THANK YOU

After eight years of preparing the Conference Journal for publication, I am well aware that this is not a solo gig. It is truly a joy to look back and cherish the relationships I’ve been privileged to develop with the many persons who have provided information and support for the production of the Journal.

During this last year, I’ve leaned heavily on the sharp eyes and generous grace of the district administrative assistants: Linda Grund-Clampit, Barbara Collins, Charlotte Hartman, and Kay Burdick. In the Office of Stewardship and Finance, Bill Mullette-Bauer and Sandra Reinemer may have bent the time-space continuum in order to provide me with all the financial and statistical reports earlier than I’ve ever received them (and an added bonus is the comic relief I enjoyed with their staff photo--be sure to look for it at the beginning of the financial reports!). Speaking of photos, Greg Nelson (with the help of the conference session photographer, Bill Vollmer) always produces exactly the photo I’m looking for--and he does it with tremendous calm and reassurance, no matter how panic-stricken the request might be. My panic level tends to rise every time I remember that I am supposed to be prepping a book for a professional printing process (something I never learned in seminary!). For the past six Journals and two different printing companies, Marty Leopard has shepherded me through and somehow always managed to make me feel competent. To all of these persons and many others through the years, I offer my heartfelt appreciation.

On a personal note, it is with no small amount of relief that I will be passing the torch of Journal editor on to Linda Grund-Clampit, who will begin her work with the 2013 Journal. I have worked with Linda in her role as administrative assistant for what is now the Cascadia District. I know she will do an excellent job and I hope to be able to offer her the same level of support that she has shown me in so many ways.

As General Editor, I accept responsibility for the final product. Corrections are welcome--please direct them to me and I will be in touch with Linda for any changes that need to be made to the 2013 Journal. To update information in the directories, please contact your district office.

Laura Jaquith Bartlett, Editor
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The Oregon-Idaho Annual Conference welcomes

Bishop Grant Hagiya
as our new bishop, effective September 1, 2012!

Bishop Grant Hagiya
Greater Northwest Area
The United Methodist Church
1505 SW 18th Avenue
Portland, OR  97201
503-226-1530, ext. 530
800-593-7539, ext. 530
FAX: 503-228-3189
bishop@umoi.org

Grant Hagiya was elected to the episcopacy in 2008, and has served four years as the bishop of the Seattle Area, encompassing Alaska, Washington, and Northern Idaho. He now begins a new term of service as the leader of the Greater Northwest Area, including Oregon, Washington, Alaska, and all of Idaho. The episcopal residence will be located near Seattle, but he will also maintain office space in Portland.

Bishop Hagiya is a graduate of the Claremont School of Theology, where he received his M.A., M.Div., and D.Min. degrees. He completed his course work for a Ph.D. in Theological Ethics at the Graduate Theological Union and recently completed a Doctoral Degree in Organizational Leadership at Pepperdine University. His dissertation was on the characteristics and qualities of highly effective United Methodist clergy. His academic interests are in leadership and change transformation for nonprofit and religious institutions.

Grant is married to Jan, a high school librarian, and they have three children; Lexie, an accountant for ABC Studios; Jamie, a professional basketball player in Europe; and Trent, a student at the University of California, San Diego. Welcome to Oregon-Idaho, Bishop Hagiya!
OFFICERS OF THE ANNUAL CONFERENCE

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Conference Lay Leader
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Hillsboro, OR 97123

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Cascade: Margaret Lofsvold
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Administrative Assistant: Charlotte Hartman
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Deb Payne, PO Box 220012
Milwaukie, OR 97269-0012

Sage: Ron Halverson, 431 S. Curtis Rd
Boise, ID 83705

Crater Lake: David Armstrong, 1135 2nd St.
Florence, OR 97439-9357

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Assistant to the Bishop
Kim Fields
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Portland, OR 97201
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kim@umoi.org

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Lowell Greathouse
1505 SW 18th Avenue
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(503) 249-1851
lowell@umoi.org
Assistant to the Bishop
Kim Fields

Director of Communications
Greg Nelson

Director of Vital Church Project
Stephan Ross

Administrative Assistant to the Bishop
Becky Delurey

Stewardship & Finance
Sandra Reinemer, Bill Mullette-Bauer, Jerryn Johnston, Lisa Pronovost

Camp & Retreat Ministries
Geneva Cook, Lisa Jean Hoefner, Susan Delaney
ANNUAL CONFERENCE STAFF

Greg Nelson
Director of Communications (503-802-9205)
greg@umoi.org
M-F; 9am-4:30pm
Areas of responsibility:
- Conference Publications and Website
- Media relations
- Communications training
- Annual Conference and General Church information

Stephan Ross
Director of Vital Church Project (503-802-9204)
steve@umoi.org
Areas of responsibility:
- New faith community starts: major projects, micro grants, training
- Renewal of congregations: Congregational Leadership Development (CLD), consultations, peer mentoring
- Leadership training and support

CAMP AND RETREAT MINISTRIES STAFF

Lisa Jean Hoefner
Executive Director (503-802-9211)
lisajean@umoi.org
M-F; 10am-6pm
Areas of responsibility:
- Overall supervision of camp and retreat ministries sites, personnel, outreach
- Leadership and ministry development
- Support for Camp and Retreat Ministry Board and its Divisions

Geneva Cook
Camp Registrar (503-802-9213)
geneva@umoi.org
M-F 9am-4:30pm
Areas of responsibility:
- General Camp Contact & Questions
- Camp Registrations
- Camp Payments
- Scholarships

Susan Delaney
Camping Assistant (503-802-9212)
susan@umoi.org
M/W/F 10:00am-4:30pm
Areas of responsibility:
- Camp Donations
- Time to Grow Donations
- General Camp assistance
- Camp & Retreat website
- Camp & Retreat E-News

BISHOP’S OFFICE STAFF

Kim Fields
Assistant to the Bishop (503-226-1530)
kim@umoi.org
Areas of responsibility:
- Maintain the presence of the Bishop’s office in his absence
- Supervise Conference staff
- Dean of Cabinet
- Vice Chair of Ministry Leadership Team

Becky Delurey
Administrative Assistant to the Bishop (503-226-1530)
becky@umoi.org
Fax: 503-228-3189
M-F 9:00am-3:30pm
Bill Mullette-Bauer  
**Director of Stewardship and Finance**  
(503-802-9222)  
bill@umoi.org  
M-F; 8am-4pm  
Areas of responsibility:  
- Overall responsibility for the Office of Stewardship and Finance  
- Stewardship and giving  
- Questions re: annual and capital campaigns, apportionments, planned giving, endowment funds, insurance, property matters  

Sandra Reinemer  
**Assistant Treasurer/Controller**  
(503-802-9223)  
sandra@umoi.org  
M-F; 9am-4:30pm  
Areas of responsibility:  
- Accounting  
- Questions re: apportionment calculation, payroll issues, year-end reports  

Lisa Pronovost  
**Human Resources Manager**  
(503-802-9224)  
lisa@umoi.org  
M-F; 8:00am-3:30pm  
Areas of responsibility:  
- Benefits Administration: Health and Pension  
- Payroll  
- Questions re: health and pension benefits and billing  

Jerryn Johnston  
**Bookkeeper**  
(503-802-9221)  
jerryn@umoi.org  
M-F; 9am-3:30pm  
Areas of responsibility:  
- Accounts Payable  
- Accounts Receivable  
- Church Apportionment Remittance  
- Questions re: remittance reports, fund numbers, moving expenses  

**DISTRICT ADMINISTRATIVE ASSISTANTS**

Linda Grund-Clampit  
Cascadia District  
cascadia@umoi.org  

Barbara Collins  
Columbia District  
columbia@umoi.org  

Kay Burdick  
Crater Lake District  
craterlake@umoi.org  

Charlotte Hartman  
Sage District  
sage@umoi.org  

You can follow the Oregon-Idaho Annual Conference on Facebook:  
www.facebook.com/UMOrId.
Definition of Terms

In order to live out our mission and vision as an annual conference, we are proposing the use of an accountable leadership model designed around functional rather than traditional structures. The goal of this structural framework is to increase effectiveness, move from complexity to simplicity, and create a system of clear accountability throughout the annual conference. The following terms will help explain the model we are proposing:

**Ministry** is accomplished by the local ministry settings of the conference. First of all, ministry is continuing the work of Jesus in the world and secondly, it is caring for one another in the church. This is the primary setting in which the mission of making disciples of Jesus Christ for the transformation of the world is carried out.

**Management** is the role of the conference staff (including DS’s) and primarily is that of equipping and coordinating ministry. The Ministry Leadership Team (made up of the Director of Stewardship and Finance, the Communications Director, the Director of Camp and Retreat Ministries, the Vital Church Project Initiative Director, and the four District Superintendents) is the main venue in which the Bishop, in consultation with the Lay Leader (who are also part of the MLT), provide direction to the staff and hold their work accountable.

**Leadership** is the function of the Bishop in consultation with the conference Lay Leader. The role of the Leaders is to provide vision, direction and teaching in order to achieve the church’s mission.

**Governance** is the role of the Annual Conference (which meets annually) and the Annual Conference Oversight Board (ACOB), which promotes and monitors the agenda of the Annual Conference between Annual Sessions. While not having the full power that an Executive Committee might have in other organizations, the ACOB works with the MLT, Board of Laity and other conference leadership groups to guide the mission, vision, and intent of the Annual Conference. ACOB meets with the Bishop and the Assistant to the Bishop throughout the year principally to provide accountability and support.
Design Criteria for the Leadership Model

The underlying objectives we are trying to achieve in the design of the OR-ID Conference Leadership Model

1. Effective decision-making: supports faithful, timely, and well-reasoned decision-making that is consistent with the mission of the United Methodist Church and the vision of the Oregon-Idaho Annual Conference.

2. Clear lines of communication: promotes excellent communication with congregations, between committees/boards and with the broader United Methodist Church.

3. Transparency: supports clear, timely and transparent communication of goals, decisions, rationale and performance.

4. Accountability: supports clear lines of accountability, authority to make decisions and performance management.

5. Allowed by the United Methodist Discipline: supports the requirements of the UMC Discipline and its underlying intentions.

6. Built with the current organization in mind: leverages the current OR-ID Annual Conference structure, people and processes in a practical way that enables implementation, enables increased organizational effectiveness and achieves the objectives above (effective decision-making, clear communication, transparency and accountability).

Annual Conference Management of Ministry

Positions, Functions and Assignments of Ministry Leadership Team Members

Bishop

Function: ¶403.1 - The role of the bishop is to lead the annual conference in claiming its mission.

Management:

- Sessions Committee
- Committee on Episcopacy
- Episcopal Residence Committee
- Ministry Leadership Team Chair
- Vital Church Project Director

Conference Lay Leader

Function: ¶607 - Consult with the Bishop in providing leadership to the annual conference and represent the voice of the laity on the Ministry Leadership Team.

Management:

- Board of Lay Ministry

Director of Stewardship and Finance

Function: ¶619 - Oversee matters related to the stewardship and management of conference finances and property.

Management:

- Council on Finance and Administration
- Trustees
- Equitable Compensation
- Board of Pensions
- United Methodist Retirement Fund
Director of Communications

Function: ¶609 - Focus and guide the communications ministry of the annual conference.

Management:  
- Work with the MLT to coordinate communications.

Director of Camp and Retreat Ministries

Function: Manage the camp and retreat assets to maximize lifelong faith formation and leadership development.

Management:  
- Camp and Retreat Ministries  
- Support of other ministries as assigned by the Bishop

Director of the Vital Church Project Initiative

Function: Provide for the work of the Vital Church Project Teams.

Management:  
- VCP Teams

District Superintendents (4)

Function: ¶419-424 - Oversee the ministry of the churches and clergy of their districts and assist the Bishop in providing overall leadership to the annual conference.

Management:  
- District Lay Leaders  
- District Committees On Superintendency  
- District Committees on Ordained Ministry  
- District Boards of Church and Location  
- Serve as liaison to other boards as assigned by the Bishop.

Disciplinary requirements for linkage will be fulfilled by the assignment by the Bishop of cabinet members and other conference staff as is appropriate.
Conference Nominations Committee Report 2012-2016

(year,district,gender,ethnicity)  Clergy names are underlined

Note: an * denotes the chair or team leader

As the Annual Conference transitions to a new structure and a new focus, this nominating report has a different look from years past. For up-to-date information about specific organizations within the annual conference, check the website (www.umoi.org) or contact your district office.

