church.
- **District:** The level of church organization between the Conference and the local church. There are five Districts in the Oregon-Idaho Annual Conference; Central, Eastern, Metropolitan, Southern, and Western.
- **Ministry setting:** (To be defined)
- **Person-in-Charge (PIC):** Staff person or volunteer who is the person responsible for the event or activity.
- **Staff person:** any person employed by the Conference or District that is responsible for activities involving children, youth, or vulnerable adults.
- **Volunteer:** a person who assists in conducting activities under the supervision of person(s) in charge.

- **Vulnerable Adults:** any person 18 years of age or older with diminished physical, mental, or emotional capacities.
- **We:** The Oregon-Idaho Annual Conference.
- **Youth:** any person 12 years old to his/her 18th birthday.

MINIMUM STANDARDS FOR SCREENING PROCEDURES

Careful screening can be important to the prevention of abuse. It provides some assurance that the most reliable, committed and experienced staff and volunteers are in place for every program that involves children, youth, and vulnerable adults. The following are the MINIMUM standards for screening procedures to be incorporated into ministry setting abuse prevention policies:

1. All adults, volunteer or staff persons, who have regular and direct contact with children, youth, and vulnerable adults shall be required to complete an application including voluntary disclosure of information including legal name and other names previously used, date of birth, and voluntary disclosure of any convictions of abusive behavior.
2. Minimum background screenings shall include:
 - a) Reference checks from application form.
 - b) Review of the Oregon and Idaho lists of sexual offenders or State or National criminal background checks.
3. At minimum, ministry setting abuse prevention policies shall incorporate the following:
 - a) All staff persons and volunteers, who have regular and direct contact with children, youth, and vulnerable adults will submit to the screening procedures.
 - b) Reviewing bodies shall be established (ex: Pastor/Staff Parish Relations Committee, Education or Nurture Committee, or other organized body).
 - c) The reviewing body is responsible for review and approval of each application before a person's service begins.
 - d) The screening procedure for each individual shall be repeated every five years.
 - e) All records are confidential and will be maintained for a period of at least five years.
 - f) The ministry setting will not knowingly hire anyone with a history of committing sexual abuse on any child, youth or vulnerable adult.

MINIMUM STANDARDS FOR SUPERVISION

Competent and trained staff and volunteers are important to any activity or program in the local church or ministry setting. The procedures described below are designed to reduce the possibility of abuse to children, youth and vulnerable adults, and to protect staff persons and volunteers from unfounded accusations.

The following are MINIMUM standards for supervision to be incorporated into ministry setting policies:

1. Required training for all persons having direct contact with children, youth, and vulnerable adults. Training shall include an annual orientation that includes information about the local ministry setting abuse prevention policy
2. Our standard practice is that all children, youth, and vulnerable adults will be supervised by adults. Our standard practice is that no adult will be alone with any one child, youth or vulnerable adult out of sight of others. The minimum standard is an open space (open door, window, etc) such that activities can be observed. In addition, an adult is assigned to periodically observe the activities.
3. No person shall supervise an age group a group of children or youth unless he/she is AT LEAST 5 years older than the children or youth.

MINIMUM STANDARDS FOR REPORTING AND RESPONSE

Once an incident of abuse is recognized, it is crucial that it be dealt with speedily and in a clearly outlined manner. A quick, compassionate and unified response to an alleged incident of abuse is expected. All

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allegations will be taken seriously. In all cases of reported or observed abuse in a program or activity, all persons involved in the program or activity shall be at the service of all official investigating agencies. Pastoral support shall be available and offered to persons involved in the incident.

The following are the MINIMUM standards for reporting and responding to potential abuse to be incorporated into ministry setting policies:

1. The adult who observes or hears of an alleged abuse shall:
 - a. Assure the safety of the victim.
 - i) Whatever the victim says is to be taken very seriously.
 - ii) Make sure that the victim is in a safe place and watched over.
 - iii) Do not confront the accused abuser with anger or hostility but immediately remove him/ her from further involvement with children and youth until the matter can be investigated.
 - b. If there is a situation of immediate risk, call the police at 911. Otherwise report the incident immediately to the pastor and/or other persons designated by the ministry setting.
2. The pastor or designee shall:
 - a. Ascertain the details needed to make an accurate report.
 - b. Within 24 hours, write an incident report. The report should include the following information, if obtainable:
 - (1) The name, address, age and sex of the alleged victim;
 - (2) The name and address of the alleged victim's parents or other person responsible for his/her care;
 - (3) The nature and extent of the alleged abuse or neglect;
 - (4) Any evidence of previously known or suspected abuse or neglect of the alleged victim or their siblings;
 - (5) The name, address and relationship, if known, of the person who is alleged to have perpetrated the abuse or neglect; and
 - (6) Any other information known to the person making the report that would be helpful to the investigation of the alleged abuse.
 - c. Contact the appropriate State or law enforcement agency as soon as possible to file the abuse report and provide the aforementioned information and follow the instructions of the agency.
 - d. Report the suspected child abuse to the child's family and any agencies required by law.
3. The alleged perpetrators of the abuse are to be excluded from future events involving children, youth and vulnerable adults until the incident report is resolved. In any removal of a person from any activities, care must be taken to handle this in a discreet manner, recognizing that an investigation is being conducted.

MINIMUM STANDARD FOR TRAINING

The MINIMUM standard for training to be incorporated into ministry setting policies is that each local church or ministry setting shall implement or participate in training and orientation procedures for persons in leadership who work with children, youth, and vulnerable adults. Training shall include but is not limited to the local ministry setting's abuse prevention policy and its related procedures.

MINIMUM STANDARD FOR POLICY REVIEW

The MINIMUM standard for policy review to be incorporated into ministry-setting policies is that the abuse prevention policy in each ministry setting shall be reviewed annually at the charge or church conference.

CONCLUSION

In all of our ministries we are committed to demonstrating the love of Jesus Christ so that each child, youth, and vulnerable adult is "surrounded by steadfast love...established in the faith, and confirmed and strengthened in the way that leads to life eternal" (Baptismal Covenant II, United Methodist Hymnal, pg

44). The minimum standards for abuse prevention policies of ministry settings are effective as of July 1, 2008. They will be reviewed on an annual basis in a manner determined by the Conference Leadership Team. Modifications will be made subject to the approval of the Conference Leadership Team. All such modifications will be promptly conveyed in writing to all persons affected by the modification.

Adopted June 2008, revised June 2010

Sexual Ethics Policy For Clergy¹ of the Oregon Idaho Annual Conference of The United Methodist Church.

Statement of Policy:

Clergy and employees of the Oregon-Idaho Annual Conference of The United Methodist Church shall not engage in sexual misconduct, sexual abuse, or sexual harassment.

Theological Foundation²

The 2004 Book of Discipline states in ¶161(G) the following. “We recognize that sexuality is God’s good gift to all persons. We believe persons may be fully human only when that gift is acknowledged and affirmed by themselves, the church, and society. We call all persons to the disciplined, responsible fulfillment of themselves, others, and society in the stewardship of this gift. We reject all sexual expressions that damage or destroy the humanity God has given us as birthright, and we affirm only that sexual expression that enhances that same humanity. We believe that sexual relations where one or both partners are exploitive, abusive, or promiscuous are beyond the parameters of acceptable Christian behavior and are ultimately destructive to individuals, families, and the social order.”

Sexual misconduct involves a misuse of the gift of sexuality. Acts that should signify the intimacy of a committed relationship between equal partners instead are tainted with ambivalence, confusion, guilt and sometimes fear. Secrecy, which often accompanies such acts, only reinforces these feelings and further signals that there is something “wrong” with the relationship. Sexual misconduct within a ministerial relationship leaves the victim bearing a burden of trauma attached to their expression of sexuality. Victims are thus robbed of the joyous celebration of the sacredness and dignity of their sexuality.

God entrusts the workers in the church with the responsibilities of sharing both Holy love and the Divine Word. Our sexual behavior, like any of our behaviors, must comply with the highest standards of a Christ-like life. We in the church are expected to live in covenant with each other and hold each other to those standards. By being speakers of the Truth, persons are offered freedom and redemption and God’s Grace can be employed for restoration of right relationships and alternative paths.

Definitions

Clergy: Clergy membership of the Oregon Idaho Annual Conference consists of Deacons and Elders in full connection, probationary members, associate members, affiliate members, local pastors and retired members within the meaning of ¶602.1 of the *2004 Book of Discipline of The United Methodist Church*.

Clergy Relationship - A clergy relationship exists between a clergy person and any other person

- (i) when the other person is a parishioner of a congregation to which that clergy person was previously or is currently appointed,
- (ii) when the other person is supervised by, is a colleague with or receives ministry from a clergy person serving in any function for which he or she was ordained, licensed, hired or approved by the Annual Conference or its representatives,
- (iii) when a clergy person uses the authority of the clergy office or role in establishing a relationship with the other person, and
- (iv) when the other person is a member of a community which recognizes the authority of the clergy person as a person in ministry (i.e. appointments beyond the local church and honorable location, retirement, leaves of absence and other situations in which a clergy person serves a community other than a local congregation).

Clergy Sexual Misconduct: Clergy sexual misconduct occurs whenever a clergy person initiates or allows any sexual contact or behavior with a person with whom he or she has a clergy relationship and includes, but is not limited to, sexual abuse and sexual harassment. This includes the chargeable offenses listed in ¶2702 of the *2004 Book of Discipline of The United Methodist Church*.

Clergy sexual misconduct must be understood primarily as an issue of the abuse of the power, trust, and status inherently present in any clergy relationship rather than an issue of the sexual morality of an individual clergy person. An inherent imbalance of power exists in any clergy relationship simply through the clergy role and totally separate from the clergy person's character, personality and style of ministry. A similar imbalance of power can also exist when one clergy supervises another clergy. The same sacred trust inherent in ordination, consecration and licensing that makes effective ministry possible leaves persons in clergy relationships open and vulnerable. This predisposes those persons to believe that clergy shall act only in ways that will contribute to their well-being. The only appropriate and acceptable clergy response to the trust and power given to clergy through their role is ministry to the emotional, spiritual and temporal needs of those who come to them for help.

A single clergy person may be involved in a romantic relationship within the parameters discussed in the following section.

Clergy Sexual Misconduct In Context of Single Clergy Romantic Relationship- A single clergy person engaging in a romantic relationship with a single person with whom he or she has a clergy relationship does not necessarily commit sexual misconduct. The clergy person must be aware of the inherent imbalance of power that he or she has in this type of clergy relationship and take full responsibility for the related potential for harm. A single clergy person entering into this type of relationship bears the burden of demonstrating that there has been no exploitation in the relationship, in light of all relevant factors, including the personal history and mental status of the other person and the likelihood of an adverse impact on the person or on others. A clergy person should refrain from entering into a romantic relationship with a person with whom he or she currently has a pastoral counseling relationship. Should a pastoral counseling need arise for a person with whom the clergy person is romantically involved, that clergy person would make recommendations of two or three choices for pastoral or other professional counselors. Neither shall a single clergy person enter into a romantic relationship with a person whom he or she has had a pastoral counseling relationship for at least two years after cessation or termination of the pastoral counseling (consistent with the American Psychological Association Code of Ethics of 1992). The clergy person who engages in such activity after the two years following cessation or termination of the pastoral counseling relationship bears the burden of demonstration that there has been no exploitation, in light of all relevant factors, including the amount of time that has passed since the pastoral counseling relationship terminated, the nature and duration of the pastoral counseling, the circumstances of termination, the personal history of the counselee and others and any statements or actions made by the clergy person during the course of the pastoral counseling suggesting or inviting the possibility of a post-termination romantic relationship with the counselee.

Sexual Abuse: The laws of both the States of Idaho and Oregon contain definitions of Sexual Abuse. These legal descriptions constitute the primary definitions of Sexual Abuse used in this policy. (See ORS 163 & Idaho Statutes 18-1506). In Summary, Sexual Abuse is an actual or attempted sexual invasion of the body by force and without full consent. Sexual abuse is any of, but not limited to, the following: rape, sexual assault (a forced sexual act against one's will), incest, indecent exposure, statutory rape, involuntary, voluntary, or deviant sexual intercourse with a child, promotion of prostitution, pornography with children, indecent assault, and aggravated indecent assault. "Sexual abuse" as used in this policy is not limited to those matters that are defined as crimes by the states of Idaho and Oregon, nor are any of the specific elements that make certain activities crimes under the criminal codes of the states of Idaho and Oregon necessary to prove sexual abuse for the purposes of this policy.

Sexual Harassment: Sexual harassment is any sexually related behavior that is unwanted, offensive or which fails to respect the rights of others. This behavior includes any unwelcome sexual

advance, request for sexual favor or relationship and other verbal, nonverbal or physical conduct of a sexual nature that creates an intimidating, hostile or offensive environment and/or which is based on gender discrimination and/or perceived by the recipient as demeaning, intimidating or coercive.

Sexual harassment can consist of a single intense or severe act or of multiple persistent or pervasive acts. There are many possible scenarios in sexual harassment situations. Each situation must be evaluated on a case-by-case basis. Types of unwanted conduct that constitute sexual harassment as listed by the Equal Employment Opportunity Commission include (but are not limited to):

1. Unsolicited and unnecessary touching, pinching, patting or closeness.
2. Sexist remarks about a person's body or clothing.
3. Sexually degrading words to describe a person.
4. Repeated propositions or explicit demands for sexual activity.
5. Sexually suggestive pictures or objects in the work place or gathering place for the group or activity.
6. Judging a person by looks or body instead of ability.
7. Unsolicited suggestive looks or leers.
8. Unsolicited attempt to fondle or kiss.
9. Unsolicited sexual comments, teasing or telling of jokes with sexual context.
10. Unsolicited letters, calls or materials of a sexual nature.
11. Offer to use influence in return for sexual favor.

Pastoral Counseling - Pastoral counseling is the special dimension of ministry in which a clergy person utilizes a variety of counseling perspectives and techniques to help people handle their problems and crises and thus work toward healing. A pastoral counseling relationship begins at the point that the clergy person and the person or persons seeking pastoral counseling explicitly agree to enter into a relationship wherein it is understood that the clergy person shall apply special skills to assist the other person or persons in resolution of problems or crises.

NOTE:

The above definitions are provided solely for the purpose of this **Sexual Ethics Policy**. The definitions do not create any chargeable offenses pursuant to *The Book of Discipline of The United Methodist Church*. This policy does not sanction any conduct, which may constitute a chargeable offense pursuant to *The Book of Discipline of The United Methodist Church*.

Implementation Of Policy

The Oregon/Idaho Annual Conference commits itself to fast and expedient investigation of any charge of sexual misconduct within its churches and acting in compliance with the current *Book of Discipline*.

Responsibility for the implementation of this policy resides jointly with the Office of the Bishop and the Board of Ordained Ministry. This policy shall be available to all Clergy, church employees, and local churches of the Oregon Idaho Annual Conference by annual publication as part of the *Oregon Idaho Annual Conference Journal*. Workshops/continuing education events reviewing this Clergy Sexual Ethics policy shall be provided annually by the Board of Ordained Ministry. Attending at least one event annually shall be mandatory for all Clergy, church employees and employees of the Annual Conference. Exception may be made by special permission from a District Superintendent. Application for exemption shall be made in writing and shall be kept on file in the Bishop's office. Attendance shall be considered part of the regular working hours of non-clergy employees and they shall be compensated accordingly.

