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As always, after editing an entire book full of text, I find myself ironically at a loss for words to express my thanks to the many persons who have assisted with this project.

One of the very best aspects of this position is the opportunity to work closely with the five wonderful women who staff our district offices: Kay Burdick, Charlotte Harman, Linda Grund-Clampit, Phyllis Ross, and Barbara Collins. They have brought tremendous grace and good humor to the many challenges of learning the quirks of a brand-new conference database this year—including the seemingly never-ending demands of a Journal Editor who was constantly asking them for more information from said database.

The financial reports section of the Journal is undoubtedly ignored by some, and relied upon heavily for accurate numbers by others. There would be nothing to either ignore or rely on were it not for the efforts of the entire staff of the Office of Finance and Stewardship: Bill Mullette-Bauer, Sandra Reinemer, Jerryn Johnston, and Lisa Pronovost. Sandra was especially supportive in helping to redesign the statistical tables with the goal of making them easier to read.

In the Conference Center, Turella Woods and Becky Delurey each provided data as well as moral support—both essential to the final outcome. Greg Nelson did his usual excellent job in both taking and compiling photographs (with many thanks to Bill Vollmer for also serving as photographer at the annual conference session). Greg’s role went far beyond photos, however, as he offered endless troubleshooting assistance with the new database. I am extremely grateful for his multi-faceted support.

After seven Journals, I am still amazingly clueless about the printing business. Happily, Marty Leopard at Eagle Web Press guides me graciously through the process.

To my family, I simply say, "Thank You!"

As General Editor, I accept responsibility for the final product. I welcome your corrections as we journey on to perfection. For updates to the directories, contact your district office.

Laura Jaquith Bartlett, Editor

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Bishop Hoshibata shares his thoughts with the people of the Oregon-Idaho Annual Conference through his blog posts and Facebook page, and he welcomes your dialogue. You can find his blog on the conference website at www.umoi.org/blogs/author/1. Find him on Facebook by searching for “Bishop Bob.”
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Emmett, ID 83617-2865

Southern: David Armstrong, 1135 2nd St.
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Western: Mary Foote, 3298 SE Bentley Rd.
Hillsboro, OR 97123

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Cesie Delve Scheuermann
1089 High St. SE
Salem, OR 97302
CONFERENCE CENTER STAFF

Director of Communications
Greg Nelson

Administrative Assistant
Turella Woods

Bishop’s Administrative Assistant
Becky Delurey

Stewardship & Finance
Sandra Reinemer, Bill Mullette-Bauer,
Jerryn Johnston, Lisa Pronovost

Camp & Retreat Ministries
Geneva Cook, Lisa Jean Hoefner, Susan Delaney
ANNUAL CONFERENCE STAFF

Turella Woods
Administrative Assistant & Annual Conference Session Operation Manager (503-802-9206)
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Areas of responsibility:
● Support for New Faith Communities
● Support for Communications
● Conference Center Office Manager
● Legislative Assembly/AC Sessions Manager

Greg Nelson
Director of Communications (503-802-9205)
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  M-F; 9am-4:30pm
Areas of responsibility:
● Regular Conference publications
● Website
● Interpretation and promotion of annual conference, jurisdictional and denominational programs
● Communications training
● Media relations
● General Conference information

Beth Ann Estock
Director of New Faith Communities (503-481-0782)
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Areas of responsibility:
● Overall supervision of New Start Initiative
● Leadership recruitment, training and assessments for new ministry development and multiplication
● Support for Church Development Team

BISHOP’S OFFICE STAFF

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Administrative Assistant to the Bishop (503-226-1530)
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CAMP AND RETREAT MINISTRIES STAFF

Lisa Jean Hoefner
Executive Director (503-802-9211)
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  M-F; 10am-6pm
Areas of responsibility:
● Overall supervision of camp and retreat ministries sites, personnel, outreach
● Leadership and ministry development
● Support for Camp and Retreat Ministry Board and its Divisions

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Camp Registrar (503-802-9213)
geneva@umoi.org
  M-F 9am-4:30pm
Areas of responsibility:
● General Camp Contact & Questions
● Camp Registrations
● Camp Payments
● Scholarships

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susan@umoi.org
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Areas of responsibility:
● Camp Donations
● Time to Grow Donations
● General Camp assistance
● Camp & Retreat website
● Camp & Retreat E-News
Bill Mullette-Bauer  
**Director of Stewardship and Finance (503-802-9222)**  
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Areas of responsibility:  
- Overall responsibility for the Office of Stewardship and Finance  
- Stewardship and giving  
- Questions re: annual and capital campaigns, apportionments, planned giving, endowment funds, insurance, property matters

Sandra Reinemer  
**Assistant Treasurer/Controller (503-802-9223)**  
sandra@umoi.org  
M-F; 9am-4:30pm  
Areas of responsibility:  
- Accounting  
- Questions re: apportionment calculation, payroll issues, year-end reports

Lisa Pronovost  
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Areas of responsibility:  
- Benefits Administration: Health and Pension  
- Payroll  
- Questions re: health and pension benefits and billing

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**Bookkeeper (503-802-9221)**  
jerryn@umoi.org  
M-F; 8am-2:30pm  
Areas of responsibility:  
- Accounts Payable  
- Accounts Receivable  
- Church Apportionment Remittance  
- Questions re: remittance reports, fund numbers, moving expenses

District Administrative Assistants  
*Charlotte Hartman, Barbara Collins, Kay Burdick, Phyllis Ross, Linda Grund-Clampit*

You can follow the Oregon-Idaho Annual Conference on Facebook:  
www.facebook.com/UMOriId.
Conference Nomination Committee Report
Membership of Conference & District Organizations 2008-2012

Note: § symbol indicates an exception to conference rule 13.030 limiting service to 8 years.

1. “Oversight” Board (Board nominated, Conference ratified)

Conference Lay Leader: Cesie Delve Scheuermann
Central District Lay Leader: Lisa Radford
Metro District Lay Leader: Norm Dyer
Snake River District Lay Leader: Carole Sullivan
Southern District Lay Leader: David Armstrong
Western District Lay Leader: Mary Foote

At Large Members:
Position 1: Jeff Grim (10,M,W)
Position 2: Debra Payne (10,F,W)
Position 3: Trudy Pollard (10,F,B)
Position 4: Robert Potter (10,M,W)
Position 5: Laila Umpleby (10,F,W)

Ministry Leadership Team (MLT) (Information Only)

Chairperson: Robert T. Hoshibata
Conference Lay Leader: Cesie Delve Scheuermann
Central Assistant to the Bishop: Steve Ross
Metro Assistant to the Bishop: Lowell Greathouse
Snake River Assistant to the Bishop: Kim Fields
Southern Assistant to the Bishop: Gwen Drake
Western Assistant to the Bishop: Kate Conolly
Director of Stewardship & Finance: Bill Mullette-Bauer
Director of Communications: Greg Nelson
Exec. Director of Camp & Retreat Min: Lisa Jean Hoefner
Director of New Faith Communities: Beth Estock

1a. Conference Sessions Committee (* Members of Conference Sessions Executive Team)

* Bishop: Robert T. Hoshibata
* Conference Operations Manager: Turella Woods
  Conference Lay Leader: Cesie Delve Scheuermann
* Director of Stewardship & Finance: Bill Mullette-Bauer
* Conference Secretary: Laura Jaquith Bartlett
* Plenary Agenda Coordinator: Wendy Woodworth
  Legislative Coordinators: Steve Mitchell
  Mary Frances Gunn
  Daryl Blanksma
Floor Manager:
Conference UMW President: Carol Johnson
Conference UMM President: Bill Cook
Willamette Representative:
District Admin. Assistant: Holli Davenport
* Bishop’s Admin. Assistant:
* Director of Communications:
  At Large Member:
  Laity (2) Janice Stevens (04,M,F,W)
  Clergy (2)

1a1. Conference Secretary Team

Conference Secretary: Laura Jaquith Bartlett (04,W,F,W)
Chief Teller: Karen Nelson
10  Boards & Agencies

Recording of Sessions/Tech Support: Greg Nelson
Photography: Bill Vollmer
Floor Manager/Pages: Darly Blanksma
Assistant Floor Manager: Laura Rockwell
Statistician: Craig Hall Cutting (07,S,M,W)

1b. Camp and Retreat Ministries Board (CRMT) (Board nominated, Conference ratified)

Chairperson: Bill Gates (09,M,M,W)
Vice-Chairperson: Nancy Cummings (09,SR,F,W)
Secretary: Karen Benson (11,W,F,W)
Treasurer: Bill Mullette-Bauer
Program Chairperson: Karen Nelson (08,M,F,W)
Marketing/Research Chairperson: Eric Conklin (08,W,M,W)
Finance Chairperson/Council of Advocates: Larry McClure (04,W,M,W)
Facility and Property Chairperson: Jim Fellers (08,M,M,W)
Executive Director: Lisa Jean Hoefner
At Large:
Ann Hawkins (04,SR,F,W)
Bill Vollmer (06,C,M,W)
Steve Wilson (10,W,M,W)

Alton L. Collins Representative: Stu McKenzie (08,M,M,W)
Latgawa Team Representative: Matt Taylor (10,S,M,W)
Magruder Team Representative: Lew Schaad (06,W,M,W)
Sawtooth Team Representative: Pat Stewart (04,SR,F,W)
Suttle Lake Team Representative: Sue Dumolt (07,W,F,W)
Wallowa Team Representative: Karla Long (10,S,F,W)
Director Alton L. Collins: Todd Bartlett
Director Wallowa Lake Camp: David & Ingrid Cook
Director Latgawa Camp:
Director Magruder Camp: Eva LaBonty & Greg Clensy
Director Sawtooth Camp: Steve Rumage
Director Suttle Lake Camp: Dave Hargreaves
Director Trip & Travel Camps: Daniel and Jane Petke
Director of Day Camps: Linda Tucker
Director of Development: 

1c. Communications Committee

Chairperson: Brian Kennedy (08,M,M,W)
Laity:
Jeannie Boese (09,C,F,W)
Sally Jones (09,M,F,W)
Scott Hossner (09,W,M,W)
Clergy:
Carolyn Bowers (03,M,F,W)
Arvin Luchs (03,M,M,W)
Courtney McHill (10,W,F,W)
Ex Officio: 
Dir. of Conference Communications: Greg Nelson
Igniting Ministries Liaison: Assigned to Committee Member

1d. Conference Nominating Committee

Chairperson: Kim Fields
Laity: Central:
Metropolitan: Sally Jones (08,M,F,W)
Snake River: Dixie Jacky (08,SR,F,W)
Southern: Babs Eggleston (08,S,F,W)
Western: Robert Nelson (10,W,M,W)
Clergy: Central: Janet Farrell (08,C,M,W)  
Metropolitan: Robin Yim (08,M,M,W)  
Snake River: Lisa Payton (04,SR,F,W)  
Southern: Karen Nelson (08,M,F,W)  
Western: Rand Sargent (07,W,M,W)

Ex-Officio:  
Assistants to the Bishop: Kate Conolly  
Lowell Greathouse  
Gwen Drake  
Steve Ross

District Lay Leaders:  
Central: Lisa Radford (10,C,F,W)  
Metropolitan: Norm Dyer (08,M,M,W)  
Snake River: Carole Sullivan (08,SR,F,W)  
Southern: David Armstrong (10,S,M,W)  
Western: Mary Foote (08,W,F,W)

Youth Representative: CYMT selected  
Ethnic Representative: CORR selected

2. ANNUAL CONFERENCE EQUALIZATION LAY MEMBERS
2a. Ethnic Equalization (2 per district)
Central: Suliasi Laulaupe’a’alu (09,M,M,PI)  
Metropolitan: Lois Chilcott (08,M,F,N))  
Snake River: Llew Murphy (07,SR,M,B)  
Southern: Margaret Johnson (07,SR,F,A)  
Western: Mike Cay (11,S,M,multi-racial)

Western: Agatha Brown (08,W,F,B)  
Eva Johnson (08,W,F,N)

2b. Young Adult Equalization (2 per district, 18-30)
Central: Cathy Carter (11,C,F,W)  
Metropolitan: Chris Natland (10,M,M,W)  
Snake River: Krystonia Katoa (10,M,F,P)  
Southern: Sarah Bettinger-Anderson (07,SR,F,W)  
Western: Cathy Jo Wilson (08,SR,F,W)  

Western: Sarah Allen (09,S,F,W)  
Melissa Mitchell (11,S,F,W)  

2c. College/University Student Equalization (1 per district)
Central: Lindsay Freeland (06,C,F,W)  
Metropolitan: HyeRi Oh (11,M,F,A)  
Snake River: Joshua Bynum (11,SR,M,W)  
Southern: Kate Pritchard (11,S,F,multi-racial)  
Western: Patrick Miesen (09,W,M,W)

2d. Youth Equalization (2 per district, 12-17)
Central: HyeNa Oh (10,M,F,A)  
Metropolitan: Sirian Johnson (08,SR,F,A)  
Snake River: Haley Ramseyer (08,SR,F,W)
Southern:
Zackerie Moffitt (11,S,M,W)
Becky Raines (11,S,F,W)

Western:
Vincent Myers (07,W,M,W)
Rachel Nelson (10,W,F,W)

3. CONNECTIONAL MINISTRIES EMPOWERMENT SYSTEM

3a. Nurture Ministry Team (¶ 630)
Coordinator of Discipleship Ministries: Jill Plant (08,C,F,W)
Clergy:
Kathy Boyes (09,M,F,W)
Jody Felton (08,SR,F,W)
Jennifer Mercer (09,W,F,W)
Rhoda Pittman Markus (04,W,F,W)
Laity:
Donna Fitch (07,C,F,W)
Gloria Marple (08,M,F,W)
Jeff Thompson (09,SR,M,W)
Worship Focus Leader:
Rochelle Killett (09,SR,F,W)
Christian Ed. Focus Leader:
Jill Plant (08,C,F,W)
Stewardship Focus Leader: TBD

3b. Outreach Ministry Team (¶ 633)
Conference Sec. for Global Ministries: Jim Monroe (10,W,M,W)
Mission Secretary Team:
Central Mission Secretary: Neva Smith (09,C,F,W)
Metropolitan Mission Secretary: Dee Pouflade (11,M,F,W)
Snake River Mission Secretary: Larry Mehl (07,S,M,W)
Southern Mission Secretaries:
Western Mission Secretary: Gloria Jones (04,W,F,W)
Clergy:
Achsah Clark (08,S,F,W)
David Childress (06,W,M,W)
Jim Frisbie (09,M,M,W)
Jorge Rodriguez (06,SR,M,H)
Laity:
Mary Lynne Ball (06,SR,F,W)
Larry Bath (08,S,M,W)
Millie Maier (09,M,F,W)
Bonnie Westerburg (08,C,F,W)
Itineration Coordinator: Gloria Jones (04,W,F,W)
UMVIM Coordinator: Bev/Scott Pressman (11,SR,F/M,W)
Liberian Partnership Chairperson:
Beverly Walker (04,M,F,W)
Disaster Response Coordinator:
Al Trachsel (04,SR,M,W)
UMW Mission Coordinator of Education & Interpretation:
Lynda Montgomery (10,SR,F,W)
Conference Hispanic Council Liaison:
Vera Kenyon (06,SR,F,W)

Related Outreach Ministry Teams

3b1. United Methodist Volunteers in Mission Committee
Co-Coordinators:
Bev & Scott Pressman
Jim Carlson
Betty Pritchard
Chuck Pritchard
Brenda St. Clair
Dick Titus
Beverly Walker
Donna Waltman
Glenn Waltman
Ex-Officio:
Conference Sec. for Global Ministries: Jim Monroe
Health Care Advisor: Roger Boe
Conference Lay Leader: Cesie Delve Scheuermann

3b2. Task Force on Liberian Partnership
Chairperson: Beverly Walker (04,M,F,W)
Vice Chairperson: Joe Walker (04,M,M,W)
Laity:
- Jim Brentlinger (08,S,M,W)
- Larry Calkins (06,C,M,W)
- G. Gbayou Garmondeh (07,M,M,B)
- Geraldine Hammond (08,W,F,B)
- Verna Harelson (06,S,F,W)
- Sandy Harland (08,S,F,W)
- Rochelle Killett (04,SR,F,W)
- Jackee Mehl (06,S,F,W)
- Larry Mehl (06,S,M,W)
- Corinne Tate (04,M,F,W)
Clergy:
- Jim Frisbie (04,M,M,W)
- Rinya Frisbie (04,S,F,W)
- Shirley Knight (08,M,F,W)
- Tom Tate (04,M,M,W)

3c. Witness Ministry Team (¶ 629)
Coordinator Church & Society Ministries: April Hall Cutting (08,S,F,W)
Conf. Peace with Justice Coordinator: Claudia Jean Roberts (11,M,F,W)
Clergy:
- Juanita Bergacker (07,C,F,W)
- Michael Cowan (09,M,M,W)
- Barbara Nixon (06,SR,F,W)
- James Simmons (07,W,M,W)
Laity:
- Donna Boe (08,SR,F,W)
- Joe Rich (08,S,M,W)
UMW Mission Coordinator for Social Action: Ann Dalla (09,S,F,W)

3d. Council on Racial-Ethnic Leadership/Ethnic Minority Local Church (COREL/EMLC) (¶ 632)
Chairperson: Kwang Seog Oh (05,M,M,A)
Laity:
- Eva Johnson (04,W,F,N)
- Suliasi Laualaupe’a’alu (05,M,M,P)
- Lolo Raass (08,SR,M,P)
- Ayric Payton (08,M,M,B)
Clergy:
- June Fothergill (00,SR,F,W)
- Julie Davis (08,M,F,W)
Native American Ministries Council Chair: Eva Johnson
Hispanic Ministries Council Chair: Vera Kenyon

Related Ethnic Ministry Teams

3d1. Hispanic Ministries Council
Chairperson: Vera Kenyon (07,SR,F,W)
- Kathy Boyes
- Mira Conklin
- Janet Farrell
- Michael Hollomon
Director, Hispanic Ministries Training Institute (HMTI):
Assistant to the Bishop: Lowell Greathouse

**3d2. Native American Ministries Council (¶ 654)**

Chairperson:

Eva Johnson (04,W,F,N)

§ Cheryl Bittle (01,M,F,N)

Lois Chilcott (08,M,F,N)

Bobbie Edwards (11,M)

Gloria Marple (08,M,F,W)

§ Regina Wheeler (00,W,F,N)

Lisa Jean Hoefner

MLT Liaison:

**3d3. Korean Ministries Council (not established)**

**3e. Conference Youth Ministries Team (CYMT) (¶ 649)**

Chairperson:

Zackerie Moffitt (11,S,M,W)

Conference Youth Coordinators:

Dan Benson (10,M,M,W)

Karen Benson (10,M,F,W)

Youth:

Central District: Jennifer Young (11,C,F,W)

Metropolitan District: HyeNa Oh (09,M,F,A)

Joshua Hauser (11,M,M,W)

Snake River District: Tanner Morton (09,SR,M,W)

Southern District: Becky Raines (11,S,F,W)

Western District: Chante Gustafson (09,W,F,W)

Rachel Nelson (08,W,F,W)

Adults:

Jeff Lowery (09,S,M,W)

Gayellen Jacobson (07,M,F,W)

Chris Natland (09,M,M,W)

**3f. Conference Young Adult Ministries Team (CYAMT) (¶ 650)**

Chairperson:

Eilidh Lowery (08,S,F,W)

Clay Andrew (08,M,M,W)

Chris Natland (08,M,M,W)

Ariane Reagor (08,W,F,A)

Robert Nelson (10,W,M,W)