Annual Conference Oversight Board
Class of 2013:
Robert Potter
Norm Dyer
Carole Sullivan
Class of 2014
Jeff Grimm
Trudy Pollard
Lisa Radford
Class of 2015
Laila Umpleby
David Armstrong

Conference Sessions Committee
*Bishop
Grant Hagiva
Kim Fields
District Superintendent
Conference Operations Manager
Conference Lay Leader
Director of Stewardship and Finance
Conference Secretary
Conference Journal Editor
Statistician
Head Teller
Plenary Agenda Coordinator
Legislative Coordinators (2)
Floor Manager
District Administrative Assistant
Conference Administrative Assistant
Director of Communications
Worship Coordinator

Committee on the Episcopacy - ¶637
Lay Men
Jack Lorts (10,Cas,M,W)
Vincent Myers (12,Cas,M,W)

Lay Women
Cesie Delve Scheuerman(12,Cas,F,W)
Elizabeth Swenson (08,Cas,F,W)
Cheryl Bittle (12,Col,F,W)

Clergy
Donna Pritchard(12,Col,F,W)
Mike Gregor (07,Col,M,W)
Karen Hernandez (12,S,F,W)

Conference Lay Leader
Mary Foote (12,Cas,F,W)
Jan Nelson(12,Cas,F,W)

Jurisdictional Conf. Episcopacy Lay
Jurisdictional Conf. Episcopacy Clergy
Laura Jaquith Bartlett (12,Cas,F,W)
Conference Nominating Committee
District Superintendents

Gwen Drake (CL)
*Peg Lofsvold (Cas)
Lowell Greathouse (Col)
Kim Fields (S)

Clergy
Cascadia
Rand Sargent (07,Cas,M,W)
Columbia
Jonathan Enz (12,Col,M,W)
Crater Lake
Sage

Laity
Cascadia
Sally Jones (08,Cas,F,W)
Columbia
Babs Eggleston (08,CL,F,W)
Crater Lake
Dixie Jacky (08,S,F,W)
Sage

Rules Committee (Rule 6.010)
Laity
Jim Murch (08,Cas,M,W)
Colleen Todd (08,CL,F,W)
Clergy
Marcie Collins (12,Cas,F,W)
Carolyn Bowers (11,Cas,W,W)
*Warren Light (08,CL,M,W)

Conference Board of Global Ministries
*Conference Secretary for Global Ministries - ¶633
Jim Frisbie (11,Col,M,W)
UMVIM Coordinator
Bev & Scott Pressman (11,S,F,M,W)
Liberia Partnership Coordinator
Beverly Walker (04,Col,F,W)
Conf. Coord. of Christian Unity and Interreligious Concerns - ¶642
Barbara Nixon (12,S,F,W)
Disaster Coordinator - ¶633.22

Conference Board of Church and Society
*Coordinator of Church and Society Ministries - ¶629
Steve Sprecher (12,Col,M,W)
Conference Peace with Justice Coordinator - ¶629
Claudia Jean Roberts (11,Col,F,W)
Conf. Coord., Committee on Religion and Race - ¶643
John Go (08,Col,M,A)
Native American Ministries Coordinator
Eva Johnson (12,Cas,F,NA)
Hispanic Ministries Coordinator
Jorge Rodriguez (12,S,M,H)
Ethnic Minority Local Church Coordinator - ¶632
John Go (12,S,M,A)
Conf. Coord., Comm. on the Status and Role of Women - ¶644
Lynda Montgomery (08,S,F,W)

Joint Committee on Incapacity - ¶652
Board of Ordained Ministry
Jeremy Hajdu-Paulen (12,Cas,M,W)
Joanne Dobrinski (12,Col,F,W)
Board of Pensions
Paul Darling (12,CL,M,W)
Director of Stewardship and Finance
Bill Mullette-Bauer
### Administrative Review Committee - ¶636

**Clergy Membership**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Bateman</td>
<td>08, CL, F, W</td>
</tr>
<tr>
<td>Steve Wolff</td>
<td>12, S, M, W</td>
</tr>
<tr>
<td>Debbi Pitney</td>
<td>12, CL, F, W</td>
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**Alternates**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
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### Committee on Investigation - ¶2703 (Will cease to exist Jan 1, 2013)

**Clergy Membership**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Baker</td>
<td>05, Col, F, W</td>
</tr>
<tr>
<td>Christina Thompson</td>
<td>04, S, F, W</td>
</tr>
<tr>
<td>Gary Ross</td>
<td>04, S, M, W</td>
</tr>
<tr>
<td>Glen Clark</td>
<td>08, CL, M, W</td>
</tr>
</tbody>
</table>

**Clergy Alternates**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larry Abell</td>
<td>04, Col, M, W</td>
</tr>
<tr>
<td>Gregg Monroe</td>
<td>04, CL, M, W</td>
</tr>
<tr>
<td>Ernest Smith</td>
<td>04, S, M, W</td>
</tr>
<tr>
<td>John Mars</td>
<td>08, S, M, W</td>
</tr>
</tbody>
</table>

**Lay Observers: (Professing Members)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Howard Banta</td>
<td>03, Col, M, W</td>
</tr>
<tr>
<td>Jamie Kienzle</td>
<td>04, Cas, M, W</td>
</tr>
</tbody>
</table>

**Lay Observer Alternates**

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Lew Schaad</td>
<td>06, Cas, M, W</td>
</tr>
</tbody>
</table>

### Diaconal Committee on Investigation - ¶2703.3

**Lay Members**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jane Hill</td>
<td>01, Cas, F, W</td>
</tr>
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</table>

**Clergy**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larry Abell</td>
<td>04, Col, M, W</td>
</tr>
</tbody>
</table>

### Commission on Archives and History - ¶641

**Idaho Archivist**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Tewksbury</td>
<td>12, S, F, W</td>
</tr>
</tbody>
</table>

**Oregon Archivists**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Shirley Manning Knapp</td>
<td>12, Cas, F, W</td>
</tr>
<tr>
<td>Don Knapp</td>
<td>12, Cas, M, W</td>
</tr>
</tbody>
</table>

### Campus Ministries - ¶634

**Laity**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
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</thead>
<tbody>
<tr>
<td>Dick Stroh</td>
<td>12, S, M, W</td>
</tr>
<tr>
<td>Courtney Nelson</td>
<td>11, Col, F, W</td>
</tr>
<tr>
<td>Linda Grund-Clampit</td>
<td>08, Cas, F, W</td>
</tr>
</tbody>
</table>

**Clergy**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Craig Strobel</td>
<td>09, S, M, W</td>
</tr>
<tr>
<td>Dann Houghton</td>
<td>12, CL, M, W</td>
</tr>
<tr>
<td>*Joanne Tilton Rannells</td>
<td>11, Col, F, W</td>
</tr>
</tbody>
</table>

### Board of Lay Ministry - ¶631

**Conference Lay Leader**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Mary Foote</td>
<td>12, Cas, F, W</td>
</tr>
</tbody>
</table>

**District Lay Leaders**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Armstrong</td>
<td>12, CL, M, W</td>
</tr>
<tr>
<td>Lisa Radford</td>
<td>12, Cas, F, W</td>
</tr>
<tr>
<td>Ron Halverson</td>
<td>S, M, W</td>
</tr>
<tr>
<td>Deb Payne</td>
<td>12, Col, F, W</td>
</tr>
<tr>
<td>Lisa Nelson</td>
<td>12, Col, F, W</td>
</tr>
</tbody>
</table>

**Conference United Methodist Women President - ¶647**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dixie Jacky</td>
<td>11, S, F, W</td>
</tr>
</tbody>
</table>

**Conference United Methodist Men President - ¶648**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean Hollomon</td>
<td>12, Col, M, W</td>
</tr>
<tr>
<td>Jane Hill</td>
<td>08, Cas, F, W</td>
</tr>
</tbody>
</table>

**Conference Adult Coordinator**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Jensen</td>
<td>10, Cas, F, W</td>
</tr>
<tr>
<td>Lydia Henry</td>
<td>12, Col, F, W</td>
</tr>
<tr>
<td>Carole Sullivan</td>
<td>12, S, F, W</td>
</tr>
</tbody>
</table>

**Conference Older Adult Coordinator - ¶651**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nadine Wiles</td>
<td>08, CL, F, W</td>
</tr>
</tbody>
</table>

**Conference Young Adult Coordinator - ¶650**

**Youth Ministries Coordinator**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Jensen</td>
<td>10, Cas, F, W</td>
</tr>
</tbody>
</table>

**Conference Lay Speaker (Servant) Director - ¶631.6**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lydia Henry</td>
<td>12, Col, F, W</td>
</tr>
<tr>
<td>Carole Sullivan</td>
<td>12, S, F, W</td>
</tr>
</tbody>
</table>

**District Lay Speaker (Servant) Directors**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nadine Wiles</td>
<td>08, CL, F, W</td>
</tr>
</tbody>
</table>

**District Superintendent**

<table>
<thead>
<tr>
<th>Name</th>
<th>Term, Position, Gender, Gender Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lowell Greathouse</td>
<td>11, Col, M, W</td>
</tr>
</tbody>
</table>
Council on Finance and Administration

Laity

Norm Dyer (12,Col,M,W)
Marshall Beville (10,CL,M,W)
Alva Mitchell (07,S,M,W)
Sandra Tatti (12,S,F,W)
Rick Beadnell (12,Cas,M,W)

Clergy

Elaine Steele (10,CL,F,W)
Kathy Abend (12,S,F,W)
*Wendy Woodworth (04,Col,F,W)
Dan Benson (12,Cas, M,W)
Scott Allen (09,Col,M,W)
Joshua Bynum (11,S,M,W)

Young person

Director of Stewardship and Finance

Bill Mullette-Bauer

Board of Trustees - ¶640

Class of 2013
Larry McClure (11,Cas,M,W)
Jim Walker (11,Col,M,W)
Jerry Steele (10,CL,M,W)

Class of 2014
Nia Fleck (06,CL,F,W)
Greg Tollefson (06,S,M,W)
Larry Abell (11,Col,M,W)

Class of 2015
Betty Udy (11,S,F,W)
Tom Wogaman (11,CL,M,W)
Carol Thompson (09,S,F,W)

Class of 2016
Jim Waters (12,S,M,W)
Shirley Peterson (12,CL,F,W)
Jeffrey Rickman (12,S,M,W)

Director of Stewardship and Finance

Bill Mullette-Bauer

District Superintendent

Peg Lofsvold

Commission on Equitable Compensation

Laity

Janice Gratton (06,Col,F,W)
Bill Gilley (08,S,M,W)
Jim Lamb (06,Col,M,W)
Bob Richmond (06,S,M,W)
John Mars (08,S,M,W)
Sandra Kimbrow (12,Col,F,W)
*Ruth Marsh (06,CL,F,W)

Director of Stewardship and Finance

Bill Mullette-Bauer

District Superintendent

Peg Lofsvold

Board of Pensions - ¶639

Class of 2016

Laity

Clen Atchley (08,S,M,W)
Karen Wood (08,Col,F,W)
Larry Ames (11,CL,M,W)
Jean Neely (11,Cas,F,W)

Clergy

Paul Darling (08,Col,M,W)
Lura Kidner Miesen (08,Cas,F,W)
Jack Bynum (09,S,M,W)
Class of 2020

Laity
Paige Sipes-Metzler (12,Col,F,W)

Clergy
Danna Drum Hastings (12,Col,F,W)
Steve Mitchell (12,CL,M,W)
Arvin Luchs (12,Col,M,W)

Conference Pensions Officer
Bill Mullette-Bauer

United Methodist Retirement Fund (Committee nominated, Conference ratified)

Class of 2013

Laity
Terry Connell (10,Col,M,W)
Steve Huson (10,Cas,M,W)

Clergy
Tom Whitehead (10,Col,M,W)
Arvin Luchs (10,Col,M,W)
Dan Wilson-Fey (10,Cas,M,W)

Class of 2014

Laity
Harvey Carruth (11,Col,M,W)

Clergy
Tom Rannells (11,Col,M,W)
Dan Pitney (11,Cas,M,W)

Class of 2015

Laity
Betty Foster (12,Col,F,W)
Ed Luckman (12,Col,M,W)
Frank McNamara (12,Col,M,W)

Clergy
Bill Mullette-Bauer (12,Col,M,W)

Investment adviser
Rob Closs (12,Col,M,W)

Director of Stewardship and Finance
Bill Mullette-Bauer

Camp and Retreat Ministries Board

Chair
*Karen Nelson (08,Col,F,W)

Vice Chair
Nancy Cummings (09,S,F,W)

Secretary
Mike Gregor (12,Col,M,W)

Treasurer
Bill Mullette-Bauer

Program Chair
Karen Benson (11,Cas,F,W)

Marketing and Research Chair
Courtney Nelson (12,Col,F,W)

Finance Chair/Council of Advocates
Jim Fellers (08,Col,M,W)

Facilities and Properties Chair
Steven Wilson (10,Cas,M,W)

At Large
Stu McKenzie (08,Col,M,W)
Sue Dumolt (07,Cas,F,W)
Karla Long (10,CL,F,W)

Director of each site (for information only)
Todd Bartlett

Directors Wallowa Lake Camp
David Lovegren (12,Cas,M,W)
Peggy Lovegren (12,Cas,F,W)

Directors Latgawa
Eva LaBonty (12,CL,F,W)
Greg Clensy (12,CL,M,W)

Director Magruder
Steve Rumage (12,Cas,M,W)

Director Sawtooth
Dave Hargreaves (12,SM,W)

Directors Suttle Lake Camp
Daniel Petke (12,Cas,M,W)
Jane Petke (12,Cas,F,W)

Executive Director of Camp and Retreat Ministries
Lisa Jean Hoefner

Conference Youth Ministries Team - ¶649.1

Chair
*Zackerie Moffitt (11,CL,M,W)

Conference Youth Coordinators

Youth
Cascadia
Jennifer Young (11,Cas,F,W)
Chante Gustafson (09,Cas,F,W)
Rachel Nelson (08,Cas,F,W)