The office of the Bishop, through the District Superintendents, shall provide annual training events in these policies for laity, with particular attention to including Pastor/Staff Relation Committee members from each congregation and members of conference personnel committees.

Knowledge or information about clergy sexual misconduct should be reported to a district superintendent

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or the bishop. When allegations of clergy/ church worker sexual misconduct are made, every attempt shall be made to have two District Superintendents (one male, one female) investigate the matter by meeting first with the accusing party, then with the accused. Where required, further information shall be gathered and a full report then made to the Cabinet. The Bishop and the Cabinet shall make every effort to resolve allegations, complaints or charges in a timely manner and within the requirements of the current *Book of Discipline*. Further procedural recommendations are found in the appendix of this policy.

Making a Complaint

A complaint about any clergy person in violation of this policy may be made to any District Superintendent, or the Bishop. A complaint against a clergy person that involves a child may also need to be reported to the proper authorities, but there are also laws that may prevent disclosure of information obtained during a confidential discussion between a clergy person and another person seeking spiritual guidance from the clergy person. All complaints shall be dealt with promptly and in confidence according to ¶362 of the *2004 Book of Discipline of The United Methodist Church*. Persons who report misconduct or file a complaint must not be subject to retaliation. Persons who have knowledge of alleged misconduct are expected to come forward. Persons who knowingly give false information or reports shall be disciplined. All investigations of clergy shall be conducted according to ¶¶2701-2706 of the *2004 Book of Discipline of the United Methodist Church*.

APPENDICES TO SEXUAL ETHICS POLICY FOR CLERGY of the Oregon Idaho Annual Conference of The United Methodist Church

Suggested Methods of Dealing with Allegations of a Clergy Sexual Misconduct

I. Incidents Involving Children under 18 Years Old

(For the purposes of this section, sexual misconduct includes all forms of sexual misconduct except sexual harassment.)

- A. If any incident of sexual misconduct is known or suspected to have occurred involving clergy and a person under the age of 18, the nearest agency or authority charged with child protection must be contacted immediately and a report given. This report is mandatory as outlined by the Idaho Code § 16-1619(a), (c) (Supp. 1998) and Or. Rev. Stat. Ann. § 419B.010(1) & Or. Rev. Stat. Ann. § 419B.005(3)(h). However, there are also laws that may prevent disclosure of information obtained during a confidential discussion between a clergy person and another person seeking spiritual guidance from the clergy person.
- B. Do not confront or discuss the incident with the alleged perpetrator.
- C. Contact the District Superintendent or other church authority to inform them of the report that you have made.

II. Clergy Sexual Misconduct Against Persons 18 Years Old or Older

(For purposes of this section, sexual misconduct includes all forms of sexual misconduct except sexual harassment.)

- A. If a clergy commits an act of sexual misconduct against you:
 1. Contact the Bishop or a district superintendent who shall act according to his/her responsibility as outlined in ¶362.1 of the *2004 Book of Discipline of The United Methodist Church*. In addition, the bishop or district superintendent may include third parties for mediation and consultation.
 2. It is advisable to keep a journal which documents all incidents in question, including conversation and contacts with the person, dates, times, witnesses and descriptions of the incidents.
 3. When the alleged conduct constitutes a criminal act, report it to the police.
- B. If you are accused of sexual misconduct:
 1. Listen objectively when confronted with behaviors that have caused discomfort

or harm to another, whether intended or not, and be open to ways that your behavior can change.

2. It is advisable to keep a journal which documents all incidents in question, including conversations and contacts with the person, dates, times, witnesses and descriptions of all incidents.

C. If sexual misconduct is reported by complainant to you as Clergy, Deacon, Christian Education Director, Diaconal Minister, Staff-Parish Relations Committee Chairperson:

1. Listen objectively and take it seriously with due consideration and sensitivity given to the safety and emotional needs of the complainant.

2. Make certain the complainant is aware of the Oregon Idaho Annual Conference's Sexual Ethics Policy and his or her option to report the incident. Affirm with the complainant the decision to participate in reporting the incident(s) is in the hands of the complainant. The person hearing the report should resist making decisions for or attempting to influence the complainant.

3. Alleged sexual misconduct is reported to the district superintendent. If the alleged perpetrator is the district superintendent, contact the bishop. If it is the bishop, contact the Council of Bishops.

III. Sexual Harassment

A. If you are sexually harassed by a clergy:

1. It is advisable to keep a journal which documents all incidents of sexual or gender harassment including dates, times, witnesses and descriptions of the incidents. If you receive any written letters, cards, or memos of a suggestive nature from the harasser, it is advisable to keep them, noting the date received and how received (mailed to your home, left on your desk, etc.)

2. If you choose, confront the alleged harasser before taking official action.

a. Tell the alleged harasser firmly and clearly what behavior is not acceptable to you. If you choose, take another person with you for support. Be as specific as possible. This action, in many cases, will be sufficient or

b. Contact the alleged harasser in writing. Clearly state what behavior(s) and action(s) are not acceptable to you, or

c. Contact another pastor or supervisor and ask them to talk with the alleged harasser. Clearly state what behavior(s) and action(s) are not acceptable to you.

3. If you choose not to confront the alleged harasser, contact a district superintendent.

B. If you are accused of sexual harassment:

1. Listen objectively when confronted with behaviors that have caused discomfort or harm to another, whether intended or not, and be open to ways your behavior can change.

2. It is advisable to keep a journal which documents all incidents in question, including conversations and contacts with the person who confronts your behavior, dates, times, witnesses and descriptions of the incidents.

3. If there is no one-on-one resolution you may contact a district superintendent.

C. If acts of sexual harassment are reported by complainant to you as Pastor, Deacon, Christian Education Director, Diaconal Minister, Staff-Parish Relations Committee Chairperson:

1. Listen objectively and take it seriously with due consideration given to the safety and emotional needs of the complainant.

2. Give complainant the Oregon-Idaho Annual Conference's Sexual Ethics Policy and review with her or him the option to report the incident to the district superintendent.

Statute of Limitations

Limitations of claims for sexual misconduct apply only to the extent that the behavior in question was one listed in *The Book of Discipline of The United Methodist Church* in effect at the time the behavior took place. A person may be charged with an offense only if it was a chargeable offense in *The Book of Discipline of The United Methodist Church* in effect at the time the action was committed. The applicable limitation periods for sexual misconduct and sexual or gender harassment may be found in ¶¶ 362.1.d, 2702.4, and 2704 of the 2004 *Book of Discipline of The United Methodist Church*.

Endnotes:

¹ The basic format of this document, along with portions of the content, was originally developed by the East Ohio Annual Conference of the United Methodist Church

² This Theological Reflection is found in the 2006 Sexual Misconduct Policy presented by the Board of Ordained Ministry of the Oregon-Idaho Annual Conference of the United Methodist Church.

adopted June 2008

CLERGY HOUSING STANDARDS AND POLICY

Responsibility for housing to be used by clergy of the Oregon-Idaho Annual Conference.

A. The primary responsibility for clergy housing resides with the Administrative Board. One of the responsibilities, as defined by the 1984 Discipline, ¶256.c(f), is the "Review the recommendation of the Pastor-Parish Relations Committee regarding the provision of adequate housing for the pastor(s), with attention to Annual Conference parsonage standards, and report the same to the Charge Conference for approval. It is the responsibility of the Administrative Board to provide adequate housing for the pastor(s). Housing shall not be considered as part of compensation or remuneration, but shall be considered as a means provided for the local church, and for the convenience of the local church, to enable its ministry and the itinerant ministry of the Annual Conference." See II below for church-owned parsonage standards, and III below for housing allowance standards.

B. The Administrative Board may delegate administrative responsibility for clergy housing to the Pastor-Parish Relations Committee or to a Parsonage Committee. However, it is understood that ultimate responsibility resides with the Administrative Board.

C. If a housing allowance is provided in lieu of a parsonage, it shall be reviewed annually prior to the adoption of the clergy salary package for the coming year by the Pastor-Parish Relations Committee. Provision shall be made for an adequate allowance. See III below.

D. If a Parsonage Committee is established, membership is to be nominated by the Committee on Nominations and elected by the Charge Conference, or appointed by the Administrative Board. It is suggested that its membership include the following: One trustee selected by the Board of Trustees, one member of the Pastor-Parish Relations Committee, three members at large, the minister, the minister's spouse. This committee, which should inspect the parsonage in April to determine if these housing recommendations are being maintained and refer to the Board of Trustees any recommendation for improvement, should meet at least annually, and should report to the Charge Conference. (*Discipline*, ¶267.2f, (4))

E. Parsonage recommendations and the definition of an adequate housing allowance (See IIIA) should apply to all ministers under appointment to a local church regardless of marital status or family size.

F. If a church or charge does not have a parsonage, and no provision has been made to provide for a housing allowance, the church should either

1. Develop a plan to acquire a suitable parsonage with sufficient funding for the purchase, or
2. Provide for an adequate housing allowance for the minister(s). (See IIIA)

G. During the annual Charge Conference the District Superintendent may ask if the housing allowance provided by the local church is in compliance with Conference standards. Each local church is to be provided with a copy of the Clergy Housing Standards and Policy.

RECOMMENDATIONS AND POLICY

II. Church-owned Parsonage Recommendations

A. The House

1. Ownership and Privacy. It should be recognized that a minister occupying a church-owned parsonage is in a relationship similar to that of a renter, with the church being understood as the landlord. The *Discipline*, ¶267.2f(4) says, “The parsonage is to be mutually respected by the pastor’s family as the property of the church and by the church as a place of privacy for the pastor’s family.”
2. Suggested minimum number of rooms: 3 bedrooms, dining area, kitchen, one and one-half (preferably two) baths, with adequate closet space in each, linen storage, garage and/or carport for a minimum of two automobiles, and storage for lawn equipment.
3. Additional desirable features: family room, extra bedroom or study space, bookshelves, fireplace with glass door and tools (alternative: modern wood-burning stove and accessories).
4. Energy Efficiency: adequate heating plant with annual maintenance and modifications for current technology. Insulated windows and adequate insulation in walls and ceiling are essential. Air conditioning should be provided in any locality where the climate requires it. An energy audit should be made, and recommendations referred to the Board of Trustees.
5. Additional Essential Features
 - a. All church-owned furnishings and equipment should be in good condition with regard to appearance and useability
 - b. Adequate electrical outlets should be provided, including those for refrigerator-freezer facilities, air conditioning, television, and other devices.
 - c. All windows should have blinds and/or draperies in good condition.
 - d. Windows should provide adequate ventilation, and those which open should have accompanying screens.
 - e. Floor covering in all areas should be in good condition and up-to-date. Consideration should be given to ease of maintenance.
 - f. Fencing should be installed and maintained where necessary to provide protection, containment, and ample area for activities for small children.
 - g. Dead-bolt locks, television antenna or cable installation, smoke alarm(s), and working doorbells should be provided.

B. Furnishings and Equipment to be Provided

1. Kitchen, electric or gas range, refrigerator with minimum of 17 to 21 cubic feet of space, with a freezing compartment or a separate freezer; adequate cupboard space; adequate counter space with good finish. A dishwasher and disposal are highly recommended. Outlet and space for a microwave oven should be provided.
2. Laundry Area: current models of automatic washer and dry, in good operating condition.
3. Yard Care: power lawn mower, garden hoses and sprinklers, garden tools and equipment.
4. Telephone: two telephones should be provided. The telephone deposit and connection should be maintained by the church to prevent interruption between pastorates.

5. Consideration should be given to providing floor lamps in parsonages that have no overhead lights.
6. Condition: when furnishings and equipment are no longer in good condition with regard to appearance and usability, then should be removed and replaced as soon as practical. Out-of-date items or the discards of others should not be placed in the parsonage. Decisions in this regard should reside with the Parsonage Committee and pastor.
7. Inventory: an up-to-date list of all parsonage furnishings, including dates of purchase, serial numbers, and related data should be kept, with copies to be filed with the Parsonage Committee, church office, and the District Superintendent.

C. Care of Property

1. Insurance: coverage is normally provided by the church for all fire and casualty losses, including public liability, including the replacement cost of the parsonage and church-owned furnishings and equipment. Clergy are responsible for insuring personal property, including furniture.
2. Repairs: an amount shall be provided in the local church budget for repairs and maintenance of the parsonage. (An amount equivalent to two percent [2%] of the value of the parsonage is recommended. This can be achieved by paying one-twelfth [1/12th] of the yearly amount each month into a special reserve, which should be cumulative.)
3. Interior and exterior painting should be provided as required to keep the house in good condition and appearance.
4. Operating Procedures:
 - a. A formal agreement between the pastor and the church shall be instituted. The agreement shall clarify the expectations of both the church and the pastor with regard to the matters listed in this policy statement. A review upon the arrival of the incoming pastor and two weeks before the departure of the outgoing pastor is in order to conform to the agreement. (see revised sample form below) The clergy shall make a security/cleaning deposit to cover damage and cleaning costs for the parsonage. The deposit will be obtained via payroll deduction during the first 6 months of the clergy use of the parsonage. The church will place the deposit in trust to be refunded at the end of the clergy appointment if the parsonage is in reasonable condition considering normal wear and tear. Any cleaning and damage costs incurred by the church for the parsonage would be deducted from the deposit.
 - b. The Pastor-Parish Relations Committee/Parsonage Committee in cooperation with the Board of Trustees shall be responsible for seeing that all necessary work is done to keep the parsonage up to these recommendations.
 - c. An annual review should be made of the agreement, involving the Pastor-Parish Relations Committee/Parsonage Committee and Board of Trustees, with the pastor's family.
 - d. The parsonage family should be consulted in the selection of appliances and furnishings, and their taste considered in determining color and plans for interior decorating. Neutral colors for drapes and carpets are recommended so as to fit with whatever color décor of furnishings the parsonage family may bring into the parsonage.
 - e. A parsonage history should be kept in the church files, providing age of the building, its assessed evaluation, dates and types of improvement, including purchases of appliances and a list of church-owned furnishings. Photos are desirable.
 - f. The following information should be supplied to the minister by the Parsonage Committee in the form of a regular Parsonage Reference Manual containing:
 - (1) Location of water shut-off valves and outside faucets including instructions on "winterizing" outside plumbing.

- (2) Locations and drawing for all electrical disconnect panels with appropriate labels on breakers/fuses.
 - (3) Instructions on all appliances including lighting pilot lights in furnaces, water heaters and stoves.
 - (4) Directions on the use of all power equipment including lawn mowers and other power tools belonging to the parsonage.
 - (5) Instruction booklets for appliances.
 - (6) Suggested list for service personnel and service providers (volunteers) within the church.
 - (7) Schedule of regular maintenance to be carried out with the parsonage committee.
 - (8) Any other information specific to the parsonage and grounds.
5. Prior to moving out of a parsonage, the parsonage family shall clean, or arrange and pay for the cleaning of the house, including carpets and rugs. If this is not done, the Parsonage Committee shall have the option of hiring the work done and deducting the expenses from the security/cleaning deposit before refunding the deposit to the outgoing pastor.