**3g. Campus Ministries and Higher Education Team (CMHET) (¶ 634)**

Conference Campus Ministry Coordinator:

Joanne Titon Rannells (11,M,F,W)

At Large Lay Members:

Louise Kienzle (08,C,F,W)

Courtney Nelson (11,C,F,W)

Charlotte Sutton (08,S,F,W)

Linda Grund-Clampit (08,W,F,W)

At Large Clergy Members:

Craig Strobel (09,SR,M,W)

Dann Houghton (05,S,M,W)

Dan Thompson-Aue (05,SR,M,W)
Boards & Agencies 15

Ex Officio:
- Boise State University: David Thompson
- Idaho State University: Dannette Fredericksen
- Eastern Oregon University: Kelly Elliot
- Oregon State University: Tim Stover
- Portland State University: Carol Joy Brendlinger
- Southern Oregon University: Sandy Kuykendall
- University of Oregon: Warren Light
- Western Oregon University: TBD
- Willamette University: Charles Wallace

Scholarship Committee:
- Coordinator: Linda Grund-Clampit
- Clay Andrew
- Charles Wallace

3h. Christian Unity & Interreligious Concerns (CUIC) (¶ 642)
- Conference CUIC Coordinator: Michael Powell (08,W,M,W)
- Laity:
  - Llew Murphy (08,SR,M,B)
  - Wanda Remington (09,C,F,W)
  - Janice Stevens (08,M,F,W)
- Clergy:
  - Betty Luginbill (08,SR,F,W)
  - Steve Mitchell (08,C,M,W)
  - Linda Quanstrom (09,W,F,W)
  - John Schiebert (08,M,M,W)
  - Tom Truby (08,W,M,W)

3i. Religion & Race (CORR) (¶ 643)
- Conference CORR Coordinator: John Go (08,C,M,A)
- Laity:
  - Roland Broussard (07,W,M,B)
  - § Agatha Brown (01,W,F,B)
  - Francine Freeman (11,M,F,B)
  - Kalina Malua-Katoa (06,M,F,PI)
  - Trudy Pollard (04,M,F,B)
- Clergy:
  - Clay Andrew (08,M,M,W)
  - Marcie Collins (07,C,F,W)
  - June Fothergill (11,SR,F,W)
  - Tu'inauvni Fuapau (07,M,M,PI)
  - Sharon Tuck (07,S,F,W)

3j. Commission on Status & Role of Women (COSROW) (¶ 644)
- Conference COSROW Coordinator: Lynda Montgomery (08,SR,F,W)
  - Central: Lisa Nelson (09,C,F,W)
  - Metropolitan: Ann Murchison (07,M,F,W)
  - Snake River: Bonnie McOmber (04,SR,F,W)
  - Southern: David Armstrong (06,S,M,W)
  - Babs Eggleston (06,S,F,W)
  - Tom Wogaman (08,S,M,W)
  - Roberta Egli (07,S,F,W)
  - Western: Jan Nelson (08,W,F,W)

3k. Board of Lay Ministry (BoLM) (¶ 631)
- Conf. Lay Leader, Chairperson: Cesie Delve Scheuermann (08,W,F,W)
- District Lay Leaders:
  - Central: Lisa Radford (10,C,F,W)
  - Metropolitan: Norm Dyer (08,M,M,W)
36 Boards & Agencies

Snake River: Carole Sullivan (08, SR, F, W)
Southern: David Armstrong
Western: Mary Foote (08, W, F, W)

Conference UMW President: Carol Johnson (07, M, F, W)
Conference UMM President: Bill Cook (10, M, M, W)
Conference Adult Coordinator: Jane Hill, D.M. (08, W, F, W)
Conference Older Adult Coordinator: Dee Poujade (08, M, F, W)
Conference Young Adult Coordinator: Eilidh Lowery (07, S, F, W)
Conf. Dir. of Lay Speaking Ministries: Susan Jensen (10, W, F, W)

Dist. Directors of Lay Speaking Ministries:
Central: Louie Jones (10, M, M, W)
Snake River: Patti Edwards (08, SR, F, W)
Southern: Nadine Wiles (08, S, F, W)
Western: Susan Jensen (05, W, F, W)

Assistant to the Bishop: Lowell Greathouse

4. SERVANT LEADERSHIP EMPOWERMENT SYSTEM
4a. Board of Ordained Ministry (BOM) (¶ 635) (Bishop nominated, Conference ratified)

Executive Committee:

Chairperson: Phil Airhart (06, SR, M, W)
Chairperson-elect: Jeremy Hajdu-Paulen (08, W, M, W)
Associate Member Registrar: Amy Overton-Harris (04, M, F, W)
Cabinet Liaison: Kate Conolly
Candidacy Registrar: Brian Shimer (05, W, M, W)
Conference Relations Registrar: Laura Jaquith Bartlett (07, S, F, W)
Deacon and Elder Registrar: Amy Overton-Harris (04, M, F, W)
Extension Ministries Registrar: Joe Stroud (08, M, M, W)
Fellowship of Local Pastors Liaison: Linda Quanstrom (10, W, F, W)
Order of Deacons Co-Chairperson: Joyce Sluss (10, W, F, W)
Order of Elders Co-Chairperson: Thom Larson (06, C, M, W)
Secretary: Dan Wilson-Fey (07, W, M, W)
Treasurer: Ron Jones (09, SR, M, W)

General Membership:
Central DCOM Liaison: Thom Larson (06, C, M, W)
Metropolitan DCOM Liaison: Joanne Dobrinski (05, M, F, W)
Snake River DCOM Liaison: Janine Watkins (10, SR, F, W)
Southern DCOM Liaison: Bill Lapp (05, S, M, W)
Western DCOM Liaison: Dan Wilson-Fey (07, W, M, W)
Assoc. Registrar for Provisional Members: Brian Shimer (05, W, M, W)
Candidacy Process: Brian Shimer (05, W, M, W)
Honorable Location Registrar: Mark Bateman (05, W, M, W)
Local Pastor Registrar: Mark Bateman (05, W, M, W)
Retirement Liaison: Sharon Tuck (08, S, F, W)
Liaisons to Joint Comm. on Incapacity:
Psychological Assessment (MAS):
Certification Coordinator: Gay Zemke (06, SR, F, W)
Arrangements Facilitators: Linda Quanstrom (10, W, F, W)
Mentor Coordinator: Joanne Dobrinski (05, M, F, W)
Ministerial Education Fund (MEF): Gay Jeffery (05, SR, F, W)
Ministers of Other Denominations (MOD): Thom Larson (06, C, M, W)
Archivist: Ted Myers (04, S, M, W)
Voluntary Leave of Absence Contact:
Continuing Education:
Boards & Agencies

4b. Committee on the Episcopacy (¶ 637)

Lay Men: (3 min.)

- Bishop Nomination:
  - Andy Belcher (09,S,M,W)
  - Jack Lorts (07,C,M,W)
  - Brett Landman (08,W,M,W)

Lay Women: (3 min.)

- Bishop Nomination:
  - Connie Tripp (09,F,W)
  - Erin Pitney (07,M,F,W)
  - Elizabeth Swenson (08,W,F,W)

Clergy: (3 min.)

- Chairperson:
  - Laura Beville (06,M,F,W)
  - Mike Gregor (07,M,W)

Ex-Officio:

- Conference Lay Leader:
- Jurisdictional Conf Episcopacy Lay:
- Jurisdictional Conf Episcopacy Clergy:

4c. Commission on Equitable Compensation (¶ 625)

Clergy

- Chairperson:

Laity:

- Janice Gratton (06,M,F,W)
- Bill Gilley (08,C,M,W)
- Jim Lamb (06,M,M,W)
- Bob Richmond (06,C,M,W)

Assistant to the Bishop:

- Steve Ross

Director of Stewardship & Finance:

- Bill Mullette-Bauer

4d. Diocesan Committee on Investigation (¶ 2703.3)

Lay Members:

Clergy Members:

Alternates:

4e. Joint Committee on Incapacity (¶ 652)

Board of Ordained Ministry:

Board of Pensions:

- Chairperson:
  - TBD

Assistant to the Bishop:

- TBD

Director of Stewardship & Finance:

4f. Administrative Review Committee (¶ 636)

Clergy Membership:

Clergy Alternate:

Clergy Alternate:
4g. Committee on Investigation (¶ 2703)
Clergy Members:  
Linda Baker (05,W,F,W)  
Christina Thompson (04,SR,F,W)  
Gary Ross (04,W,M,W)  
Glen Clark (08,S,M,W)  
Clergy Alternates:  
Larry Abell (04,M,M,W)  
Gregg Monroe (04,S,M,W)  
Ernest Smith (04,C,M,W)  
John Mars (08,SR,M,W)  
Lay Observers: (Professing Members)  
Howard Banta (03,M,M,W)  
Jamie Kienzle (04,C,M,W)  
Lay Observer Alternates:  
Lew Schaad (06,W,M,W)

5. FINANCE AND ADMINISTRATION EMPOWERMENT SYSTEM
5a. Council on Finance and Administration (CF&A) (¶ 611)
Laity (6):  
Karen Bolin (05,M,F,W)  
Marshall Beville (10,S,M,W)  
Denis Werth (08,W,M,W)  
Alva Mitchell (07,C,M,W)  
Alan Stanek (04,SR,M,W)  
President:  
§ Ted Wimer (01,SR,M,W)  
Clergy (5):  
Elaine Steele (10,S,F,W)  
Secretary:  
Steve Tollefson (04,SR,M,W)  
Vice President:  
Wendy Woodworth (04,M,F,W)  
Steve Wolff (11,C,M,W)  
Young Person (12-30 yrs.):  
Joshua Bynum (11,SR,M,W)  
Ex-Officio (without vote):  
Director of Stewardship & Finance:  
Bill Mullette-Bauer  
Assistant to the Bishop:  
Kim Fields

5b. Rules Committee (Rule 6.010)
Chairperson:  
§ David Armstrong (02,S,M,W)  
Laity:  
Jim Murch (08,W,M,W)  
Colleen Todd (08,S,F,W)  
Clergy:  
Warren Light (08,S,M,W)  
Carolyn Bowers (11,M,F,W)

5c. Episcopal Residence Committee (¶ 638)
Designee Committee on Episcopacy:  
Mike Gregor  
Designee Board of Trustees:  
J’Anna Sharrard  
Designee C.F.A.:  
Scott Allen

5d. Board of Pensions (¶ 639)
2012  
Laity (3):  
Karen Coe (08,M,F,W)  
Jamie Kienzle (04,C,M,W)  
Loa Perin (04,SR,F,W)  
Clergy (4):  
Dann Houghton (08,S,M,W)  
Anne Weld-Martin (07,W,F,W)  
Robin Yim (04,M,M,A)  
Retiree:  
Lorenz Schultz (08,W,M,W)
### 2016

#### Laity (4):
- Clen Atchley (08, SR, M, W)
- Karen Wood (08, C, F, W)
- Larry Ames (11, S, M, W)
- Jean Neely (11, W, F, W)

#### Clergy (3):
- Paul Darling (08, M, M, W)
- Lura Kidner Miesen (08, W, F, W)
- Jack Bynum (09, SR, M, W)

#### Conference Pension Officer:
- Bill Mullette-Bauer

### 5e. Board of Trustees (¶ 2512.1)

#### 2012

- **Laity:**
  - J’Anna Sharrard (04, M, F, W)
  - Sandy Tatti (08, SR, F, W)
  - Tom Rannells (05, M, M, W)

- **Clergy:**

#### 2013

- **Laity:**
  - Larry McClure (11, W, M, W)
  - Jim Walker

- **Clergy:**
  - Jerry Steele (10, S, M, W)

#### 2014

- **Laity:**
  - Nia Fleck (06, S, F, W)
  - Greg Tolleson (06, SR, M, W)
  - Larry Abell (11, M, M, W)

- **Clergy:**

#### 2015

- **Laity:**
  - Betty Udy (11, C, F, W)
  - Tom Wogaman (11, S, M, W)

- **Clergy:**
  - Carol Thompson (09, SR, F, W)
  - Steve Ross

- **Assistant to the Bishop:**
  - Bill Mullette-Bauer

- **Director of Stewardship & Finance:**

### 5f. Commission on Archives and History (¶ 641)

#### Laity:
- Ina Sims (04, W, F, W)
- Nancie Fadeley (04, S, F, W)
- Case Veldhuisen (04, W, M, W)

#### Clergy:
- Charles Chase (04, S, M, W)
- Jim Ives (08, S, M, W)
- David Childress (08, W, M, W)

- **Idaho Archivist:**
  - Linda Tewksbury

- **Oregon Co-Archivists:**
  - Shirley Knepp and Don Knepp

### 5g. United Methodist Ministers’ Retirement Fund (Committee nominated, Conference ratified)

#### 2011

- **Laity:**
  - Harvey Carruth (10, M, M, W)
  - Jan Nelson (05, W, F, W)
  - Daniel Sene (08, SR, M, W)
  - Tom Rannells (10, M, M, W)
  - Dan Pitney (02, M, M, W)

- **Clergy:**

#### 2012

- **Laity:**
  - Bob Bothman (99, M, M, W)
  - Betty Foster (97, M, F, W)
  - Trudy Pollard (08, M, F, B)

- **Clergy:**
  - Raymond Balcomb (97, M, M, W)
  - Bill Mullette-Bauer (09, M, M, W)

#### 2013

- **Laity:**
  - Terry Connell (10, M, M, W)
  - Steve Huson (10, W, M, W)

- **Clergy:**
  - Tom Whitehead (10, M, M, W)
  - Dan Wilson-Fey (10, W, M, W)

#### Investment Advisor:
- Rob Closs
### 5h. Northwest United Methodist Foundation
- **Oregon-Idaho Representatives:**
  - Chuck Hudkins
- **Bishop:**
  - Robert T. Hoshibata
- **Director of Stewardship & Finance:**
  - Bill Mullette-Bauer

### 6. DISTRICT LEADERSHIP TEAMS (Information Only)

#### 6a. Central District
- **Lay Leader:** Lisa Radford (10,C,M,W)
- **Assistant to the Bishop:** Steve Ross
- **Nurture Representative:** Donna Fitch (07,C,F,W)
- **Outreach Representative:** Bonnie Westerburg (08,C,F,W)
- **Witness Representative:** Lisa Nelson
- **DCOM Representative:** Doneva Bolen (03,C,F,W)
- **YOUTH:**
  - **DYMCO Coordinator:** Doneva Bolen (03,C,F,W)
  - **CF&A Representative, Clergy:** Steve Wolff
  - **CF&A Representative, Lay:** Alva Mitchell

#### 6b. Metropolitan District Resource Teams
- **District Lay Leader:** Norm Dyer
- **Learning Resource Team:**
  - Norm Dyer, Convener (07,M,M,W)
  - Sarah Baker (11,M,F,W)
  - Carolyn Bowers (11,M,F,W)
  - Karen Bolin (11,M,F,W)
  - Linda Cook (11,M,F,W)
  - Louie Jones (11, M,M,W)
  - Karen Nelson (11,F,W)
  - Ted Tosterud (11,M,W)
- **Youth Ministry Resource Team:**
  - Chris Natland, Convener (11,M,M,W)
  - Erik Day (11, M,M,W)
  - Megan Humphreys-Loving (11,M,F,W)
  - Emily Tabb (11,M,F,W)
- **Hispanic Ministry Resource Team:**
  - Juanita Villarreal, Convener(11,M,F,H)
  - Bonnie Becker (11,M,F,W)
  - Marjorie Garbo (11,M,F,W)
  - Merry Goldthorpe (11,M,F,W)
  - Daniel Gray (11,M,M,W)
  - Roberta Houghton (11,M,F,W)
  - Cassandra Romero (11,M,F,W)
  - Kevin Witt, secretary (11,M,M,W)
- **Bridging Class/Cultural Relationships Resource Team:**
  - Bill Gates, Convener 11,M,M,W)
  - Ruth Bajema (11,M,F,W)
  - Janine DeLaunay (11,M,M,W)
  - Marcia Hauer (11,M,F,W)
  - Lee Hunefeld (11,M,M,W)
  - Peg Lofsvold (11,M,F,W)
  - Marilyn Mauch (11,M,F,W)
  - Ted Myers (11,M,M,W)
  - Claudia Roberts (11,M,F,W)
  - Tom Tate (11,M,M,W)
Cultural Understanding and Diversity Resource Team:

Juanita Villrreal (11,M,F,H)
Robin Franklin (11,M,F,W)
Francine Freeman (11,M,F,B)
Suliasi Laulaupe’a’alu (11,M,M,P)
Kwang Seog Oh (11,M,M,A)
David Weekley (11,M,M,W)

Metro District Committee Structure:

MDCES:

John Tindell, Chair (09,M,M,W)

District Committee on Ordained Ministry:

Wendy Woodworth, Chair (05,M,F,W)

District Committee on Superintendency:

Don Barnhart, chair (11,M,M,W)

District Bd of Church Location & Building:

Ernie Tsukuda, chair (08,M,M,A)

Metro District Coordinators:

District Director of Lay Speaking Ministries:

Louie Jones (08,M,M,W)

VIM Coordinator:

Donna Waltman (07,M,F,W)

Hunger Initiative:

Janice Stevens (07,M,F,W)

District UMW President:

Gloria Marple (10,M,F,W)

District UMM President:

Bill Kaer (08,M,W)

6c. Snake River District

Lay Leader: Chairperson:

Carole Sullivan (08,SR,F,W)

Witness Representatives:

Wendi Homan (00,SR,F,W)

Nurture Representatives:

Jorge Rodriguez (08,SR,M,H)

Outreach Representatives:

Mary Lynne Ball

DCOM:

Bonnie McOmber (08,SR,F,W)

Young Adult:

Kristi Dewey (08,SR,F,W)

Steve Dewey (08,SR,M,W)

Kevin Christensen (00,SR,M,W)

Youth Coordinator:

Alan Stanek (04,SR,M,W)

CF&A Representatives:

Ted Wimer (01,SR,M,W)

Assistant to the Bishop:

Kim Fields

Mission Society:

Patti Edwards (08,SR,F,W)

VIM Coordinator:

Brenda St. Clair (07,SR,F,W)

6d. Southern District

District UMW President:

Robert Egli

Erin Geoffrion

Scott Harkness

District UMM President:

Jeff Lowery

Erin Martin

Jim Parr Philipson

District Director of Lay Speaking Ministries:

Carolyn Pennington

Charlotte Park

Lay Leader:

Nadine Wiles

Assistant to the Bishop:

David Armstrong

Gwen Drake
6e. Western District
Lay Leader: Mary Foote
Assistant to the Bishop: Kate Conolly (04,W,F,W)

DCOM Representative:
Youth: Susan Jensen (05,W,F,W)
Missions: Rhoda Pittman Markus (05,W,F,W)
Hispanic Ministry Task Force: David Childress (05,W,M,W)
Members: Eric Conklin (08,W,M,W)
Mira Conklin (08,W,F,W)
James Simmons (08,W,M,W)

7. DISTRICT COMMITTEES ON SUPERINTENDENCY
7a. Central District
Chairperson: Marcie Collins (09,C,F,W)
Lay Women: Judi Mason (98,C,F,W)
Celia Lorts (98,C,F,W)
Lay Men: Dave Stevenson (07,C,M,W)
Youth: Ernest Smith (07,C,M,W)
Clergy: Assistant to the Bishop Appointment: Karen Little (07,C,F,W)
Lay Leader: Lisa Radford (10,C,F,W)