Columbia
HyeNa Oh (09,Col,F,A)
Joshua Hauser (11,Col,M,W)

Crater Lake
Becky Raines (11CL,F,W)

Sage
Tanner Morton (09,S,M,W)

Adult

Board of Ordained Ministry ¶635 (Nominated by Bishop, ratified by Conference)

Chair *Jeremy Hajdu-Paulen (08,Cas,M,W)
Chair-elect Linda Quanstrom
District Superintendent Gwen Drake
Associate Member Registrar Amy Overton-Harris
Candidacy Registrar Brian Shimer
Conference Relations Registrar Dan Wilson-Fey
Deacon and Elder Registrar Amy Overton-Harris
Extension Ministry Registrar Joe Stroud
Fellowship of Local Pastors Liaison Linda Quanstrom
Order of Deacons Co-Chair Joyce Sluss
Order of Elders Co-Chair Ruth Marsh
Secretary Joyce Sluss
Treasurer Ron Jones
Cascadia DCOM Liaison Dan Wilson-Fey
Columbia DCOM Liaison Joanne Dobrinski
Crater Lake DCOM Liaison Phil Airhart
Sage DCOM Liaison
Assoc. Registrar for Provisional Members Brian Shimer
Candidacy Process Brian Shimer
Honorable Location Registrar Linda Quanstrom
Local Pastor Registrar
Liaisons to Joint Committee on Incapacity Phil Airhart
Psychological Assessment Amy Overton-Harris
Certification Coordinator Joanne Dobrinski
Arrangement Facilitators
Retirement Coordinator Sharon Tuck
Mentor Coordinator Gay Jeffery
Ministerial Education Fund Clay Andrew
Ministers of Other Denominations
BOM Archivist
Voluntary Leave of Absence Contact Sharon Tuck
Continuing Education
Clergy Sexual Ethics Coordinator Joyce Sluss
New Ministers Orientation Joyce Sluss
RIM Coordinator John Tucker
Web Information Systems Dan Wilson-Fey
Members at Large Kwang Seog Oh

Retired Member Sharon Tuck
### District Lay Leaders - ¶659

<table>
<thead>
<tr>
<th>District</th>
<th>Lay Leaders</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cascadia</td>
<td>Lisa Radford (12,Cas,F,W)</td>
</tr>
<tr>
<td>Columbia</td>
<td>Deb Payne (12,Col,F,W)</td>
</tr>
<tr>
<td></td>
<td>Lisa Nelson (12,Col,F,W)</td>
</tr>
<tr>
<td>Crater Lake</td>
<td>David Armstrong (12,CL,M,W)</td>
</tr>
<tr>
<td>Sage</td>
<td>Ron Halverson (12,S,M,W)</td>
</tr>
</tbody>
</table>

### District Committees on Ordained Ministry - ¶665

#### Cascadia District

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Lay Leader</td>
<td>Lisa Radford (12,Cas,F,W)</td>
</tr>
<tr>
<td>Board of Ordained Ministry Liaison</td>
<td>Dan Wilson-Fey</td>
</tr>
<tr>
<td>Clergy</td>
<td>Jody Felton</td>
</tr>
<tr>
<td></td>
<td>Joyce Sluss</td>
</tr>
<tr>
<td>Laity</td>
<td>Peg Lofsvold</td>
</tr>
<tr>
<td>District Superintendent</td>
<td></td>
</tr>
</tbody>
</table>

#### Columbia District

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Lay Leader</td>
<td>Deb Payne (12,Col,F,W)</td>
</tr>
<tr>
<td>Board of Ordained Ministry Liaison</td>
<td>*Wendy Woodworth (12,Col,F,W)</td>
</tr>
<tr>
<td>Clergy</td>
<td>Robin Yim (12,Col,M,W)</td>
</tr>
<tr>
<td></td>
<td>Arvin Luchs (12,Col,M,W)</td>
</tr>
<tr>
<td></td>
<td>Janine DeLauney (12,Col,M,W)</td>
</tr>
<tr>
<td></td>
<td>Brett Strobel (12,Col,M,W)</td>
</tr>
<tr>
<td>Laity</td>
<td>Janice Stevens (12,Col,F,W)</td>
</tr>
<tr>
<td></td>
<td>Joanne Dobrinski (12,Col,F,W)</td>
</tr>
<tr>
<td></td>
<td>Norm Dyer (12,Col,M,W)</td>
</tr>
<tr>
<td>District Superintendent</td>
<td>Lowell Greathouse</td>
</tr>
</tbody>
</table>

#### Crater Lake District

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Lay Leader</td>
<td>David Armstrong (12,CL,M,W)</td>
</tr>
<tr>
<td>Board of Ordained Ministry Liaison</td>
<td>*Bonnie Parr Philipson (12,CL,F,W)</td>
</tr>
<tr>
<td>Clergy</td>
<td>Debbie Pitney (12,CL,F,W)</td>
</tr>
<tr>
<td></td>
<td>Warren Light (12,CL,M,W)</td>
</tr>
<tr>
<td></td>
<td>Linda Tucker (12,CL,F,W)</td>
</tr>
<tr>
<td></td>
<td>Marlene Leith (12,CL,F,W)</td>
</tr>
<tr>
<td></td>
<td>Larry Bath (12,CL,M,W)</td>
</tr>
<tr>
<td></td>
<td>Bob Rose (12,CL,M,W)</td>
</tr>
<tr>
<td>District Superintendent</td>
<td>Gwen Drake</td>
</tr>
</tbody>
</table>

#### Sage District

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Lay Leader</td>
<td>Ron Halverson (12,S,M,W)</td>
</tr>
<tr>
<td>Board of Ordained Ministry Liaison</td>
<td>Phil Airhart (12,S,M,W)</td>
</tr>
<tr>
<td>Clergy</td>
<td>Mike Holloman (12,S,M,W)</td>
</tr>
<tr>
<td></td>
<td>Linda Biggs (12,S,F,W)</td>
</tr>
<tr>
<td></td>
<td>John Grimsted (12,S,M,W)</td>
</tr>
<tr>
<td></td>
<td>Davey L. Lefler (12,S,M,W)</td>
</tr>
<tr>
<td></td>
<td>Gay Jeffery (12,S,F,W)</td>
</tr>
<tr>
<td></td>
<td>Bill Hays (12,S,M,W)</td>
</tr>
<tr>
<td>Laity</td>
<td>*Bonnie McComber (12,S,F,W)</td>
</tr>
<tr>
<td>Registrar</td>
<td>Vera Kenyon (12,S,F,W)</td>
</tr>
<tr>
<td></td>
<td>Carole Sullivan (12,S,F,W)</td>
</tr>
<tr>
<td>District Superintendent</td>
<td>Kim Fields</td>
</tr>
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</table>
District Committees on Superintendency ¶668

Cascadia District
District Lay Leader Lisa Radford (12, Cas, F, W)
Lay Women
Lay Men
Clergy
At Large
DS appointment
District Superintendent Peg Lofsvold

Columbia District
District Lay Leaders Deb Payne (12, Col, F, W)
Lisa Nelson (12, Col, F, W)
Lay Women
Lay Men
Clergy *Ted Myers (12, Col, M, W)
Kathy Boyce (12, Col, M, W)
At Large
DS appointment
District Superintendent

Crater Lake District
District Lay Leader David Armstrong (12, CL, M, W)
Lay Women
Chris Gann (12, CL, F, W)
Carolyn Pennington (12, CL, F, W)
Scott Schmidt (12, CL, M, W)
Clergy *Tim Stover (12, CL, M, W)
Eilidh Lowery (12, CL, F, W)
At Large
DS appointment Kate Conolly (12, CL, F, W)
District Superintendent Gwen Drake

Sage District
District Lay Leader Ron Halverson (12, S, M, W)
Lay Women
Jeanette Olund (12, S, F, W)
Ron Jones (12, S, M, W)
Lay Men
Clergy Steve Wolff (12, S, M, W)
Dan Thompson-Aue (12, S, M, W)
Christina Thompson (12, S, F, W)
At Large
DS appointment Lisa Payton (12, S, F, W)
Ric Shewell (12, S, M, A)
District Superintendent

District Boards of Church Location and Building - ¶2518

Cascadia District
Clergy
Lay Men
Lay Women
District Superintendent Peg Lofsvold

Columbia District
Clergy
Jim Fellers (12, Col, M, W)
Al Rieke (12, Col, M, W)
Beth Estock (12, Col, F, W)
Lay Men
*Ernest Tsukuda (12, Col, M, A)
*Norm Dyer (12, Col, M, W)
Bruce Rogers (12, Col, M, W)
Stan Clayville (12, Col, M, W)
Lay Women
Norm White (12,Col,M,W)
Pam Gates (12,Col,F,W)
Christy Dirren (12,Col,F,W)

District Superintendent
Lowell Greathouse

Crater Lake District
Clergy
*Ruth Marsh (12,CL,F,W)
Gary Powell (12,CL,M,W)
John Tucker (12,CL,M,W)
Elaine Steele (12,CL,F,W)
Jerry Steele (12,CL,M,W)

Lay Men
Dewey Hobson (12,CL,M,W)
Ken Stahl (12,CL,M,W)
Lynn Egli (12,CL,M,W)

Lay Women
Christy Dirren (12,Col,F,W)

District Superintendent

Sage District
Clergy
Gary Ross (12,S,M,W)
Lisa Payton (12,S,F,W)

Lay Men
Bryan Bruns (12,S,M,W)
Bill Merritt (12,S,M,W)
Jim Waters (12,S,M,W)

Lay Women
Joni Pace (12,S,F,W)

District Superintendent

Gwen Drake

Annual Conference Equalization Lay Members
Ethnic Equalization
Cascadia
Agatha Brown (08,Cas,F,B)
Eva Johnson (08,Cas,F,N)

Columbia
Suliasi Laualea’alu (09,Col,PI)
Lois Chilcott (08,Col,F,N)

Crater Lake
Mike Cay (11,CL,M,multi-racial)

Sage
Margaret Johnson (07,S,F,A)

Young Adult Equalization
Cascadia
Anna Allen (09,Cas,F,W)
Alicia Webb (08,Cas,F,W)

Columbia
Chris Natland (10,Col,M,W)
Sarah Allen (12,Col,F,W)

Crater Lake
Krystonia Katoa (10,Col,F,PI)
Kevin Raines (12,CL,M,W)

Sage
Joshua Bynum (11,S,M,W)

College Student Equalization
Cascadia
Patrick Miesen (09,Cas,M,W)
Lydia Oh (11,Col,F,A)

Columbia
Soteria Moli (12,CL,F,PI)

Crater Lake

Sage

Youth Equalization
Cascadia
Rachel Nelson (10,Cas,F,W)

Columbia
Lillian Oh (10,Col,F,A)
Josh Hauser (12,Col,M,W)

Crater Lake
Zachery Moffitt (11,CL,M,W)
Benjamin Scranage (12,CL,M,W)
General and Jurisdictional Conference Positions

General and Jurisdictional Conference Delegates

General:
Clergy
*Laura Jaquith Bartlett
Laity
Jan Nelson

Jurisdictional:
Clergy
Laura Jaquith Bartlett
Clay Andrew
Donna Pritchard
April Hall Cutting
Laity
Jan Nelson
David Armstrong
Bonnie McOmber
Vincent Myers

Jurisdictional Reserves:
Clergy
Scott Harkness
John Go
Laity
Mark Bateman
Norm Dyer

General Board Assignments

United Methodist Publishing House
Janine DeLaunay
Division on Ministries with Young People
Lisa Jean Hoefner

Jurisdictional Board Assignments

Committee on the Episcopacy
Laura Jaquith Bartlett
Jan Nelson

Nominating Committee
Clay Andrew
David Armstrong
Donna Pritchard

Leadership Team Chair
Warren Light
Committee on Appeals
Bonnie McOmber
Alternate
Dan Wilson-Fey
Committee on Investigation
Dean Yamamoto
Alternate

NOTE: The Jurisdictional Conference was not able to complete its nominating work by the close of the 2012 session. Positions filled after the publication date will be printed in the 2013 Journal.

Directory of Non-Elected Ministry Positions

Ministry Leadership Team
Bishop
Grant Hagiya
Conference Lay Leader
Mary Foote
Cascadia District Superintendent
Peg Lofsvold
Columbia District Superintendent
Lowell Greathouse
Crater Lake District Superintendent
Gwen Drake
Sage District Superintendent
Kim Fields
Director of Stewardship and Finance
Bill Mullette-Bauer
Director of Communications
Greg Nelson
Executive Director of Camp and Retreat Ministries
Lisa Jean Hoefner
Director of the Vital Church Project
Steve Ross
Development/Stewardship/Grant Writing Consultant
Cesie Delve Scheuermann
As the Annual Conference transitions to a new structure and a new focus, this nominating report has a different look from years past. For up-to-date information about specific organizations within the annual conference, check the website (www.umoi.org) or contact your district office.
Policies of the Annual Conference

SCHOLARSHIP POLICIES
BOARD OF ORDAINED MINISTRY
OREGON-IDAHO ANNUAL CONFERENCE

Limited scholarship aid is available from the Ministerial Fund to qualified persons who submit a letter to the Scholarship Officer of the Board of Ordained Ministry stating the course to be taken, goal or other purpose being sought, the tuition costs, plans for financing, and dates of the event. The Scholarship Officer will act on your request if it is within the guidelines listed below. A report will be made to the Board at each meeting concerning the scholarships that have been granted since the last meeting. The Scholarship Officer may, at any time, pass a scholarship request on to either the Executive Committee of the Board, or to the entire Board for action.