D. General Suggestions

1. Ministers are encouraged to live in the parsonage(s) provided by the local church where the parsonage(s) is adequate according to these guidelines. Consultation between the church, District Superintendent, and the pastor should occur if the parsonage is not appropriate.
2. The parsonage is the home of the pastor and family and their rights and privacy should always be respected by members of the congregation. With rights comes responsibilities for the appearance and condition of the parsonage. The minister's family and the Parsonage Committee should work together to exercise good care of all parsonage property. (See IIA and IIC4 above.)
3. When the pastor moves, the Pastor-Parish Relations Committee/Parsonage Committee should see that the lights, telephone, and water are left connected. The deposit for public utilities should be provided by the church.
4. If a gift of furniture or furnishings is made, the donor should designate specifically if it is to remain in the parsonage or is a personal gift to the pastor.

III. Housing Allowance Standards

- A. An adequate housing allowance may be defined as an amount sufficient to rent a house in the community that would meet the standards of a church-owned parsonage and its furnishings and equipment (as defined by IIB).
- B. Churches are encourage to be attentive and responsive to the individual needs of minister with regard to housing.
- C. In the event that a church and its pastor are considering a change from a parsonage to a housing allowance, this is to be done in consultation with the District Superintendent and the District Committee on Church Location and Building. Thorough attention should be given to the advantages and disadvantages of such a change. A church should be prepared, through careful preservation of adequate assets, giving attention to market values and trends, to provide future housing which meet Conference standards. (*Discipline*, par. 2537 and 2538)
- D. Where the housing allowance is provided and in order to allow the minister maximum benefits allowed by the Internal Revenue Service, the following guidelines are suggested:
 1. For churches reporting to the Charge Conference and the District Superintendent, the amount designated for Housing Allowance should be the amount required to rent a house in the community that would meet the standards for a church-owned parsonage. Other amounts designated for housing allowance may be mutually agreed upon between the pastor and the church with the consent of the District Superintendent. Consideration should be given to costs of maintenance and repair that would otherwise be paid by the church to maintain a parsonage. The housing

50 Conference Policies

allowance is in addition to any amount designated for utilities.

2. For Federal Income Tax purposes, it is recommended that the Pastor-Parish Relations Committee make a separate allocation of total compensation including housing allowance as established by the Charge Conference in order to reflect the actual cost of providing a home. This designation should be made in a letter to the pastor in advance of the effective date.

IV. Cabinet Policy Regarding the Sale of Parsonage
See Conference Rule 12.062

PASTOR-PARISH RELATIONS COMMITTEE/PARSONAGE COMMITTEE AGREEMENT
(Sample Form for Optional Use)

1. It is the responsibility of the incoming pastor to note the condition and cleanliness of the parsonage. A written inventory is recommended.
2. It is the responsibility of the pastor to maintain the parsonage ground—keeping it presentable at all times: e.g., mowing and watering lawn, trimming and maintaining shrubs, removing leaves, shoveling snow in winter, etc.
3. The pastor will be responsible to replace or pay for broken and/or misused items.
4. It is the responsibility of the local church to maintain and replace for normal wear and usage all parsonage furnishings and equipment.
5. The costs of damage to the parsonage resulting from the activity of pets should be the responsibility of the parsonage family.
6. A meeting of the pastor and Pastor-Parish Relations Committee/Parsonage Committee should be held annually for review of the condition of the parsonage. It is the responsibility of the out-going pastor to see that the parsonage is thoroughly cleaned for his/her successor.

Signatures:

Pastor

PPR/PC

Date

Date

Adopted June 1986; revised June 1996, revised June 2011.

3. CONNECTIONAL MINISTRIES EMPOWERMENT SYSTEM

3b. Nurture Team

(Christian Education, Worship, Stewardship)

3c. Outreach Team

(Mission Personnel, Global Ministries, Health & Welfare)

3c1 UM Volunteers in Mission

3c2 Liberia Partnership

10.m Disaster Response

3d. Witness Team

(Peace with Justice, Church & Society, Evangelism, Spiritual Formation)

3e. COREL (Ethnic Ministries)

3e1. Native American Ministries

3e2. Hispanic Ministries

3e3. Korean Ministries Council

3f. Youth Ministries Team

3g. Campus Ministries Team

3h. Christian Unity

3i. Religion and Race

3j. Status and Role of Women

3k. Board of Lay Ministry

Youth Ministries Rep.

Young Adult Ministries Rep.

Adult Ministries Rep.

Older Adult Ministries Rep.

Lay Speaking

United Methodist Women

United Methodist Men

3a. Connectional Ministries Table

NOTE: The Annual Conference voted in June 2010 to suspend for two years the Rules mandating the Conference Leadership Team. In the interim, a Ministry Leadership Team, along with an Oversight Board, will guide the Conference in equipping churches to make disciples of Jesus Christ for the transformation of the world.

1. Conference Leadership Team

4. SERVANT LEADERSHIP EMPOWERMENT SYSTEM

4a. Board of Ordained Ministry

4b. Committee on the Episcopacy

4c. Equitable Compensation

4d. Diaconal Committee on Investigation

4e. Joint Committee on Incapacity

4f. Administrative Review Committee

4g. Committee on Investigation Cabinet

5. FINANCE & ADMIN. EMPOWERMENT SYSTEM

5a. Council on Finance and Administration

5b. Rules Committee

5c. Episcopal Residence Committee

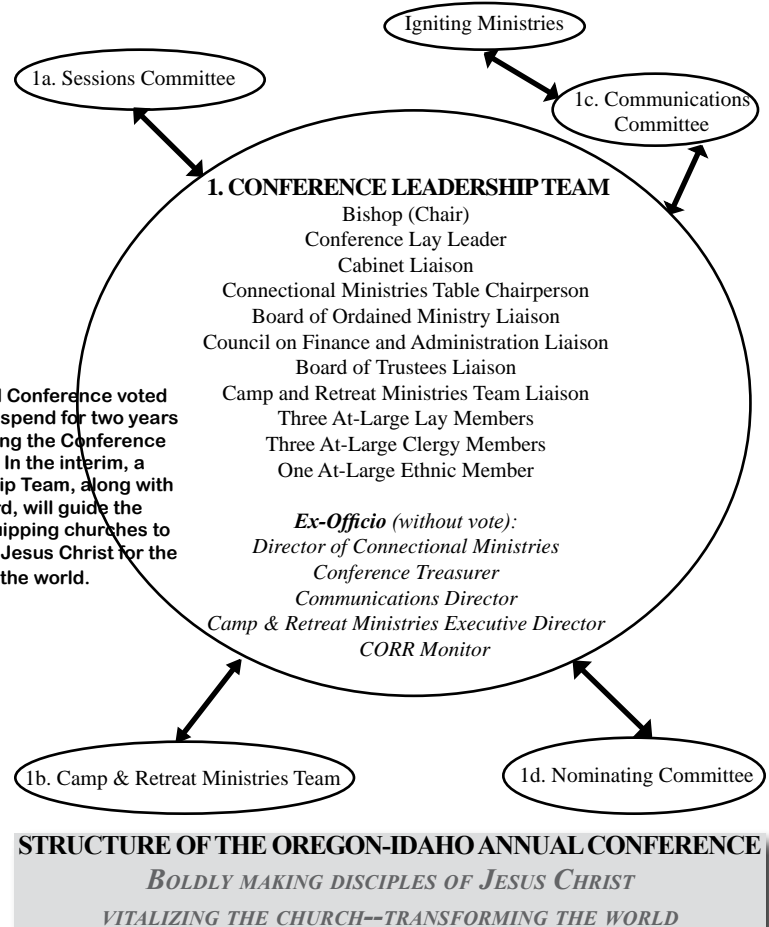
5d. Board of Pensions

5e. Board of Trustees

5f. Commission on Archives & History

5g. UM Ministers' Retirement Fund

5h. United Methodist Foundation



A Strategic Direction for the Oregon-Idaho Annual Conference

Statement of Mission and Vision

***Boldly Making Disciples of Jesus Christ
Vitalizing the Church, Transforming the World***

Missional Priorities

- Practicing Personal and Social Holiness

"Jesus answered, 'The first is, 'Hear, O Israel: the Lord our God, the Lord is one; you shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength.' The second is this, 'You shall love your neighbor as yourself.' There is no other commandment greater than these." (Mark 12:29-31)

The promise and power of the gospel spring from the personal encounter with God through Jesus Christ. The church is vitalized and the world transformed when our discipleship is empowered by the faithful practice of personal and social holiness.

- By affirming this priority, the annual conference commits to leading persons to commend their lives to God, nurturing persons to give God their best in Christian living, and reaching out to the world in love as disciples that live compassionately and justly.

- Making New Disciples

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age." (Matthew 28:19-20)

The mission of the Church is to make disciples of Jesus Christ. The church is vitalized and the world is transformed through a core commitment to boldly make disciples of Jesus Christ. Disciple-making is not reserved for those within the fellowship of the congregation, but is extended graciously to those beyond the congregation through respectful invitation, compassionate caring, and words and deeds that heal and free.

- By affirming this priority, the annual conference commits to proclaim the good news of Jesus Christ in word and action and to seek, welcome and gather persons into the body of Christ.

- Encouraging Excellence in Lay & Clergy Leadership

"You are the light of the world. A city built on a hill cannot be hid. No one after lighting a lamp puts it under the bushel basket, but on the lampstand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven." (Matthew 5:14-16)

Persons, lay and ordained, are called and gifted by God to provide leadership in the church and in the world beyond the church. The church is vitalized and the world transformed when lay and clergy leaders strive for excellence by recognizing, affirming and developing their spiritual gifts for leadership.

- By affirming this priority, the annual conference commits to developing lay and clergy leaders that give God their best so that through their leadership, the church may give God its best.

- Aligning with Our Strategic Direction

"Everyone then who hears these words of mine and acts on them will be like a wise man who built his house on rock. The rain fell, the floods came, and the winds blew and beat on that house, but it did not fall, because it had been founded on rock." (Matthew 7:24, 25)

Profound need and abundant grace call the church into action. A vital church is clear about its purpose and is an effective agent of transformation in the world when it "keeps the main thing the main thing."

- By affirming this priority, the annual conference commits to devoting its energies and resources to its mission and vision, aligning ministries with the missional priorities and freeing itself from those things that distract and detract.

Institutions Directory

A listing of United Methodist institutions within the bounds of the Oregon-Idaho Conference. Note that when two addresses are listed, the second is the building location and should NOT be used as the mailing address. Churches are listed alphabetically by name, rather than by city.

Information corrections should be directed to the appropriate district office.

Aberdeen UMC

710 Fort Hall Ave
American Falls, ID 83211-1449
3rd W and Washington Street
Aberdeen ID 83210
208-226-2365
www.gbgm-umc.org/americanfalls/

Albany First UMC

1115 28th Ave SW
Albany, OR 97321-3406
(541) 928-3505
Fax: (541) 924-9830
patricia@albanyfirstumc.org
www.albanymethodist.org

Aloha UMC

2270 SW 198th Ave
Aloha, OR 97006-2531
503-649-9133
office@alohaumc.org
www.alohaumc.org/

Alton L. Collins Retreat Center

32867 SE Highway 211
Eagle Creek, OR 97022
503-637-6411
Fax: 503-637-6410
ALCRC@relianceconnects.com
www.collinsretreatcenter.org

American Falls UMC

710 Fort Hall Ave
American Falls, ID 83211-1449
208-226-2880
www.gbgm-umc.org/americanfalls/

Amity UMC (Oregon)

PO Box 305
Amity, OR 97101-0305
203 Nursery St.
Amity OR 97101
(503) 835-2422
AmityOr.UMC@gmail.com

Amity UMC (Boise)

4464 S Maple Grove Rd
Boise, ID 83709-5459
208-362-2168
amityumc@mindspring.com

Archives, UM (Oregon)

c/o Don Knepp, 600 State St.
Salem, OR 97301

Arlington UMC

PO Box 417
Arlington, OR 97812-0417
150 Hemlock
Arlington OR 97812
541-454-2709
pj_reasoner@yahoo.com

Asbury UMC (Hood River)

616 State St
Hood River, OR 97031-1872
541-386-2578
aumchr616@embarqmail.com

Asbury UMC (Eugene)

1090 Berntzen Rd
Eugene, OR 97402-1827
(541) 688-9271
asburyeugene@gmail.com

Ashland First UMC

175 N Main St
Ashland, OR 97520-1729
(541) 482-3647
Fax: (541) 488-3019
offmgr@ashlandmethodist.org
www.ashlandmethodist.org

Ashton Community UMC

PO Box 366
Ashton, ID 83420-0366
175 N Main St
Ashton ID 83420
208-652-7356
Fax: 208-652-7356
ashtnumc@fairpt.com

Astoria First UMC

1076 Franklin Ave
Astoria, OR 97103-4608
(503) 325-5454
office@astoriafumc.org
www.astoriafumc.org

Baker UMC

1919 2nd St
Baker City, OR 97814-3310
541-523-4201
bakerumc@thegeo.net

Banks Community UMC

151 Depot St
Banks, OR 97106-9017
(503) 324-7711
PastorDan@bcumc.net
www.bcumc.net

Bay City UMC

PO Box 3135
Bay City, OR 97107-3135
5695 D Street
Bay City OR 97107
503-377-2679
baycityumc@embarqmail.com

Beaverton First UMC

12555 SW 4th St
Beaverton, OR 97005-0555
503-646-7107
Fax: 503-641-2021
office@beavertonumc.org
www.beavertonumc.org

Beaverton Hispanic Resource Center

12555 SW 4th Street, Suite 206
Beaverton, OR 97005
(503) 270-0272
office@beavertonhrc.org
www.beavertonhrc.org/index.php

Bend First UMC

680 NW Bond St
Bend, OR 97701-3274
541-382-1672
Fax: 541-388-4491
firstchurch@bendumc.org
www.bendumc.org

Bennett Chapel UMC

13047 SE Ramona St
Portland, OR 97236-4110
503-761-3290
jggornick@q.com
bennettchapelumc.org/

Boise First UMC

717 N 11th St
Boise, ID 83702-5365
208-343-7511
Fax: 208-343-0000
info@boisefumc.org
www.cathedraloftherockies.org

Buhl UMC

908 Maple St
Buhl, ID 83316-1240
208-543-5498
Fax: 208-543-5498
buhlumc@pmt.org

Burley UMC

PO Box 447
Burley, ID 83318-0447
450 E 27th
Burley ID 83318
208-678-2184
Fax: 208-678-2184
burleyumc@yahoo.com

Caldwell UMC

824 E Logan St
Caldwell, ID 83605-4925
208-459-7435
Fax: 208-459-7436
caldwellumc@hotmail.com

Camas Valley UMC

PO Box 43
Camas Valley, OR 97416-0043
18470 Hwy 42
Camas Valley OR 97416
(541) 679-7651
edjabs@charter.net

Camp Latgawa

13250 S. Fork Little Butte Ck Rd
Eagle Point, OR 97524
(541) 826-9699
camplatgawa@grrtech.com
gocamping.org/sites/camp-latgawa/