7b. Metropolitan District
Lay Women: Jo Japs (06,M,F,W)
Richard Flanagan (00,M,M,W)
David Yarber (06,M,M,W)
Ernie Tsukuda (06,M,M,W)
Lay Men: Kathy Boyes (11,M,F,W)
Ted Myers (11, M,M,W)
Chairperson: Don Barnhart (10,M,M,W)
Lay Leader: Norm Dyer (08,M,M,W)

7c. Snake River District
Chairperson: David Thompson (11,SR,M,W)
Lay Women: Donna Boe (08,SR,F,W)
Audrey Lawrence (04,SR,F,W)
Lay Men: Morris Huffman (08,SR,M,W)
Clergy: Phil Airhart (08,SR,M,W)
Lisa Payton (11,SR,F,W)
At Large: Curtis Naeve (08,SR,M,W)
Assistant to the Bishop Appointment: Vivian Otero-Epley (08,SR,F,W)
Lay Leader: Dan Thompson-Aue (05,SR,M,W)
Carole Sullivan (08,SR,F,W)

7d. Southern District
Lay Women: Chris Gann (08,S,F,W)
Charlotte Park (11,S,F,W)
Lay Men: Scott Schmidt (08,S,M,W)
Clergy: Elidh Lowery (11,S,F,W)
Dennis Mullins (04,S,M,W)
At Large: Tim Stover (04,S,M,W)
Assistant to the Bishop Appointment: David Armstrong (10,S,M,W)
Lay Leader:

7e. Western District
Lay Women: Deb Freels (07,W,F,W)
Lay Men: Gregg Jacot (03,W,M,W)
Wes Tanac (03,W,M,W)
Clergy:

At Large:

Chairperson:

Assistant to the Bishop Appointment:

Lay Leader:

8. DISTRICT COMMITTEES ON ORDAINED MINISTRY

8a. Central District

Chairperson: Syd Bell
BOM Liaison: Thom Larson
Registrar: Janet Farrell
Secretary: Lisa Nelson
District Lay Leader: Lisa Radford
Assistant to the Bishop Appointment:
At Large:

Celia Lorts
Jane Shaffer

8b. Metropolitan District

Chairperson: Wendy Woodworth
Clergy:

Registrar:
Peg Lofsvold
Arvin Luchs
Carol Hier Thomason

BOM Liaison: Joanne Dobrinski
Lay Members:
Norm Dyer
Janice Stevens

8c. Snake River District

Chairperson: Bonnie McOmber
Clergy:

Registrar:
Linda Biggs
June Fothergill
Michael Hollomon
Davey Lefler
John Mars

BOM Liaison: Janine Watkins
Lay Members:
Dolores Gillette
Carole Sullivan
Vera Kenyon

8d. Southern District

Chairperson: Bonnie Parr Philipson (11,S,F,W)
Clergy:

Registrar:
Debbie Pitney (02,S,F,W)
Linda Tucker (08,S,F,W)

BOM Liaison:
Bill Lapp
Lay Members:
Larry Bath (08,S,M,W)
Marlene Leith (08,S,F,W)
Bob Rose (08,S,M,W)

8e. Western District

Chairperson: Janet Burkhart (11,W,F,W)
Clergy:

Registrar:
Joyce Sluss (08,W,F,W)
Tom Truby (11,W,M,W)
Bruce Wenigmann (02,W,M,W)

BOM Liaison: Daniel Wilson-Fey (06,W,M,W)
Lay Members:
Susan Means (00,W,F,W)
9. DISTRICT BOARDS OF CHURCH LOCATION AND BUILDING

9a. Central District
Chairperson: Art McEldowney
David Boese
Jill Harrison
Jerry Holland
Jack Inman
Dave Stevenson

9b. Metropolitan District
Chairperson: Ernie Tsukuda (08,M,M,A)
Carolyn Bowers (07,M,F,W)
Stan Clayville (05,M,M,W)
Bea Cook (05,M,F,W)
Pam Gates (00,M,F,W)
Kwang Seog Oh (05,M,M,A)
Bruce Rogers (00,M,M,W)

9c. Snake River District
Chairperson: Al Trachsel (08,SR,M,W)
Bryan Bruns (06,SR,M,W)
Bill Merritt (06,SR,M,W)
Joni Pace (04,SR,F,W)
Lisa Payton (05,SR,F,W)
Vern Snodgrass (06,SR,M,W)
Jim Waters (08,SR,M,W)

9d. Southern District
Chairperson: Ruth Marsh
Bob Bath
Lynn Egli
Dewey Hobson
Gary Powell
Ken Stahl
Elaine Steele
Jerry Steele
John Tucker

9e. Western District
Chairperson: Joyce Colling (07,W,F,W)
Doug Forncrook (01,W,M,W)
Chuck Hudkins (04,W,M,W)
Lavelle Lasher (04,W,F,W)
Bob Severson (07,W,M,W)
Royal Tarter (01,W,M,W)

10. INFORMATIONAL LISTINGS
10a. Wesley Foundation Boards
10a1. Boise State University:
Chairperson: Cory Van Dam
Dewey Knowles
Mary Slaughter
Karin Van Dam
John Hettinger
Rebecca Wegener
Boards & Agencies

10a2. Eastern Oregon University:
Coordinator:
Snake River

Assistant to the Bishop:

Kim Fields
Kelly Elliott
Lindsay Freeland
Robin Naughton

10a3. Idaho State University:
Chairperson:
Vice Chairperson:
Secretary:
Treasurer:
Director:

Central Assistant to the Bishop:

Steve Ross
Craig Strobel
Richard Stroh
Paula Coverdale
Dannette Frederickson
Joan Collette
Eileen Jennings
Byron Bennett
Peter Vik
Mary Kratz
Kim Fields

10a4. Oregon State University:
Ray Brooks (11,S,M,__)
Janine Salwasser (11,S,F,___)
Valerie White (10,S,F,W)

Southern Assistant to the Bishop:

Gwen Drake

10a5. Portland State University:
Chairperson:
Campus Minister:

Joanne Rannells
Carol Joy Brendlinger
Lowell Greathouse

10a6. University of Oregon:
President:
Vice President:
Treasurer:
Secretary:
Wesley Foundation Director:
Intern:

Members:
Blake English
David Scranage
Phil Duchemin
Jane Falls
Warren Light
Leslie Weilbacher
Grace Bennett
Jessie Cummins
Matt Davis
Katie Dwyer
Cims Gillespie
Michelle Lewis
David Lund
Melissa Mitchell
Colette Moore
Doug Moore
Roxanne Olsson
Kathi Hoffer Riedman
Mike Sanderson
Karen Scranage
Aurora Siegler
Ben Silver
Marshall Reynolds Stein
Nadine Wiles

ISU Faculty
ISU Faculty
Student Representative:
Snake River Assistant to the Bishop:
10a7. Western Oregon University:

JoAnn King
Jim Smith
John Hasbrook
James Simmons
Jeremy Hajdu-Paulen
Robert Main
Kate Conolly

Western Assistant to the Bishop:

10b. Willamette University Trustees

2010

Clergy: Kate Conolly
Laity: John Wittmayer

Ex Officio: Robert T. Hoshibata

10c. Circuit Rider Seminar Board of Directors

2011:

Janine Watkins
Marcie Collins

Ex-Officio: Kim Fields
Phyllis Ross

10d. Pastors’ School Committee

Susan Boegli (09,S,F,W)
Penny Christianson (07,W,F,W)
Marcia Hauer (07,M,F,W)
Gerry Hill (09,W,M,W)
Jeanne Knepper (08,M,F,W)
Mike Meriwether (09,W,M,W)
Steve Mitchell (06,C,M,W)
Robyn Morrison (09,W,F,W)
Sue Owen (07,S,F,W)
Fred Tiffany (09,W,M,W)

10e. Clergymate Officers

Coordinating Committee: Doris McConnell
Clergymate Emergency Fund: Laura Thompson-Aue
Nancy White

10f. Western District Hispanic Ministries Task Force

Chairperson: Rhoda Pittman Markus (03,W,F,W)
Charles Flanagan (08,W,M,W)
Arturo Fernandez (00,W,M,H)
Mary Foote (08,W,F,W)
Maggie Johnson (08,S,F,W)
Larry Monk (04,W,M,W)

Secretary: TBD

Ex Officio:
Assistant to the Bishop: Kate Conolly
WDCES Representative: Joyce Sluss
Hispanic Ministries Training Institute: TBD
Hispanic Ministries Developer: Mira Conklin
10g. Conference Church Development Team
Chairperson: Peg Lofsvold
             Christy Dirren
Staff:      Lynn Egli
Staff:      Beth Estock
Micro-Grant Chairperson: Lee Hunefeld
Treasurer: Jeff Lowery
Hispanic Ministries Rep: Vera Kenyon
Treasurer: Bill Mullette-Bauer
Treasurer: Lisa Payton
Lay Leader: Cesie Delve Scheuermann

10h. District Church Extension Society Officers
10h1. Central District
Chairperson: Quinton Kimbrow
Secretary: Sue Briggs
Treasurer: Charlotte Hartman

10h2. Metro District
President: John Tindell
Vice President: Scott Overton
Secretary: Mildred Riley
Treasurer: Bruce Rogers

10h3. Snake River District
President: Charles Reed
President Elect: Eleanor Burkhart
Secretary: Brandon O’Meara
Treasurer: John Heilbronner
Ministry Project Manager: Paul Adams
Building Project Manager: Preston Henry

10h4. Southern District
Chairperson: Richard Fuss
Secretary: Shirley Holzinger
Treasurer ($20 Club):

10h5. Western District
President: Rand Sargent
Vice President: Anne Weld-Martin
Secretary: Marilyn Carr
Treasurer: Ed Luckman
Ministry Project Manager: Joyce Sluss
Building Project Manager:

10i. United Methodist Retirement Center, Board of Directors
President: Rick Hils
Vice President: Page Merrill
Secretary/Treasurer: Bruce Gilbertson
Conference UMW President: Carol Johnson
Western Assistant to the Bishop:

Arlen Hollinshead
28 Boards & Agencies

Dave Karr
George Lewis
Lela Medairy
Jim Momyer
Jim Monroe
Sean Riesterer

10j. Lee Mission Cemetery Board of Directors
President: Jim Momyer
Secretary: Phyllis Gillis
Treasurer: Mimi Stang
Western Assistant to the Bishop: Stephenie Flora
Jim Monroe
Kate Conolly

10k. General Board Assignments (2008)
Commission on Communications: Greg Nelson
COSROW: Debbie Pitney
Commission on United Methodist Men: Dean Hollomon
United Methodist Publishing House: Janine DeLaunay

10l. Jurisdictional Committee Assignments (2008)
Leadership Team Chairperson: Donna Pritchard
O-I Representative, JLT: Myoung Sub Cho
UMM: Dean Hollomon
UMW: Bonnie McOmber
O-I DCM: Scott Harkness
Committee on Episcopacy: Greg Nelson
Laura Jaquith Bartlett
Nominating Committee: Karen Bolin
Robert Flaherty
Credentials Committee: Karen Bolin
Jamie Kienzle
Conferences Committee: Ann Bateman
Chris Abend
David King
Program and Arrangements: Jan Nelson
Courtney McHill

10m. General and Jurisdictional Conference Delegates
2008 Delegation:
General:
Clergy: Donna Pritchard
Laity: Greg Nelson (Delegation Head)
Jurisdictional:
Clergy: Donna Pritchard
Laity: Laura Jaquith Bartlett
First Alternates Jurisdictional:
Clergy: Donna Pritchard
Laity: Greg Nelson
Karen Bolin
Second Alternates Jurisdictional:
Clergy: Robert Flaherty
Laity: Joan Collison

2012 Delegation:
General:
Clergy: Laura Jaquith Bartlett (Delegation Head)
Laity: Jan Nelson
Jurisdictional:

Clergy: Laura Jaquith Bartlett
        Clay Andrew
        Donna Pritchard
        April Hall Cutting

Laity: Jan Nelson
       David Armstrong
       Bonnie McOmber
       Vincent Myers

First Alternates Jurisdictional:
Clergy: Scott Harkness
Laity: Mark Bateman

Second Alternates Jurisdictional:
Clergy: John Go
Laity: Norm Dyer

10n. Disaster Response Team
Coordinator: Allen Trachsel (04,SR,M,W)

Central District: Cindy Eng (05,M,F,W)

Snake River District: 
Southern District: 
Western District: 

10o. Fellowship of Local Pastors and Associate Members – Officers
Chair Pro Tem: Linda Quanstrom (W,F,W)

Regional Coordinators:
Central: Davey Lefler (SR,M,W)
        James Ives (S,M,W)
        David Hurd (W,M,W)

10p. Order of Deacons - Officers
Co-Chair: Ann Bateman (07,S,F,W)
Co-Chair: Joyce Sluss (11,W,F,W)

10q. Order of Elders Steering Committee
Co-Chair: Thom Larson (C,M,W)
        April Hall Cutting (S,F,W)
Co-Chair: Clay Andrew
        David Bean
        Jack Bynum
        Janet Farrell
        June Fothergill
        Jim Frisbie
        Jeanne Knepper
        Eilidh Lowery
        Erin Martin
        Gregg Monroe
        Robin Yim

Assistant to the Bishop: TBD
30  Boards & Agencies

10r. Bishop’s Task Force on Excellence

Chairperson: Donna Pritchard
Cesie Delve Scheuermann
Janice Stevens
Bishop Robert Hoshibata

Chris Abend  Janet Burkhart  Arvin Luchs
Pamela Nelson-Munson  Donna Pritchard  Cesie Delve Scheuermann
Janice Stevens  Bishop Robert Hoshibata

10s. Bishop’s Task Force on the Elimination of Hunger

Bishop Robert Hoshibata
Jonathan Enz
Gayle Woods
Linda Jones
Sharon Thornberry

Co-Chairperson: Gayle Woods
Co-Chairperson: Linda Jones

District Hunger Coordinators:

Central: Janice Stevens
Metropolitan: Shannon Jensen
Snake River: Gerry and Dotty Edy
Southern: Western:

10t. Bishop’s Task Force on the Abolition of the Death Penalty

Todd Bartlett  Dave Bean  Roger Carlson
Lowell Greathouse  Arvin Luchs
Barbara Nixon  John Schwiebert
Bishop Robert Hoshibata
Limited scholarship aid is available from the Ministerial Fund to qualified persons who submit a letter to the Scholarship Officer of the Board of Ordained Ministry stating the course to be taken, goal or other purpose being sought, the tuition costs, plans for financing, and dates of the event. The Scholarship Officer will act on your request if it is within the guidelines listed below. A report will be made to the Board at each meeting concerning the scholarships that have been granted since the last meeting. The Scholarship Officer may, at any time, pass a scholarship request on to either the Executive Committee of the Board, or to the entire Board for action.

Scholarship Officer:
Thom Larson
680 NW Bond
Bend, Oregon 97701
thom@bendumc.org

I. Members in full connection, on probation, Diaconal Ministers, or associate members of the Oregon-Idaho Annual Conference and under appointment, may apply for financial assistance for continuing education, or study/travel leave.

A. Continuing Education

1. Scholarship aid for short-term programs (3-5 day duration) will be limited to $275 per event. Longer programs (6-10 days) will receive $525. If lengthy travel is involved, an additional $250 may be granted.

2. Scholarship aid for more intensive course work, equivalent to a six-week credit course, will be given. Aid may range from $650-$750.

3. Scholarship aid for advanced degree programs beyond the basic seminary degree will be granted on a yearly basis. Aid may range from $1000-1500.

4. Scholarship aid for multiple years Academies may be granted on a yearly basis. Maximum grant: $1500 per year.

Maximum Funding for the above four categories over each quadrennium is based on the applicant’s base salary in the year of the application. The average conference salary for that year shall be that computed by the Conference Board of Pensions.

Maximum Funding per Quadrennium:

<table>
<thead>
<tr>
<th>Salary category</th>
<th>Maximum Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary is less than average conference salary (ACS)</td>
<td>$2,800</td>
</tr>
<tr>
<td>Salary not more than $3,000 over ACS</td>
<td>$2,400</td>
</tr>
<tr>
<td>Salary is more than $3,000 over ACS</td>
<td>$2,000</td>
</tr>
</tbody>
</table>

Seminars and other group educational events, such as Pastor’s School, are very helpful in providing quality continuing education for clergy in our conference. Consequently groups which are hosting seminars or other group educational events for pastors may apply for grants for as much as 50% of the cost of the event, with the maximum grant not to exceed $1,500 for anyone event.

5. Scholarship assistance is available to those from outside our denomination who must complete the “Methodist Requirements” prior to joining our conference.
B. Study /Travel Leave

Ordained clergy who have been serving a full time appointment for six consecutive years from being received in full connection, or for eight years from the time of their reception into associate membership, are eligible to apply for a study/travel leave, not to exceed three months, one of which shall be considered the clergyperson’s vacation. The purpose of the study/travel leave is to benefit the clergyperson’s ministry. Deacons in Full Connection who meet the above criteria will be eligible for study/travel leave. (Mission trips to third world countries for immersion experiences may qualify under this category).

The full salary of the candidate for the three-month period shall be paid by the local church or institution being served. MEF funds shall provide the candidate a stipend for tuition or travel in the amount of $1,250. MEF funds may also pay the cost of supplying an interim minister in the clergyperson’s absence, up to a maximum of $1250 per month for two months, based on the local need. The third month is considered vacation and the responsibility of the local church. The selection of an interim minister and housing is the responsibility of the clergyperson, local congregation and the District Superintendent. (The Board of Ordained Ministry has guidelines for the use of the parsonage or the pastor’s own home.)

To Apply:

1. Make written application to BOM through its Scholarship Officer, which includes a description of the study or travel program and your goals. Grants will be made on a first come first served basis.
2. Obtain written approval of the Cabinet through the candidate’s Superintendent. Also obtain written approval of the local church through action by the Church Council.
3. The education and renewal value of the programs and years of service in the Oregon-Idaho Annual Conference will be considered in approving applications. Higher priority will be given to applicants who have not previously received MEF assistance.

II. Theological Students

A. Seminary Scholarships

1. For Full Time Study
Certified candidates for ministry who have been accepted by a University Senate approved seminary for work toward an M.Div., or other equivalent seminary degree, or who are currently enrolled in such a program, or who are completing requirements for ordination may apply for MEF aid. This aid shall not exceed a maximum of $4500 or more than $1500 in one academic year. It may be granted in one, two or three academic year increments. Grants are not made for study beyond the basic seminary degree. These studies are considered continuing education and are found above under that heading.

2. For Less than Full Time Study
Certified candidates for ministry who have been accepted by a University Senate approved seminary, but are/will be engaged in study less than full time may apply for MEF aid. Aid shall be pro-rated with up to $500 available for each nine semester units taken. Total scholarship eligibility during less than full time study shall be $3000.

For both full time and less than full time study the applicant shall

1. Be a certified candidate for ministry of the Oregon-Idaho Annual Conference.
2. Complete and submit an application form and personal financial statement provided by the BOM through its scholarship officer.
3. Provide a written recommendation from the superintendent of the district where the candidate resides/is licensed/is serving a charge.

4. Arrange for three completed recommendation forms to be submitted. At least one shall be from a college/university/seminary faculty person knowledgeable about the applicant’s academic performance and at least one shall be from an individual with knowledge of the applicant’s leadership experience in the local church. These evaluation forms are to be sent directly to the Scholarship Officer.

If a scholarship is granted, the recipient agrees to the following:

1. A full-time academic load as defined by the seminary shall be carried while in a traditional seminary setting.

2. No less than 3 units per year shall be completed while taking courses in a less than full time program.

3. Upon completion of the academic training, the recipient shall serve under appointment in some annual conference of The United Methodist Church for a minimum of two years.