Scholarship Officer:
Clay Andrew
168 NE 8th Ave.
Hillsboro, Oregon  97124-3205
clay@hillsboroumc.org

I. Members in full connection, provisional members, Diaconal Ministers, or associate members of the Oregon-Idaho Annual Conference and under appointment, may apply for financial assistance for continuing education, or study/travel leave.

A. Continuing Education

1. Scholarship aid for short-term programs (3-5 day duration) will be limited to $275 per event. Longer programs (6-10 days) will receive $525. If lengthy travel is involved, an additional $250 may be granted.

2. Scholarship aid for more intensive course work, equivalent to a six-week credit course, will be given. Aid may range from $650-$750.

3. Scholarship aid for advanced degree programs beyond the basic seminary degree will be granted on a yearly basis. Aid may range from $1000-1500.

4. Scholarship aid for multiple years Academies may be granted on a yearly basis. Maximum grant: $1500 per year.

Maximum Funding for the above four categories over each quadrennium is based on the applicant’s base salary in the year of the application. The average conference salary for that year shall be that computed by the Conference Board of Pensions.

**Maximum Funding per Quadrennium:**

<table>
<thead>
<tr>
<th>Salary condition</th>
<th>Maximum Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary is less than average conference salary (ACS)</td>
<td>$2,800</td>
</tr>
<tr>
<td>Salary not more than $3,000 over ACS</td>
<td>$2,400</td>
</tr>
<tr>
<td>Salary is more than $3,000 over ACS</td>
<td>$2,000</td>
</tr>
</tbody>
</table>

Seminars and other group educational events, such as Pastor’s School, are very helpful in providing quality continuing education for clergy in our conference. Consequently groups which are hosting seminars or other group educational events for pastors may apply for grants for as much as 50% of the cost of the event, with the maximum grant not to exceed $1,500 for anyone event.

5. Scholarship assistance is available to those from outside our denomination who must complete the “Methodist Requirements” prior to joining our conference.
B. Study /Travel Leave

Ordained clergy who have been serving a full time appointment for six consecutive years from being received in full connection, or for eight years from the time of their reception into associate membership, are eligible to apply for a study/travel leave, not to exceed three months, one of which shall be considered the clergyperson’s vacation. The purpose of the study/travel leave is to benefit the clergyperson’s ministry. Deacons in Full Connection who meet the above criteria will be eligible for study/travel leave. (Mission trips to third world countries for immersion experiences may qualify under this category).

The full salary of the candidate for the three-month period shall be paid by the local church or institution being served. MEF funds shall provide the candidate a stipend for tuition or travel in the amount of $1,250. MEF funds may also pay the cost of supplying an interim minister in the clergyperson’s absence, up to a maximum of $1250 per month for two months, based on the local need. The third month is considered vacation and the responsibility of the local church. The selection of an interim minister and housing is the responsibility of the clergyperson, local congregation and the District Superintendent. (The Board of Ordained Ministry has guidelines for the use of the parsonage or the pastor’s own home.)

To Apply:
1. Make written application to BOM through its Scholarship Officer, which includes a description of the study or travel program and your goals. Grants will be made on a first come first served basis.
2. Obtain written approval of the Cabinet through the candidate’s Superintendent. Also obtain written approval of the local church through action by the Church Council.
3. The education and renewal value of the programs and years of service in the Oregon-Idaho Annual Conference will be considered in approving applications. Higher priority will be given to applicants who have not previously received MEF assistance.

II. Theological Students

A. Seminary Scholarships

1. For Full Time Study
Certified candidates for ministry who have been accepted by a University Senate approved seminary for work toward an M.Div., or other equivalent seminary degree, or who are currently enrolled in such a program, or who are completing requirements for ordination may apply for MEF aid. This aid shall not exceed a maximum of $4500 or more than $1500 in one academic year. It may be granted in one, two or three academic year increments. Grants are not made for study beyond the basic seminary degree. These studies are considered continuing education and are found above under that heading.

2. For Less than Full Time Study
Certified candidates for ministry who have been accepted by a University Senate approved seminary, but are/will be engaged in study less than full time may apply for MEF aid. Aid shall be pro-rated with up to $500 available for each nine semester units taken. Total scholarship eligibility during less than full time study shall be $3000.

For both full time and less than full time study the applicant shall
1. Be a certified candidate for ministry of the Oregon-Idaho Annual Conference.
2. Complete and submit an application form and personal financial statement provided by the BOM through its scholarship officer.
3. Provide a written recommendation from the superintendent of the district where the candidate resides/is licensed/is serving a charge.

4. Arrange for three completed recommendation forms to be submitted. At least one shall be from a college/university/seminary faculty person knowledgeable about the applicant’s academic performance and at least one shall be from an individual with knowledge of the applicant’s leadership experience in the local church. These evaluation forms are to be sent directly to the Scholarship Officer.

If a scholarship is granted, the recipient agrees to the following:

1. A full-time academic load as defined by the seminary shall be carried while in a traditional seminary setting.

2. No less than 3 units per year shall be completed while taking courses in a less than full time program.

3. Upon completion of the academic training, the recipient shall serve under appointment in some annual conference of The United Methodist Church for a minimum of two years.

4. If the candidate fails to meet either or both of these conditions, any amount advanced shall be considered a loan, unless repaid within five years. It shall be repayable with an interest rate and on such terms as the conference BOM shall determine.

5. Scholarship grants shall be paid directly to the seminary.

B. Candidates for Deacon in Full Connection

Certified Candidates for Deacon, who do not pursue full time theological study, will be eligible for assistance in completing Foundational Studies with grant being prorated on the basis of a $1,000 grant depending on the course load taken (e.g. $500 per semester, $340 per quarter). Total grant eligibility shall be $3,000.

To be eligible for a grant, Deacon candidates must be certified as a candidate through the appropriate District Committee on Ordained Ministry.

C. Special Scholarship Awards

1. Edward Coe Memorial Scholarship

Annually, the Board of Ordained Ministry may award to an outstanding candidate for ordained ministry the Edward Coe Memorial Ministerial Scholarship. Those eligible for the award shall be enrolled in seminary and shall have demonstrated outstanding competence in seminary and show unusual promise for the ministry. The award is made on the basis of nominations submitted by the clergy members of the Annual Conference. If an insufficient number of nominations are made, the Board of Ordained Ministry will select a recipient. The amount of the scholarship varies according to the number of recipients chosen and the Coe Scholarship account balance.

A candidate shall be eligible for the award only once and will be asked to repay it without interest should the candidate fail to complete seminary and not enter the ministry. Nominations for the award shall be submitted to the Scholarship Officer of the Board by April 1st, and the award will be announced at Annual Conference.

This scholarship has been established by monies from the former Idaho Conference designated for scholarship aid in memory of Edward Coe. The trust fund is administered by the Conference Board of Trustees pursuant to para. 2512.3 of The Book of Discipline, 1996.

2. Jasa Scholarship Awards

Two or more Jasa awards may be presented each year. Applications are available through the Board of Ordained Ministry’s Registrar for MEF Scholarships. Unlike the Coe Scholarship, certified candidates for Deacon in Full Connection are encouraged to apply for Jasa awards.
3. Luella M. Odell Memorial Scholarship

A $1,000 award granted annually to a seminary student who is a candidate for ordained ministry of the United Methodist Church. For information contact:

The Luella M. Odell Memorial Scholarship c/o Wesley United Methodist Church 1385 Oakway Road Eugene, OR 97401

Each year, unused earnings for Coe/Jasa Funds will be reinvested in the principle of the respective fund, and/or set aside to be used for scholarships in the coming years. How much is carried over as scholarship money and how much is reinvested each year is at the discretion of the Board at the recommendation of the Scholarship Officer.

III. Local Pastors

A. Certified licensing school candidates and Local Pastors enrolled in the Ministerial Course of Study shall be eligible to receive board and tuition for licensing school and for the five years of the course of study.

B. Local Pastors who have completed the required course of study may apply for assistance for advanced studies. After the “Course of Study and Licensing School Registration Form” has been shared with the District Committee on Ministry and signed by the District Superintendent, send the form to the Local Pastor Registrar for her/his signature and funding.

Updated: January 2008

SAFE SANCTUARIES
ABUSE PREVENTION POLICY
For Conference & District Events
of the Oregon-Idaho Annual Conference
of The United Methodist Church

INTRODUCTION

Our hope and belief today is that the church is a place where all people will find the unconditional love and care they so desperately need to grow and thrive. But, we know that abuse occurs in churches, large and small, urban and rural. It is a problem, which cuts across all economic, cultural, and racial lines.

In April 1996, the General Conference of The United Methodist Church adopted a resolution aimed at reducing the risk of abuse of children, youth, and vulnerable adults in the church. It was renewed by the 2004 General Conference (Resolution 65, “Reducing the Risk of Child Sexual Abuse in Churches, pg. 201, 2004 Book of Resolutions). As Christians we must take our responsibilities to our children, youth, and vulnerable adults very seriously. While we may not be able to completely prevent abuse in every situation, it is possible for us to greatly reduce the risk by following a policy of prevention. We are responsible to create an environment of safe sanctuary for children, youth and vulnerable adults, and those who work with them. Thus we establish this Abuse Prevention Policy to demonstrate our absolute and unwavering commitment to the safety of all our children, youth, and vulnerable adults.

PURPOSE

It is the purpose of this policy to 1) protect from abuse the children, youth, and vulnerable adults that participate in church activities, and 2) protect our staff, both paid and volunteer, from unfounded and/or malicious allegations of abuse through a comprehensive plan that includes: screening, training, supervision, reporting procedures, and a response plan.

SCOPE

This policy shall be applicable to all Conference and District activities or events involving children, youth, and vulnerable adults within ministry settings of the Oregon-Idaho Annual Conference.
DEFINITIONS

• **Abuse**: Intentional negligent or reckless treatment by a volunteer or staff person that is harmful, injurious, or offensive.

  Child Abuse – an act committed by a parent, care giver or person in a position of trust which is not accidental and which harms or threatens a child’s physical or mental health or a child’s welfare.

  **Physical Abuse** – When an adult injures a child other by accident, including, assault, shaking, slapping, burning, scalding, kicking, and strangling.

  **Sexual Abuse** – Sexual contact between an adult or other significantly older, more powerful person and a child, youth, and vulnerable adult. Includes behavior such as inappropriate verbal stimulation, taking or showing sexually explicit photos of or to a child, or exposing a child to pornography or adult sexual activity.

  **Emotional Abuse** – verbal assault or emotional cruelty that effects a child’s self esteem.

• **Adult**: a person 18 years old or older.

• **Activities**: any activity or programs in which children, youth, or vulnerable adults are under supervision of staff persons or volunteers.

• **Background Checks**: Researching references and records for indications of past or potential abusive and/or criminal activity.

• **Child**: person from birth until they turn 12 years old.

• **Conference**: The Oregon-Idaho Annual Conference of The United Methodist Church.

• **District**: The level of church organization between the Conference and the local church. There are five Districts in the Oregon-Idaho Annual Conference; Central, Eastern, Metropolitan, Southern, and Western.

• **Ministry setting**: (To be defined)

• **Person-in-Charge (PIC)**: Staff person or volunteer who is the person responsible for the event or activity.

• **Staff person**: any person employed by the Conference or District that is responsible for activities involving children, youth, or vulnerable adults.

• **Volunteer**: a person who assists in conducting activities under the supervision of person(s) in charge.

• **Vulnerable Adults**: any person 18 years of age or older with diminished physical, mental, or emotional capacities.

• **We**: The Oregon-Idaho Annual Conference.

• **Youth**: any person 12 years old to his/her 18th birthday.

SCREENING PROCEDURES

Careful screening can be important to the prevention of abuse. It provides some assurance that the most reliable, committed and experienced staff and volunteers are in place for every program that involves children, youth, and vulnerable adults. The following are the MINIMUM standards:

1. All adults, volunteer or staff persons, who have regular and direct contact with children, youth, and vulnerable adults shall be required to complete the “Voluntary Disclosure” form.

2. Minimum background screenings shall include:

   a) Reference checks from Voluntary Disclosure form.

   b) Review of the Oregon and Idaho lists of sexual offenders or State or National criminal background checks.

3. The policy shall be implemented in the following manner:

   a) All staff persons and volunteers, who have regular and direct contact with children, youth, and vulnerable adults will submit to the screening procedures.
b) The screening procedure shall be repeated every five years.
c) The person in charge of the event and/or their designee is responsible for review and approving each application before a person’s service begins.
d) All records are confidential and will be maintained for a period of at least five years.

SUPERVISION

Competent and trained staff and volunteers are important to any event. The procedures described below are designed to reduce the possibility of abuse to children, youth and vulnerable adults, and to protect staff persons and volunteers from unfounded accusations.