Camp Magruder

17450 Old Pacific Hwy
Rockaway, OR 97136
(503) 355-2310
director@campmagruder.org
campmagruder.org

Camp Sawtooth

PO Box 68
Fairfield, ID 83327
(208) 459-1901 winter
SawtoothUMCamp@hughes.net

Canby UMC

PO Box 488
Canby, OR 97013-0488
1520 N Holly St
Canby OR 97013-2203
503-263-6419
Fax: 503-266-8103
canbyumc@canby.com
www.canby.com/canbyumc/

Canyonville UMC

PO Box 143
Canyonville, OR 97417-0143
130 Pine St
Canyonville OR 97417
(541) 863-4257
moli5129@yahoo.com
www.canyonvilleumc.org

Capitol Hill UMC

2401 SW Taylors Ferry Rd
Portland, OR 97219-5540
503-244-8874
shermantoday@comcast.net

Carus UMC

22765 S Highway 213
Oregon City, OR 97045-9183
503-632-4186
Fax: 503-829-5508
rev-rand@falconpc.com

Castleford UMC

PO Box 667
Castleford, ID 83321-0667
303 Elm
Castleford ID 83321
208-543-5498
buhlumc@pmt.org

Cherry Park UMC

1736 SE 106th Ave
Portland, OR 97216-2934
503-253-2386
cherryparkumc@hotmail.com

Chiloquin UMC

PO Box 485
Chiloquin, OR 97624-0485
211 E 3rd St
Chiloquin OR 97624
541-783-2254
chr477@charter.net

Christ UMC

12755 NW Dogwood St
Portland, OR 97229-5550
503-646-1598
Fax: 503-646-1598
office@cumcpdx.org
www.cumcpdx.org

Christ's Church - Methodist & Presbyterian United

412 Clay St W
Monmouth, OR 97361-1911
503-838-1724
christmp412@yahoo.com
www.christschurchm-p.org

Chubbuck UMC

5147 Whitaker Rd
Chubbuck, ID 83202-1619
208-237-5742

Clarkes UMC

17294 S Windy City Rd
Mulino, OR 97042-8779
503-632-7778
tomtruby@comcast.net

Clatskanie UMC

PO Box 676
Clatskanie, OR 97016-0676
290 South Nehalem
Clatskanie OR 97016
503-728-3318
rumc-cumc@live.com
www.gbgn-umc.org/clatskanieumc/

Clear Lake UMC

7920 Wheatland Rd N
Keizer, OR 97303-3463
503-393-2402
Fax: 503-393-2402
office@kclumc.org
www.kclumc.org

Coburg UMC

PO Box 8128
Coburg, OR 97408-1304
91193 W Willamette
Coburg OR 97408
(541) 683-1466
coburgumc@qwestoffice.net

College UMC

PO Box 670
Philomath, OR 97370-0670
1123 Main St
Philomath OR 97370-9810
(541) 929-2412
collegeumc@gmail.com
www.gbgn-umc.org/collegeumc/

Collister UMC

4444 W Taft St
Boise, ID 83703-4148
208-344-0051
Fax: 208-344-0051
collumc@clearwire.net
www.gbgn-umc.org/collister/

Conference Office

1505 SW 18th Avenue
Portland, OR 97201
(503) 226-7931
800-593-7539
Fax: 503-226-4158
www.umoi.org

100 Institutions Directory

Coos Bay UMC

123 Ocean Blvd SE
Coos Bay, OR 97420-1872
(541) 267-4410
Fax: (541) 269-1968
officemanager@coosbayumc.org
www.coosbayumc.org

Cornelius UMC

PO Box 466
Cornelius, OR 97113-0466
1095 S. Beech Ave.
Cornelius OR 97113
503-357-6350
ericjohnconklin@yahoo.com

Corvallis First UMC

1165 NW Monroe Ave
Corvallis, OR 97330-6045
(541) 752-2491
Fax: (541) 752-3636
fumc@corvallisfumc.org
www.corvallisfumc.org/

Cottage Grove UMC

334 Washington Ave
Cottage Grove, OR 97424-2049
541-942-3033
achсах.clark@q.com

Cove Community UMC

403 Allium St
La Grande, OR 97850-1201
1800 Jasper, Cove OR 97824
541-962-7832
lambret@eoni.com

Covenant UMC

3520 Frontage Rd
Reedsport, OR 97467-1738
(541) 271-3771
pastorjim@pcinw.com
webpages.charter.net/pastor/

Crossroads UMC

PO Box 326
Kimberly, ID 83341-0326
131 Syringa Ave
Kimberly ID 83341
208-423-4311
Fax: 208-423-6772
crossroadsumc@qwestoffice.net
crossrdsumc.org

Dallas UMC

565 SE Lacreole Dr
Dallas, OR 97338-1641
503-623-2481
Fax: 503-623-3038
dallasumc@qwestoffice.net
www.dallasumc.qwestoffice.net

Dillard-Winston UMC

PO Box 277
Dillard, OR 97432-0277
131 4th St
Dillard OR 97432
(541) 679-7651
auralee@jeffnet.org

Dufur UMC

PO Box 16
Dufur, OR 97021-0016
320 NE 2nd St
Dufur OR 97021
541-467-2554
jerry_dale_holland@yahoo.com

Dundee UMC

PO Box 66
Dundee, OR 97115-0066
11TH St. & Hwy 99W
Dundee OR 97115
503-538-6043
pastorgary@dundeeumchurch.org
sites.google.com/site/dundeeumchurch/

Eagle UMC

651 N Eagle Rd
Eagle, ID 83616-5007
208-939-0108
Fax: 208-938-7754
office@eagleumc.com
www.eagleumc.com

Ebbert Memorial UMC

532 C St
Springfield, OR 97477-4653
(541) 746-3513
Fax: (541) 747-3013
ebbert2@comcast.net

Echo UMC

PO Box 247
Echo, OR 97826-0247
21 N. Bonanza
Echo OR 97826
541-376-8108
echocommunity@centurytel.net

Elgin UMC

PO Box 7
Elgin, OR 97827-0007
1875 7th St
Elgin OR 97827
541-437-8111
ghopkins@eoni.com

Emmett UMC

1500 E Locust St
Emmett, ID 83617-2721
208-365-3242
Fax: 208-398-8650
emmettumc@emmettumc.org
www.emmettumc.org/

Englewood UMC

1110 17th St NE
Salem, OR 97301-1476
503-364-4555
Fax: 503-364-4155
ewoodumc@comcast.net

Epworth UMC

1333 SE 28th Ave
Portland, OR 97214-2937
503-232-5253
epworthumc@hotmail.com
www.epworthumc-pdx.org

Eugene First UMC

1376 Olive St
Eugene, OR 97401-3960
(541) 345-8764
Fax: (541) 485-5025
eugenefumc@eugenefumc.org
www.eugenefumc.org

Faith UMC

27400 SE Stark St
Troutdale, OR 97060-9409
503-661-4520
troutdalefaith@frontier.com
www.troutdalefaithumc.org

Falls City UMC

412 Clay St W
Monmouth, OR 97361-1911
242 N Main St
Falls City OR 97334
prayercrane@aol.com

Filer First UMC

PO Box 50
Filer, ID 83328-0050
5th & Union
Filer ID 83328
208-326-5424
Fax: 208-326-5424

Florence UMC

333 Kingwood St
Florence, OR 97439-9360
(541) 997-6025
florenceumc@
florenceunitedmethodist.org
www.florenceunitedmethodist.org

Forest Grove UMC

1726 Cedar St
Forest Grove, OR 97116-2434
503-357-2689
Fax: 503-357-8410
fgumc@teleport.com
www.forestgroveumc.org/

Fort Klamath UMC

PO Box 444
Fort Klamath, OR 97626-0444
Second Street
Fort Klamath OR 97626
541-533-2595
fatherbob@hughes.net

Fossil UMC

PO Box 426
Fossil, OR 97830-0426
1004 Main St., Fossil OR 97830
541-763-4476
Fax: 541-763-4476
ursamajor@centurytel.net

Fremont UMC

2620 NE Fremont St
Portland, OR 97212-2540
503-284-4647
Fax: 503-284-2234
office@fremontumc.org
www.fremontumc.org/

Fruitland First UMC

PO Box 353
Fruitland, ID 83619-0353
2nd and Nebraska
Fruitland ID 83619
208-452-3260
Fruitland.First.UMC@gmail.com
fruitlandfirstumc.org

Glenns Ferry First UMC

PO Box 276
Glenns Ferry, ID 83623-0276
205 Ada St
Glenns Ferry ID 83623

Gold Hill UMC

PO Box 316
Gold Hill, OR 97525-0316
416 4th St
Gold Hill OR 97525
(541) 855-7224
jazz@bbc.net

Gooding UMC

805 Main St
Gooding, ID 83330-1622
208-934-4633
highdesertcoop@gmail.com

Grace Korean UMC

12555 SW 4th St
Beaverton, OR 97005-0555
503-520-9373
umc21@msn.com

Grand Ronde UMC

C/O Rev. Robert A. Ledden, 3000
NE Evans St, Apt. 40
McMinnville, OR 97128-8271
8735 Grand Ronde Rd.
Grand Ronde OR 97347
503-474-0120
Fax: 503-474-0750
raledden@frontier.com

Gresham First UMC

620 NW 8th St
Gresham, OR 97030-6935
503-665-1192
Fax: 503-667-1630
office.gumc@frontier.com

Hagerman UMC

PO Box 486
Hagerman, ID 83332-0486
Fourth and Salmon
Hagerman ID 83332
208-837-6608
www.gbmg-umc.org/wnhg/

Haines UMC

PO Box 357
La Grande, OR 97850-0357
4th and Roberts
Haines OR 97833
541-963-6991
swiens@verizon.net

Halsey UMC

PO Box 36
Halsey, OR 97348-0036
3rd and F Streets
Halsey OR 97348
(541) 369-2322
KathyLRaines@msn.com

Harrisburg UMC

PO Box 74
Harrisburg, OR 97446-0074
710 Smith St
Harrisburg OR 97446-0074
(541) 995-6656
KathyLRaines@msn.com

Heppner UMC

PO Box 733
Heppner, OR 97836-0685
175 Church Street
Heppner OR 97836
541-676-9224
jondorinenz@aol.com

Hermiston First UMC

191 E Gladys Ave
Hermiston, OR 97838-1825
541-567-3002
Fax: 541-667-8712
herfumc@eotnet.net
www.gbmg-umc.org/hermistonfumc

Hillsboro First UMC

168 NE 8th Ave
Hillsboro, OR 97124-3205
503-640-1775
office@hillsboroumc.org
www.hillsboroumc.org/

Hillview UMC

8525 W Ustick Rd
Boise, ID 83704-5676
208-375-0392
Fax: 208-373-7960
churchoffice@hillviewmethodist.org
www.hillviewmethodist.org/

Hope UMC

PO Box 307
Drain, OR 97435-0307
131 West A Street
Drain OR 97435
(541) 836-2462
drayonumc@yahoo.com

Hughes Memorial UMC

111 NE Failing St
Portland, OR 97212-1013
503-281-2332
Fax: 503-284-4570
robinyancey@msn.com

Immanuel UMC

PO Box 314
Cave Junction, OR 97523-0314
200 W Watkins St
Cave Junction OR 97523-0314
(541) 592-3876
rev_chase@peoplepc.com

Jason Lee Manor

1551 Center St. NE
Salem, OR 97301
(503) 585-6511
www.unitedmethodistretirementcenter.org

102 Institutions Directory

Jason Lee Memorial UMC

168 S University Ave
Blackfoot, ID 83221-2947
208-785-3611
Fax: 208-785-2818
office@jlmumc.org
www.jlmumc.org

Jason Lee UMC

820 Jefferson St NE
Salem, OR 97301-7177
503-364-2844
jasonleeumc@comcast.net

Jefferson UMC

PO Box 76
Jefferson, OR 97352-0076
310 N Second St.
Jefferson OR 97352
541-327-1445
salyerT@comcast.net
www.gbgn-umc.org/jeffumc

Jerome UMC

PO Box 90
Jerome, ID 83338-0090
211 Buchanan
Jerome ID 83338
208-324-2981
jeromeumc@cableone.net
myweb.cableone.net/jeromeumc/

John Day UMC

126 NW Canton St
John Day, OR 97845-1143
541-575-1326
johndayumc@gmail.com

Jordan Valley UMC

PO Box 8
Jordan Valley, OR 97910-0008
407 Blackaby
Jordan Valley OR 97910
541-586-7701
sully@bigskytel.com

Joseph UMC

PO Box 81
Joseph, OR 97846-0081
301 S Lake, Joseph OR 97846
541-432-3102
jumc@eoni.com

Junction City UMC

750 W 10th Ave
Junction City, OR 97448-1216
(541) 998-2633
Fax: (541) 998-8948
jcityumc@peak.org
www.gbgn-umc.org/junctioncity/

Klamath Falls First UMC

230 N 10th St
Klamath Falls, OR 97601-2817
541-884-4053
kfumc@clearwire.net
klamathfallsumc.org

Korean UMC

18788 Pilkington Rd
Lake Oswego, OR 97035-8126
503-684-7070
ohkwangseog@hotmail.com

Kuna UMC

PO Box 17
Kuna, ID 83634-0017
260 W Fourth St
Kuna ID 83634
208-922-4745
Fax: 208-922-4745
kunaumc@gmail.com
www.kunaumc.org

La Grande UMC

1612 4th St
La Grande, OR 97850-2506
541-963-2498
lgumc@eoni.com

Lake Oswego UMC

1855 Southshore Blvd
Lake Oswego, OR 97034-4653
503-636-8423
Fax: 503-636-4682
Loumc@lakeoswegoumc.org
www.gbgn-umc.org/loumc/

Lakeview UMC

15 S H St
Lakeview, OR 97630-1853
541-947-3804
vgoodman@centurytel.net

Laurelwood UMC

PO Box 90397
Portland, OR 97290-0397
6148 SE Holgate Blvd
Portland OR 97206
503-771-5963
winslea@gmail.com

Lebanon First UMC

1890 S 2nd St
Lebanon, OR 97355-2559
(541) 451-1170
lebanonumc@centurytel.net

Lee Mission Cemetery

P.O. Box 2011
Salem, OR 97308
2104 "D" St.
(503) 871-5639
leemissioncemetery@comcast.net
www.oregonpioneers.com/marion/
LeeCem.htm

Lents Tongan Fellowship

4600 SE 97th Ave
Portland, OR 97266-2644
503-760-6395
tongapdx@qwest.net

Lincoln Street UMC

5145 SE Lincoln St
Portland, OR 97215-3931
503-231-1930
lincolnstreet@gmail.com
www.lincolnstreet.org

Madras UMC

49 NE 12th St
Madras, OR 97741-1828
541-475-2150
Fax: 541-475-1254
madrasumc@crestviewcable.com

Marquam UMC

36975 S Highway 213
Mount Angel, OR 97362-9601
503-829-5061
rev-rand@falconpc.com

McCabe UMC

PO Box 1530
McMinnville, OR 97128-1530
13150 SW McCabe Chapel Road
McMinnville OR 97128
503-474-1996
www.mccabechapelumc.org