4. If the candidate fails to meet either or both of these conditions, any amount advanced shall be considered a loan, unless repaid within five years. It shall be repayable with an interest rate and on such terms as the conference BOM shall determine.

5. Scholarship grants shall be paid directly to the seminary.

B. Candidates for Deacon in Full Connection

Certified Candidates for Deacon, who do not pursue full time theological study, will be eligible for assistance in completing Foundational Studies with grant being prorated on the basis of a $1,000 grant depending on the course load taken (e.g. $500 per semester, $340 per quarter). Total grant eligibility shall be $3,000.

To be eligible for a grant, Deacon candidates must be certified as a candidate through the appropriate District Committee on Ordained Ministry.

C. Special Scholarship Awards

1. Edward Coe Memorial Scholarship

Annually, the Board of Ordained Ministry may award to an outstanding candidate for ordained ministry the Edward Coe Memorial Ministerial Scholarship. Those eligible for the award shall be enrolled in seminary and shall have demonstrated outstanding competence in seminary and show unusual promise for the ministry. The award is made on the basis of nominations submitted by the clergy members of the Annual Conference. If an insufficient number of nominations are made, the Board of Ordained Ministry will select a recipient. The amount of the scholarship varies according to the number of recipients chosen and the Coe Scholarship account balance.

A candidate shall be eligible for the award only once and will be asked to repay it without interest should the candidate fail to complete seminary and not enter the ministry. Nominations for the award shall be submitted to the Scholarship Officer of the Board by April 1st, and the award will be announced at Annual Conference.

This scholarship has been established by monies from the former Idaho Conference designated for scholarship aid in memory of Edward Coe. The trust fund is administered by the Conference Board of Trustees pursuant to para. 2512.3 of The Book of Discipline, 1996.

2. Jasa Scholarship Awards

Two or more Jasa awards may be presented each year. Applications are available through the Board of Ordained Ministry’s Registrar for MEF Scholarships. Unlike the Coe Scholarship, certified candidates for Deacon in Full Connection are encouraged to apply for Jasa awards.
3. Luella M. Odell Memorial Scholarship

A $1,000 award granted annually to a seminary student who is a candidate for ordained ministry of the United Methodist Church. For information contact:

The Luella M. Odell Memorial Scholarship c/ o Wesley United Methodist Church 1385 Oakway Road Eugene, OR 97401

Each year, unused earnings for Coe/Jasa Funds will be reinvested in the principle of the respective fund, and/or set aside to be used for scholarships in the coming years. How much is carried over as scholarship money and how much is reinvested each year is at the discretion of the Board at the recommendation of the Scholarship Officer.

III. Local Pastors

A. Certified licensing school candidates and Local Pastors enrolled in the Ministerial Course of Study shall be eligible to receive board and tuition for licensing school and for the five years of the course of study.

B. Local Pastors who have completed the required course of study may apply for assistance for advanced studies. After the “Course of Study and Licensing School Registration Form” has been shared with the District Committee on Ministry and signed by the District Superintendent, send the form to the Local Pastor Registrar for her/his signature and funding.

Updated: January 2008

SAFE SANCTUARIES
ABUSE PREVENTION POLICY
For Conference & District Events
of the Oregon-Idaho Annual Conference
of The United Methodist Church

INTRODUCTION

Our hope and belief today is that the church is a place where all people will find the unconditional love and care they so desperately need to grow and thrive. But, we know that abuse occurs in churches, large and small, urban and rural. It is a problem, which cuts across all economic, cultural, and racial lines. In April 1996, the General Conference of The United Methodist Church adopted a resolution aimed at reducing the risk of abuse of children, youth, and vulnerable adults in the church. It was renewed by the 2004 General Conference (Resolution 65, “Reducing the Risk of Child Sexual Abuse in Churches, pg. 201, 2004 Book of Resolutions). As Christians we must take our responsibilities to our children, youth, and vulnerable adults very seriously. While we may not be able to completely prevent abuse in every situation, it is possible for us to greatly reduce the risk by following a policy of prevention. We are responsible to create an environment of safe sanctuary for children, youth and vulnerable adults, and those who work with them. Thus we establish this Abuse Prevention Policy to demonstrate our absolute and unwavering commitment to the safety of all our children, youth, and vulnerable adults.

PURPOSE

It is the purpose of this policy to 1) protect from abuse the children, youth, and vulnerable adults that participate in church activities, and 2) protect our staff, both paid and volunteer, from unfounded and/or malicious allegations of abuse through a comprehensive plan that includes: screening, training, supervision, reporting procedures, and a response plan.

SCOPE

This policy shall be applicable to all Conference and District activities or events involving children, youth, and vulnerable adults within ministry settings of the Oregon-Idaho Annual Conference.
DEFINITIONS

- **Abuse**: Intentional negligent or reckless treatment by a volunteer or staff person that is harmful, injurious, or offensive.
  
  Child Abuse – an act committed by a parent, care giver or person in a position of trust which is not accidental and which harms or threatens a child’s physical or mental health or a child’s welfare.
  
  Physical Abuse – When an adult injures a child other by accident, including, assault, shaking, slapping, burning, scalding, kicking, and strangling.
  
  Sexual Abuse – Sexual contact between an adult or other significantly older, more powerful person and a child, youth, and vulnerable adult. Includes behavior such as inappropriate verbal stimulation, taking or showing sexually explicit photos of or to a child, or exposing a child to pornography or adult sexual activity.
  
  Emotional Abuse – verbal assault or emotional cruelty that effects a child’s self esteem.

- **Adult**: a person 18 years old or older.

- **Activities**: any activity or programs in which children, youth, or vulnerable adults are under supervision of staff persons or volunteers.

- **Background Checks**: Researching references and records for indications of past or potential abusive and/or criminal activity.

- **Child**: person from birth until they turn 12 years old.

- **Conference**: The Oregon-Idaho Annual Conference of The United Methodist Church.

- **District**: The level of church organization between the Conference and the local church. There are five Districts in the Oregon-Idaho Annual Conference; Central, Eastern, Metropolitan, Southern, and Western.

- **Ministry setting**: (To be defined)

- **Person-in-Charge (PIC)**: Staff person or volunteer who is the person responsible for the event or activity.

- **Staff person**: any person employed by the Conference or District that is responsible for activities involving children, youth, or vulnerable adults.

- **Volunteer**: a person who assists in conducting activities under the supervision of person(s) in charge.

- **Vulnerable Adults**: any person 18 years of age or older with diminished physical, mental, or emotional capacities.

- **We**: The Oregon-Idaho Annual Conference.

- **Youth**: any person 12 years old to his/her 18th birthday.

SCREENING PROCEDURES

Careful screening can be important to the prevention of abuse. It provides some assurance that the most reliable, committed and experienced staff and volunteers are in place for every program that involves children, youth, and vulnerable adults. The following are the MINIMUM standards:

1. All adults, volunteer or staff persons, who have regular and direct contact with children, youth, and vulnerable adults shall be required to complete the “Voluntary Disclosure” form.

2. Minimum background screenings shall include:
   
   a) Reference checks from Voluntary Disclosure form.
   b) Review of the Oregon and Idaho lists of sexual offenders or State or National criminal background checks.

3. The policy shall be implemented in the following manner:
   
   a) All staff persons and volunteers, who have regular and direct contact with children, youth,
and vulnerable adults will submit to the screening procedures.
b) The screening procedure shall be repeated every five years.
c) The person in charge of the event and/or their designee is responsible for review and approving each application before a person’s service begins.
d) All records are confidential and will be maintained for a period of at least five years.

SUPERVISION

Competent and trained staff and volunteers are important to any event. The procedures described below are designed to reduce the possibility of abuse to children, youth and vulnerable adults, and to protect staff persons and volunteers from unfounded accusations.

The following are MINIMUM standards and each event may adopt more stringent requirements if necessary.

1. Training is required for all persons having direct contact with children, youth, and vulnerable adults. Training shall include an annual orientation that includes information about this Policy, supervision of children, youth, and vulnerable adults, and identification and reporting of abuse.

2. All children, youth, and vulnerable adults will be supervised by adults. No adult will be alone with any one child, youth or vulnerable adult out of sight of others.

3. No person shall supervise any group of children or youth unless he/she is AT LEAST 5 years older than the children or youth.

REPORTING

Once an incident of abuse is recognized, it is crucial that it be dealt with speedily and in a clearly outlined manner. The adult who observes or hears of an alleged abuse shall:

1. Assure the safety of the victim. Take whatever the victim says very seriously. Make sure that the victim is in a safe place and watched over. Do not confront the accused abuser with anger or hostility but immediately remove him/her from further involvement with children and youth until the matter can be investigated. Notify the proper authorities.

2. If there is a situation of immediate risk call the police at 911, otherwise follow the procedure as listed below:

   a) Report the incident immediately to the Person-in-Charge (PIC) of the event or activity in which the incident occurred.

   b) The PIC shall:

      i) Ascertain the details needed to make an accurate report. This report must be made within 24 hours. The report should include the following information if obtainable:

         • The name, address, age and sex of the alleged victim;
         • The name and address of the alleged victim’s parents or other person responsible for his/her care;
         • The nature and extent of the alleged abuse or neglect;
         • Any evidence of previously known or suspected abuse or neglect of the alleged victim or their siblings;
         • The name, address and relationship, if known, of the person who is alleged to have perpetrated the abuse or neglect; and
         • Any other information known to the person making the report that would be helpful to the investigation of the alleged abuse.

     ii) Contact the appropriate State or law enforcement agency as soon as possible to file the abuse report and provide the aforementioned information and follow the instructions of the agency.

     iii) Notify one of those trained and designated by the Conference to respond to reports of abuse as listed in the Crisis Communications Plan.

The alleged perpetrators of the abuse will be required to refrain from all events involving children, youth and vulnerable adults until the incident report is resolved. In any removal of a person from any activities, care must be taken to handle this in a discreet manner, recognizing that an investigation is being conducted.
RESPONSE PLAN

- A quick, compassionate and unified response to an alleged incident of abuse is expected. All allegations will be taken seriously. In all cases of reported or observed abuse in an activity, the entire staff of that activity shall be at the service of all official investigating agencies.
- Follow the procedures outlined in the Crisis Communications Plan, *When a Crisis Strikes...Are You Ready?*
- Pastoral support shall be available and offered to all persons involved with the incident.

TRAINING

The Conference shall develop and implement training and orientation procedures for persons in leadership who work with children, youth, and vulnerable adults in local ministry settings within the Annual Conference. Training shall include but is not limited to this policy and its related procedures.

POLICY REVIEW

All abuse prevention policies will be reviewed annually.

CONCLUSION

In all of our ministries we are committed to demonstrating the love of Jesus Christ so that each child, youth, and vulnerable adult is “surrounded by steadfast love…established in the faith, and confirmed and strengthened in the way that leads to life eternal” (Baptismal Covenant II, *United Methodist Hymnal*, pg 44). This policy and associated procedures are effective as of July 1, 2008. The policy will be reviewed on an annual basis in a manner determined by the Conference Leadership Team. Modifications will be made subject to the approval of the Conference Leadership Team. All such modifications will be promptly conveyed in writing to all persons affected by the modification.

*Adopted June 2008*

SAFE SANCTUARIES

ABUSE PREVENTION POLICY

Minimum Standards for Abuse Prevention Policies of Local Ministry Settings

INTRODUCTION

Our hope and belief today is that the church is a place where all people will find the unconditional love and care they so desperately need to grow and thrive. But, we know that abuse occurs in churches, large and small, urban and rural. It is a problem, which cuts across all economic, cultural, and racial lines. In April 1996, the General Conference of The United Methodist Church adopted a resolution aimed at reducing the risk of abuse of children, youth, and vulnerable adults in the church. It was renewed by the 2004 General Conference (Resolution 65, “Reducing the Risk of Child Sexual Abuse in Churches, pg. 201, 2004 *Book of Resolutions*). As Christians we must take our responsibilities to our children, youth, and vulnerable adults very seriously. While we may not be able to completely prevent abuse in every situation, it is possible for us to greatly reduce the risk by following a policy of prevention. We are responsible to create an environment of safe sanctuary for children, youth and vulnerable adults, and those who work with them. Thus the Oregon-Idaho Annual Conference has established for its local ministry settings these minimum standards for abuse prevention to demonstrate our concern for and commitment to the safety of all our children, youth, and vulnerable adults.
POLICY
All local ministry settings of the annual conference need to have an Abuse Prevention (aka “Safe Sanctuaries”) Policy. All employees and volunteers covered by the policy are to be trained on the policy. The policy shall be reviewed annually by the appropriate body and revised as necessary. Update trainings are necessary for all employees and volunteers following any revisions to the policy.

PURPOSE
The purpose of these minimum standards is to establish a basic level of abuse prevention in ministry-settings across the annual conference, regardless of size, location, or average age of membership. In many cases, higher standards for abuse prevention can be instituted and should be. But these minimum standards are expected of all local ministry settings as they develop their own abuse prevention policies that will: 1) protect from abuse the children, youth, and vulnerable adults that participate in church activities, and 2) protect staff, both paid and volunteer, from unfounded and/or malicious allegations of abuse through a comprehensive plan that includes: screening, training, supervision, reporting procedures, and a response plan.

SCOPE
These minimum standards for abuse prevention shall be applicable to all ministry-settings within the Oregon-Idaho Annual Conference that involve children, youth, and vulnerable adults. In general, the term “ministry settings” refers to chartered local churches, unchartered fellowships, cooperative parishes, campus ministries and camp sites.

DEFINITIONS
• **Abuse**: Intentional negligent or reckless treatment by a volunteer or staff person that is harmful, injurious, or offensive.
  
  Child Abuse – an act committed by a parent, care giver or person in a position of trust which is not accidental and which harms or threatens a child’s physical or mental health or a child’s welfare.
  
  Physical Abuse – When an adult injures a child other by accident, including, assault, shaking, slapping, burning, scalding, kicking, and strangling.
  
  Sexual Abuse – Sexual contact between an adult or other significantly older, more powerful person and a child, youth, and vulnerable adult. Includes behavior such as inappropriate verbal stimulation, taking or showing sexually explicit photos of or to a child, or exposing a child to pornography or adult sexual activity.
  
  Emotional Abuse – verbal assault or emotional cruelty that effects a child’s self esteem.

• **Adult**: a person 18 years old or older.

• **Activities**: any activity or programs in which children, youth, or vulnerable adults are under supervision of staff persons or volunteers.

• **Background Checks**: Researching references and records for indications of past or potential abusive and/or criminal activity.

• **Child**: person from birth until they turn 12 years old.

• **Conference**: The Oregon-Idaho Annual Conference of The United Methodist Church.

• **District**: The level of church organization between the Conference and the local church. There are five Districts in the Oregon-Idaho Annual Conference; Central, Eastern, Metropolitan, Southern, and Western.

• **Ministry setting**: (To be defined)

• **Person-in-Charge (PIC)**: Staff person or volunteer who is the person responsible for the event or activity.

• **Staff person**: any person employed by the Conference or District that is responsible for activities involving children, youth, or vulnerable adults.

• **Volunteer**: a person who assists in conducting activities under the supervision of person(s) in charge.
• Vulnerable Adults: any person 18 years of age or older with diminished physical, mental, or emotional capacities.

• We: The Oregon-Idaho Annual Conference.

• Youth: any person 12 years old to his/her 18th birthday.

MINIMUM STANDARDS FOR SCREENING PROCEDURES
Careful screening can be important to the prevention of abuse. It provides some assurance that the most reliable, committed and experienced staff and volunteers are in place for every program that involves children, youth, and vulnerable adults. The following are the MINIMUM standards for screening procedures to be incorporated into ministry setting abuse prevention policies:

1. All adults, volunteer or staff persons, who have regular and direct contact with children, youth, and vulnerable adults shall be required to complete an application including voluntary disclosure of information including legal name and other names previously used, date of birth, and voluntary disclosure of any convictions of abusive behavior.

2. Minimum background screenings shall include:
   a) Reference checks from application form.
   b) Review of the Oregon and Idaho lists of sexual offenders or State or National criminal background checks.

3. At minimum, ministry setting abuse prevention policies shall incorporate the following:
   a) All staff persons and volunteers, who have regular and direct contact with children, youth, and vulnerable adults will submit to the screening procedures.
   b) Reviewing bodies shall be established (ex: Pastor/Staff Parish Relations Committee, Education or Nurture Committee, or other organized body).
   c) The reviewing body is responsible for review and approval of each application before a person’s service begins.
   d) The screening procedure for each individual shall be repeated every five years.
   e) All records are confidential and will be maintained for a period of at least five years.
   f) The ministry setting will not knowingly hire anyone with a history of committing sexual abuse on any child, youth or vulnerable adult.

MINIMUM STANDARDS FOR SUPERVISION
Competent and trained staff and volunteers are important to any activity or program in the local church or ministry setting. The procedures described below are designed to reduce the possibility of abuse to children, youth and vulnerable adults, and to protect staff persons and volunteers from unfounded accusations.

The following are MINIMUM standards for supervision to be incorporated into ministry setting policies:

1. Required training for all persons having direct contact with children, youth, and vulnerable adults. Training shall include an annual orientation that includes information about the local ministry setting abuse prevention policy.

2. Our standard practice is that all children, youth, and vulnerable adults will be supervised by adults. Our standard practice is that no adult will be alone with any one child, youth or vulnerable adult out of sight of others. The minimum standard is an open space (open door, window, etc) such that activities can be observed. In addition, an adult is assigned to periodically observe the activities.

3. No person shall supervise an age group a group of children or youth unless he/she is AT LEAST 5 years older than the children or youth.

MINIMUM STANDARDS FOR REPORTING AND RESPONSE
Once an incident of abuse is recognized, it is crucial that it be dealt with speedily and in a clearly outlined manner. A quick, compassionate and unified response to an alleged incident of abuse is expected. All
allegations will be taken seriously. In all cases of reported or observed abuse in a program or activity, all persons involved in the program or activity shall be at the service of all official investigating agencies. Pastoral support shall be available and offered to persons involved in the incident.

The following are the MINIMUM standards for reporting and responding to potential abuse to be incorporated into ministry setting policies:

1. The adult who observes or hears of an alleged abuse shall:
   a. Assure the safety of the victim.
      i) Whatever the victim says is to be taken very seriously.
      ii) Make sure that the victim is in a safe place and watched over.
      iii) Do not confront the accused abuser with anger or hostility but immediately remove him/her from further involvement with children and youth until the matter can be investigated.
   b. If there is a situation of immediate risk, call the police at 911. Otherwise report the incident immediately to the pastor and/or other persons designated by the ministry setting.

2. The pastor or designee shall:
   a. Ascertain the details needed to make an accurate report.
   b. Within 24 hours, write an incident report. The report should include the following information, if obtainable:
      (1) The name, address, age and sex of the alleged victim;
      (2) The name and address of the alleged victim’s parents or other person responsible for his/her care;
      (3) The nature and extent of the alleged abuse or neglect;
      (4) Any evidence of previously known or suspected abuse or neglect of the alleged victim or their siblings;
      (5) The name, address and relationship, if known, of the person who is alleged to have perpetrated the abuse or neglect; and
      (6) Any other information known to the person making the report that would be helpful to the investigation of the alleged abuse.
   c. Contact the appropriate State or law enforcement agency as soon as possible to file the abuse report and provide the aforementioned information and follow the instructions of the agency.
   d. Report the suspected child abuse to the child’s family and any agencies required by law.

3. The alleged perpetrators of the abuse are to be excluded from future events involving children, youth and vulnerable adults until the incident report is resolved. In any removal of a person from any activities, care must be taken to handle this in a discreet manner, recognizing that an investigation is being conducted.