The following are MINIMUM standards and each event may adopt more stringent requirements if necessary.

1. Training is required for all persons having direct contact with children, youth, and vulnerable adults. Training shall include an annual orientation that includes information about this Policy, supervision of children, youth, and vulnerable adults, and identification and reporting of abuse.
2. All children, youth, and vulnerable adults will be supervised by adults. No adult will be alone with any one child, youth or vulnerable adult out of sight of others.
3. No person shall supervise any group of children or youth unless he/she is AT LEAST 5 years older than the children or youth.

REPORTING

Once an incident of abuse is recognized, it is crucial that it be dealt with speedily and in a clearly outlined manner. The adult who observes or hears of an alleged abuse shall:

1. Assure the safety of the victim. Take whatever the victim says very seriously. Make sure that the victim is in a safe place and watched over. Do not confront the accused abuser with anger or hostility but immediately remove him/her from further involvement with children and youth until the matter can be investigated. Notify the proper authorities.
2. If there is a situation of immediate risk call the police at 911, otherwise follow the procedure as listed below:
   a) Report the incident immediately to the Person-in-Charge (PIC) of the event or activity in which the incident occurred.
   b) The PIC shall:
      i) Ascertain the details needed to make an accurate report. This report must be made within 24 hours. The report should include the following information if obtainable:
         • The name, address, age and sex of the alleged victim;
         • The name and address of the alleged victim’s parents or other person responsible for his/her care;
         • The nature and extent of the alleged abuse or neglect;
         • Any evidence of previously known or suspected abuse or neglect of the alleged victim or their siblings;
         • The name, address and relationship, if known, of the person who is alleged to have perpetrated the abuse or neglect; and
         • Any other information known to the person making the report that would be helpful to the investigation of the alleged abuse.
      ii) Contact the appropriate State or law enforcement agency as soon as possible to file the abuse report and provide the aforementioned information and follow the instructions of the agency.
      iii) Notify one of those trained and designated by the Conference to respond to reports of abuse as listed in the Crisis Communications Plan.

The alleged perpetrators of the abuse will be required to refrain from all events involving children, youth and vulnerable adults until the incident report is resolved. In any removal of a person from any activities, care must be taken to handle this in a discreet manner, recognizing that an investigation is being conducted.
RESPONSE PLAN

- A quick, compassionate and unified response to an alleged incident of abuse is expected. All allegations will be taken seriously. In all cases of reported or observed abuse in an activity, the entire staff of that activity shall be at the service of all official investigating agencies.
- Follow the procedures outlined in the Crisis Communications Plan, *When a Crisis Strikes...Are You Ready?*
- Pastoral support shall be available and offered to all persons involved with the incident.

TRAINING

The Conference shall develop and implement training and orientation procedures for persons in leadership who work with children, youth, and vulnerable adults in local ministry settings within the Annual Conference. Training shall include but is not limited to this policy and its related procedures.

POLICY REVIEW

All abuse prevention policies will be reviewed annually.

CONCLUSION

In all of our ministries we are committed to demonstrating the love of Jesus Christ so that each child, youth, and vulnerable adult is “surrounded by steadfast love…established in the faith, and confirmed and strengthened in the way that leads to life eternal” (*Baptismal Covenant II, United Methodist Hymnal*, pg 44). This policy and associated procedures are effective as of July 1, 2008. The policy will be reviewed on an annual basis in a manner determined by the Conference Leadership Team. Modifications will be made subject to the approval of the Conference Leadership Team. All such modifications will be promptly conveyed in writing to all persons affected by the modification.

*Adopted June 2008*

SAFE SANCTUARIES

ABUSE PREVENTION POLICY

Minimum Standards for Abuse Prevention

Policies of Local Ministry Settings

INTRODUCTION

Our hope and belief today is that the church is a place where all people will find the unconditional love and care they so desperately need to grow and thrive. But, we know that abuse occurs in churches, large and small, urban and rural. It is a problem, which cuts across all economic, cultural, and racial lines. In 2008 the General Conference of The United Methodist Church renewed a resolution (Resolution 3084, “Reducing the Risk of Child Sexual Abuse in the Church, pg. 245, 2008 Book of Resolutions) aimed at reducing the risk of abuse of children, youth, and vulnerable adults in the church. As Christians, we must take our responsibilities to our children, youth, and vulnerable adults very seriously. While we may not be able to completely prevent abuse in every situation, it is possible for us to greatly reduce the risk by following a policy of prevention. We are responsible to create an environment of safe sanctuary for children, youth and vulnerable adults, and those who work with them. Thus the Oregon-Idaho Annual Conference has established for its local ministry settings these minimum standards for abuse prevention to demonstrate our concern for and commitment to the safety of all our children, youth, and vulnerable adults.
POLICY

All local ministry settings of the annual conference shall have an Abuse Prevention (aka “Safe Sanctuaries”) Policy. All employees and volunteers covered by the policy are to be trained on the policy. The policy shall be reviewed annually by the appropriate body and revised as necessary. Update trainings are necessary for all employees and volunteers following any revisions to the policy. Paid staff who are required to attend these trainings should be compensated for their time.

PURPOSE

The purpose of these minimum standards is to establish a basic level of abuse prevention in ministry settings across the annual conference, regardless of size, location, or average age of membership. In many cases, higher standards for abuse prevention can be instituted and should be. But these minimum standards are expected of all local ministry settings as they develop their own abuse prevention policies that will: 1) protect from abuse the children, youth, and vulnerable adults that participate in church activities, and 2) protect staff, both paid and volunteer, from unfounded and/or malicious allegations of abuse through a comprehensive plan that includes: screening, training, supervision, reporting procedures, and a response plan.

SCOPE

These minimum standards for abuse prevention shall be applicable to all ministry settings within the Oregon-Idaho Annual Conference that involve children, youth, and vulnerable adults. In general, the term “ministry settings” refers to chartered local churches, unchartered fellowships, cooperative parishes, campus ministries and campsites.

DEFINITIONS

- **Abuse**: Intentional negligent or reckless treatment by a volunteer or staff person that is harmful, injurious, or offensive.
  - **Child Abuse** – an act committed by a parent, caregiver, or person in a position of trust, which is not accidental and which harms or threatens a child’s physical or mental health or a child’s welfare.
  - **Physical Abuse** – when an adult injures a child other than by accident; including assault, shaking, slapping, burning, scalding, kicking and strangling.
  - **Sexual Abuse** - sexual contact between an adult or other significantly older, more powerful person and a child, youth, or vulnerable adult. It includes behavior such as inappropriate verbal stimulation, taking or showing sexually explicit photos of or to a child, or exposing a child to pornography or adult sexual activity.
  - **Emotional Abuse** – verbal assault or emotional cruelty that affects a child’s self esteem.

- **Adult**: a person 18 years old or older.

- **Activities**: any activity or programs in which children, youth, or vulnerable adults are under supervision of staff persons or volunteers.

- **Background Checks**: Researching references and records for indications of past or potential abusive and/or criminal activity.

- **Child**: person from birth until they turn 12 years old.

- **Conference**: The Oregon-Idaho Annual Conference of The United Methodist Church.

- **Person-in-Charge (PIC)**: Staff person or volunteer who is the person responsible for the event or activity.

- **Staff person**: any person employed by the local ministry setting that is responsible for activities involving children, youth, or vulnerable adults.

- **Volunteer**: a person who assists in conducting activities under the supervision of person(s) in charge.

- **Vulnerable Adults**: any persons over the age of 18 who possesses a physical or mental disability or dysfunction that impairs the individual’s ability to provide adequately for the individual’s
own care without assistance, including but not limited to: a) the inability to independently or effectively communicate, and/or b) the inability to independently remove oneself from a situation, location or another’s presence, and/or c) the inability to comprehend initiation or perpetration of abusive sexual behavior or physical mistreatment upon the individual’s person by another, and/or d) because of the dysfunction or infirmity, the individual has an impaired ability to protect the individual’s self from maltreatment.1

- **We:** The Oregon-Idaho Annual Conference.
- **Youth:** any person 12 years old to his/her 18th birthday.

**MINIMUM STANDARDS FOR ABUSE AWARENESS**

Abuse comes in many forms and occurs in many ways and in many places. Prevention of emotional, physical, verbal and sexual abuse is vitally important to us as United Methodists. Children, youth and adults hear about abuse and abuse prevention in school and in public media. It is important for all to know that their church is vitally concerned with their well being as children of God. Abuse Prevention Month is observed nationally in April and could be an appropriate time for a faith focus on abuse as well.

The following are the MINIMUM standards for raising awareness about abuse:

1. Each local church ministry setting shall annually designate one Sunday on which abuse awareness and abuse prevention are incorporated into the worship experience.
2. Each local ministry setting shall annually offer an educational opportunity for children, youth and/or adults on abuse prevention.

**MINIMUM STANDARDS FOR SCREENING PROCEDURES**

Careful screening can be important to the prevention of abuse. It provides some assurance that the most reliable, committed and experienced staff and volunteers are in place for every program that involves children, youth, and vulnerable adults.

The following are the MINIMUM standards for screening procedures to be incorporated into ministry setting abuse prevention policies:

1. All adults, volunteer or staff persons, who have regular and direct contact with children, youth, and vulnerable adults shall be required to complete an application including voluntary disclosure of information including legal name and other names previously used, date of birth, and voluntary disclosure of any convictions of abusive behavior.
2. Minimum background screenings shall include:
   a) Reference checks from application form.
   b) Completion of a State or National criminal background check.
3. At minimum, ministry setting abuse prevention policies shall incorporate the following:
   a) All staff persons and volunteers, who have regular and direct contact with children, youth, and vulnerable adults will submit to the screening procedures.
   b) Reviewing bodies shall be established (ex: Pastor/Staff Parish Relations Committee, Education or Nurture Committee, or other organized body).
   c) The reviewing body is responsible for review and approval of each application before a person’s service begins.
   d) The screening procedure for each individual shall be repeated every five years.
   e) All records are confidential and will be maintained for a period of at least five years.
   f) The ministry setting will not knowingly hire anyone with a history of committing sexual abuse on any child, youth or vulnerable adult.
   g) The ministry setting shall communicate its abuse prevention policies to outside groups/organizations using the ministry setting’s facilities and receive written receipt signed by the key contact with the outside group acknowledging receipt of the policy and accepting

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1 To the extent that these minimum standards provide for the safety and protection of visitors, congregational members and staff, the ministry setting must be prepared to take additional measures to provide for the safety needs of vulnerable adults. The ministry setting must be prepared to reasonably balance these safety needs and the needs of disabled persons to have equal access to employment and all the ministries of the Church. A person’s vulnerability will depend on their circumstances and environment, and each case must be considered individually.
Conferences Policies

h) The ministry setting shall require outside groups using the ministry setting’s facilities to sign a waiver and release stating the local ministry setting accepts no liability resulting from any incident of child abuse of sexual misconduct/sexual abuse which takes place under the auspices of an outside organization/group using the local ministry setting facilities.

MINIMUM STANDARDS FOR SUPERVISION

Competent and trained staff and volunteers are important to any activity or program in the local church or ministry setting. The procedures described below are designed to reduce the possibility of abuse to children, youth and vulnerable adults, and to protect staff persons and volunteers from unfounded accusations.

The following are MINIMUM standards for supervision to be incorporated into ministry setting policies:

1. Required training for all persons having direct contact with children, youth, and vulnerable adults. Training shall include an annual orientation that includes information about the local ministry setting abuse prevention policy.

2. Our standard practice is that adults will supervise all children, youth, and vulnerable adults. Our standard practice is that no adult will be alone with any one child, youth, or vulnerable adult out of sight of others. The minimum standard is an open space (open door, window, etc) such that activities can be observed. In addition, an adult is assigned to periodically observe the activities.

3. No person shall supervise any age group of children or youth unless he/she is AT LEAST 5 years older than the children or youth.

MINIMUM STANDARDS FOR REPORTING AND RESPONSE

Once an incident of abuse is recognized, it is crucial that it be dealt with speedily and in a clearly outlined manner. A quick, compassionate and unified response to an alleged incident of abuse is expected. All allegations will be taken seriously. In all cases of reported or observed abuse in a program or activity, all persons involved in the program or activity shall be at the service of all official investigating agencies. Pastoral support shall be available and offered to persons involved in the incident.

The following are the MINIMUM standards for reporting and responding to potential abuse to be incorporated into ministry setting policies:

1. The adult who observes or hears of an alleged abuse shall:

   a. Assure the safety of the victim.

      i) Whatever the victim says is to be taken very seriously.

      ii) Make sure that the victim is in a safe place and watched over.

      iii) Do not confront the accused abuser with anger or hostility but immediately remove him/her from further involvement with children and youth until the matter can be investigated.

   b. If there is a situation of immediate risk, call the police at 911. Otherwise report the incident immediately to the pastor and/or other persons designated by the ministry setting.