McMinnville UMC

544 NE 2nd St
McMinnville, OR 97128-4611
503-472-5622
Fax: 503-472-2011
jennebrewer@gmail.com
www.mac-coop.org

Medford First UMC

607 W Main St
Medford, OR 97501-2741
(541) 773-3691
Fax: (541) 773-3692
ChurchOffice@medfordumchurch.org
www.MedfordUMChurch.org

Media Center

PO Box 13650
Des Moines, WA 98198
816 South 216th #2
(800) 755-7710 ext.313
media@regionalmediacenter.org

Meridian UMC

235 E Pine Ave
Meridian, ID 83642-2332
208-888-2245
Fax: 208-888-5741
office@meridianumc.com
www.meridianumc.com

Metanoia Peace Community

2116 NE 18th Ave
Portland, OR 97212-4609
503-281-3697
Fax: 503-282-8985
metanoia@tearsoup.com
www.metanoiaumc.org

Metropolitan District Office

1505 SW 18th Ave
Portland, OR 97201-2524
(503) 249-1851
Fax: 503-226-4158
metrodistrictoffice@umoi.org

Metzger UMC

9055 SW Locust St
Tigard, OR 97223-6626
503-246-1880
metzgerumc@comcast.net

Middleton UMC

PO Box 387
Middleton, ID 83644-0387
104 E Main Street
Middleton ID 83644
208-585-6621
Fax: 208-585-6621
thom1st@qwestoffice.net

Molalla UMC

PO Box 286
Molalla, OR 97038-0286
111 Mathias Road
Molalla OR 97038
503-829-8076
mumc@molalla.net
www.gbgn-umc.org/molallaumc/

Monroe UMC

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Monroe, OR 97456-9411
541-847-5525
monroe.umc1910@gmail.com

Montavilla UMC

232 SE 80th Ave
Portland, OR 97215-1524
503-254-5529
montavillaumc@msn.com
www.gbgn-umc.org/montavilla/

Morningside UMC

PO Box 3076
Salem, OR 97302-0076
3674 12th Street SE
Salem OR 97302
503-364-5013
Fax: 503-371-2083
morningside2@msn.com
www.morningsideumc.net/

Mountain Home UMC

PO Box 1497
Sherwood, OR 97140-1497
503-628-2064
weldma@comcast.net

Myrtle Creek UMC

PO Box 653
Myrtle Creek, OR 97457-0104
437 NW 2nd
Myrtle Creek OR 97457
(541) 863-4257
moli5129@yahoo.com

Nampa First UMC

2717 12th Ave Rd
Nampa, ID 83686-6382
208-467-1151
Fax: 208-456-4821
nampaumc@gmail.com
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Nampa Southside Blvd UMC

5420 Southside Blvd
Nampa, ID 83686-8946
208-467-1087
Fax: 208-467-1087
office@southsidebumc.org
www.southsidebumc.org/

Nehalem Bay UMC

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Nehalem, OR 97131-0156
36050 10th St.
Nehalem OR 97131
503-368-5612
nbumc@nehalemtnel.net
www.gbgn-umc.org/
nehalembayumc/

New Meadows UMC

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New Meadows, ID 83654-0189
201 N Heigho Street
New Meadows ID 83654
208-347-2427
admin@newmeadowsumc.org
www.gbgn-umc.org/newmeadows/

Newberg First UMC

1205 Deborah Rd
Newberg, OR 97132-2004
503-538-5404
Fax: 503-537-0440
newbergfumc@frontier.com
newbergfumc.org/

Newman UMC

132 NE B St
Grants Pass, OR 97526-2114
(541) 479-5369
Fax: (541) 479-5360
newmanumc@aol.com
www.newmanumc.net

North Bend First UMC

2289 Meade St
North Bend, OR 97459-3346
(541) 756-6959
northbendumc@frontier.com
northbendumc.org/

North Powder Community

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Union, OR 97883-0458
4th and E Streets
North Powder OR 97459
541-898-2146
Fax: 541-898-2814
scottage27@eoni.com

Nyssa First UMC

308 Emison Ave
Nyssa, OR 97913-3957
541-372-2245

Oak Grove UMC

PO Box 68238
Oak Grove, OR 97268-0238
14700 S E Rupert Dr
Oak Grove OR 97267
503-654-3161
ogumc@comcast.net
www.OakGroveUnitedMethodist.com

104 Institutions Directory

Oakridge UMC

PO Box 405
Oakridge, OR 97463-0405
48137 E 1st
Oakridge OR 974673
(541) 782-3647
pastor.erin.geoffrion@gmail.com

Ontario First UMC

312 NW 2nd St
Ontario, OR 97914-2418
541-889-6601
pastorjennifer@cableone.net

Oregon City First UMC

18955 S End Rd
Oregon City, OR 97045-9750
503-656-3433
Fax: 503-657-1811
ocumc@clacknet.com
www.oregoncityumc.com

Oregon Trail District Office

PO Box 188, Bend, OR 97709
680 NW Bond Street
(541) 389-1047
Fax: 541-389-1225
centraldisumc@bendumc.org
www.umoi.org/districts/detail/1

Oregon-Idaho United Methodist Center

1505 SW 18th Ave
Portland, OR 97201
(503) 226-7931
800-593-7539
Fax: 503-226-4158
www.umoi.org

Paisley UMC

PO Box 115
Paisley, OR 97636-0115
504 Mill Street
Paisley OR 97636
(541) 419-4013

Parkrose UMC

11111 NE Knott St
Portland, OR 97220-1702
503-253-7567
Welcome@parkroseumc.org
www.parkroseumc.org

Paul UMC

PO Box 35
Paul, ID 83347-0035
127 West Clark Street
Paul ID 83347
208-438-5530
pumc2330@cableone.net

Payette First UMC

502 N 11th St
Payette, ID 83661-2440
208-642-2475
Fax: 208-642-2475
payetteumc@yahoo.com

Pendleton First UMC

352 SE 2nd St
Pendleton, OR 97801-2225
541-276-2616
Fax: 541-276-2603
skimbrowp@aol.com

Pine Grove-Odell UMC

PO Box 172
Odell, OR 97044-0172
3422 Odell Hwy., Odell OR 97044
541-354-1063
christymatson@embarqmail.com

Pioneer UMC

180 N Baxter St
Coquille, OR 97423-1825
(541) 396-4645
Fax: (541) 396-4645
pioneermethodist@frontier.com

Pioneer UMC

7528 N Charleston Ave
Portland, OR 97203-3709
503-286-0312
Fax: 503-247-9063
pioneerportland@msn.com
www.gbmg-umc.org/pioneerumc-portland/

Pleasant Home UMC

31632 SE Bluff Rd
Gresham, OR 97080-8842
503-663-5654
pleasanthomeumc@frontier.com

Pocatello First UMC

PO Box 4015
Pocatello, ID 83205-4015
200 North 15th Avenue
Pocatello ID 83201
208-232-1353
Fax: 208-232-1355
office@pocatelloumc.org
www.pocatelloumc.org/

Portland First UMC

1838 SW Jefferson St
Portland, OR 97201-2463
503-228-3195
Fax: 503-273-8711
office@fumcpdx.org
www.fumcpdx.org/

Rainier UMC

PO Box 188
Rainier, OR 97048-0188
101 C St East
Rainier OR 97048-0188
503-556-3440
rumc-cumc@live.com
www.gbmg-umc.org/rainierumc/

Richfield Community UMC

805 Main St
Gooding, ID 83330-1622
2nd Street
Richfield ID 83676
208-934-4633

Richland UMC

PO Box 378
Richland, OR 97870-0378
224 2nd Street
Richland OR 97870
541-742-4412
shields@pinetel.com

Rockwood UMC

17805 SE Stark St
Portland, OR 97233-4823
503-665-8764
rockwoodumc@msn.com
www.rockwoodumc.org

Rose City Park UMC

5830 NE Alameda St
Portland, OR 97213-3426
503-281-1229
Fax: 503-281-1104
office@rcpumc.org
www.rosecityparkumc.org/

Roseburg First UMC

1771 W Harvard Ave
Roseburg, OR 97471-2716
(541) 672-1629
Fax: (541) 672-1620
admin@fumcroseburg.org
www.fumcroseburg.org.

Rupert First UMC

PO Box 804
Rupert, ID 83350-0804
605 H St
Rupert ID 83350
208-436-3354
Fax: 208-436-3807
umcluvu@pmt.org
www.gbmg-umc.org/umcluvu/

Salem First UMC

600 State St
Salem, OR 97301-3848
503-364-6709
Fax: 503-364-7268
salem1st@wvi.com
www.salemfirstumc.org

Seaside UMC

241 N Holladay Dr
Seaside, OR 97138-6831
503-738-7562
seasideumc@hotmail.com
www.seasideoregonumc.org

Sellwood UMC

1422 SE Tacoma St
Portland, OR 97202-6642
503-231-6446
sellwoodumc@gmail.com
www.gbmg-umc.org/sellwood/

Shelley Community UMC

PO Box 546
Shelley, ID 83274-0546
190 South Holmes Avenue
Shelley ID 83274
208-357-3633
shelleyumc@gobigwest.com
www.gbmg-umc.org/shelleyumc

Sheridan UMC

c/o Sharon Kulick, 905 SW Mill St
Sheridan, OR 97378-1629
234 N. Bridge St.
Sheridan OR 97378
503-843-2776

Sherwood UMC

PO Box 127
Sherwood, OR 97140-0127
22280 SW Washington St
Sherwood OR 97140-9322
503-625-7115
hollysherwoodumc@gmail.com
www.sherwoodumc.org/

Shoshone UMC

805 Main St
Gooding, ID 83330-1622
201 C Street, Shoshone ID 83352
208-934-4633

Silverton UMC

203 W Main St
Silverton, OR 97381-2020
503-873-6517
Fax: 503-873-6517
sumcoffice@frontier.com
www.silvertonumc.org

Snake River District Office

717 N 11th St
Boise, ID 83702-5365
(208) 385-0598
Fax: 208-385-0599
srduc@qwestoffice.net

Southern District Office

440 Maxwell Rd
Eugene, OR 97404
(541) 689-3725
Fax: 541-689-4612
southerndistrict@qwestoffice.net
umoi.org/districts/detail/5

St. Helens First UMC

560 Columbia Blvd
Saint Helens, OR 97051-1912
503-397-0061
st.helensumc@gmail.com

St. Paul UMC

PO Box 332
Springfield, OR 97477-0043
332 N 58th St
Springfield OR 97478-6958
(541) 747-3921
rainesdave@msn.com

St. Paul's UMC

11631 SE Linwood Ave
Milwaukie, OR 97222-2754
503-654-1705
Fax: 503-654-2802
stpaulsumc@hevanet.com
www.stpaulsumc.us

St. Paul's UMC

1730 Saint Clair Rd
Idaho Falls, ID 83404-6304
208-522-9076
stpaul@ida.net
www.st-paulsumc.net

Stayton First UMC

1450 Fern Ridge Rd SE
Stayton, OR 97383-1366
503-769-5700
fumcs@wvi.com
www.staytonumc.org

Sunnyside Centenary

3520 SE Yamhill St
Portland, OR 97214-4349
503-235-8726
Fax: 503-238-4663
office@sunnysideumcportland.org
www.sunnysideumcportland.org

Sutherlin UMC

181 E Second Ave
Sutherlin, OR 97479-9666
(541) 459-2948
Fax: (541) 459-2948
glentclark@juno.com

Suttle Lake Camp

29551 Suttle Lake Road
Sisters, OR 97663
(541) 595-6663
suttle@gocamping.org

Sweet Home UMC

845 6th Ave
Sweet Home, OR 97386-2026
(541) 367-3073
sweethomeumc@peak.org

Sweet UMC

1500 E Locust St
Emmett, ID 83617-2721
7200 Sweet-Ola Highway
Sweet ID 83670
208-365-3242
Fax: 208-398-8650
biggs81@gmail.com
www.sweetumc.org/

Tabor Heights UMC

6161 SE Stark St
Portland, OR 97215-1935
503-232-8500
Fax: 503-231-4979
church@taborheightschurch.org
www.taborheightschurch.org/

Talent UMC

PO Box 297
Talent, OR 97540-0297
206 W. Wagner
Talent OR 97540
(541) 535-9014
weme27@charter.net

Tenmile Community UMC

PO Box 48
Tenmile, OR 97481-0048
2119 Tenmile Valley Rd.
Tenmile OR 97481
(541) 679-3826

The Dalles First UMC

305 E 11th St
The Dalles, OR 97058-2303
541-296-4675
Fax: 541-296-2134
tdumc@gorge.net
church.gorge.net/fumctd

Tigard UMC

9845 SW Walnut Pl
Tigard, OR 97223-5090
503-639-3181
Fax: 503-639-5141
info@tigardumc.com
www.tigardumc.com/

Tillamook UMC

3808 12th St
Tillamook, OR 97141-2611
503-842-2224
Fax: 503-842-6323
tumc@oregoncoast.com
gbgmchurches.gbgm-umc.org/tillamook/

Trinity UMC (Toledo)

PO Box 447
Toledo, OR 97391-0447
383 NE Beech St
Toledo OR 97391-1529
(541) 336-2450
Fax: (541) 336-2450
toledoumc@oregonfast.net
www.toledotumc.org/

Trinity UMC (Idaho Falls)

237 N Water Ave
Idaho Falls, ID 83402-4003
208-522-7921
Fax: 208-522-7921
office@tumcif.org
www.tumcif.org

Trinity UMC (Salem)

590 Elma Ave SE
Salem, OR 97317-5621
503-585-8851
Fax: 503-585-4319
tumc@qwestoffice.net
www.trinityumcsalem.org

Trinity UMC (Portland)

3915 SE Steele St
Portland, OR 97202-4263
503-777-3901
Fax: 503-777-8722
trinityumc.admin@juno.com

Trinity UMC (Eugene)

440 Maxwell Rd
Eugene, OR 97404-2355
(541) 688-3269
eugenetrinity@yahoo.com
www.trinityumceugene.org

Tualatin UMC

20200 SW Martinazzi Ave
Tualatin, OR 97062-9369
503-692-1820
Fax: 503-885-8461
admin@tualatinumc.org
www.tualatinumc.org/

Twin Falls First UMC

360 Shoshone St E
Twin Falls, ID 83301-6106
208-733-5872
Fax: 208-733-2905
firstunitedmc@cableone.net

Tygh Valley UMC

PO Box 16
Dufur, OR 97021-0016
57627 Leonard St
Tygh Valley OR 97063
541-467-2609
jerry_dale_holland@yahoo.com

Union UMC

PO Box 476
Union, OR 97883-0476
667 N. Main Street
Union OR 97883
541-562-5848
unionumc@uci.net

United Methodist Retirement Center

1625 Center St. NE
Salem, OR 97301
(503) 585-6511
umrc@teleport.com
www.unitedmethodistretirementcenter.org

University Park UMC

4775 N Lombard St
Portland, OR 97203-4544
503-289-7843
jgknepper@comcast.net
www.upumc.net

Upper Rogue UMC

PO Box 931
Shady Cove, OR 97539-0931
18977 Hwy 62
Shady Cove OR 97539
541-878-2793
dgodric@frontiernet.net

Vale UMC

263 Cottage Street South
Vale, OR 97918
541-473-2811

Valley UMC (Veneta)