MINIMUM STANDARD FOR TRAINING

The MINIMUM standard for training to be incorporated into ministry setting policies is that each local church or ministry setting shall implement or participate in training and orientation procedures for persons in leadership who work with children, youth, and vulnerable adults. Training shall include but is not limited to the local ministry setting’s abuse prevention policy and its related procedures.

MINIMUM STANDARD FOR POLICY REVIEW

The MINIMUM standard for policy review to be incorporated into ministry-setting policies is that the abuse prevention policy in each ministry setting shall be reviewed annually at the charge or church conference.

CONCLUSION

In all of our ministries we are committed to demonstrating the love of Jesus Christ so that each child, youth, and vulnerable adult is “surrounded by steadfast love…established in the faith, and confirmed and strengthened in the way that leads to life eternal” (Baptismal Covenant II, United Methodist Hymnal, pg
44). The minimum standards for abuse prevention policies of ministry settings are effective as of July 1, 2008. They will be reviewed on an annual basis in a manner determined by the Conference Leadership Team. Modifications will be made subject to the approval of the Conference Leadership Team. All such modifications will be promptly conveyed in writing to all persons affected by the modification.

Adopted June 2008, revised June 2010

Sexual Ethics Policy For Clergy
of the Oregon Idaho Annual Conference
of The United Methodist Church.

Statement of Policy: Clergy and employees of the Oregon-Idaho Annual Conference of The United Methodist Church shall not engage in sexual misconduct, sexual abuse, or sexual harassment.

Theological Foundation
The 2004 Book of Discipline states in ¶161(G) the following. “We recognize that sexuality is God’s good gift to all persons. We believe persons may be fully human only when that gift is acknowledged and affirmed by themselves, the church, and society. We call all persons to the disciplined, responsible fulfillment of themselves, others, and society in the stewardship of this gift. We reject all sexual expressions that damage or destroy the humanity God has given us as birthright, and we affirm only that sexual expression that enhances that same humanity. We believe that sexual relations where one or both partners are exploitive, abusive, or promiscuous are beyond the parameters of acceptable Christian behavior and are ultimately destructive to individuals, families, and the social order.”

Sexual misconduct involves a misuse of the gift of sexuality. Acts that should signify the intimacy of a committed relationship between equal partners instead are tainted with ambivalence, confusion, guilt and sometimes fear. Secrecy, which often accompanies such acts, only reinforces these feelings and further signals that there is something “wrong” with the relationship. Sexual misconduct within a ministerial relationship leaves the victim bearing a burden of trauma attached to their expression of sexuality. Victims are thus robbed of the joyous celebration of the sacredness and dignity of their sexuality.

God entrusts the workers in the church with the responsibilities of sharing both Holy love and the Divine Word. Our sexual behavior, like any of our behaviors, must comply with the highest standards of a Christ-like life. We in the church are expected to live in covenant with each other and hold each other to those standards. By being speakers of the Truth, persons are offered freedom and redemption and God’s Grace can be employed for restoration of right relationships and alternative paths.

Definitions
Clergy: Clergy membership of the Oregon Idaho Annual Conference consists of Deacons and Elders in full connection, probationary members, associate members, affiliate members, local pastors and retired members within the meaning of ¶602.1 of the 2004 Book of Discipline of The United Methodist Church.

Clergy Relationship - A clergy relationship exists between a clergy person and any other person
(i) when the other person is a parishioner of a congregation to which that clergy person was previously or is currently appointed,
(ii) when the other person is supervised by, is a colleague with or receives ministry from a clergy person serving in any function for which he or she was ordained, licensed, hired or approved by the Annual Conference or its representatives,
(iii) when a clergy person uses the authority of the clergy office or role in establishing a relationship with the other person, and
(iv) when the other person is a member of a community which recognizes the authority of the clergy person as a person in ministry (i.e. appointments beyond the local church and honorable location, retirement, leaves of absence and other situations in which a clergy person serves a community other than a local congregation).
Clergy Sexual Misconduct: Clergy sexual misconduct occurs whenever a clergy person initiates or allows any sexual contact or behavior with a person with whom he or she has a clergy relationship and includes, but is not limited to, sexual abuse and sexual harassment. This includes the chargeable offenses listed in ¶2702 of the 2004 Book of Discipline of The United Methodist Church.

Clergy sexual misconduct must be understood primarily as an issue of the abuse of the power, trust, and status inherently present in any clergy relationship rather than an issue of the sexual morality of an individual clergy person. An inherent imbalance of power exists in any clergy relationship simply through the clergy role and totally separate from the clergy person’s character, personality and style of ministry. A similar imbalance of power can also exist when one clergy supervises another clergy. The same sacred trust inherent in ordination, consecration and licensing that makes effective ministry possible leaves persons in clergy relationships open and vulnerable. This predisposes those persons to believe that clergy shall act only in ways that will contribute to their well-being. The only appropriate and acceptable clergy response to the trust and power given to clergy through their role is ministry to the emotional, spiritual and temporal needs of those who come to them for help.

A single clergy person may be involved in a romantic relationship within the parameters discussed in the following section.

Clergy Sexual Misconduct In Context of Single Clergy Romantic Relationship - A single clergy person engaging in a romantic relationship with a single person with whom he or she has a clergy relationship does not necessarily commit sexual misconduct. The clergy person must be aware of the inherent imbalance of power that he or she has in this type of clergy relationship and take full responsibility for the related potential for harm. A single clergy person entering into this type of relationship bears the burden of demonstrating that there has been no exploitation in the relationship, in light of all relevant factors, including the personal history and mental status of the other person and the likelihood of an adverse impact on the person or on others. A clergy person should refrain from entering into a romantic relationship with a person with whom he or she currently has a pastoral counseling relationship. Should a pastoral counseling need arise for a person with whom the clergy person is romantically involved, that clergy person would make recommendations of two or three choices for pastoral or other professional counselors. Neither shall a single clergy person enter into a romantic relationship with a person whom he or she has had a pastoral counseling relationship for at least two years after cessation or termination of the pastoral counseling (consistent with the American Psychological Association Code of Ethics of 1992). The clergy person who engages in such activity after the two years following cessation or termination of the pastoral counseling relationship bears the burden of demonstrating that there has been no exploitation, in light of all relevant factors, including the amount of time that has passed since the pastoral counseling relationship terminated, the nature and duration of the pastoral counseling, the circumstances of termination, the personal history of the counselee and others and any statements or actions made by the clergy person during the course of the pastoral counseling suggesting or inviting the possibility of a post-termination romantic relationship with the counselee.

Sexual Abuse: The laws of both the States of Idaho and Oregon contain definitions of Sexual Abuse. These legal descriptions constitute the primary definitions of Sexual Abuse used in this policy. (See ORS 163 & Idaho Statues 18-1506). In Summary, Sexual Abuse is an actual or attempted sexual invasion of the body by force and without full consent. Sexual abuse is any of, but not limited to, the following: rape, sexual assault (a forced sexual act against one’s will), incest, indecent exposure, statutory rape, involuntary, voluntary, or deviant sexual intercourse with a child, promotion of prostitution, pornography with children, indecent assault, and aggravated indecent assault. “Sexual abuse” as used in this policy is not limited to those matters that are defined as crimes by the states of Idaho and Oregon, nor are any of the specific elements that make certain activities crimes under the criminal codes of the states of Idaho and Oregon necessary to prove sexual abuse for the purposes of this policy.

Sexual Harassment: Sexual harassment is any sexually related behavior that is unwanted, offensive or which fails to respect the rights of others. This behavior includes any unwelcome sexual
advance, request for sexual favor or relationship and other verbal, nonverbal or physical conduct of a sexual nature that creates an intimidating, hostile or offensive environment and/or which is based on gender discrimination and/or perceived by the recipient as demeaning, intimidating or coercive.

Sexual harassment can consist of a single intense or severe act or of multiple persistent or pervasive acts. There are many possible scenarios in sexual harassment situations. Each situation must be evaluated on a case-by-case basis. Types of unwanted conduct that constitute sexual harassment as listed by the Equal Employment Opportunity Commission include (but are not limited to):

1. Unsolicited and unnecessary touching, pinching, patting or closeness.
2. Sexist remarks about a person’s body or clothing.
3. Sexually degrading words to describe a person.
4. Repeated propositions or explicit demands for sexual activity.
5. Sexually suggestive pictures or objects in the work place or gathering place for the group or activity.
6. Judging a person by looks or body instead of ability.
7. Unsolicited suggestive looks or leers.
8. Unsolicited attempt to fondle or kiss.
9. Unsolicited sexual comments, teasing or telling of jokes with sexual context.
10. Unsolicited letters, calls or materials of a sexual nature.
11. Offer to use influence in return for sexual favor.

Pastoral Counseling - Pastoral counseling is the special dimension of ministry in which a clergy person utilizes a variety of counseling perspectives and techniques to help people handle their problems and crises and thus work toward healing. A pastoral counseling relationship begins at the point that the clergy person and the person or persons seeking pastoral counseling explicitly agree to enter into a relationship wherein is understood that the clergy person shall apply special skills to assist the other person or persons in resolution of problems or crises.

NOTE: The above definitions are provided solely for the purpose of this Sexual Ethics Policy. The definitions do not create any chargeable offenses pursuant to The Book of Discipline of The United Methodist Church. This policy does not sanction any conduct, which may constitute a chargeable offense pursuant to The Book of Discipline of The United Methodist Church.

Implementation Of Policy
The Oregon/Idaho Annual Conference commits itself to fast and expedient investigation of any charge of sexual misconduct within its churches and acting in compliance with the current Book of Discipline.

Responsibility for the implementation of this policy resides jointly with the Office of the Bishop and the Board of Ordained Ministry. This policy shall be available to all Clergy, church employees, and local churches of the Oregon Idaho Annual Conference by annual publication as part of the Oregon Idaho Annual Conference Journal. Workshops/continuing education events reviewing this Clergy Sexual Ethics policy shall be provided annually by the Board of Ordained Ministry. Attending at least one event annually shall be mandatory for all Clergy, church employees and employees of the Annual Conference. Exception may be made by special permission from a District Superintendent. Application for exemption shall be made in writing and shall be kept on file in the Bishop’s office. Attendance shall be considered part of the regular working hours of non-clergy employees and they shall be compensated accordingly.

The office of the Bishop, through the District Superintendents, shall provide annual training events in these policies for laity, with particular attention to including Pastor/Staff Relation Committee members from each congregation and members of conference personnel committees.

Knowledge or information about clergy sexual misconduct should be reported to a district superintendent.
or the bishop. When allegations of clergy/ church worker sexual misconduct are made, every attempt shall be made to have two District Superintendents (one male, one female) investigate the matter by meeting first with the accusing party, then with the accused. Where required, further information shall be gathered and a full report then made to the Cabinet. The Bishop and the Cabinet shall make every effort to resolve allegations, complaints or charges in a timely manner and within the requirements of the current *Book of Discipline*. Further procedural recommendations are found in the appendix of this policy.

Making a Complaint

A complaint about any clergy person in violation of this policy may be made to any District Superintendent, or the Bishop. A complaint against a clergy person that involves a child may also need to be reported to the proper authorities, but there are also laws that may prevent disclosure of information obtained during a confidential discussion between a clergy person and another person seeking spiritual guidance from the clergy person. All complaints shall be dealt with promptly and in confidence according to ¶362 of the *2004 Book of Discipline of The United Methodist Church*. Persons who report misconduct or file a complaint must not be subject to retaliation. Persons who have knowledge of alleged misconduct are expected to come forward. Persons who knowingly give false information or reports shall be disciplined. All investigations of clergy shall be conducted according to ¶¶2701-2706 of the *2004 Book of Discipline of the United Methodist Church*.

APPENDICES TO SEXUAL ETHICS POLICY FOR CLERGY of the Oregon Idaho Annual Conference of The United Methodist Church

Suggested Methods of Dealing with Allegations of a Clergy Sexual Misconduct

I. Incidents Involving Children under 18 Years Old

(For the purposes of this section, sexual misconduct includes all forms of sexual misconduct except sexual harassment.)

A. If any incident of sexual misconduct is known or suspected to have occurred involving clergy and a person under the age of 18, the nearest agency or authority charged with child protection must be contacted immediately and a report given. This report is mandatory as outlined by the Idaho Code § 16-1619(a), (c) (Supp. 1998) and Or. Rev. Stat. Ann. § 419B.010(1) & Or. Rev. Stat. Ann. § 419B.005(3)(h). However, there are also laws that may prevent disclosure of information obtained during a confidential discussion between a clergy person and another person seeking spiritual guidance from the clergy person.

B. Do not confront or discuss the incident with the alleged perpetrator.

C. Contact the District Superintendent or other church authority to inform them of the report that you have made.

II. Clergy Sexual Misconduct Against Persons 18 Years Old or Older

(For purposes of this section, sexual misconduct includes all forms of sexual misconduct except sexual harassment.)

A. If a clergy commits an act of sexual misconduct against you:

1. Contact the Bishop or a district superintendent who shall act according to his/her responsibility as outlined in ¶362.1 of the *2004 Book of Discipline of The United Methodist Church*. In addition, the bishop or district superintendent may include third parties for mediation and consultation.

2. It is advisable to keep a journal which documents all incidents in question, including conversation and contacts with the person, dates, times, witnesses and descriptions of the incidents.

3. When the alleged conduct constitutes a criminal act, report it to the police.

B. If you are accused of sexual misconduct:

1. Listen objectively when confronted with behaviors that have caused discomfort
or harm to another, whether intended or not, and be open to ways that your behavior can change.

2. It is advisable to keep a journal which documents all incidents in question, including conversations and contacts with the person, dates, times, witnesses and descriptions of all incidents.

C. If sexual misconduct is reported by complainant to you as Clergy, Deacon, Christian Education Director, Diaconal Minister, Staff-Parish Relations Committee Chairperson:

1. Listen objectively and take it seriously with due consideration and sensitivity given to the safety and emotional needs of the complainant.

2. Make certain the complainant is aware of the Oregon Idaho Annual Conference’s Sexual Ethics Policy and his or her option to report the incident. Affirm with the complainant the decision to participate in reporting the incident(s) is in the hands of the complainant. The person hearing the report should resist making decisions for or attempting to influence the complainant.

3. Alleged sexual misconduct is reported to the district superintendent. If the alleged perpetrator is the district superintendent, contact the bishop. If it is the bishop, contact the Council of Bishops.

III. Sexual Harassment

A. If you are sexually harassed by a clergy:

1. It is advisable to keep a journal which documents all incidents of sexual or gender harassment including dates, times, witnesses and descriptions of the incidents. If you receive any written letters, cards, or memos of a suggestive nature from the harasser, it is advisable to keep them, noting the date received and how received (mailed to your home, left on your desk, etc.)

2. If you choose, confront the alleged harasser before taking official action.
   
   a. Tell the alleged harasser firmly and clearly what behavior is not acceptable to you. If you choose, take another person with you for support. Be as specific as possible. This action, in many cases, will be sufficient or
   
   b. Contact the alleged harasser in writing. Clearly state what behavior(s) and action(s) are not acceptable to you, or
   
   c. Contact another pastor or supervisor and ask them to talk with the alleged harasser. Clearly state what behavior(s) and action(s) are not acceptable to you.

3. If you choose not to confront the alleged harasser, contact a district superintendent.

B. If you are accused of sexual harassment:

1. Listen objectively when confronted with behaviors that have caused discomfort or harm to another, whether intended or not, and be open to ways your behavior can change.

2. It is advisable to keep a journal which documents all incidents in question, including conversations and contacts with the person who confronts your behavior, dates, times, witnesses and descriptions of the incidents.

3. If there is no one-on-one resolution you may contact a district superintendent.

C. If acts of sexual harassment harassment are reported by complainant to you as Pastor, Deacon, Christian Education Director, Diaconal Minister, Staff-Parish Relations Committee Chairperson:

1. Listen objectively and take it seriously with due consideration given to the safety and emotional needs of the complainant.
2. Give complainant the Oregon-Idaho Annual Conference’s Sexual Ethics Policy and review with her or him the option to report the incident to the district superintendent.

Statute of Limitations
Limitations of claims for sexual misconduct apply only to the extent that the behavior in question was one listed in *The Book of Discipline of The United Methodist Church* in effect at the time the behavior took place. A person may be charged with an offense only if it was a chargeable offense in *The Book of Discipline of The United Methodist Church* in effect at the time the action was committed. The applicable limitation periods for sexual misconduct and sexual or gender harassment may be found in ¶¶ 362.1.d, 2702.4, and 2704 of the 2004 Book of Discipline of The United Methodist Church.

Endnotes:

1 The basic format of this document, along with portions of the content, was originally developed by the East Ohio Annual Conference of the United Methodist Church

2 This Theological Reflection is found in the 2006 Sexual Misconduct Policy presented by the Board of Ordained Ministry of the Oregon-Idaho Annual Conference of the United Methodist Church.

*adopted June 2008*

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**CLERGY HOUSING STANDARDS AND POLICY**

Responsibility for housing to be used by clergy of the Oregon-Idaho Annual Conference.

A. The primary responsibility for clergy housing resides with the Administrative Board. One of the responsibilities, as defined by the 1984 Discipline, ¶256.c(f), is the “Review the recommendation of the Pastor-Parish Relations Committee regarding the provision of adequate housing for the pastor(s), with attention to Annual Conference parsonage standards, and report the same to the Charge Conference for approval. It is the responsibility of the Administrative Board to provide adequate housing for the pastor(s). Housing shall not be considered as part of compensation or remuneration, but shall be considered as a means provided for the local church, and for the convenience of the local church, to enable its ministry and the itinerant ministry of the Annual Conference.” See II below for church-owned parsonage standards, and III below for housing allowance standards.

B. The Administrative Board may delegate administrative responsibility for clergy housing to the Pastor-Parish Relations Committee or to a Parsonage Committee. However, it is understood that ultimate responsibility resides with the Administrative Board.

C. If a housing allowance is provided in lieu of a parsonage, it shall be reviewed annually prior to the adoption of the clergy salary package for the coming year by the Pastor-Parish Relations Committee. Provision shall be made for an adequate allowance. See III below.

D. If a Parsonage Committee is established, membership is to be nominated by the Committee on Nominations and elected by the Charge Conference, or appointed by the Administrative Board. It is suggested that its membership include the following: One trustee selected by the Board of Trustees, one member of the Pastor-Parish Relations Committee, three members at large, the minister, the minister’s spouse. This committee, which should inspect the parsonage in April to determine if these housing recommendations are being maintained and refer to the Board of Trustees any recommendation for improvement, should meet at least annually, and should report to the Charge Conference. *(Discipline, ¶267.2f, (4))*

E. Parsonage recommendations and the definition of an adequate housing allowance (See IIIA) should apply to all ministers under appointment to a local church regardless of marital status or family size.
F. If a church or charge does not have a parsonage, and no provision has been made to provide for a housing allowance, the church should either
   1. Develop a plan to acquire a suitable parsonage with sufficient funding for the purchase, or
   2. Provide for an adequate housing allowance for the minister(s). (See IIIA)

G. During the annual Charge Conference the District Superintendent may ask if the housing allowance provided by the local church is in compliance with Conference standards. Each local church is to be provided with a copy of the Clergy Housing Standards and Policy.