2. The pastor or designee shall:

   a. Ascertain the details needed to make an accurate report.

   b. Within 24 hours, write an incident report. The report should include the following information, if obtainable:

      (1) The name, address, age and sex of the alleged victim;

      (2) The name and address of the alleged victim’s parents or other person responsible for his/her care;

      (3) The nature and extent of the alleged abuse or neglect;

      (4) Any evidence of previously known or suspected abuse or neglect of the alleged victim or their siblings;

      (5) The name, address and relationship, if known, of the person who is alleged to have perpetrated the abuse or neglect; and
(6) Any other information known to the person making the report that would be helpful to the investigation of the alleged abuse.

c. Contact the appropriate State or law enforcement agency as soon as possible to file the abuse report and provide the aforementioned information and follow the instructions of the agency.

d. Report the suspected child abuse to the child’s family and any agencies required by law.

e. Report the suspected abuse to District Superintendent of the Annual Conference within 24 hours of the initial report.

3. The alleged perpetrators of the abuse are to be excluded from future events involving children, youth and vulnerable adults until the incident report is resolved. In any removal of a person from any activities, care must be taken to handle this in a discreet manner, recognizing that an investigation is being conducted.

MINIMUM STANDARD FOR TRAINING

The MINIMUM standard for training to be incorporated into ministry setting policies is that each local church or ministry setting shall implement or participate in training and orientation procedures for persons in leadership who work with children, youth, and vulnerable adults. Training shall include but is not limited to the local ministry setting’s abuse prevention policy and its related procedures.

MINIMUM STANDARD FOR POLICY REVIEW

The MINIMUM standard for policy review to be incorporated into ministry setting policies is that the abuse prevention policy in each ministry setting shall be reviewed annually at the charge or church conference.

CONCLUSION

In all of our ministries we are committed to demonstrating the love of Jesus Christ so that each child, youth, and vulnerable adult is “surrounded by steadfast love…I have given you an example that you also should love one another” (Baptismal Covenant II, United Methodist Hymnal, pg 44). The minimum standards for abuse prevention policies of ministry settings are effective as of July 1, 2008. They will be reviewed on an annual basis in a manner determined by the conference Ministry Leadership Team. Modifications will be made subject to the approval of the Ministry Leadership Team. All such modifications will be promptly conveyed in writing to all persons affected by the modification.

FOR ASSISTANCE

For assistance with establishing and implementing a ministry setting policy, consider the following recommended resources:

1) Safe Sanctuaries: Reducing the Risk of Child Abuse in the Church by Joy Thornburg Melton
2) The Oregon-Idaho Annual Conference “Crisis Communication” booklet
3) Voluntary Disclosure Form posted on www.umoi.org website
4) Background Check Services: For questions or information about Trak 1, a background check service that holds an agreement with United Methodist Insurance, go to www.umoi.org/safesanctuaries.
5) The Oregon Idaho Annual Conference Abuse Prevention Webpages at www.umoi.org/safesanctuaries

Adopted June 2008, revised June 2010, revised June 2012
Sexual Ethics Policy For Clergy of the Oregon Idaho Annual Conference of The United Methodist Church.

Statement of Policy:
Clergy and employees of the Oregon-Idaho Annual Conference of The United Methodist Church shall not engage in sexual misconduct, sexual abuse, or sexual harassment.

Theological Foundation
The 2004 Book of Discipline states in ¶161(G) the following. “We recognize that sexuality is God’s good gift to all persons. We believe persons may be fully human only when that gift is acknowledged and affirmed by themselves, the church, and society. We call all persons to the disciplined, responsible fulfillment of themselves, others, and society in the stewardship of this gift. We reject all sexual expressions that damage or destroy the humanity God has given us as birthright, and we affirm only that sexual expression that enhances that same humanity. We believe that sexual relations where one or both partners are exploitive, abusive, or promiscuous are beyond the parameters of acceptable Christian behavior and are ultimately destructive to individuals, families, and the social order.”

Sexual misconduct involves a misuse of the gift of sexuality. Acts that should signify the intimacy of a committed relationship between equal partners instead are tainted with ambivalence, confusion, guilt and sometimes fear. Secrecy, which often accompanies such acts, only reinforces these feelings and further signals that there is something “wrong” with the relationship. Sexual misconduct within a ministerial relationship leaves the victim bearing a burden of trauma attached to their expression of sexuality. Victims are thus robbed of the joyous celebration of the sacredness and dignity of their sexuality.

God entrusts the workers in the church with the responsibilities of sharing both Holy love and the Divine Word. Our sexual behavior, like any of our behaviors, must comply with the highest standards of a Christ-like life. We in the church are expected to live in covenant with each other and hold each other to those standards. By being speakers of the Truth, persons are offered freedom and redemption and God’s Grace can be employed for restoration of right relationships and alternative paths.

Definitions
Clergy: Clergy membership of the Oregon Idaho Annual Conference consists of Deacons and Elders in full connection, probationary members, associate members, affiliate members, local pastors and retired members within the meaning of ¶602.1 of the 2004 Book of Discipline of The United Methodist Church.

Clergy Relationship - A clergy relationship exists between a clergy person and any other person
(i) when the other person is a parishioner of a congregation to which that clergy person was previously or is currently appointed,
(ii) when the other person is supervised by, is a colleague with or receives ministry from a clergy person serving in any function for which he or she was ordained, licensed, hired or approved by the Annual Conference or its representatives,
(iii) when a clergy person uses the authority of the clergy office or role in establishing a relationship with the other person, and
(iv) when the other person is a member of a community which recognizes the authority of the clergy person as a person in ministry (i.e. appointments beyond the local church and honorable location, retirement, leaves of absence and other situations in which a clergy person serves a community other than a local congregation).

Clergy Sexual Misconduct: Clergy sexual misconduct occurs whenever a clergy person initiates or allows any sexual contact or behavior with a person with whom he or she has a clergy relationship and includes, but is not limited to, sexual abuse and sexual harassment. This includes the chargeable offenses listed in ¶2702 of the 2004 Book of Discipline of The United Methodist Church.
Clergy sexual misconduct must be understood primarily as an issue of the abuse of the power, trust, and status inherently present in any clergy relationship rather than an issue of the sexual morality of an individual clergy person. An inherent imbalance of power exists in any clergy relationship simply through the clergy role and totally separate from the clergy person’s character, personality and style of ministry. A similar imbalance of power can also exist when one clergy supervises another clergy. The same sacred trust inherent in ordination, consecration and licensing that makes effective ministry possible leaves persons in clergy relationships open and vulnerable. This predisposes those persons to believe that clergy shall act only in ways that will contribute to their well-being. The only appropriate and acceptable clergy response to the trust and power given to clergy through their role is ministry to the emotional, spiritual and temporal needs of those who come to them for help.

A single clergy person may be involved in a romantic relationship within the parameters discussed in the following section.

Clergy Sexual Misconduct In Context of Single Clergy Romantic Relationship- A single clergy person engaging in a romantic relationship with a single person with whom he or she has a clergy relationship does not necessarily commit sexual misconduct. The clergy person must be aware of the inherent imbalance of power that he or she has in this type of clergy relationship and take full responsibility for the related potential for harm. A single clergy person entering into this type of relationship bears the burden of demonstrating that there has been no exploitation in the relationship, in light of all relevant factors, including the personal history and mental status of the other person and the likelihood of an adverse impact on the person or on others. A clergy person should refrain from entering into a romantic relationship with a person with whom he or she currently has a pastoral counseling relationship. Should a pastoral counseling need arise for a person with whom the clergy person is romantically involved, that clergy person would make recommendations of two or three choices for pastoral or other professional counselors. Neither shall a single clergy person enter into a romantic relationship with a person whom he or she has had a pastoral counseling relationship for at least two years after cessation or termination of the pastoral counseling (consistent with the American Psychological Association Code of Ethics of 1992). The clergy person who engages in such activity after the two years following cessation or termination of the pastoral counseling relationship bears the burden of demonstrating that there has been no exploitation, in light of all relevant factors, including the amount of time that has passed since the pastoral counseling relationship terminated, the nature and duration of the pastoral counseling, the circumstances of termination, the personal history of the counselee and others and any statements or actions made by the clergy person during the course of the pastoral counseling suggesting or inviting the possibility of a post-termination romantic relationship with the counselee.

Sexual Abuse: The laws of both the States of Idaho and Oregon contain definitions of Sexual Abuse. These legal descriptions constitute the primary definitions of Sexual Abuse used in this policy. (See ORS 163 & Idaho Statues 18-1506). In Summary, Sexual Abuse is an actual or attempted sexual invasion of the body by force and without full consent. Sexual abuse is any of, but not limited to, the following: rape, sexual assault (a forced sexual act against one’s will), incest, indecent exposure, statutory rape, involuntary, voluntary, or deviant sexual intercourse with a child, promotion of prostitution, pornography with children, indecent assault, and aggravated indecent assault. “Sexual abuse” as used in this policy is not limited to those matters that are defined as crimes by the states of Idaho and Oregon, nor are any of the specific elements that make certain activities crimes under the criminal codes of the states of Idaho and Oregon necessary to prove sexual abuse for the purposes of this policy.

Sexual Harassment: Sexual harassment is any sexually related behavior that is unwanted, offensive or which fails to respect the rights of others. This behavior includes any unwelcome sexual advance, request for sexual favor or relationship and other verbal, nonverbal or physical conduct of a sexual nature that creates an intimidating, hostile or offensive environment and/or which is based on gender discrimination and/or perceived by the recipient as demeaning, intimidating or coercive.

Sexual harassment can consist of a single intense or severe act or of multiple persistent or
pervasive acts. There are many possible scenarios in sexual harassment situations. Each situation must be evaluated on a case-by-case basis. Types of unwanted conduct that constitute sexual harassment as listed by the Equal Employment Opportunity Commission include (but are not limited to):

1. Unsolicited and unnecessary touching, pinching, patting or closeness.
2. Sexist remarks about a person’s body or clothing.
3. Sexually degrading words to describe a person.
4. Repeated propositions or explicit demands for sexual activity.
5. Sexually suggestive pictures or objects in the work place or gathering place for the group or activity.
6. Judging a person by looks or body instead of ability.
7. Unsolicited suggestive looks or leers.
8. Unsolicited attempt to fondle or kiss.
9. Unsolicited sexual comments, teasing or telling of jokes with sexual context.
10. Unsolicited letters, calls or materials of a sexual nature.
11. Offer to use influence in return for sexual favor.

**Pastoral Counseling** - Pastoral counseling is the special dimension of ministry in which a clergy person utilizes a variety of counseling perspectives and techniques to help people handle their problems and crises and thus work toward healing. A pastoral counseling relationship begins at the point that the clergy person and the person or persons seeking pastoral counseling explicitly agree to enter into a relationship wherein is understood that the clergy person shall apply special skills to assist the other person or persons in resolution of problems or crises.

**NOTE:**

The above definitions are provided solely for the purpose of this Sexual Ethics Policy. The definitions do not create any chargeable offenses pursuant to *The Book of Discipline of The United Methodist Church*. This policy does not sanction any conduct, which may constitute a chargeable offense pursuant to *The Book of Discipline of The United Methodist Church*.

**Implementation Of Policy**

The Oregon/Idaho Annual Conference commits itself to fast and expedient investigation of any charge of sexual misconduct within its churches and act in compliance with the current Book of Discipline.

The Clergy Sexual Ethics policy is to be made available for all Clergy, church employees, and local churches of the Oregon Idaho Annual Conference by annual publication in the Oregon Idaho Annual Conference Journal.

Healthy Boundary workshops will be offered along with annual online tests and training events by the Board of Ordained Ministry. Clergy members are responsible for completing at least one training annually, including one Healthy Boundary workshop each quadrennium.

Application for exemption from participating in an annual training event shall be made in writing to the Bishop. Letters of approval for exemption shall be kept on file in the Bishop’s office.

District Superintendents inform the Pastor/Staff Relation Committee members and members of the conference personnel committees of the Clergy Sexual Ethics policy.

Knowledge or information about clergy sexual misconduct should be reported to a district superintendent or the bishop. When allegations of clergy sexual misconduct are made, every attempt shall be made to have two District Superintendents (preferably one male and one female) investigate the matter by meeting first with the accusing party, then with the accused. Where required, further information shall be gathered and a full report made to the Cabinet. The Bishop and the Cabinet shall make every effort to resolve allegations, complaints or charges in a timely manner and within the requirements of the current Book of Discipline. Further procedural recommendations are found in the appendix of this policy.
Making a Complaint
A complaint about any clergy person in violation of this policy may be made to any District Superintendent, or the Bishop. A complaint against a clergy person that involves a child may also need to be reported to the proper authorities, but there are also laws that may prevent disclosure of information obtained during a confidential discussion between a clergy person and another person seeking spiritual guidance from the clergy person. All complaints shall be dealt with promptly and in confidence according to ¶362 of the 2004 Book of Discipline of The United Methodist Church. Persons who report misconduct or file a complaint must not be subject to retaliation. Persons who have knowledge of alleged misconduct are expected to come forward. Persons who knowingly give false information or reports shall be disciplined. All investigations of clergy shall be conducted according to ¶¶2701-2706 of the 2004 Book of Discipline of the United Methodist Church.

APPENDICES TO SEXUAL ETHICS POLICY FOR CLERGY
of the Oregon Idaho Annual Conference
of The United Methodist Church

Suggested Methods of Dealing with Allegations of a Clergy Sexual Misconduct

I. Incidents Involving Children under 18 Years Old
(For the purposes of this section, sexual misconduct includes all forms of sexual misconduct except sexual harassment.)