PO Box 337
Veneta, OR 97487-0337
25133 E Broadway
Veneta OR 97487
(541) 935-1614
Fax: (541) 935-1617
vumchurch@qwestoffice.net
www.valleychurchveneta.org

Vermont Hills UMC

6053 SW 55th Dr
Portland, OR 97221-1602
503-246-1213
Fax: 503-245-7331
humchur@qwestoffice.net
www.vermonthillsumc.org

Wallowa Lake Camp

84522 Church Lane
Joesph, OR 97846
541-432-1271
wallowa@gocamping.org

Wallowa UMC

PO Box 53
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679 S W Main
Wallowa OR 97885
541-886-6444
Fax: 541-886-6444
jumc@eoni.com

Warrenton UMC

PO Box 296
Warrenton, OR 97146-0296
679 W Main St.
Warrenton OR 97146
503-861-0825

Wasco UMC

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Wasco, OR 97065-0043
910 Wilson Street
Wasco OR 97065
541-442-5250
pj_reasoner@yahoo.com

Wendell UMC

PO Box 96
Wendell, ID 83355-0096
175 East Main
Wendell ID 83355
208-536-2305
www.gbgm-umc.org/wnhg/

Wesley Foundation Boise State

1411 Joyce Street
Boise, ID 83706
bsuums@cableone.net

Wesley Foundation Eastern Oregon

1612 4th Street
LaGrande, OR 97850-3326

Wesley Foundation Idaho State

836 E. Carter St.
Pocatello, ID 83201-5321
(208) 221-5380
wesleyfoundidaho@yahoo.com

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101 NW 23rd
Corvallis, OR 97330
(541) 753-2242
westminsterhouse@comcast.net
osuwestm.wordpress.com/

Wesley Foundation Portland State

633 SW Montgomery
Portland, OR 97201

Wesley Foundation University of Oregon

1236 Kincaid Street
Eugene, OR 97401
(541) 346-4694
peaceufo@yahoo.com
pages.uoregon.edu/slader/home.htm

Wesley Foundation Western Oregon University

PO Box 367
Monmouth, OR 97361
412 W Clay
(503) 838-6301

Wesley UMC (Eugene)

1385 Oakway Rd
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(541) 343-3665
Fax: (541) 343-8639
wesleyeugene@yahoo.com
wesleyeugene.org

Wesley UMC (Milton-Freewater)

816 S Main St
Milton Freewater, OR 97862-1530
541-938-5760
jqswkimbrow@q.com

West Portland UMC

4729 SW Taylors Ferry Rd
Portland, OR 97219-5262
503-246-4343
westportlandumc@qwestoffice.net
www.westportlandumc.com/

West Salem UMC

1219 3rd St NW
Salem, OR 97304-4011
503-363-3035
Fax: 503-363-3035
NHBarley58@gmail.com

Western District Office

680 State Street, Suite 200
Salem, OR 97301
(503) 581-3969
Fax: 503-480-7599
office@westerndistrictumc.org
www.westerndistrictumc.org

Weston UMC

816 S Main St
Milton Freewater, OR 97862-1530
E Main and Araman Street
Weston OR 97886
541-938-5760
jqswkimbrow@q.com

Westside UMC

13420 SW Butner Rd
Beaverton, OR 97005-0847
503-643-8070
Fax: 503-643-8799
bshimer@westsideumc.org
www.westsideumc.org/

Whitney UMC

3315 Overland Rd
Boise, ID 83705-3049
208-343-2892
Fax: 208-343-9907
whitneychurch@qwest.net
www.whitneychurch.org

Wilbur UMC

PO Box 613
Wilbur, OR 97494-0613
757 North Bank Road
Wilbur OR 97494
(541) 459-2948
Fax: (541) 459-2948
glentclark@juno.com

Wilder UMC

PO Box 223
Wilder, ID 83676-0223
Fourth and B Streets
Wilder ID 83676
208-880-8751
thom1st@qwestoffice.net

Wilderville Community UMC

PO Box 645
Wilderville, OR 97543-0645
7970 Old Redwood Hwy
Wilderville OR 97543
(541) 479-1644
rev_chase@peoplepc.com
www.wildervilleumc.com

Willamette UMC

1683 Willamette Falls Dr
West Linn, OR 97068-4544
503-656-9580
Fax: 503-656-9580
tomtruby@comcast.net

Willamette University Office of the Chaplain

900 State Street
Salem, OR 97301-3931
(503) 370-6213
chaplain@willamette.edu
www.willamette.edu/dept/chaplain/

Wilshire UMC/Native American Fellowship

3917 NE Shaver St
Portland, OR 97212-1961
503-287-6526
wilshirenaf@gmail.com

Wilsonville UMC

7355 SW Wilsonville Rd
Wilsonville, OR 97070-7758
(503) 682-0987
wilsonvilleumc@frontier.com

Woodburn UMC

700 N Cascade Dr
Woodburn, OR 97071-3145
503-982-2891
Fax: 503-981-4534
office@woodburn-umc.org

Woodlawn UMC

1425 NE Dekum St
Portland, OR 97211-4121
503-289-0284
info@woodlawnumc.us
www.gbmg-umc.org/woodlawn/

Yamhill UMC

PO Box 201
Yamhill, OR 97148-0201
195 S. Laurel
Yamhill OR 97148
503-662-3209

Appointments

OREGON-IDAHO ANNUAL CONFERENCE 2011-2012

**Robert T. Hoshibata, Resident Bishop
The Portland Area**

**The United Methodist Church
1505 SW Eighteenth Avenue, Portland, Oregon 97201**

CLERGY CODES:

AM--Associate Member	RE--Retired Elder
DM--Diaconal Minister	RL--Retired Local Pastor
FD--Deacon in Full Connection	SY--Lay Person Assigned
FE--Elder in Full Connection	TBS – To Be Supplied
FL--Full-time Local Pastor	
OE--Elder Member of Other Annual Conference	(*) – Less than Full-time
OF--Full Member of Other Denomination	

NOTE: A raised figure following the name of the clergy person indicates the numbers of churches in the appointment, if more than one.

METROPOLITAN DISTRICT

Lowell Greathouse (FE), Assistant to the Bishop (2)

<u>Church</u>	<u>Clergy</u>	<u>Years</u>	<u>Church Location</u>
Aloha	Michael Cowan (FE)	5	Aloha, OR
Beaverton: First	Kathy Boyes (FE)	1	Beaverton, OR
Beaverton: Westside	Brian Shimer (FE)	3	Beaverton, OR
Clatskanie	Carolyn Bowers (FE) ²	5	Clatskanie, OR
Gresham: First	James Fellers (FE)	2	Gresham, OR
Lake Oswego	Steven Sprecher (FE)	9	Lake Oswego, OR
Lake Oswego: Korean	* Kwang Seog Oh (FE)	8	Lake Oswego, OR
Metzger	Janine DeLaunay (FE) ²	4	Tigard, OR
Milwaukie: St. Paul's	Daryl Blanksma (FE)	1	Milwaukie, OR
Oak Grove	James Frisbie (FE)	4	Oak Grove, OR
Pleasant Home	* Bill Taylor (OF)	2	Gresham, OR
Portland: Bennett Chapel	* Marcia Hauer (FE)	3	Portland, OR
Portland: Capitol Hill	David Weekley (FE) ²	2	Portland, OR
Portland: Cherry Park	David Bean (FE)	6	Portland, OR
Portland: Christ	Brett Strobel (FE)	6	Portland, OR
Portland: Epworth	Robin Yim (FE)	2	Portland, OR
Portland: First	Donna Pritchard (FE)	1	Portland, OR
Portland: First	Peggy Luckman (FE)	2	Portland, OR
Portland: Fremont	Wendy Woodworth (FE)	8	Portland, OR
Portland: Grace Korean	* Sin Hee Hwang (OE)	7	Portland, OR
Portland: Hughes Memorial	* Robin Franklin (PE)	2	Portland, OR
Portland: Laurelwood	* Tim Winslea (OF) ³	7	Portland, OR
Portland: Laurelwood	* Larry Abell (FD)	8	Portland, OR
Portland: Lents Tongan Fellowship	* Tui' nauvai Fuapau (PL)	8	Portland, OR

Metro District (continued)

Portland: Lincoln Street	* Elizabeth Winslea (OF) ²	8	Portland, OR
Portland: Lincoln Street	* Tim Winslea (OF) ³	12	Portland, OR
Portland: Metanoia Peace	John Schwiebert (RE)	26	Portland, OR
Portland: Montavilla	Peg Lofsvold (FE)	3	Portland, OR
Portland: Parkrose	William Gates (FE)	10	Portland, OR
Portland: Pioneer	* Marshall Wattman-Turner (FE)	2	Portland, OR
Portland: Rockwood	Thomas “Ted” Myers (FE)	2	Portland, OR
Portland: Rose City Park	Thomas Tate (FE)	9	Portland, OR
Portland: Sellwood	David Weekley (FE) ²	2	Portland, OR
Portland: Sunnyside Centenary	* Tim Winslea (OF) ³	7	Portland, OR
Portland: Sunnyside Centenary	* Elizabeth Winslea (OF) ²	7	Portland, OR
Portland: Tabor Heights	Donald Barnhart (FE)	4	Portland, OR
Portland: Trinity	Laura Truby (OF)	1	Portland, OR
Portland: University Park	* Jeanne Knepper (FE)	11	Portland, OR
Portland: Vermont Hills	Tim Overton-Harris (FE)	8	Portland, OR
Portland: Wilshire/ Native American Fellowship	* Gloria Marple (SY)	1	Portland, OR
Portland: Woodlawn	* Roger Carlson (FE)	3	Portland, OR
Rainier	Carolyn Bowers (FE) ²	5	Rainier, OR
Saint Helens	Michael Gregor (FE)	8	St. Helens, OR
Tigard	Lee Hunefeld (FE)	5	Tigard, OR
Troutdale: Faith	* Karen Nelson (FE)	2	Troutdale, OR
West Portland Coop. Parish Ministry	Janine DeLaunay (FE) ²	4	Tigard, OR

OREGON TRAIL DISTRICT

Stephan Ross (FE), Assistant to the Bishop (2)

<u>Church</u>	<u>Clergy</u>	<u>Years</u>	<u>Church Location</u>
Arlington	* Bob Reasoner (PL) ²	12	Arlington, OR
Baker	* Juanita Bergacker (PL)	4	Baker City, OR
Bend	Thom Larson (FE)	7	Bend, OR
Chiloquin	Rich Christensen (OF)	11	Chiloquin, OR
Cove	Mike Lamb (SY) ²	6	Cove, OR
Dufur	* Jerry Holland (PL) ²	14	Dufur, OR
Echo	* Ervin Williams (SY)	1	Echo, OR
Elgin	* Rebecca Scott (SY)	3	Elgin, OR
Elgin	* Gerald Hopkins (SY)	3	Elgin, OR
Fort Klamath	* Bob Adams (OF)	13	Fort Klamath, OR
Fossil	* Pearl Whistler (PL)	4	Fossil, OR
Fruitland	John Go (FE) ²	5	Fruitland, ID
Haines	* Sally Wiens (SY)	16	Haines, OR
Heppner	Jonathan Enz (FE)	4	Heppner, OR
Hermiston	Scott Allen (FE)	1	Hermiston, OR
Hood River: Asbury	Andy Wendle (OF)	1	Hood River, OR
John Day	Marcie Collins (FE)	3	John Day, OR

110 Appointments

Oregon Trail District (continued)

Joseph	Kaye Garver (SY) ²	3	Joseph, OR
Klamath Falls	Steve Mitchell (FE) ²	5	Klamath Falls, OR
La Grande	* Steve Wolff (FE)	1	La Grande, OR
Lakeview	* Vi Goodman (PL)	6	Lakeview, OR
Madras	Janet Farrell (FE)	7	Madras, OR
Milton-Freewater: Wesley	Quinton Kimbrow (FE) ²	8	Milton-Freewater, OR
North Powder	Ernest Smith (RE)	4	North Powder, OR
Nyssa: First	John Watts (FE) ²	1	Nyssa, OR
Ontario: First	John Go (FE) ²	1	Ontario, OR
Paisley	Steve Mitchell (FE) ²	1	Paisley, OR
Payette	William Hays (FE)	2	Payette, ID
Pendleton	Sandra Kimbrow (FE)	8	Pendleton, OR
Pine Grove-Odell	* Christy Matson (SY)	2	Odell, OR
Richland	* William E. Shields (OF)	23	Richland, OR
The Dalles	* Elizabeth Damico (OF)	1	The Dalles, OR
Tygh Valley	* Jerry Holland (PL) ²	14	Tygh Valley, OR
Union	Mike Lamb (SY) ²	2	Union, OR
Vale	* Sue Faw (SY)	1	Vale, OR
Wallowa	Kaye Garver (SY) ²	13	Wallowa, OR
Wasco	* Bob Reasoner (PL) ²	12	Wasco, OR
Weston	Quinton Kimbrow (FE) ²	8	Weston, OR

SNAKE RIVER DISTRICT

Kim Fields (FE), Assistant to the Bishop (2)

<u>Church</u>	<u>Clergy</u>	<u>Years</u>	<u>Church Location</u>
Aberdeen	Davey Lefler (FL) ⁴	3	Aberdeen, ID
American Falls	Davey Lefler (FL) ⁴	3	American Falls, ID
Ashton	Greg Lindsay (FE)	3	Ashton, ID
Blackfoot	Gay Jeffery (FE)	11	Blackfoot, ID
Boise: Amity	Lisa Payton (FE)	9	Boise, ID
Boise: Collister	* David Thompson (FE)	3	Boise, ID
Boise: First	Steven A. Tollefson (FE)	17	Boise, ID
Boise: Hillview	Barbara Nixon (FE)	3	Boise, ID
Boise: Hillview	* Jon Brown (RE)	2	Boise, ID
Boise: Whitney	Christina Thompson (FE)	3	Boise, ID
Buhl	* Penny Hodges (SY)	3	Buhl, ID
Burley	Kathy Abend (PE)	1	Burley, ID
Caldwell	Allen Trachsel (FE)	4	Caldwell, ID
Castleford	* Jana Blick (SY)	3	Castleford, ID
Chubbuck	Davey Lefler (FL) ⁴	3	Chubbuck, ID
Crossroads	Gary Ross (FE)	3	Kimberly, ID
Eagle	John Grimsted (FE)	19	Eagle, ID
Emmett	Linda Biggs (FE) ²	5	Emmett, ID
Filer: First	Carol Thompson (FE) ²	4	Filer, ID

Snake River District (continued)