RECOMMENDATIONS AND POLICY

II. Church-owned Parsonage Recommendations

A. The House
   1. Ownership and Privacy. It should be recognized that a minister occupying a church-owned parsonage is in a relationship similar to that of a renter, with the church being understood as the landlord. The Discipline, ¶267.2f(4) says, “The parsonage is to be mutually respected by the pastor’s family as the property of the church and by the church as a place of privacy for the pastor’s family.”
   2. Suggested minimum number of rooms: 3 bedrooms, dining area, kitchen, one and one-half (preferably two) baths, with adequate closet space in each, linen storage, garage and/or carport for a minimum of two automobiles, and storage for lawn equipment.
   3. Additional desirable features: family room, extra bedroom or study space, bookshelves, fireplace with glass door and tools (alternative: modern wood-burning stove and accessories).
   4. Energy Efficiency: adequate heating plant with annual maintenance and modifications for current technology. Insulated windows and adequate insulation in walls and ceiling are essential. Air conditioning should be provided in any locality where the climate requires it. An energy audit should be made, and recommendations referred to the Board of Trustees.
   5. Additional Essential Features
      a. All church-owned furnishings and equipment should be in good condition with regard to appearance and useability
      b. Adequate electrical outlets should be provided, including those for refrigerator-freezer facilities, air conditioning, television, and other devices.
      c. All windows should have blinds and/or draperies in good condition.
      d. Windows should provide adequate ventilation, and those which open should have accompanying screens.
      e. Floor covering in all areas should be in good condition and up-to-date. Consideration should be given to ease of maintenance.
      f. Fencing should be installed and maintained where necessary to provide protection, containment, and ample area for activities for small children.
      g. Dead-bolt locks, television antenna or cable installation, smoke alarm(s), and working doorbells should be provided.

B. Furnishings and Equipment to be Provided
   1. Kitchen, electric or gas range, refrigerator with minimum of 17 to 21 cubic feet of space, with a freezing compartment or a separate freezer; adequate cupboard space; adequate counter space with good finish. A dishwasher and disposal are highly recommended. Outlet and space for a microwave oven should be provided.
   2. Laundry Area: current models of automatic washer and dry, in good operating condition.
   3. Yard Care: power lawn mower, garden hoses and sprinklers, garden tools and equipment.
   4. Telephone: two telephones should be provided. The telephone deposit and connection should be maintained by the church to prevent interruption between pastorates.
5. Consideration should be given to providing floor lamps in parsonages that have no overhead lights.

6. Condition: when furnishings and equipment are no longer in good condition with regard to appearance and usability, then should be removed and replace as soon as practical. Out-of-date items or the discards of others should not be placed in the parsonage. Decisions in this regard should reside with the Parsonage Committee and pastor.

7. Inventory: an up-to-date list of all parsonage furnishings, including dates of purchase, serial numbers, and related data should be kept, with copies to be filed with the Parsonage Committee, church office, and the District Superintendent.

C. Care of Property

1. Insurance: coverage is normally provided by the church for all fire and casualty losses, including public liability, including the replacement cost of the parsonage and church-owned furnishings and equipment. Clergy are responsible for insuring personal property, including furniture.

2. Repairs: an amount shall be provided in the local church budget for repairs and maintenance of the parsonage. (An amount equivalent to two percent [2%] of the value of the parsonage is recommended. This can be achieved by paying one-twelfth [1/12th] of the yearly amount each month into a special reserve, which should be cumulative.)

3. Interior and exterior painting should be provided as required to keep the house in good condition and appearance.

4. Operating Procedures:
   a. A formal agreement between the pastor and the church shall be instituted. The agreement shall clarify the expectations of both the church and the pastor with regard to the matters listed in this policy statement. A review upon the arrival of the incoming pastor and two weeks before the departure of the outgoing pastor is in order to conform to the agreement. (see revised sample form below) The clergy shall make a security/cleaning deposit to cover damage and cleaning costs for the parsonage. The deposit will be obtained via payroll deduction during the first 6 months of the clergy use of the parsonage. The church will place the deposit in trust to be refunded at the end of the clergy appointment if the parsonage is in reasonable condition considering normal wear and tear. Any cleaning and damage costs incurred by the church for the parsonage would be deducted from the deposit.
   b. The Pastor-Parish Relations Committee/Parsonage Committee in cooperation with the Board of Trustees shall be responsible for seeing that all necessary work is done to keep the parsonage up to these recommendations.
   c. An annual review should be made of the agreement, involving the Pastor-Parish Relations Committee/Parsonage Committee and Board of Trustees, with the pastor’s family.
   d. The parsonage family should be consulted in the selection of appliances and furnishings, and their taste considered in determining color and plans for interior decorating. Neutral colors for drapes and carpets are recommended so as to fit with whatever color décor of furnishings the parsonage family may bring into the parsonage.
   e. A parsonage history should be kept in the church files, providing age of the building, its assessed evaluation, dates and types of improvement, including purchases of appliances and a list of church-owned furnishings. Photos are desirable.
   f. The following information should be supplied to the minister by the Parsonage Committee in the form of a regular Parsonage Reference Manual containing:
      (1) Location of water shut-off valves and outside faucets including instructions on “winterizing” outside plumbing.
(2) Locations and drawing for all electrical disconnect panels with appropriate labels on breakers/fuses.
(3) Instructions on all appliances including lighting pilot lights in furnaces, water heaters and stoves.
(4) Directions on the use of all power equipment including lawn mowers and other power tools belonging to the parsonage.
(5) Instruction booklets for appliances.
(6) Suggested list for service personnel and service providers (volunteers) within the church.
(7) Schedule of regular maintenance to be carried out with the parsonage committee.
(8) Any other information specific to the parsonage and grounds.

5. Prior to moving out of a parsonage, the parsonage family shall clean, or arrange and pay for the cleaning of the house, including carpets and rugs. If this is not done, the Parsonage Committee shall have the option of hiring the work done and deducting the expenses from the security/cleaning deposit before refunding the deposit to the outgoing pastor.

D. General Suggestions
1. Ministers are encouraged to live in the parsonage(s) provided by the local church where the parsonage(s) is adequate according to these guidelines. Consultation between the church, District Superintendent, and the pastor should occur if the parsonage is not appropriate.
2. The parsonage is the home of the pastor and family and their rights and privacy should always be respected by members of the congregation. With rights comes responsibilities for the appearance and condition of the parsonage. The minister’s family and the Parsonage Committee should work together to exercise good care of the parsonage property. (See IIA and IIC4 above.)
3. When the pastor moves, the Pastor-Parish Relations Committee/Parsonage Committee should see that the lights, telephone, and water are left connected. The deposit for public utilities should be provided by the church.
4. If a gift of furniture or furnishings is made, the donor should designate specifically if it is to remain in the parsonage or is a personal gift to the pastor.

III. Housing Allowance Standards
A. An adequate housing allowance may be defined as an amount sufficient to rent a house in the community that would meet the standards of a church-owned parsonage and its furnishings and equipment (as defined by IIB).

B. Churches are encouraged to be attentive and responsive to the individual needs of minister with regard to housing.

C. In the event that a church and its pastor are considering a change from a parsonage to a housing allowance, this is to be done in consultation with the District Superintendent and the District Committee on Church Location and Building. Thorough attention should be given to the advantages and disadvantages of such a change. A church should be prepared, through careful preservation of adequate assets, giving attention to market values and trends, to provide future housing which meet Conference standards. (Discipline, par. 2537 and 2538)

D. Where the housing allowance is provided and in order to allow the minister maximum benefits allowed by the Internal Revenue Service, the following guidelines are suggested:
1. For churches reporting to the Charge Conference and the District Superintendent, the amount designated for Housing Allowance should be the amount required to rent a house in the community that would meet the standards for a church-owned parsonage. Other amounts designated for housing allowance may be mutually agreed upon between the pastor and the church with the consent of the District Superintendent. Consideration should be given to costs of maintenance and repair that would otherwise be paid by the church to maintain a parsonage. The housing
allowance is in addition to any amount designated for utilities.
2. For Federal Income Tax purposes, it is recommended that the Pastor-Parish Relations Committee make a separate allocation of total compensation including housing allowance as established by the Charge Conference in order to reflect the actual cost of providing a home. This designation should be made in a letter to the pastor in advance of the effective date.

IV. Cabinet Policy Regarding the Sale of Parsonage
See Conference Rule 12.062

PASTOR-PARISH RELATIONS COMMITTEE/PARSONAGE COMMITTEE AGREEMENT
(Sample Form for Optional Use)

1. It is the responsibility of the incoming pastor to note the condition and cleanliness of the parsonage. A written inventory is recommended.

2. It is the responsibility of the pastor to maintain the parsonage ground—keeping it presentable at all times: e.g., mowing and watering lawn, trimming and maintaining shrubs, removing leaves, shoveling snow in winter, etc.

3. The pastor will be responsible to replace or pay for broken and/or misused items.

4. It is the responsibility of the local church to maintain and replace for normal wear and usage all parsonage furnishings and equipment.

5. The costs of damage to the parsonage resulting from the activity of pets should be the responsibility of the parsonage family.

6. A meeting of the pastor and Pastor-Parish Relations Committee/Parsonage Committee should be held annually for review of the condition of the parsonage. It is the responsibility of the out-going pastor to see that the parsonage is thoroughly cleaned for his/her successor.

Signatures:

_________________________________  _______________________
Pastor                                    PPR/PC

_________________________________  _______________________
Date                                      Date

STRUCTURE OF THE OREGON-IDAHO ANNUAL CONFERENCE

BOLDLY MAKING DISCIPLES OF JESUS CHRIST
VITALIZING THE CHURCH—TRANSFORMING THE WORLD

1. CONFERENCE LEADERSHIP TEAM
   - Bishop (Chair)
   - Conference Lay Leader
   - Cabinet Liaison
   - Connectional Ministries Table Chairperson
   - Board of Ordained Ministry Liaison
   - Council on Finance and Administration Liaison
   - Board of Trustees Liaison
   - Camp and Retreat Ministries Team Liaison
   - Three At-Large Lay Members
   - Three At-Large Clergy Members
   - One At-Large Ethnic Member

   Ex-Officio (without vote):
   - Director of Connectional Ministries
   - Conference Treasurer
   - Communications Director
   - Camp & Retreat Ministries Executive Director
   - CORR Monitor

   NOTE: The Annual Conference voted in June 2010 to suspend for two years the Rules mandating the Conference Leadership Team. In the interim, a Ministry Leadership Team, along with an Oversight Board, will guide the Conference in equipping churches to make disciples of Jesus Christ for the transformation of the world.

1a. Sessions Committee
1b. Camp & Retreat Ministries Team
1c. Communications Committee
1d. Nominating Committee

4. SERVANT LEADERSHIP EMPOWERMENT SYSTEM
   - 4a. Board of Ordained Ministry
   - 4b. Committee on the Episcopacy
   - 4c. Equitable Compensation
   - 4d. Diaconal Committee on Investigation
   - 4e. Joint Committee on Incapacity
   - 4f. Administrative Review Committee
   - 4g. Committee on Investigation Cabinet

4. BOARD OF LAY MINISTRY
   - Youth Ministries Rep.
   - Young Adult Ministries Rep.
   - Adult Ministries Rep.
   - Older Adult Ministries Rep.
   - Lay Speaking
   - United Methodist Women
   - United Methodist Men

5. FINANCE & ADMIN. EMPOWERMENT SYSTEM
   - 5a. Council on Finance and Administration
   - 5b. Rules Committee
   - 5c. Episcopal Residence Committee
   - 5d. Board of Pensions
   - 5e. Board of Trustees
   - 5f. Commission on Archives & History
   - 5g. UM Ministers’ Retirement Fund
   - 5h. United Methodist Foundation

3. CONNECTIONAL MINISTRIES EMPOWERMENT SYSTEM
   - 3a. Connectional Ministries Table
   - 3b. Nurture Team
     - (Christian Education, Worship, Stewardship)
   - 3c. Outreach Team
     - (Mission Personnel, Global Ministries, Health & Welfare)
     - 3c1 UM Volunteers in Mission
     - 3c2 Liberia Partnership
     - 10. m Disaster Response
   - 3d. Witness Team
     - (Peace with Justice, Church & Society, Evangelism, Spiritual Formation)
   - 3e. COREL (Ethnic Ministries)
     - 3e1. Native American Ministries
     - 3e2. Hispanic Ministries
     - 3e3. Korean Ministries Council
   - 3f. Youth Ministries Team
   - 3g. Campus Ministries Team
   - 3h. Christian Unity
   - 3i. Religion and Race
   - 3j. Status and Role of Women
   - 3k. Board of Lay Ministry
     - Youth Ministries Rep.
     - Young Adult Ministries Rep.
     - Adult Ministries Rep.
     - Older Adult Ministries Rep.
     - Lay Speaking
     - United Methodist Women
     - United Methodist Men

3. SESSIONS COMMITTEE
   - 3a. Connectional Ministries Table
   - 1d. Nominating Committee
   - 1c. Communications Committee
   - 1b. Camp & Retreat Ministries Team
   - 1a. Sessions Committee
A Strategic Direction for the Oregon-Idaho Annual Conference

Statement of Mission and Vision

**Boldly Making Disciples of Jesus Christ**

**Vitalizing the Church, Transforming the World**

**Missional Priorities**

- **Practicing Personal and Social Holiness**

  "Jesus answered, "The first is, 'Hear, O Israel: the Lord our God, the Lord is one; you shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength.' The second is this, 'You shall love your neighbor as yourself.' There is no other commandment greater than these."" (Mark 12:29-31)

  The promise and power of the gospel spring from the personal encounter with God through Jesus Christ. The church is vitalized and the world transformed when our discipleship is empowered by the faithful practice of personal and social holiness.

  - By affirming this priority, the annual conference commits to leading persons to commend their lives to God, nurturing persons to give God their best in Christian living, and reaching out to the world in love as disciples that live compassionately and justly.

- **Making New Disciples**

  "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age." (Matthew 28:19-20)

  The mission of the Church is to make disciples of Jesus Christ. The church is vitalized and the world is transformed through a core commitment to boldly make disciples of Jesus Christ. Disciple-making is not reserved for those within the fellowship of the congregation, but is extended graciously to those beyond the congregation through respectful invitation, compassionate caring, and words and deeds that heal and free.

  - By affirming this priority, the annual conference commits to proclaim the good news of Jesus Christ in word and action and to seek, welcome and gather persons into the body of Christ.

- **Encouraging Excellence in Lay & Clergy Leadership**

  "You are the light of the world. A city built on a hill cannot be hid. No one after lighting a lamp puts it under the bushel basket, but on the lampstand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father in heaven." (Matthew 5:14-16)

  Persons, lay and ordained, are called and gifted by God to provide leadership in the church and in the world beyond the church. The church is vitalized and the world transformed when lay and clergy leaders strive for excellence by recognizing, affirming and developing their spiritual gifts for leadership.

  - By affirming this priority, the annual conference commits to developing lay and clergy leaders that give God their best so that through their leadership, the church may give God its best.

- **Aligning with Our Strategic Direction**

  "Everyone then who hears these words of mine and acts on them will be like a wise man who built his house on rock. The rain fell, the floods came, and the winds blew and beat on that house, but it did not fall, because it had been founded on rock." (Matthew 7:24, 25)

  Profound need and abundant grace call the church into action. A vital church is clear about its purpose and is an effective agent of transformation in the world when it "keeps the main thing the main thing."

  - By affirming this priority, the annual conference commits to devoting its energies and resources to its mission and vision, aligning ministries with the missional priorities and freeing itself from those things that distract and detract.
Institutions Directory

A listing of United Methodist institutions within the bounds of the Oregon-Idaho Conference. Note that when two addresses are listed, the second is the building location and should NOT be used as the mailing address. Churches are listed alphabetically by name, rather than by city.

Information corrections should be directed to the appropriate district office.

Aberdeen UMC
710 Fort Hall Ave
American Falls, ID 83211-1449
3rd W and Washington Street
Aberdeen ID 83210
208-226-2365
www.gbgm-umc.org/americanfalls/

Albany First UMC
1115 28th Ave SW
Albany, OR 97321-3406
(541) 928-3505
Fax: (541) 924-9830
patricia@albanyfirstumc.org
www.albanymethodist.org

Aloha UMC
2270 SW 198th Ave
Aloha, OR 97006-2531
503-649-9133
office@alohaumc.org
www.alohaumc.org/

Alton L. Collins Retreat Center
32867 SE Highway 211
Eagle Creek, OR 97022
503-637-6411
Fax: 503-637-6410
ALCRC@relianceconnects.com
www.collinsretreatcenter.org

American Falls UMC
710 Fort Hall Ave
American Falls, ID 83211-1449
208-226-2880
www.gbgm-umc.org/americanfalls/

Amity UMC (Oregon)
PO Box 305
Amity, OR 97101-0305
203 Nursery St.
Amity OR 97101
(503) 835-2422
AmityOr.UMC@gmail.com
www.amityumc.org

Amity UMC (Boise)
4464 S Maple Grove Rd
Boise, ID 83709-5459
208-362-2168
amityumc@mindspring.com

Archives, UM (Oregon)
c/o Don Knopp, 600 State St.
Salem, OR 97301

Arlington UMC
PO Box 417
Arlington, OR 97812-0417
150 Hemlock
Arlington OR 97812
541-454-2709
pj_reasoner@yahoo.com

Asbury UMC (Hood River)
616 State St
Hood River, OR 97031-1872
541-386-2578
aumchr616@embarqmail.com

Asbury UMC (Eugene)
1090 Berntzen Rd
Eugene, OR 97402-1827
(541) 688-9271
asburyeugene@gmail.com

Ashland First UMC
175 N Main St
Ashland, OR 97520-1729
(541) 482-3647
Fax: (541) 488-3019
offmgr@ashlandmethodist.org
www.ashlandmethodist.org

Ashton Community UMC
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Ashton, ID 83420-0366
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Fax: 208-652-7356
ashtnumc@fairpt.com

Astoria First UMC
1076 Franklin Ave
Astoria, OR 97103-4608
(503) 325-5454
office@astoriafumc.org.
www.astoriafumc.org

Baker UMC
1919 2nd St
Baker City, OR 97814-3310
541-523-4201
bakerumc@thegeo.net

Banks Community UMC
151 Depot St
Banks, OR 97106-9017
(503) 324-7711
PastorDan@bcumc.net
www.bcumc.net

Bay City UMC
PO Box 3135
Bay City, OR 97107-3135
5695 D Street
Bay City OR 97107
503-377-2679
baycityumc@embarqmail.com

Beaverton First UMC
12555 SW 4th St
Beaverton, OR 97005-0555
503-646-7107
Fax: 503-641-2021
office@beavertonumc.org
www.beavertonumc.org

Beaverton Hispanic Resource Center
12555 SW 4th Street, Suite 206
Beaverton, OR 97005
(503) 270-0272
office@beavertonhrc.org
www.beavertonhrc.org/index.php

Bend First UMC
680 NW Bond St
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541-382-1672
Fax: 541-388-4491
firstchurch@bendumc.org
www.bendumc.org

Bennett Chapel UMC
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Portland, OR 97236-1110
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jggornick@q.com
bennettchapelumc.org/

Boise First UMC
717 N 11th St
Boise, ID 83702-5365
208-343-7511
Fax: 208-343-0000
info@boisefumc.org
www.cathedraloftherockies.org
Buhl UMC
908 Maple St
Buhl, ID 83316-1240
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buhlumc@pmt.org

Burley UMC
PO Box 447
Burley, ID 83318-0447
450 E 27th
Burley ID 83318
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burleyumc@yahoo.com

Caldwell UMC
824 E Logan St
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caldwellumc@hotmail.com

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go camping.org/sites/camp-latgawa/

Camp Magruder
17450 Old Pacific Hwy
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campmagruder.org

Camp Sawtooth
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1520 N Holly St
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Fax: 503-266-8103
canbyumc@canby.com
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Canyonville UMC
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Capitol Hill UMC
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director@capitolhillumc.org
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303 Elm
Castleford ID 83321
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Chilcoquin UMC
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Chiloquin OR 97624
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chr477@charter.net