A. If any incident of sexual misconduct is known or suspected to have occurred involving clergy and a person under the age of 18, the nearest agency or authority charged with child protection must be contacted immediately and a report given. This report is mandatory as outlined by the Idaho Code § 16-1619(a), (c) (Supp. 1998) and Or. Rev. Stat. Ann. § 419B.010(1) & Or. Rev. Stat. Ann. § 419B.005(3)(h). However, there are also laws that may prevent disclosure of information obtained during a confidential discussion between a clergy person and another person seeking spiritual guidance from the clergy person.

B. Do not confront or discuss the incident with the alleged perpetrator.

C. Contact the District Superintendent or other church authority to inform them of the report that you have made.

II. Clergy Sexual Misconduct Against Persons 18 Years Old or Older
(For purposes of this section, sexual misconduct includes all forms of sexual misconduct except sexual harassment.)

A. If a clergy commits an act of sexual misconduct against you:
   1. Contact the Bishop or a district superintendent who shall act according to his/her responsibility as outlined in ¶362.1 of the 2004 Book of Discipline of The United Methodist Church. In addition, the bishop or district superintendent may include third parties for mediation and consultation.
   2. It is advisable to keep a journal which documents all incidents in question, including conversations and contacts with the person, dates, times, witnesses and descriptions of the incidents.
   3. When the alleged conduct constitutes a criminal act, report it to the police.

B. If you are accused of sexual misconduct:
   1. Listen objectively when confronted with behaviors that have caused discomfort or harm to another, whether intended or not, and be open to ways that your behavior can change.
   2. It is advisable to keep a journal which documents all incidents in question, including conversations and contacts with the person, dates, times, witnesses and descriptions of all incidents.

C. If sexual misconduct is reported by complainant to you as Clergy, Christian Education Director, Diaconal Minister, Staff-Parish Relations Committee Chairperson:
1. Listen objectively and take it seriously with due consideration and sensitivity given to the safety and emotional needs of the complainant.

2. Make certain the complainant is aware of the Oregon Idaho Annual Conference’s Sexual Ethics Policy and his or her option to report the incident. Affirm with the complainant the decision to participate in reporting the incident(s) is in the hands of the complainant. The person hearing the report should resist making decisions for or attempting to influence the complainant.

3. Alleged sexual misconduct is reported to the district superintendent. If the alleged perpetrator is the district superintendent, contact the bishop. If it is the bishop, contact the Council of Bishops.

III. Sexual Harassment

A. If you are sexually harassed by a clergy:

1. It is advisable to keep a journal which documents all incidents of sexual or gender harassment including dates, times, witnesses and descriptions of the incidents. If you receive any written letters, cards, or memos of a suggestive nature from the harasser, it is advisable to keep them, noting the date received and how received (mailed to your home, left on your desk, etc.)

2. If you choose, confront the alleged harasser before taking official action.
   a. Tell the alleged harasser firmly and clearly what behavior is not acceptable to you. If you choose, take another person with you for support. Be as specific as possible. This action, in many cases, will be sufficient or
   b. Contact the alleged harasser in writing. Clearly state what behavior(s) and action(s) are not acceptable to you, or
   c. Contact another pastor or supervisor and ask them to talk with the alleged harasser. Clearly state what behavior(s) and action(s) are not acceptable to you.

3. If you choose not to confront the alleged harasser, contact a district superintendent.

B. If you are accused of sexual harassment:

1. Listen objectively when confronted with behaviors that have caused discomfort or harm to another, whether intended or not, and be open to ways your behavior can change.

2. It is advisable to keep a journal which documents all incidents in question, including conversations and contacts with the person who confronts your behavior, dates, times, witnesses and descriptions of the incidents.

3. If there is no one-on-one resolution you may contact a district superintendent.

C. If acts of sexual harassment harassment are reported by complainant to you as Pastor, Deacon, Christian Education Director, Diaconal Minister, Staff-Parish Relations Committee Chairperson:

1. Listen objectively and take it seriously with due consideration given to the safely and emotional needs of the complainant.

2. Give complainant the Oregon-Idaho Annual Conference’s Sexual Ethics Policy and review with her or him the option to report the incident to the district superintendent.

Statute of Limitations: Limitations of claims for sexual misconduct apply only to the extent that the behavior in question was one listed in The Book of Discipline of The United Methodist Church in effect at the time the behavior took place. A person may be charged with an offense only if it was a chargeable offense in The Book of Discipline of The United Methodist Church in effect at the time the action was committed. The applicable limitation periods for sexual misconduct and sexual or gender harassment may be found in ¶¶ 362.1.d, 2702.4, and 2704 of the 2004 Book of Discipline of The United Methodist Church.
Endnotes:

1 The basic format of this document, along with portions of the content, was originally developed by the East Ohio Annual Conference of the United Methodist Church

2 This Theological Reflection is found in the 2006 Sexual Misconduct Policy presented by the Board of Ordained Ministry of the Oregon-Idaho Annual Conference of the United Methodist Church.

adopted June 2008; updated June 2012

CLERGY HOUSING STANDARDS AND POLICY

Responsibility for housing to be used by clergy of the Oregon-Idaho Annual Conference.

A. The primary responsibility for clergy housing resides with the Administrative Board. One of the responsibilities, as defined by the 1984 Discipline, ¶256.c(f), is the “Review the recommendation of the Pastor-Parish Relations Committee regarding the provision of adequate housing for the pastor(s), with attention to Annual Conference parsonage standards, and report the same to the Charge Conference for approval. It is the responsibility of the Administrative Board to provide adequate housing for the pastor(s). Housing shall not be considered as part of compensation or remuneration, but shall be considered as a means provided for the local church, and for the convenience of the local church, to enable its ministry and the itinerant ministry of the Annual Conference.” See II below for church-owned parsonage standards, and III below for housing allowance standards.

B. The Administrative Board may delegate administrative responsibility for clergy housing to the Pastor-Parish Relations Committee or to a Parsonage Committee. However, it is understood that ultimate responsibility resides with the Administrative Board.

C. If a housing allowance is provided in lieu of a parsonage, it shall be reviewed annually prior to the adoption of the clergy salary package for the coming year by the Pastor-Parish Relations Committee. Provision shall be made for an adequate allowance. See III below.

D. If a Parsonage Committee is established, membership is to be nominated by the Committee on Nominations and elected by the Charge Conference, or appointed by the Administrative Board. It is suggested that its membership include the following: One trustee selected by the Board of Trustees, one member of the Pastor-Parish Relations Committee, three members at large, the minister, the minister’s spouse. This committee, which should inspect the parsonage in April to determine if these housing recommendations are being maintained and refer to the Board of Trustees any recommendation for improvement, should meet at least annually, and should report to the Charge Conference. (Discipline, ¶267.2f, (4))

E. Parsonage recommendations and the definition of an adequate housing allowance (See IIIA) should apply to all ministers under appointment to a local church regardless of marital status or family size.

F. If a church or charge does not have a parsonage, and no provision has been made to provide for a housing allowance, the church should either

1. Develop a plan to acquire a suitable parsonage with sufficient funding for the purchase, or

2. Provide for an adequate housing allowance for the minister(s). (See IIIA)

G. During the annual Charge Conference the District Superintendent may ask if the housing allowance provided by the local church is in compliance with Conference standards. Each local church is to be provided with a copy of the Clergy Housing Standards and Policy.
II. Church-owned Parsonage Recommendations

A. The House

1. Ownership and Privacy. It should be recognized that a minister occupying a church-owned parsonage is in a relationship similar to that of a renter, with the church being understood as the landlord. The Discipline, ¶267.2f(4) says, “The parsonage is to be mutually respected by the pastor’s family as the property of the church and by the church as a place of privacy for the pastor’s family.”

2. Suggested minimum number of rooms: 3 bedrooms, dining area, kitchen, one and one-half (preferably two) baths, with adequate closet space in each, linen storage, garage and/or carport for a minimum of two automobiles, and storage for lawn equipment.

3. Additional desirable features: family room, extra bedroom or study space, bookshelves, fireplace with glass door and tools (alternative: modern wood-burning stove and accessories).

4. Energy Efficiency: adequate heating plant with annual maintenance and modifications for current technology. Insulated windows and adequate insulation in walls and ceiling are essential. Air conditioning should be provided in any locality where the climate requires it. An energy audit should be made, and recommendations referred to the Board of Trustees.

5. Additional Essential Features
   a. All church-owned furnishings and equipment should be in good condition with regard to appearance and usability
   b. Adequate electrical outlets should be provided, including those for refrigerator-freezer facilities, air conditioning, television, and other devices.
   c. All windows should have blinds and/or draperies in good condition.
   d. Windows should provide adequate ventilation, and those which open should have accompanying screens.
   e. Floor covering in all areas should be in good condition and up-to-date.
   f. Consideration should be given to ease of maintenance.
   g. Fencing should be installed and maintained where necessary to provide protection, containment, and ample area for activities for small children.
   h. Dead-bolt locks, television antenna or cable installation, smoke alarm(s), and working doorbells should be provided.

B. Furnishings and Equipment to be Provided

1. Kitchen, electric or gas range, refrigerator with minimum of 17 to 21 cubic feet of space, with a freezing compartment or a separate freezer; adequate cupboard space; adequate counter space with good finish. A dishwasher and disposal are highly recommended. Outlet and space for a microwave oven should be provided.

2. Laundry Area: current models of automatic washer and dry, in good operating condition.

3. Yard Care: power lawn mower, garden hoses and sprinklers, garden tools and equipment.

4. Telephone: two telephones should be provided. The telephone deposit and connection should be maintained by the church to prevent interruption between pastorates.

5. Consideration should be given to providing floor lamps in parsonages that have no overhead lights.

6. Condition: when furnishings and equipment are no longer in good condition with regard to appearance and usability, then should be removed and replace as soon as practical. Out-of-date items or the discards of others should not be placed in the parsonage. Decisions in this regard should reside with the Parsonage Committee and pastor.

7. Inventory: an up-to-date list of all parsonage furnishings, including dates of purchase, serial numbers, and related data should be kept, with copies to be filed with the Parsonage Committee, church office, and the District Superintendent.

C. Care of Property

1. Insurance: coverage is normally provided by the church for all fire and casualty losses, including public liability, including the replacement cost of the parsonage and church-owned furnishings and equipment. Clergy are responsible for insuring personal property, including furniture.
2. Repairs: an amount shall be provided in the local church budget for repairs and maintenance of the parsonage. (An amount equivalent to two percent [2\%] of the value of the parsonage is recommended. This can be achieved by paying one-twelfth \([1/12]\) of the yearly amount each month into a special reserve, which should be cumulative.)

3. Interior and exterior painting should be provided as required to keep the house in good condition and appearance.

4. Operating Procedures:
   a. A formal agreement between the pastor and the church shall be instituted. The agreement shall clarify the expectations of both the church and the pastor with regard to the matters listed in this policy statement. A review upon the arrival of the incoming pastor and two weeks before the departure of the outgoing pastor is in order to conform to the agreement. (see revised sample form below) The clergy shall make a security/cleaning deposit to cover damage and cleaning costs for the parsonage. The deposit will be obtained via payroll deduction during the first 6 months of the clergy use of the parsonage. The church will place the deposit in trust to be refunded at the end of the clergy appointment if the parsonage is in reasonable condition considering normal wear and tear. Any cleaning and damage costs incurred by the church for the parsonage would be deducted from the deposit.
   b. The Pastor-Parish Relations Committee/Parsonage Committee in cooperation with the Board of Trustees shall be responsible for seeing that all necessary work is done to keep the parsonage up to these recommendations.
   c. An annual review should be made of the agreement, involving the Pastor-Parish Relations Committee/Parsonage Committee and Board of Trustees, with the pastor’s family.
   d. The parsonage family should be consulted in the selection of appliances and furnishings, and their taste considered in determining color and plans for interior decorating. Neutral colors for drapes and carpets are recommended so as to fit with whatever color décor of furnishings the parsonage family may bring into the parsonage.
   e. A parsonage history should be kept in the church files, providing age of the building, its assessed evaluation, dates and types of improvement, including purchases of appliances and a list of church-owned furnishings. Photos are desirable.
   f. The following information should be supplied to the minister by the Parsonage Committee in the form of a regular Parsonage Reference Manual containing:
      (1) Location of water shut-off valves and outside faucets including instructions on “winterizing” outside plumbing.
      (2) Locations and drawing for all electrical disconnect panels with appropriate labels on breakers/fuses.
      (3) Instructions on all appliances including lighting pilot lights in furnaces, water heaters and stoves.
      (4) Directions on the use of all power equipment including lawn mowers and other power tools belonging to the parsonage.
      (5) Instruction booklets for appliances.
      (6) Suggested list for service personnel and service providers (volunteers) within the church.
      (7) Schedule of regular maintenance to be carried out with the parsonage committee.
      (8) Any other information specific to the parsonage and grounds.