Glenn's Ferry First/King Hill Presby.	TBA		Glens Ferry, ID
Hagerman	Michael Hollomon (FE) ²	11	Hagerman, ID
High Desert Cooperative: Gooding	Jeffrey Rickman (FL) ³	1	Gooding, ID
High Desert Cooperative: Richfield	Jeffrey Rickman (FL) ³	1	Richfield, ID
High Desert Cooperative:Shoshone	Jeffrey Rickman (FL) ³	1	Shoshone, ID
Idaho Falls: St. Paul's	Daniel Thompson-Aue (FE)	7	Idaho Falls, ID
Idaho Falls: Trinity	Brenda Sene (FE)	7	Idaho Falls, ID
Jerome	* Carol Thompson (FE) ²	4	Jerome, ID
Jordan Valley	* Carole Sullivan (SY)	2	Jordan Valley, OR
Kuna	Karen Puckett (PE)	1	Kuna, ID
Lower Snake River Hispanic Min.	Jorge Rodriguez (OE)	6	Wilder, ID
Meridian	John Mars (FE)	5	Meridian, ID
Middleton	June Fothergill (FE) ²	5	Middleton, ID
Nampa: First	John Watts (FE) ²	2	Nampa, ID
Nampa Southside Boulevard	Jack Bynum (FE)	5	Nampa, ID
New Meadows	* Andy Satta (OF)	2	New Meadows, ID
Paul	Pamela Meese (FE) ²	1	Paul, ID
Pocatello	Craig Strobel (FE)	3	Pocatello, ID
Rupert: First	Pamela Meese (FE) ²	4	Rupert, ID
Shelley Community	Davey Lefler (FL) ⁴	6	Shelley, ID
Sweet	Linda Biggs (FE) ²	5	Sweet, ID
Twin Falls	Phil Airhart (AM)	4	Twin Falls, ID
Wendell	Michael Hollomon (FE) ²	11	Wendell, ID
Wilder	June Fothergill (FE) ²	5	Wilder, ID

SOUTHERN DISTRICT

Gwen Drake (FE), Assistant to the Bishop (1)

<u>Church</u>	<u>Clergy</u>	<u>Years</u>	<u>Church Location</u>
Albany	Rinya Frisbie (FE)	1	Albany, OR
Ashland	Pamela Nelson-Munson (FE)	2	Ashland, OR
Ashland	Dorita Betts Borgerson (FD)	2	Ashland, OR
Camas Valley	* Aura Lee Jabs (RE) ²	4	Camas Valley, OR
Camas Valley	* Edward Jabs (RL) ²	4	Camas Valley, OR
Canyonville	* Tauileata Moli (PL) ²	1	Canyonville, OR
Cave Junction: Immanuel	Charles Chase (FE) ²	6	Cave Junction, OR
Coburg	* Gary Powell (FE)	9	Coburg, OR
Coos Bay	Laura Ann Beville (FE)	2	Coos Bay, OR
Coquille	* Elaine Steele (PL)	4	Coquille, OR
Corvallis	Bonnie Parr Philipson (FE)	2	Corvallis, OR
Corvallis	James Parr Philipson (FE)	2	Corvallis, OR
Cottage Grove	* Achsah Clark (FE)	4	Cottage Grove, OR
Dillard-Winston	* Aura Lee Jabs (RE) ²	4	Dillard, OR
Dillard-Winston	* Edward Jabs (RL) ²	4	Dillard, OR
Drain: Hope	* Dann Houghton (RE)	9	Drain, OR

112 Appointments

Southern District (continued)

Eugene: Asbury	* Jeanie Stoppel (RA)	4	Eugene, OR
Eugene: First	Debbie Pitney (FE)	13	Eugene, OR
Eugene: First	* John Pitney (FE)	13	Eugene, OR
Eugene: Trinity	Roberta Egli (FE)	2	Eugene, OR
Eugene: Wesley	Erin Martin (FE)	3	Eugene, OR
Florence	Ruth Marsh (FE)	6	Florence, OR
Gold Hill	* Jeri Soens (PL)	1	Gold Hill, OR
Grants Pass: Newman	Rich Fuss (FE)	1	Grants Pass, OR
Halsey	Kathy Raines (FE) ²	2	Halsey, OR
Harrisburg	Kathy Raines (FE) ²	2	Harrisburg, OR
Junction City	Catherine Davis (OE)	1	Junction City, OR
Lebanon	Sue Owen (RE)	3	Lebanon, OR
Medford	John Tucker (FE)	4	Medford, OR
Medford	* Linda Tucker (FE)	4	Medford, OR
Monroe	* Jeffrey A. Gordon (PE)	3	Monroe, OR
Myrtle Creek	* Tauileata Moli (PL) ²	1	Myrtle Creek, OR
North Bend	Jerry Steele (FE)	4	North Bend, OR
Oakridge	Erin Geoffrion (FL)	2	Oakridge, OR
Philomath	William Seagren (FE)	11	Philomath, OR
Reedsport	* James Ives (RL)	10	Reedsport, OR
Roseburg	Scott Harkness (FE)	1	Roseburg, OR
Springfield: Ebbert Memorial	* Paul Darling (FE)	1	Springfield, OR
Springfield: St. Paul Center	* David Raines (FE)	8	Springfield, OR
Sutherlin	Glen Clark (FE) ²	8	Sutherlin, OR
Sweet Home	* April Hall Cutting (FE)	9	Sweet Home, OR
Talent	* William Hare (RE)	4	Talent, OR
Tenmile Community	* Jane Davis (SY)	3	Tenmile, OR
Toledo	Sharon Tuck (FE)	5	Toledo, OR
Toledo	* Ardis Letey (FD)	12	Toledo, OR
Upper Rogue	* David Goodrich (RL)	4	Shady Grove, OR
Veneta	Eilidh Lowery (PE)	4	Veneta, OR
Veneta	* Jeff Lowery (FD)	1	Veneta, OR
Wilber	Glen Clark (FE) ²	8	Wilber, OR
Wilderville	Charles Chase (FE) ²	6	Wilderville, OR

WESTERN DISTRICT

Katherine Conolly (FE), Assistant to the Bishop (8)

<u>Church</u>	<u>Clergy</u>	<u>Years</u>	<u>Church Location</u>
Amity	* Ken Johnson (SY) ²	1	Amity, OR
Astoria	Jennifer Mercer (FL)	1	Astoria, OR
Banks Community	Dan Benson (FE)	3	Banks, OR
Bay City	David Hurd (FL) ²	11	Bay City, OR
Canby	Karen Shimer (PE)	2	Canby, OR
Carus	Rand Sargent (FE) ²	9	Oregon City, OR

Western District (continued)

Clarkes	Tom Truby (FE) ²	6	Mulino, OR
Cornelius	* Eric Conklin (PL)	4	Cornelius, OR
Dallas	Jeremy Hajdu-Paulen (FE)	6	Dallas, OR
Dundee	Gary Langenwalter (PE) ²	6	Dundee, OR
Falls City	James Simmons (PE) ²	5	Falls City, OR
Forest Grove	Daniel Wilson-Fey (FE)	7	Forest Grove, OR
Grand Ronde	* Robert Ledden (RE)	4	Grand Ronde, OR
Hillsboro	Clay Andrew (FE)	1	Hillsboro, OR
Jefferson	* Teresa Salyer (PL)	2	Jefferson, OR
Keizer: Clear Lake	David Childress (FE)	7	Keizer, OR
Marquam	Rand Sargent (FE) ²	9	Oregon City, OR
McCabe	Gary Langenwalter (PE) ²	1	McMinnville, OR
McMinnville	Courtney McHill (FE)	2	McMinnville, OR
Molalla	* Pam Gurley (PE)	7	Molalla, OR
Monmouth: Christ's Church Methodist & Presbyterian United	James Simmons (PE) ²	5	Monmouth, OR
Mountain Home	* Anne Weld-Martin (FE)	12	Sherwood, OR
Nehalem Bay	Jody Felton (FE)	1	Nehalem Bay, OR
Newberg	Robert Flaherty (FE)	2	Newberg, OR
Oregon City	Gerry Hill (FE)	3	Oregon City, OR
Salem: Englewood	* Jon Langenwalter (FE)	2	Salem, OR
Salem: First	Dan Pitney (FE)	3	Salem, OR
Salem: Jason Lee	* Edson Gilmore (RE)	4	Salem, OR
Salem: Morningside	Michael Powell (FE)	5	Salem, OR
Salem: Trinity	Janet Burkhart (FE)	9	Salem, OR
Seaside	John Tindell (OE)	3	Seaside, OR
Sheridan	* Ken Johnson (SY) ²	1	Sheridan, OR
Sherwood	Penny Christianson (FE)	1	Sherwood, OR
Silverton	Linda Quanstrom (AM)	4	Silverton, OR
Stayton	Lura Kidner-Miesen (FE)	9	Stayton, OR
Tillamook	David Hurd (FL) ²	2	Tillamook, OR
Tillamook	* Carol Brown (PD)	2	Tillamook, OR
Tillamook	* Danielle Hurd (SY)	2	Tillamook, OR
Tualatin	Amy Overton-Harris (FE)	1	Tualatin, OR
Warrenton	Jane Hill (DM)	1	Warrenton, OR
West Salem	* Norm Barley (RE)	6	Salem, OR
Willamette	Tom Truby (FE) ²	5	West Linn, OR
Wilsonville	* Bruce Wenigmann (FE)	7	Wilsonville, OR
Woodburn	James Monroe (FE)	8	Woodburn, OR
Woodburn	* Joyce Sluss (FD)	5	Woodburn, OR
Yamhill	* Dexter Danielson (SY)	1	Yamhill, OR

EXTENSION MINISTRIES

¶344.1, The 2008 Book of Discipline

A. APPOINTMENTS WITHIN THE CONNECTIONAL STRUCTURE**1. With Pension and Benefits Claim Upon This Conference**

		Years
Todd Bartlett (FE)	Director, Alton L. Collins Retreat Center, Eagle Creek, OR	4
Bill Mullette-Bauer (OE) (Yellowstone Conference)	Director of Stewardship and Finance	4
Kate Conolly (FE)	Assistant to the Bishop, Western District, Salem, OR	8
Gwen Drake (FE)	Assistant to the Bishop, Southern District, Eugene, OR	1
* Beth Estock (FE)	Director of New Faith Communities, Church Development Team	4
Kim Fields (FE)	Assistant to the Bishop, Snake River District, Boise, ID	2
Lisa Jean Hoefner (FE)	Executive Director, Camp and Retreat Ministry	13
Lowell Greathouse (FE)	Assistant to the Bishop, Metropolitan District, Portland, OR	2
Stephan Ross (FE)	Assistant to the Bishop, Oregon Trail District, Bend, OR	2
Timothy Stover (FE)	Director, Wesley Foundation, United Campus Ministry Oregon State University, Corvallis, OR	15
* David Thompson (FE)	Director, Wesley House, Boise State University, Boise, ID	3

2. To a General Agency

Kevin T. Witt (FE)	National Staff Camp & Retreat Ministries General Board of Discipleship, Nashville, TN	16
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3. To a United Methodist Institution or Related Ministry

Charles Wallace, Jr. (FE)	University Chaplain, Willamette University, Salem, OR	27
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**B. EXTENSION MINISTRIES OF PERSONS UNDER ENDORSEMENT
BY THE DIVISION OF CHAPLAINS AND RELATED MINISTRIES OF THE
GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY,
AND OTHER RELATED MINISTRIES**

* Roger Carlson (FE)	Pastoral Counselor, Portland, OR	3
Kenneth Haftorson (FE)	Chaplain, U.S. Army, South Korea	15
Frederick E. Hoadley (FE)	Staff Counselor, Methodist Counseling Center, Boise, ID	6
Michael Runyon (FE)	Chaplain, Tidewell Hospice, Arcadia, FL	4
Marshall Wattman-Turner (FE)	Chaplain, Providence Sound HomeCare and Hospice, Olympia, WA	1
Brenda Wills (FE)	Chaplain, Samaritan Pacific Health Services, Newport, OR	5
Dean Yamamoto (FE)	Hospice Chaplain, Portland Providence Hospice	10

Extension Ministries (continued)

C. IN SERVICE UNDER THE GENERAL BOARD OF GLOBAL MINISTRIES

Susan Boegli (FE)	Pastor, Aldergate UMC, Alaska United Methodist Conference (Service with General Board of Global Ministries)	1
Evelyn Erbele (FE)	Co-Pastor, Ketchikan United Methodist Church Alaska United Methodist Conference (Service with General Board of Global Ministries)	23
W. Terence Erbele (FE)	Co-Pastor, Ketchikan United Methodist Church, Alaska United Methodist Conference (Service with General Board of Global Ministries)	23
Carol Ann Seckel (FE)	Coordinator: Language & Migrant Ministries Germany Central Conference (Service with General Board of Global Ministries)	23
R. Kevin Seckel (FE)	Pastor, New Hope UM Fellowship, Migrant Ministries, Germany Central Conference (Service with General Board of Global Ministries)	23

D. OTHER APPOINTMENTS WHICH ARE A TRUE EXTENSION OF CHRISTIAN MINISTRY OF THE CHURCH/ANNUAL CONFERENCE

James L. Cox (FE)	Professor in Religious Studies, University of Edinburgh, Scotland, UK	19
Craig Hall Cutting (FE)	Chaplain, Oregon Youth Authority, MacLaren Youth Correctional Facility, Woodburn, OR	5
* Leslie Hall (FE)	Pastor, McKenzie Valley Presbyterian Church, Waltherville, OR	4
Karen Little (FE)	Chaplain, Bereavement Coordinator, Volunteer Coordinator High Desert Hospice, Klamath Falls, OR	8
Samuel EunSoo Park (FE)	Director, Oregon Korean Community Center, Beaverton, OR	10

APPOINTMENTS ACROSS CONFERENCE LINES

¶346.1, The 2008 Book of Discipline

Without Pension or Benefits Claim Upon this Conference

Janet Cromwell (FE)	West Los Angeles United Methodist Church, Los Angeles, CA	1
* Linda Freund (FD)	Erie United Methodist Church, Erie, CO	1
* David King (FE)	James Memorial UMC, Hudson, CO	2
Gary Oba (FE)	West Los Angeles United Methodist Church, Los Angeles, CA	2
Elke Sharma (FE)	Jacksonville: Deaf Faith Community, Jacksonville, IL	6
* Brenda Wingfield (FD)	Bashford United Methodist Church, Madison, WI	3

APPOINTED TO ATTEND SCHOOL

¶416.6, The 2008 Book of Discipline

David King (FE)	Iliff School of Theology, Denver, CO	2
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DEACONS APPOINTED BEYOND THE LOCAL CHURCH IN OREGON-IDAHO

¶331.4, The 2008 Book of Discipline

* Laura Jaquith Bartlett (FD)		2
	<i>Primary Appt.:</i> Program Director, Alton L. Collins Retreat Center, Eagle Creek, OR	
	<i>Secondary Appt.:</i> Eagle Creek Presbyterian Church c.c. Oregon City UMC	2
* Carol Brown (PD)		3
	<i>Primary Appt.:</i> Chaplain, Tillamook County Sheriff's Office, Tillamook, OR	
	<i>Secondary Appt.:</i> Tillamook United Methodist Church	2
Danna Hastings (FD)		2
	<i>Primary Appt.:</i> Chronic Disease Prevention Program Manager, OR Dept. of Human Services, Public Health Division, Portland, OR	
	<i>Secondary Appt.:</i> Lake Oswego United Methodist Church	2
* Jeff Lowery (FD)		1
	<i>Primary Appt.:</i> Program Director, Learning and Serving Together (LAST)	
	<i>Secondary Appt.:</i> Valley United Methodist Church, Veneta, OR	1