Christ UMC
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Christ’s Church - Methodist & Presbyterian United
412 Clay St W
Monmouth, OR 97361-1911
503-838-1724
christmp412@yahoo.com
www.christschurchm-p.org

Chubbuck UMC
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office@kclumc.org
www.kclumc.org

Coburg UMC
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Coburg, OR 97408-1304
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College UMC
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Philomath, OR 97370-0670
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Philoamth OR 97370-9810
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collegeumc@gmail.com
www.gbgm-umc.org/collegeumc/

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www.coosbayumc.org

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www.corvallisfumc.org/

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achsah.clark@q.com

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Covenant UMC
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Fax: (541) 271-3771
pastorjim@pcinw.com
webpages.charter.net/pastor/

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Kimberly ID 83341
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Fax: 503-623-3038
dallasmuc@qwestoffice.net
www.dallasmuc.qwestoffice.net

Dillard-Winston UMC
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Dillard OR 97432
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auralee@jeffnet.org

Dufur UMC
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emmettumc@emmettumc.org
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Epworth UMC
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epworthumc@hotmail.com
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(541) 345-8764
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5th & Union
Filer ID 83328
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Fax: 208-326-5424

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florenceumc@ florenceunitedmethodist.org
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1726 Cedar St  
Forest Grove, OR 97116-2434  
503-357-2689  
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fgumc@teleport.com  
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Second Street  
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fatherbob@hughes.net  

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1004 Main St., Fossil OR 97830  
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ursamajor@centurytel.net  

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503-284-4647  
Fax: 503-284-2234  
office@fremontumc.org  
www.fremontumc.org/  

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PO Box 353  
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2nd and Nebraska  
Fruitland ID 83619  
208-452-3260  
Fruitland.First.UMC@gmail.com  
fruitlandfirstumc.org  

Glenns Ferry First UMC  
PO Box 276  
Glenns Ferry, ID 83623-0276  
205 Ada St  
Glenns Ferry ID 83623  

Gold Hill UMC  
PO Box 316  
Gold Hill, OR 97525-0316  
416 4th St  
Gold Hill OR 97525  
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jazz@bbc.net  

Gooding UMC  
805 Main St  
Gooding, ID 83330-1622  
208-934-4633  
highdesertcoop@gmail.com  

Grace Korean UMC  
12555 SW 4th St  
Beaverton, OR 97005-0555  
503-520-9373  
umc21@msn.com  

Grand Ronde UMC  
C/O Rev. Robert A. Ledden, 3000  
NE Evans St, Apt. 40  
McMinnville, OR 97128-8271  
8735 Grand Ronde Rd.  
Grand Ronde OR 97347  
503-474-0120  
Fax: 503-474-0750  
raledden@frontier.com  

Hagerman UMC  
PO Box 486  
Hagerman, ID 83332-0486  
Fourth and Salmon  
Hagerman ID 83332  
208-837-6608  
www.gbgm-umc.org/wnhg/  

Haines UMC  
PO Box 357  
La Grande, OR 97850-0357  
4th and Roberts  
Haines OR 97833  
541-963-6991  
swiens@verizon.net  

Halsey UMC  
PO Box 36  
Halsey, OR 97348-0036  
3rd and F Streets  
Halsey OR 97348  
(541) 369-2322  
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503-646-1775  
office@hillsboroumc.org  
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Hillview UMC  
8252 W Ustick Rd  
Boise, ID 83704-5676  
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churchoffice@hillviewmethodist.org  
www.hillviewmethodist.org/  

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PO Box 307  
Drain, OR 97435-0307  
131 West A Street  
Drain OR 97435  
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drayonumc@yahoo.com  

Hughes Memorial UMC  
111 NE Failing St  
Portland, OR 97212-1013  
503-281-2332  
Fax: 503-284-4570  
robinyancey@msn.com  

Immanuel UMC  
PO Box 314  
Cave Junction, OR 97523-0314  
200 W Watkins St  
Cave Junction OR 97523-0314  
(541) 592-3876  
rev_chase@peoplepc.com  

Jason Lee Manor  
1551 Center St. NE  
Salem, OR 97301  
(503) 585-6511  
www.unitedmethodistretirementcenter.org  

Heppner UMC  
PO Box 733  
Heppner, OR 97836-0685  
175 Church Street  
Heppner OR 97836  
541-676-9224  
jondorinenz@aol.com  

Hermiston First UMC  
191 E Gladys Ave  
Hermiston, OR 97838-1825  
541-567-3002  
Fax: 541-667-8712  
herfumc@eotnet.net  
www.gbgm-umc.org/hermistonfumc  

Hillsboro First UMC  
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Hillsboro, OR 97124-3205  
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<table>
<thead>
<tr>
<th>Institution</th>
<th>Address</th>
<th>Phone</th>
<th>Email</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jason Lee Memorial UMC</td>
<td>168 S University Ave, Blackfoot, ID 83221-2947</td>
<td>208-785-3611</td>
<td><a href="mailto:office@jlmumc.org">office@jlmumc.org</a></td>
<td><a href="http://www.jlmumc.org">www.jlmumc.org</a></td>
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<tr>
<td>Jason Lee UMC</td>
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<td>503-364-2844</td>
<td><a href="mailto:jasonleeumc@comcast.net">jasonleeumc@comcast.net</a></td>
<td><a href="http://www.gbgm-umc.org/jeffumc">www.gbgm-umc.org/jeffumc</a></td>
</tr>
<tr>
<td>Jefferson UMC</td>
<td>PO Box 76, Jefferson, OR 97352-0076</td>
<td>541-327-1445</td>
<td><a href="mailto:salyerT@comcast.net">salyerT@comcast.net</a></td>
<td><a href="http://www.gbgm-umc.org/jeffumc">www.gbgm-umc.org/jeffumc</a></td>
</tr>
<tr>
<td>John Day UMC</td>
<td>126 NW Canton St, John Day, OR 97845-1143</td>
<td>541-575-1326</td>
<td><a href="mailto:johndayumc@gmail.com">johndayumc@gmail.com</a></td>
<td></td>
</tr>
<tr>
<td>Jordan Valley UMC</td>
<td>PO Box 8, Jordan Valley, OR 97910-0008</td>
<td>541-586-7701</td>
<td><a href="mailto:sully@bigskytel.com">sully@bigskytel.com</a></td>
<td></td>
</tr>
<tr>
<td>Joseph UMC</td>
<td>PO Box 81, Joseph, OR 97846-0081</td>
<td>541-432-3102</td>
<td><a href="mailto:jumc@eoni.com">jumc@eoni.com</a></td>
<td></td>
</tr>
<tr>
<td>Junction City UMC</td>
<td>750 W 10th Ave, Junction City, OR 97448-1216</td>
<td>(541) 998-2633</td>
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<td><a href="http://www.gbgm-umc.org/junctioncity/">www.gbgm-umc.org/junctioncity/</a></td>
</tr>
<tr>
<td>Klamath Falls First UMC</td>
<td>230 N 10th St, Klamath Falls, OR 97601-2817</td>
<td>541-884-4053</td>
<td><a href="mailto:kfmnc@clearwire.net">kfmnc@clearwire.net</a></td>
<td>klamathfalls.umc.org</td>
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<tr>
<td>Klamath Falls First UMC</td>
<td>18788 Pilkington Rd, Lake Oswego, OR 97035-8126</td>
<td>503-684-7070</td>
<td><a href="mailto:ohkwangseog@hotmail.com">ohkwangseog@hotmail.com</a></td>
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<tr>
<td>Korean UMC</td>
<td>5145 SE Lincoln St, Portland, OR 97215-3931</td>
<td>503-231-1930</td>
<td><a href="mailto:lincolnnstreet@gmail.com">lincolnnstreet@gmail.com</a></td>
<td><a href="http://www.lincolnnstreet.org">www.lincolnnstreet.org</a></td>
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<tr>
<td>Kuna UMC</td>
<td>PO Box 17, Kuna, ID 83334-0017</td>
<td>208-922-4745</td>
<td><a href="mailto:kunaumc@gmail.com">kunaumc@gmail.com</a></td>
<td><a href="http://www.kunaumc.org">www.kunaumc.org</a></td>
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<tr>
<td>La Grande UMC</td>
<td>1612 4th St, La Grande, OR 97850-2506</td>
<td>541-963-2498</td>
<td><a href="mailto:lgumc@eoni.com">lgumc@eoni.com</a></td>
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<tr>
<td>Lake Oswego UMC</td>
<td>1855 Southshore Blvd, Lake Oswego, OR 97034-4653</td>
<td>503-636-4682</td>
<td><a href="mailto:loumc@lakeoswegoumc.org">loumc@lakeoswegoumc.org</a></td>
<td><a href="http://www.gbgm-umc.org/loumc/">www.gbgm-umc.org/loumc/</a></td>
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<tr>
<td>Lincoln Street UMC</td>
<td>49 NE 12th St, Madras, OR 97741-1828</td>
<td>541-475-2150</td>
<td><a href="mailto:madrasumc@crestviewcable.com">madrasumc@crestviewcable.com</a></td>
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<tr>
<td>Madras UMC</td>
<td>49 NE 12th St, Madras, OR 97741-1828</td>
<td>541-475-2150</td>
<td><a href="mailto:madrasumc@crestviewcable.com">madrasumc@crestviewcable.com</a></td>
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<tr>
<td>Marquam UMC</td>
<td>36975 S Highway 213, Mount Angel, OR 97362-9601</td>
<td>503-829-5061</td>
<td><a href="mailto:rev-rand@falconpc.com">rev-rand@falconpc.com</a></td>
<td></td>
</tr>
<tr>
<td>McCabe UMC</td>
<td>PO Box 1530, McMinnville, OR 97128-1530</td>
<td>503-474-1996</td>
<td><a href="http://www.mccabechapelumc.org">www.mccabechapelumc.org</a></td>
<td></td>
</tr>
<tr>
<td>McMinnville UMC</td>
<td>544 NE 2nd St, McMinnville, OR 97128-4611</td>
<td>503-474-1996</td>
<td><a href="http://www.mccabechapelumc.org">www.mccabechapelumc.org</a></td>
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<tr>
<td>Lebanon First UMC</td>
<td>1890 S 2nd St, Lebanon, OR 97355-2559</td>
<td>(541) 451-1170</td>
<td><a href="mailto:lebanonumc@centurytel.net">lebanonumc@centurytel.net</a></td>
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</tr>
<tr>
<td>Lee Mission Cemetery</td>
<td>P.O. Box 111, Salem, OR 97308</td>
<td>2104 “D” St.</td>
<td><a href="mailto:leemissioncemetery@comcast.net">leemissioncemetery@comcast.net</a></td>
<td><a href="http://www.oregonpioneers.com/marion/LeeCem.htm">www.oregonpioneers.com/marion/LeeCem.htm</a></td>
</tr>
<tr>
<td>Lents Tongan Fellowship</td>
<td>4600 SE 97th Ave, Portland, OR 97266-2644</td>
<td>503-760-6395</td>
<td><a href="mailto:tongapdx@qwest.net">tongapdx@qwest.net</a></td>
<td></td>
</tr>
<tr>
<td>Lents Tongan Fellowship</td>
<td>4600 SE 97th Ave, Portland, OR 97266-2644</td>
<td>503-760-6395</td>
<td><a href="mailto:tongapdx@qwest.net">tongapdx@qwest.net</a></td>
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<tr>
<td>McCormick UMC</td>
<td>36975 S Highway 213, Mount Angel, OR 97362-9601</td>
<td>503-829-5061</td>
<td><a href="mailto:rev-rand@falconpc.com">rev-rand@falconpc.com</a></td>
<td></td>
</tr>
<tr>
<td>Medford First UMC</td>
<td>607 W Main St, Medford, OR 97501-2741</td>
<td>(541) 773-3691</td>
<td>(541) 773-3692</td>
<td><a href="mailto:ChurchOffice@medfordumchurch.org">ChurchOffice@medfordumchurch.org</a></td>
</tr>
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</table>
Media Center
PO Box 13650
Des Moines, WA 98198
816 South 216th #2
(800) 755-7710 ext.313
media@regionalmediacenter.org

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metzgerumc@comcast.net

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newbergfumc.org/

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scottage27@eoni.com

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541-372-2245

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14700 S E Rupert Dr
Oak Grove OR 97267
503-654-3161
ogumc@comcast.net
www.OakGroveUnitedMethodist.com
<table>
<thead>
<tr>
<th>Institution</th>
<th>Address细节</th>
<th>City, State</th>
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<tr>
<td>Oakridge UMC</td>
<td>PO Box 405</td>
<td>Oakridge, OR 97463-0405</td>
<td>(541) 782-3647</td>
<td><a href="mailto:pastor.erin.geoffrion@gmail.com">pastor.erin.geoffrion@gmail.com</a></td>
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<tr>
<td>Ontario First UMC</td>
<td>312 NW 2nd St</td>
<td>Ontario, OR 97914-2418</td>
<td>541-889-6601</td>
<td><a href="mailto:pastorjennifer@cableone.net">pastorjennifer@cableone.net</a></td>
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<tr>
<td>Oregon City First UMC</td>
<td>18955 S End Rd</td>
<td>Oregon City, OR 97045-9750</td>
<td>503-656-3433</td>
<td><a href="mailto:ocumc@clacknet.com">ocumc@clacknet.com</a></td>
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<tr>
<td>Oregon Trail District Office</td>
<td>PO Box 188, Bend, OR 97709</td>
<td>Bend, OR 97709</td>
<td>541-389-1047</td>
<td><a href="mailto:centraldisumc@bendumc.org">centraldisumc@bendumc.org</a></td>
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<tr>
<td>Oregon-Idaho United Methodist Center</td>
<td>1505 SW 18th Ave</td>
<td>Portland, OR 97201</td>
<td>(503) 226-7931</td>
<td><a href="http://www.gbgm-umc.org/pioneerumc-portland/">www.gbgm-umc.org/pioneerumc-portland/</a></td>
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<td>Paisley UMC</td>
<td>PO Box 115</td>
<td>Paisley, OR 97636-0115</td>
<td>541-419-4013</td>
<td><a href="mailto:paisleymethodist@frontier.com">paisleymethodist@frontier.com</a></td>
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<td>Parkrose UMC</td>
<td>11111 NE Knott St</td>
<td>Portland, OR 97220-1702</td>
<td>503-253-7567</td>
<td><a href="mailto:Welcome@parkroseumc.org">Welcome@parkroseumc.org</a></td>
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<td>Paul UMC</td>
<td>PO Box 35</td>
<td>Paul, ID 83347-0035</td>
<td>208-438-5530</td>
<td><a href="mailto:pumc2330@cableone.net">pumc2330@cableone.net</a></td>
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<td>Payette First UMC</td>
<td>502 N 11th St</td>
<td>Payette, ID 83661-2440</td>
<td>208-642-2475</td>
<td><a href="mailto:payetteumc@yahoo.com">payetteumc@yahoo.com</a></td>
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<td>352 SE 2nd St</td>
<td>Pendleton, OR 97801-2225</td>
<td>541-276-2616</td>
<td><a href="mailto:sjkimbro@savhc.com">sjkimbro@savhc.com</a></td>
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<td>PO Box 172</td>
<td>Odell, OR 97044-0172</td>
<td>541-354-1063</td>
<td><a href="mailto:christymatson@embarqmail.com">christymatson@embarqmail.com</a></td>
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<td>Pioneer UMC</td>
<td>180 N Baxter St</td>
<td>Coquille, OR 97423-1825</td>
<td>(541) 396-4645</td>
<td><a href="mailto:pioneermethodist@frontier.com">pioneermethodist@frontier.com</a></td>
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<td>Pioneer UMC</td>
<td>7528 N Charleston Ave</td>
<td>Portland, OR 97203-3709</td>
<td>503-286-0312</td>
<td><a href="mailto:pioneernorth@msn.com">pioneernorth@msn.com</a></td>
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<td>31632 SE Bluff Rd</td>
<td>Gresham, OR 97080-8842</td>
<td>503-663-5654</td>
<td><a href="mailto:pleasanthomeumc@frontier.com">pleasanthomeumc@frontier.com</a></td>
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<td>PO Box 4015</td>
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<td>Portland First UMC</td>
<td>1838 SW Jefferson St</td>
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<td>PO Box 188</td>
<td>Rainier, OR 97048-0188</td>
<td>101 C St East</td>
<td><a href="mailto:rume-cumc@live.com">rume-cumc@live.com</a></td>
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<td>Richfield Community UMC</td>
<td>805 Main St</td>
<td>Gooding, ID 83330-1622</td>
<td>541-742-4412</td>
<td><a href="mailto:shields@pinetel.com">shields@pinetel.com</a></td>
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<td>Richland UMC</td>
<td>PO Box 378</td>
<td>Richland, OR 97870-0378</td>
<td>224 2nd Street</td>
<td><a href="mailto:rockwoodumc@msn.com">rockwoodumc@msn.com</a></td>
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<td>Rose City Park UMC</td>
<td>5830 NE Alameda St</td>
<td>Portland, OR 97213-3426</td>
<td>503-281-1229</td>
<td><a href="mailto:office@rcpumc.org">office@rcpumc.org</a></td>
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<td>Roseburg First UMC</td>
<td>1771 W Harvard Ave</td>
<td>Roseburg, OR 97471-2716</td>
<td>(541) 672-1629</td>
<td><a href="mailto:admin@fumcroseburg.org">admin@fumcroseburg.org</a></td>
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<td>Rupert First UMC</td>
<td>PO Box 804</td>
<td>Rupert, ID 83350-0804</td>
<td>605 H St</td>
<td><a href="mailto:umcluvu@pmt.org">umcluvu@pmt.org</a></td>
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<td>Sugarloaf Community UMC</td>
<td>36520 S Hwy 244</td>
<td>Sugarloaf, OR 97481</td>
<td>541-989-4888</td>
<td><a href="mailto:sugarloafumc@frontier.com">sugarloafumc@frontier.com</a></td>
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<td>Willamina First UMC</td>
<td>PO Box 200</td>
<td>Willamina, OR 97066-0200</td>
<td>541-845-6032</td>
<td><a href="mailto:willaminaumc@swcales.com">willaminaumc@swcales.com</a></td>
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503-364-6709  
Fax: 503-364-7268  
salem1st@wvi.com  
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503-843-2776

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Tualatin UMC
9845 SW Walnut Pl
Tigard, OR 97223-5090
503-639-3181
Fax: 503-639-5141
info@tigardumc.com
www.tigardumc.com/

Twin Falls First UMC
360 Shoshone St E
Twin Falls, ID 83301-6106
208-733-5872
Fax: 208-733-2905
firstunitedmc@cableone.net

Tygh Valley UMC
PO Box 16
Dufur, OR 97021-0016
57627 Leonard St
Tygh Valley OR 97063
541-467-2609
jerry_dale_holland@yahoo.com

Union UMC
PO Box 476
Union, OR 97883-0476
667 N. Main Street
Union OR 97883
541-562-5848
unionumc@uci.net

United Methodist Retirement Center
1625 Center St. NE
Salem, OR 97301
(503) 585-6511
umrc@teleport.com
www.unitedmethodistretirementcenter.org

University Park UMC
4775 N Lombard St
Portland, OR 97203-4544
503-289-7843
jgknepper@comcast.net
www.upumc.net

Upper Rogue UMC
PO Box 931
Shady Cove, OR 97539-0931
18977 Hwy 62
Shady Cove OR 97539
541-878-2793
godric@frontiernet.net

Valle UMC
263 Cottage Street South
Vale, OR 97918
541-473-2811

Valley UMC (Veneta)
PO Box 337
Veneta, OR 97487-0337
25133 E Broadway
Veneta OR 97487
(541) 935-1614
Fax: (541) 935-1617
vumchur@qwestoffice.net
www.valleychurchveneta.org