DEACONS APPOINTED BEYOND THE LOCAL CHURCH ACROSS CONFERENCE LINES

¶331.8, The 2008 Book of Discipline

Patricia Meyers (FD)		11
	<i>Primary Appt.:</i> Professor of Christian Education and Church Music, Chair of Department of Christian Vocations, Pfeiffer University Affiliate Charge Conference: First UMC, Salisbury, NC.	
Lynn Rabenstein (FD)		3
	<i>Primary Appt.:</i> Chaplain, Hospice of the Northwest, Mount Vernon, WA	
	<i>Secondary Appt.:</i> Mount Vernon First UMC, Mount Vernon, WA	

LOCAL PASTORS APPOINTED BEYOND THE LOCAL CHURCH

¶316, The 2008 Book of Discipline

	With Pension and Benefits Claim Upon this Conference	
Warren Light (FL)	Director/Campus Minister, Wesley Foundation, University of Oregon, Eugene, OR	6
	Without Pension and Benefits Claim Upon this Conference	
Kelly Rathes (FL)	Chaplain, Oregon Department of Corrections, Salem, OR	4

DIACONAL MINISTERS

¶109, The 1992 Book of Discipline

* Jane Hill	Mediation Services Provider, Sunset Empire Resolution Service Astoria, OR	12
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DEACONESS

¶1314, The 2008 Book of Discipline

* Judi Day	Director of Outreach and Nurture, Jefferson UMC	2
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LEAVE OF ABSENCE

Personal

¶354.2a, The 2008 Book of Discipline

Sydney Bell (FE)	c.c. Pendleton	1
Myoung Sub Cho (FE)	c.c. Portland Korean	2
Matt Henry (FE)	c.c. Pendleton	1
Amy Pearson (PE)	c.c. Pendleton	3
Lois Wagner (PE)	c.c. Bennett Chapel	2

Family

¶354.2b, The 2008 Book of Discipline

Melissa Harkness Haugen (FE)	c.c. Medford	1
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INCAPACITY LEAVE

¶357, The 2008 Book of Discipline

Barbara Bellus	Sidney Harris
Philip Kearse	David Kinman
Jeremy Landau	Brian Nelson-Munson

HONORABLE LOCATION

¶359, The 2008 Book of Discipline

Mark Anderson	c.c. Portland Metanoia
Robert Andrews-Bryant	c.c. Boise First
Kristan Burkert	c.c. Portland First
Donavan Burkert-Kerr	c.c. Portland First
Edward T. Cobo	c.c. St. Paul's Milwaukie
Sandra Daniels	c.c. Good Samaritan, Cupertino, CA
Eugene Groves	c.c. Turnagain, Anchorage, AK
Janice Haftorson	c.c. Portland, Capitol Hill
Don Hanna	c.c. Baker
Patricia Hetrick	c.c. Wilder
Fred Kane	c.c. Corvallis First
Michael Kennedy	c.c. St. Paul's Idaho Falls
Thomas Kirk	c.c. Bend First
Joseph Pritchard	c.c. Monmouth
Susan Staley	c.c. Paradise Valley, AZ

Salary Schedules

Central District Salary Schedule as of January 1, 2011

	Salary & Utility Allowances	Conference Support	Housing	GRAND TOTAL
District Superintendent	69,100		included	69,100
Arlington	17,200		0	17,200
Baker City	39,625		Parsonage	39,625
Bend	69,203		16,068	85,271
Chiloquin	6,900		5,800	12,700
Cove	9,000		0	9,000
Dufur	8,350		0	8,350
Echo	0		0	0
Elgin	0		0	0
Fort Klamath	4,896		0	4,896
Fossil	20,750		Parsonage	20,750
Fruitland	26,800		Parsonage	26,800
Gilchrist	2,000		0	2,000
Haines	7,263		0	7,263
Heppner	50,875		Parsonage	50,875
Hermiston	39,430		9,857	49,287
Hood River: Asbury	35,925		12,000	47,925
John Day	44,875		Parsonage	44,875
Joseph	33,000		0	33,000
Klamath Falls	34,951	400	16,000	50,951
LaGrande	26,925		9,000	35,925
Lakeview	15,900	4,000	Parsonage	15,900
Madras	52,270		12,200	64,470
Milton-Freewater	28,487		0	28,487
North Powder	8,375	0	0	8,375
Nyssa	6,700		Parsonage	6,700
Odell: Pine Grove/Odell	13,240		0	13,240
Ontario: First	11,190		Parsonage	11,190
Paisley	0		Parsonage	0
Payette	35,660		14,140	49,800
Pendleton	50,800		14,314	65,114
Richland	11,888		0	11,888
The Dalles	14,180		6,000	20,180
Tygh Valley	8,350	3,100	0	8,350
Union	9,000	0	0	9,000
Vale	7,200		Parsonage	7,200
Wallowa	4,800		0	4,800
Wasco	9,600		0	9,600
Weston	9,488		0	9,488

Metro District Salary Schedule as of January 1, 2011

	Salary & Utility Allowances	Conference Support	Housing	GRAND TOTAL
Aloha	34,947		18,000	52,947
Beaverton	45,000		12,000	57,000
Clatskanie	14,719		Parsonage	14,719
Gresham	46,931		15,165	62,096
Lake Oswego	58,754		20,401	79,155
Milwaukie: St. Paul	35,500		14,400	49,900
Oak Grove	45,280		12,000	57,280
Pleasant Home	33,903		10,500	44,403
Portland: Bennett Chapel	7,725		2,000	9,725
Capitol Hill	21,899		Parsonage	21,899
Cherry Park	35,900		13,000	48,900
Christ	60,596		29,500	90,096
Epworth	32,460	500	17,940	50,400
First	62,886		26,000	88,886
Associate	41,359		14,400	55,759
Fremont	44,000		16,000	60,000
Grace Korean	17,750		6,000	23,750
Hughes Memorial	8,175		3,500	11,675
Korean	10,500	10,000	14,400	24,900
Laurelwood			0	0
Lincoln Street	17,250		0	17,250
Lincoln Street- Associate	12,903		0	12,903
Metanoia Peace	0		0	0
Metzger	16,650		Parsonage	16,650
Montavilla	52,343		12,600	64,943
Parkrose	37,596		18,000	55,596
Pioneer			12,383	12,383
Rockwood	25,950		27,600	53,550
Rose City Park	40,250		19,200	59,450
Sellwood	14,001		Parsonage	14,001
Sunnyside Centenary	15,895		0	15,895
Sunnyside Centenary	13,340		0	13,340
Tabor Heights	44,126		12,000	56,126
Lents Tongan Fellowship	7,850			7,850
Trinity	36,851		10,204	47,055
University Park	27,175		10,500	37,675
Vermont Hills	48,835		12,000	60,835
West Portland	16,650		Parsonage	16,650
Wilshire	5,183		7,200	12,383
Woodlawn	10,225	4,500	3,500	13,725
Rainier	21,181		Parsonage	21,181
St. Helens	31,460	5,000	16,440	47,900
Tigard	53,483		12,600	66,083
Troutdale: Faith	18,450	3,000	10,000	28,450
Westside	42,244		20,544	62,788

Snake River District Salary Schedule as of January 1, 2011

	Salary & Utility Allowances	Conference Support	Housing	GRAND TOTAL
District Superintendent	69,100			69,100
Aberdeen	3,240		1,200	4,440
American Falls	4,980		2,400	7,380
Ashton	35,900	5,000	Parsonage	35,900
Blackfoot: Jason Lee	40,868		Parsonage	40,868
Boise: Amity	35,120		11,100	46,220
Collister	14,384	6,000	11,640	26,024
First	69,325	0	31,949	101,274
Hillview	43,200		16,800	60,000
Hillview: Associate	12,625		4,950	17,575
Whitney	40,781		Parsonage	40,781
Buhl	20,400		0	20,400
Burley	38,000		Parsonage	38,000
Caldwell	48,443		Parsonage	48,443
Castleford	15,000		0	15,000
Chubbuck	10,692		3,960	14,652
Eagle	40,050		24,000	64,050
Emmett	32,972		Parsonage	32,972
Filer	11,966	4,000	0	11,966
Glenns Ferry				0
Gooding	24,225		Parsonage	24,225
Hagerman	17,950		Parsonage	17,950
Idaho Falls: St. Paul	51,080		Parsonage	51,080
Trinity	57,073		Parsonage	57,073
Jerome	23,933		0	23,933
Jordan Valley			0	0
Kimberly	48,100	20,000	11,700	59,800
Kuna	39,698		Parsonage	39,698
Meridian	47,320		18,600	65,920
Middleton	20,606	2,000	Parsonage	20,606
Nampa: First	37,400		21,990	59,390
Southside	36,000		8,400	44,400
New Meadows			Parsonage	0
Paul	9,500		0	9,500
Pocatello	42,702		10,740	53,442
Richfield	4,038		Parsonage	4,038
Rupert	35,143		Parsonage	35,143
Shelley	11,988		4,440	16,428
Shoshone	4,038		Parsonage	4,038
Sweet	8,344		Parsonage	8,344
Twin Falls	44,578		Parsonage	44,578
Wendell	17,950		Parsonage	17,950
Wilder	17,750	15,950	Parsonage	17,750

Southern District Salary Schedule as of January 1, 2011

	Salary & Utility Allowances	Conference Support	Housing	GRAND TOTAL
District Superintendent	69,100		0	69,100
Albany	43,224		Parsonage	43,224
Ashland	36,286		27,600	63,886
Associate	34,305		9,500	43,805
Camas Valley	5,092		6,290	11,382
Canyonville	12,565		Parsonage	12,565
Cave Junction	18,972		Parsonage	18,972
Coburg	22,500		6,500	29,000
Coos Bay	36,100	2,500	Parsonage	36,100
Coquille	25,000		4,800	29,800
Corvallis	35,947		7,500	43,447
Associate	35,947		7,500	43,447
Cottage Grove	35,800		Parsonage	35,800
Dillard/Winston	10,186		12,582	22,768
Drain: Hope	12,000		Parsonage	12,000
Eugene: Asbury	8,400		0	8,400
First	51,078		12,540	63,618
First - Associate	27,193		Parsonage	27,193
Trinity	31,675		13,740	45,415
Wesley	36,239		20,340	56,579
Wesley - Associate	22,013		0	22,013
Florence	35,900	720	Parsonage	35,900
Gold Hill	15,100		0	15,100
Grants Pass: Newman	44,789		Parsonage	44,789
Halsey	17,950	4,700	3,000	20,950
Harrisburg	17,950		3,000	20,950
Junction City	43,402		Parsonage	43,402
Lebanon	39,584		17,000	56,584
Medford	50,900		Parsonage	50,900
Associate	21,000		Parsonage	21,000
Monroe	12,600		7,500	20,100
Myrtle Creek	23,335		Parsonage	23,335
North Bend	41,925		8,400	50,325
Oakridge	32,200		0	32,200
Philomath: College	46,239		Parsonage	46,239
Reedsport: Covenant	11,100		0	11,100
Roseburg	47,611		14,500	62,111
Springfield: Ebbert Memorial	26,925		12,225	39,150
St. Paul's	9,070		4,075	13,145
Sutherlin	8,975		Parsonage	8,975
Sweet Home	18,150	5,000	6,000	24,150
Talent	8,496		0	8,496
Ten Mile	4,200		0	4,200
Toledo: Trinity	37,139		Parsonage	37,139
Associate	6,000			6,000
Upper Rogue	3,500		14,000	17,500
Veneta	36,100		Parsonage	36,100
Wilbur	26,925		Parsonage	26,925
Wilderville	18,972		Parsonage	18,972

Western District Salary Schedule as of January 1, 2011

	Salary & Utility Allowances	Conference Support	Housing	GRAND TOTAL
District Superintendent	69,100		0	69,100
Amity	10,850			10,850
Astoria	26,925		9,000	35,925
Banks	35,400		Parsonage	35,400
Bay City	16,150		6,000	22,150
Canby	45,100			45,100
Carus	19,767		Parsonage	19,767
Clarkes	19,774		7,000	26,774
Cornelius	15,950		0	15,950
Dallas	38,019		17,280	55,299
Dundee	0		11,875	11,875
Falls City	8,925		0	8,925
Forest Grove	46,696		12,000	58,696
Grand Ronde	3,570		0	3,570
Hillsboro	38,880		22,200	61,080
Jefferson	1,424		9,426	10,850
Keizer: Clear Lake	42,663		12,000	54,663
Marquam	19,767		Parsonage	19,767
McCabe	16,749		6,000	22,749
McMinnville	37,975		13,300	51,275
Molalla	17,298		24,884	42,182
Monmouth	26,775		Parsonage	26,775
Mountain Home	20,910		4,740	25,650
Nehalem Bay	46,000		Parsonage	46,000
Newberg	39,065		22,200	61,265
Oregon City	46,448		Parsonage	46,448
Salem: Englewood	14,000		9,950	23,950
First	51,430		19,650	71,080
Jason Lee	20,000		0	20,000
Morningside	50,961		15,600	66,561
Trinity	46,387		10,134	56,521
West Salem	11,619		0	11,619
Seaside	42,200		Parsonage	42,200
Sheridan	7,875		3,000	10,875
Sherwood	41,800		Parsonage	41,800
Silverton	39,399		9,600	48,999
Stayton	51,504		10,308	61,812
Tillamook	16,150		6,000	22,150
Associate	6,000			6,000
Associate	300		9,700	10,000
Tualatin	40,650		15,684	56,334
Warrenton	8,975		2,531	11,506
Willamette	19,774		7,000	26,774
Wilsonville	13,062		30,000	43,062
Woodburn	29,640		21,360	51,000
Associate			16,949	16,949
Yamhill	7,975		2,700	10,675

**SALARY SCHEDULE
ELDERS APPOINTED TO EXTENSION MINISTRIES**

Bartlett, Todd	\$29,700	housing provided; utilities and housing allowance \$1,200; pension and health insurance; other cash allowances \$5100.
Carlson, Roger	-----	salary based on sliding scale
Cox, James	\$92,880	
Cromwell, Janet	\$63,000	
Cutting, Craig Hall	\$40,596	
Erbele, Evelyn	\$29,000	
Erbele, W. Terence	\$29,000	
Estock, Beth Ann	\$15,066	utilities/housing \$36,759; travel \$8,000
Haftorson, Ken	not reported	
Hall, Leslie	\$1,200	housing/Utilities \$25,057; travel allowance \$1,750; other cash allowances \$750 (continuing educ.)
Harkness, Scott	not reported	
Hoadley, Frederick	\$36,000	
Hoefner, Lisa Jean	\$69,000	travel allowance \$12,000
Little, Karen	hourly	cell phone \$40/month
Park, Eunsoo	\$0	travel allowance \$2,000
Runyon, Dale Michael	not reported	
Seckel, Carol Ann	\$26,000	housing provided; voucher for travel
Seckel, Kevin	\$26,000	housing provided; voucher for travel & office; \$511 parking
Stover, Timothy	\$25,679	housing \$20,200
Thompson, David B.	\$12,000	
Wallace, Charles	\$77,296	utilities and housing related allowances \$9,600
Wattman-Turner, Marshall	not reported	
Wills, Brenda	\$35,360	housing & utilities \$22,750
Witt, Kevin	\$61,254	housing allowance \$20,050
Yamamoto, Dean	\$66,631	utilities and housing \$12,500 (portion of cash salary); travel allowance approximately \$3,600

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