Vermont Hills UMC
6053 SW 55th Dr
Portland, OR 97221-1602
503-246-1213
Fax: 503-245-7331
humchur@qwestoffice.net
www.vermonthillsumc.org

Wallowa Lake Camp
8422 Church Lane
Joseph, OR 97846
541-432-1271
wallowa@gocamping.org

Wallowa UMC
PO Box 53
Wallowa, OR 97885-0053
679 S W Main
Wallowa OR 97885
541-886-6444
Fax: 541-886-6444
jumc@eoni.com

Warrenton UMC
PO Box 296
Warrenton, OR 97146-0296
679 W Main St.
Warrenton OR 97146
503-861-0825

Wasco UMC
PO Box 43
Wasco, OR 97065-0043
910 Wilson Street
Wasco OR 97065
541-442-5250
pj_reasoner@yahoo.com

Wendell UMC
PO Box 96
Wendell, ID 83355-0096
175 East Main
Wendell ID 83355
208-536-2305
www.gbgm-umc.org/wnhg/

Wesley Foundation Boise State
1411 Joyce Street
Boise, ID 83706
bsuums@cableone.net
<table>
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<th>Institution Name</th>
<th>Address 1</th>
<th>Address 2</th>
<th>City, State</th>
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<th>Phone</th>
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<td>1612 4th Street</td>
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<td>Wesley Foundation Idaho State</td>
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<td>Pocatello, ID 83201-5321</td>
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<td>Wesley Foundation Oregon State University</td>
<td>101 NW 23rd</td>
<td>Corvallis, OR 97330</td>
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<td>(541) 753-2242</td>
<td><a href="mailto:westminsterhouse@comcast.net">westminsterhouse@comcast.net</a></td>
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<td>Eugene, OR 97401</td>
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<td></td>
<td>(541) 346-4694</td>
<td><a href="mailto:peaceuowofo@yahoo.com">peaceuowofo@yahoo.com</a></td>
<td>pages.uoregon.edu/slader/home.htm</td>
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<td><a href="mailto:wseleyeugene@yahoo.com">wseleyeugene@yahoo.com</a></td>
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<td>(541) 346-4694</td>
<td><a href="mailto:bshimer@westsideumc.org">bshimer@westsideumc.org</a></td>
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<td>Wilderville Community UMC</td>
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<td>(541) 479-1644</td>
<td><a href="mailto:rev_chase@peoplepc.com">rev_chase@peoplepc.com</a></td>
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<td>Willamette UMC</td>
<td>1683 Willamette Falls Dr</td>
<td>West Linn, OR 97068-4544</td>
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<td>503-656-9580</td>
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<tr>
<td>Western District Office</td>
<td>680 State Street, Suite 200</td>
<td>Salem, OR 97301</td>
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<td>(503) 581-3969</td>
<td>Fax: 503-480-7599</td>
<td><a href="mailto:office@westerndistrictumc.org">office@westerndistrictumc.org</a></td>
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<td>13420 SW Butner Rd</td>
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<td>Fax: 503-643-8799</td>
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<td><a href="http://www.whityechurch.org">www.whityechurch.org</a></td>
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<td>Westside UMC</td>
<td>3315 Overland Rd</td>
<td>Boise, ID 83705-3049</td>
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<td>208-343-2892</td>
<td>208-343-9907</td>
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<td>Wilbur, OR 97494-0613</td>
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<td>541</td>
<td>(541) 459-2948</td>
<td>Fax: (541) 459-2948</td>
<td><a href="mailto:glentclark@juno.com">glentclark@juno.com</a></td>
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<td>Wilsonville UMC</td>
<td>7355 SW Wilsonville Rd</td>
<td>Wilsonville, OR 97070-7758</td>
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<td><a href="mailto:wilshireumc@frontier.com">wilshireumc@frontier.com</a></td>
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<tr>
<td>Willamette University Office of the Chaplain</td>
<td>900 State Street</td>
<td>Salem, OR 97301-3931</td>
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<td>503-370-6213</td>
<td><a href="mailto:chaplain@willamette.edu">chaplain@willamette.edu</a></td>
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<td>Wilshire UMC/Native American Fellowship</td>
<td>3917 NE Shaver St</td>
<td>Portland, OR 97212-1961</td>
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<td>503-287-6526</td>
<td><a href="mailto:wilshireumc@frontier.com">wilshireumc@frontier.com</a></td>
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<td>Woodburn UMC</td>
<td>700 N Cascade Dr</td>
<td>Woodburn, OR 97071-3145</td>
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<td>503-982-2891</td>
<td>Fax: 503-981-4534</td>
<td><a href="mailto:office@woodburn-umc.org">office@woodburn-umc.org</a></td>
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<td>Woodlawn UMC</td>
<td>1425 NE Dekum St</td>
<td>Portland, OR 97211-4121</td>
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<td><a href="mailto:info@woodlawnumc.us">info@woodlawnumc.us</a></td>
<td><a href="http://www.gbgm-umc.org/woodlawn/">www.gbgm-umc.org/woodlawn/</a></td>
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<td>Yamhill UMC</td>
<td>PO Box 201</td>
<td>Yamhill, OR 97148-0201</td>
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**INSTITUTIONS DIRECTORY**

107
## Appointments
OREGON-IDAHO ANNUAL CONFERENCE
2011-2012
Robert T. Hoshibata, Resident Bishop
The Portland Area
The United Methodist Church
1505 SW Eighteenth Avenue, Portland, Oregon 97201

### CLERGY CODES:
- AM--Associate Member
- DM--Diocesan Minister
- FD--Deacon in Full Connection
- FE--Elder in Full Connection
- FL--Full-time Local Pastor
- OE--Elder Member of Other Annual Conference
- OF--Full Member of Other Denomination
- RE--Retired Elder
- RL--Retired Local Pastor
- SY--Lay Person Assigned
- TBS--To Be Supplied
- (*) -- Less than Full-time

### NOTE: A raised figure following the name of the clergyperson indicates the numbers of churches in the appointment, if more than one.

### METROPOLITAN DISTRICT
Lowell Greathouse (FE), Assistant to the Bishop (2)

<table>
<thead>
<tr>
<th>Church</th>
<th>Clergy</th>
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<th>Church Location</th>
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<tr>
<td>Aloha</td>
<td>Michael Cowan (FE)</td>
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<td>Beaverton: First</td>
<td>Kathy Boyes (FE)</td>
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<td>Beaverton: Westside</td>
<td>Brian Shimer (FE)</td>
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<td>Clatskanie</td>
<td>Carolyn Bowers (FE)²</td>
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<td>Gresham: First</td>
<td>James Fellers (FE)</td>
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<td>Lake Oswego</td>
<td>Steven Sprecher (FE)</td>
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<td>Lake Oswego: Korean</td>
<td>* Kwang Seog Oh (FE)</td>
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<td>Janine DeLaunay (FE)²</td>
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<td>Milwaukee: St. Paul’s</td>
<td>Daryl Blanksma (FE)</td>
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<td>Oak Grove</td>
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<td>Pleasant Home</td>
<td>* Bill Taylor (OF)</td>
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<td>* Marcia Hauer (FE)</td>
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<td>David Weekley (FE)³</td>
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<td>Donna Pritchard (FE)</td>
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<td>Peggy Luckman (FE)</td>
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<td>* Marshall Wattman-Turner (FE)</td>
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<td>Laura Truby (OF)</td>
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<td>* Jeanne Knepper (FE)</td>
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<td>* Roger Carlson (FE)</td>
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<td>* Karen Nelson (FE)</td>
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<td>West Portland Coop. Parish Ministry</td>
<td>Janine DeLaunay (FE)²</td>
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### OREGON TRAIL DISTRICT
Stephan Ross (FE), Assistant to the Bishop (2)

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<tr>
<td>Arlington</td>
<td>* Bob Reasoner (PL)²</td>
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<td>Baker</td>
<td>* Juanita Bergacker (PL)</td>
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<td>Thom Larson (FE)</td>
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<td>* Jerry Holland (PL)²</td>
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<td>* Ervin Williams (SY)</td>
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**Snake River District**

Kim Fields (FE), Assistant to the Bishop (2)

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### SOUTHERN DISTRICT

Gwen Drake (FE), Assistant to the Bishop (1)

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### WESTERN DISTRICT

Katherine Conolly (FE), Assistant to the Bishop (8)

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<td>* Teresa Salyer</td>
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<td>David Childress</td>
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<td>Courtney McHill</td>
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<td>* Jon Langenwalter</td>
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<td>Dan Pitney</td>
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<td>* Ken Johnson</td>
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<td>Penny Christianson</td>
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<td>David Hurd</td>
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<td>* Danielle Hurd</td>
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<td>Amy Overton-Harris</td>
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<td>James Monroe</td>
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<td>* Joyce Sluss</td>
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<td>Yamhill</td>
<td>* Dexter Danielson</td>
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**EXTENSION MINISTRIES**

¶344.1, The 2008 Book of Discipline

A. APPOINTMENTS WITHIN THE CONNECTIONAL STRUCTURE

1. With Pension and Benefits Claim Upon This Conference

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<tr>
<th>Name</th>
<th>Position/Location</th>
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<tr>
<td>Todd Bartlett (FE)</td>
<td>Director, Alton L. Collins Retreat Center, Eagle Creek, OR</td>
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<td>Bill Mullette-Bauer (OE)</td>
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<td>(Yellowstone Conference)</td>
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<td>Kate Conolly (FE)</td>
<td>Assistant to the Bishop, Western District, Salem, OR</td>
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<td>Gwen Drake (FE)</td>
<td>Assistant to the Bishop, Southern District, Eugene, OR</td>
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<tr>
<td>* Beth Estock (FE)</td>
<td>Director of New Faith Communities, Church Development Team</td>
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<tr>
<td>Kim Fields (FE)</td>
<td>Assistant to the Bishop, Snake River District, Boise, ID</td>
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<tr>
<td>Lisa Jean Hoefner (FE)</td>
<td>Executive Director, Camp and Retreat Ministry</td>
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<tr>
<td>Lowell Greathouse (FE)</td>
<td>Assistant to the Bishop, Metropolitan District, Portland, OR</td>
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<tr>
<td>Stephan Ross (FE)</td>
<td>Assistant to the Bishop, Oregon Trail District, Bend, OR</td>
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<tr>
<td>Timothy Stover (FE)</td>
<td>Director, Wesley Foundation, United Campus Ministry</td>
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<td>Oregon State University, Corvallis, OR</td>
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<tr>
<td>* David Thompson (FE)</td>
<td>Director, Wesley House, Boise State University, Boise, ID</td>
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2. To a General Agency

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<td>Kevin T. Witt (FE)</td>
<td>National Staff Camp &amp; Retreat Ministries</td>
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<td>General Board of Discipleship, Nashville, TN</td>
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3. To a United Methodist Institution or Related Ministry

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<tr>
<td>Charles Wallace, Jr. (FE)</td>
<td>University Chaplain, Willamette University, Salem, OR</td>
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B. EXTENSION MINISTRIES OF PERSONS UNDER ENDORSEMENT BY THE DIVISION OF CHAPLAINS AND RELATED MINISTRIES OF THE GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY, AND OTHER RELATED MINISTRIES

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<tr>
<td>* Roger Carlson (FE)</td>
<td>Pastoral Counselor, Portland, OR</td>
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<td>Kenneth Haftorson (FE)</td>
<td>Chaplain, U.S. Army, South Korea</td>
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<tr>
<td>Frederick E. Hoadley (FE)</td>
<td>Staff Counselor, Methodist Counseling Center, Boise, ID</td>
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<td>Michael Runyon (FE)</td>
<td>Chaplain, Tidewell Hospice, Arcadia, FL</td>
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<tr>
<td>Marshall Wattman-Turner (FE)</td>
<td>Chaplain, Providence Sound HomeCare and Hospice, Olympia, WA</td>
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<tr>
<td>Brenda Wills (FE)</td>
<td>Chaplain, Samaritan Pacific Health Services, Newport, OR</td>
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<tr>
<td>Dean Yamamoto (FE)</td>
<td>Hospice Chaplain, Portland Providence Hospice</td>
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</table>
Extension Ministries (continued)

C. IN SERVICE UNDER THE GENERAL BOARD OF GLOBAL MINISTRIES

Susan Boegli (FE)  Pastor, Aldergate UMC, Alaska United Methodist Conference 1
(Service with General Board of Global Ministries)

Evelyn Erbele (FE)  Co-Pastor, Ketchikan United Methodist Church 23
Alaska United Methodist Conference  (Service with General Board of Global Ministries)

W. Terence Erbele (FE)  Co-Pastor, Ketchikan United Methodist Church, 23
Alaska United Methodist Conference  (Service with General Board of Global Ministries)

Carol Ann Seckel (FE)  Coordinator: Language & Migrant Ministries 23
Germany Central Conference  (Service with General Board of Global Ministries)

R. Kevin Seckel (FE)  Pastor, New Hope UM Fellowship, Migrant Ministries, 23
Germany Central Conference  (Service with General Board of Global Ministries)

D. OTHER APPOINTMENTS WHICH ARE A TRUE EXTENSION OF  CHRISTIAN MINISTRY OF THE CHURCH/ANNUAL CONFERENCE

James L. Cox (FE)  Professor in Religious Studies, 19
University of Edinburgh, Scotland, UK

Craig Hall Cutting (FE)  Chaplain, Oregon Youth Authority, 5
MacLaren Youth Correctional Facility, Woodburn, OR

* Leslie Hall (FE)  Pastor, McKenzie Valley Presbyterian Church, Walterville, OR 4

Karen Little (FE)  Chaplain, Bereavement Coordinator, Volunteer Coordinator 8
High Desert Hospice, Klamath Falls, OR

Samuel EunSoo Park (FE)  Director, Oregon Korean Community Center, Beaverton, OR 10

APPOINTMENTS ACROSS CONFERENCE LINES
¶346.1, The 2008 Book of Discipline

Without Pension or Benefits Claim Upon this Conference

Janet Cromwell (FE)  West Los Angeles United Methodist Church, Los Angeles, CA 1

* Linda Freund (FD)  Erie United Methodist Church, Erie, CO 1

* David King (FE)  James Memorial UMC, Hudson, CO 2

Gary Oba (FE)  West Los Angeles United Methodist Church, Los Angeles, CA 2

Elke Sharma (FE)  Jacksonville: Deaf Faith Community, Jacksonville, IL 6

* Brenda Wingfield (FD)  Bashford United Methodist Church, Madison, WI 3

APPOINTED TO ATTEND SCHOOL
¶416.6, The 2008 Book of Discipline

David King (FE)  Iliff School of Theology, Denver, CO 2
**Appointments**

**DEACONS APPOINTED BEYOND THE LOCAL CHURCH IN OREGON-IDaho**

¶331.4, The 2008 Book of Discipline

* Laura Jaquith Bartlett (FD)
  
  * Primary Appt.: Program Director, Alton L. Collins Retreat Center, Eagle Creek, OR
  * Secondary Appt.: Eagle Creek Presbyterian Church
  * c.c. Oregon City UMC

* Carol Brown (PD)
  
  * Primary Appt.: Chaplain, Tillamook County Sheriff’s Office, Tillamook, OR
  * Secondary Appt.: Tillamook United Methodist Church

Danna Hastings (FD)

  * Primary Appt.: Chronic Disease Prevention Program Manager, OR Dept. of Human Services, Public Health Division, Portland, OR
  * Secondary Appt.: Lake Oswego United Methodist Church

* Jeff Lowery (FD)
  
  * Primary Appt.: Program Director, Learning and Serving Together (LAST)
  * Secondary Appt.: Valley United Methodist Church, Veneta, OR

**DEACONS APPOINTED BEYOND THE LOCAL CHURCH ACROSS CONFERENCE LINES**

¶331.8, The 2008 Book of Discipline

Patricia Meyers (FD)

  * Primary Appt.: Professor of Christian Education and Church Music, Chair of Department of Christian Vocations, Pfeiffer University
  * Affiliate Charge Conference: First UMC, Salisbury, NC.

Lynn Rabenstein (FD)

  * Primary Appt.: Chaplain, Hospice of the Northwest, Mount Vernon, WA
  * Secondary Appt.: Mount Vernon First UMC, Mount Vernon, WA

**LOCAL PASTORS APPOINTED BEYOND THE LOCAL CHURCH**

¶316, The 2008 Book of Discipline

With Pension and Benefits Claim Upon this Conference

Warren Light (FL)

  * Director/Campus Minister, Wesley Foundation, University of Oregon, Eugene, OR

Without Pension and Benefits Claim Upon this Conference

Kelly Raths (FL)

  * Chaplain, Oregon Department of Corrections, Salem, OR

**DIACONAL MINISTERS**

¶109, The 1992 Book of Discipline

* Jane Hill
  
  * Mediation Services Provider, Sunset Empire Resolution Service
  * Astoria, OR

**DEACONESS**

¶1314, The 2008 Book of Discipline

* Judi Day
  
  * Director of Outreach and Nurture, Jefferson UMC
LEAVE OF ABSENCE

Personal  ¶354.2a, The 2008 Book of Discipline

Sydney Bell (FE)  c.c. Pendleton  1
Myoung Sub Cho (FE)  c.c. Portland Korean  2
Matt Henry (FE)  c.c. Pendleton  1
Amy Pearson (PE)  c.c. Pendleton  3
Lois Wagner (PE)  c.c. Bennett Chapel  2

Family  ¶354.2b, The 2008 Book of Discipline

Melissa Harkness Haugen (FE) c.c. Medford  1

INCAPACITY LEAVE  ¶357, The 2008 Book of Discipline

Barbara Bellus  Sidney Harris
Philip Kearse  David Kinman
Jeremy Landau  Brian Nelson-Munson

HONORABLE LOCATION  ¶359, The 2008 Book of Discipline

Mark Anderson  c.c. Portland Metanoia
Robert Andrews-Bryant  c.c. Boise First
Kristan Burkert  c.c. Portland First
Donavan Burkert-Kerr  c.c. Portland First
Edward T. Cobo  c.c. St. Paul’s Milwaukie
Sandra Daniels  c.c. Good Samaritan, Cupertino, CA
Eugene Groves  c.c. Turnagain, Anchorage, AK
Janice Haftorson  c.c. Portland, Capitol Hill
Don Hanna  c.c. Baker
Patricia Hetrick  c.c. Wilder
Fred Kane  c.c. Corvallis First
Michael Kennedy  c.c. St. Paul’s Idaho Falls
Thomas Kirk  c.c. Bend First
Joseph Pritchard  c.c. Monmouth
Susan Staley  c.c. Paradise Valley, AZ
### Salary Schedules

#### Central District Salary Schedule as of January 1, 2011

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<th>Location</th>
<th>Salary &amp; Utility Allowances</th>
<th>Conference Support</th>
<th>Housing</th>
<th>GRAND TOTAL</th>
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Western District Salary Schedule as of January 1, 2011

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<th>Location</th>
<th>Salary &amp; Utility Allowances</th>
<th>Conference Support</th>
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# SALARY SCHEDULE
## ELDERS APPOINTED TO EXTENSION MINISTRIES

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<tr>
<th>Name</th>
<th>Salary</th>
<th>Benefits and Allowances</th>
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<td>Bartlett, Todd</td>
<td>$29,700</td>
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<td>Carlson, Roger</td>
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<td>salary based on sliding scale</td>
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<td>Cox, James</td>
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<td>Cromwell, Janet</td>
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<td>Cutting, Craig Hall</td>
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<td>Erbele, W. Terence</td>
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