5. Prior to moving out of a parsonage, the parsonage family shall clean, or arrange and pay for the cleaning of the house, including carpets and rugs. If this is not done, the Parsonage Committee shall have the option of hiring the work done and deducting the expenses from the security/cleaning deposit before refunding the deposit to the outgoing pastor.
42 Conference Policies

D. General Suggestions

1. Ministers are encouraged to live in the parsonage(s) provided by the local church where the parsonage(s) is adequate according to these guidelines. Consultation between the church, District Superintendent, and the pastor should occur if the parsonage is not appropriate.
2. The parsonage is the home of the pastor and family and their rights and privacy should always be respected by members of the congregation. With rights comes responsibilities for the appearance and condition of the parsonage. The minister’s family and the Parsonage Committee should work together to exercise good care of tall parsonage property. (See IIA and IIC4 above.)
3. When the pastor moves, the Pastor-Parish Relations Committee/Parsonage Committee should see that the lights, telephone, and water are left connected. The deposit for public utilities should be provided by the church.
4. If a gift of furniture or furnishings is made, the donor should designate specifically if it is to remain in the parsonage or is a personal gift to the pastor.

III. Housing Allowance Standards

A. An adequate housing allowance may be defined as an amount sufficient to rent a house in the community that would meet the standards of a church-owned parsonage and its furnishings and equipment (as defined by IIB).
B. Churches are encouraged to be attentive and responsive to the individual needs of minister with regard to housing.
C. In the event that a church and its pastor are considering a change from a parsonage to a housing allowance, this is to be done in consultation with the District Superintendent and the District Committee on Church Location and Building. Thorough attention should be given to the advantages and disadvantages of such a change. A church should be prepared, through careful preservation of adequate assets, giving attention to market values and trends, to provide future housing which meet Conference standards. (Discipline, par. 2537 and 2538)
D. Where the housing allowance is provided and in order to allow the minister maximum benefits allowed by the Internal Revenue Service, the following guidelines are suggested:
   1. For churches reporting to the Charge Conference and the District Superintendent, the amount designated for Housing Allowance should be the amount required to rent a house in the community that would meet the standards for a church-owned parsonage. Other amounts designated for housing allowance may be mutually agreed upon between the pastor and the church with the consent of the District Superintendent. Consideration should be given to costs of maintenance and repair that would otherwise be paid by the church to maintain a parsonage. The housing allowance is in addition to any amount designated for utilities.
   2. For Federal Income Tax purposes, it is recommended that the Pastor-Parish Relations Committee make a separate allocation of total compensation including housing allowance as established by the Charge Conference in order to reflect the actual cost of providing a home. This designation should be made in a letter to the pastor in advance of the effective date.

IV. Cabinet Policy Regarding the Sale of Parsonage

See Conference Rule 12.062
PASTOR-PARISH RELATIONS COMMITTEE/PARSONAGE COMMITTEE AGREEMENT
(Sample Form for Optional Use)

1. It is the responsibility of the incoming pastor to note the condition and cleanliness of the parsonage. A written inventory is recommended.

2. It is the responsibility of the pastor to maintain the parsonage ground—keeping it presentable at all times: e.g., mowing and watering lawn, trimming and maintaining shrubs, removing leaves, shoveling snow in winter, etc.

3. The pastor will be responsible to replace or pay for broken and/or misused items.

4. It is the responsibility of the local church to maintain and replace for normal wear and usage all parsonage furnishings and equipment.

5. The costs of damage to the parsonage resulting from the activity of pets should be the responsibility of the parsonage family.

6. A meeting of the pastor and Pastor-Parish Relations Committee/Parsonage Committee should be held annually for review of the condition of the parsonage. It is the responsibility of the out-going pastor to see that the parsonage is thoroughly cleaned for his/her successor.

Signatures:

_________________________________  ________________________________
Pastor                                             PPR/PC

_________________________________  ________________________________
Date                                               Date

Institutions Directory

A listing of United Methodist institutions within the bounds of the Oregon-Idaho Conference. Note that when two addresses are listed, the second is the building location and should NOT be used as the mailing address. Churches are listed alphabetically by name, rather than by city.

Corrections should be directed to the appropriate district office.

Aberdeen UMC
710 Fort Hall Ave
American Falls, ID 83211-1449
3rd W and Washington Street
Aberdeen ID 83210
208-226-2365
gbgm-umc.org/americanfalls/

Albany First UMC
1115 28th Ave SW
Albany, OR 97321-3406
541-928-3505
Fax: 541-924-9830
patricia@albanyfirstumc.org
albanymethodist.org

Aloha UMC
2270 SW 198th Ave
Aloha, OR 97006-2531
503-649-9133
office@alohaumc.org
alohaumc.org

Alton L. Collins Retreat Center
32867 SE Highway 211
Eagle Creek, OR 97022
503-637-6411
Fax: 503-637-6410
ALCRC@relianceconnects.com
collinsretreatcenter.org

American Falls UMC
710 Fort Hall Ave
American Falls, ID 83211-1449
208-226-2880
gbgm-umc.org/americanfalls/

Amity UMC
PO Box 305
Amity, OR 97101-0305
203 Nursery St.
Amity OR 97101
503-835-2422
AmityOr.UMC@gmail.com

Amity UMC
4464 S Maple Grove Rd
Boise, ID 83709-5459
208-362-2168
AmityMethodist@gmail.com

Archives, UM (Oregon)
680 State Street
Salem, OR 97301
503-540-0793

Arlington UMC
PO Box 417
Arlington, OR 97812-0417
150 Hemlock
Arlington OR 97812
541-454-2709
pj_reasoner@yahoo.com

Asbury UMC
1090 Berntzen Rd
Eugene, OR 97402-1827
541-688-9271
asburyeugene@gmail.com

Asbury UMC
616 State St
Hood River, OR 97031-1872
541-386-2578
office@hraumc.org

Ashland First UMC
175 N Main St
Ashland, OR 97520-1729
541-482-3647
office@hraumc.org

Ashland UMC
175 N Main St
Ashland, OR 97520-1729
541-482-3647
Fax: 541-488-3019
offmgr@ashlandmethodist.org
ashlandmethodist.org

Ashton Community UMC
1076 Franklin Ave
Astoria, OR 97103-4608
503-325-5454
office@astoriafumc.org
astoriafumc.org

Astoria First UMC
1076 Franklin Ave
Astoria, OR 97103-4608
503-325-5454
office@astoriafumc.org
astoriafumc.org

Baker UMC
1919 2nd St
Baker City, OR 97814-3310
541-523-4201
bakerumc@thegeo.net

Banks Community UMC
151 Depot St
Banks, OR 97106-9017
503-324-7711
Our-Church@bcumc.net
bcumc.net

Bay City UMC
PO Box 3135
Bay City, OR 97107-3135
5695 D Street
Bay City OR 97107
503-377-2679
baycityumc@embarqmail.com

Beaverton First UMC
12555 SW 4th St
Beaverton, OR 97005-0555
503-646-7107
Fax: 503-641-2021
office@beavertonumc.org
beavertonumc.org

Beaverton Hispanic Resource Center
4800 SW Griffith Drive Ste 250
Beaverton, OR 97005
503-270-0272
Fax: 503-213-1628
office@beavertonhrc.org
beavertonhrc.org/index.php

Bend First UMC
680 NW Bond St
Bend, OR 97701-3274
541-382-1672
Fax: 541-388-4491
firstchurch@bendumc.org
bendumc.org

Bennett Chapel UMC
13047 SE Ramona St
Portland, OR 97236-4110
503-761-3290
jjgornick@q.com
bennettchapelumc.org

Send corrections to the district office
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<th>Address</th>
<th>Telephone</th>
<th>Fax Number</th>
<th>Email Address</th>
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<tr>
<td>Boise First UMC</td>
<td>717 N 11th St, Boise, ID 83702-5365</td>
<td>208-343-7511</td>
<td>208-343-0000</td>
<td><a href="mailto:cathedralinfo@boisefumc.org">cathedralinfo@boisefumc.org</a> cathedraloftherockies.org</td>
</tr>
<tr>
<td>Buhl UMC</td>
<td>908 Maple St, Buhl, ID 83316-1240</td>
<td>208-543-5498</td>
<td>208-543-5498</td>
<td><a href="mailto:buhlumc@pmt.org">buhlumc@pmt.org</a></td>
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<tr>
<td>Burley UMC</td>
<td>PO Box 447, Burley, ID 83318-0447</td>
<td>208-678-2184</td>
<td>208-678-2184</td>
<td><a href="mailto:burleyumc@yahoo.com">burleyumc@yahoo.com</a></td>
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<tr>
<td>Caldwell UMC</td>
<td>824 E Logan St, Caldwell, ID 83605-4925</td>
<td>208-459-7435</td>
<td>208-459-7436</td>
<td><a href="mailto:Caldwellumc@hotmail.com">Caldwellumc@hotmail.com</a></td>
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<tr>
<td>Camas Valley UMC</td>
<td>PO Box 43, Camas Valley, OR 97416-0043</td>
<td>541-679-7651</td>
<td><a href="mailto:edjabs@charter.net">edjabs@charter.net</a></td>
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<tr>
<td>Camp Latgawa</td>
<td>13250 S. Fork Little Butte Ck Rd, Eagle Point, OR 97524</td>
<td>541-826-9699</td>
<td><a href="mailto:camplatgawa@hotmail.com">camplatgawa@hotmail.com</a> gocamping.org/sites/camp-lagtawa/</td>
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</tr>
<tr>
<td>Camp Magruder</td>
<td>17450 Old Pacific Hwy, Rockaway, OR 97136</td>
<td>503-355-2310</td>
<td><a href="mailto:director@campmagruder.org">director@campmagruder.org</a> campmagruder.org</td>
<td></td>
</tr>
<tr>
<td>Camp Sawtooth</td>
<td>PO Box 68, Fairfield, ID 83327</td>
<td>208-459-1901</td>
<td><a href="mailto:sawtooth@gocamping.org">sawtooth@gocamping.org</a> gocamping.org/sites/sawtooth-camp/</td>
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<tr>
<td>Canby UMC</td>
<td>1520 N Holly St, Canby, OR 97013</td>
<td>503-263-6419</td>
<td>503-266-8103</td>
<td><a href="mailto:canbyumc@canby.com">canbyumc@canby.com</a> canby.com/canbyumc/</td>
</tr>
<tr>
<td>Canyonville UMC</td>
<td>PO Box 143, Caldwell, OR 97417-0143</td>
<td>541-863-4257</td>
<td><a href="mailto:molis129@yahoo.com">molis129@yahoo.com</a> canyonvilleumc.org</td>
<td></td>
</tr>
<tr>
<td>Capitol Hill UMC</td>
<td>2401 SW Taylors Ferry Rd, Portland, OR 97219-5540</td>
<td>503-244-8874</td>
<td><a href="mailto:shermantoday@comcast.net">shermantoday@comcast.net</a></td>
<td></td>
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<tr>
<td>Carus UMC</td>
<td>22765 S Highway 213, Oregon City, OR 97045-9183</td>
<td>503-632-4186</td>
<td>503-829-5508</td>
<td><a href="mailto:rev-rand@ipns.com">rev-rand@ipns.com</a></td>
</tr>
<tr>
<td>Cascadia District Office</td>
<td>680 State Street, Suite 200, Salem, OR 97301</td>
<td>503-581-3969</td>
<td>503-480-7549</td>
<td><a href="mailto:Cascadia@umo.org">Cascadia@umo.org</a> umoi.org/Cascadia</td>
</tr>
<tr>
<td>Castleford UMC</td>
<td>PO Box 667, Castleford, ID 83321-0667</td>
<td>303 Elm</td>
<td>208-543-5498</td>
<td><a href="mailto:buhlumc@pmt.org">buhlumc@pmt.org</a></td>
</tr>
<tr>
<td>Cherry Park UMC</td>
<td>1736 SE 106th Ave, Portland, OR 97216-2934</td>
<td>303 253-2396</td>
<td><a href="mailto:cherryparkumc@hotmail.com">cherryparkumc@hotmail.com</a> cherryparkumc.org</td>
<td></td>
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<tr>
<td>Chiloquin UMC</td>
<td>PO Box 485, Chiloquin, OR 97624-0485</td>
<td>211 E 3rd St</td>
<td>541-783-2254</td>
<td><a href="mailto:chiloquinumc@yahoo.com">chiloquinumc@yahoo.com</a></td>
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<tr>
<td>Christ UMC</td>
<td>12755 NW Dogwood St, Portland, OR 97229-5550</td>
<td>503-646-1598</td>
<td>503-646-1598</td>
<td><a href="mailto:office@cumpcdx.org">office@cumpcdx.org</a> cumpcdx.org</td>
</tr>
<tr>
<td>Christ’s Church - Methodist &amp; Presbyterian United</td>
<td>412 Clay St W, Monmouth, OR 97361-1911</td>
<td>503-838-1724</td>
<td><a href="mailto:ccumpcdx@gmail.com">ccumpcdx@gmail.com</a> christschurch-p.org</td>
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<tr>
<td>Chubbuck UMC</td>
<td>5147 Whitaker Rd, Chubbuck, ID 83202-1619</td>
<td>208-237-5742</td>
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<tr>
<td>Clarks UMC</td>
<td>17294 S Windy City Rd, Mulino, OR 97042-8779</td>
<td>503-632-7778</td>
<td><a href="mailto:tomruby@comcast.net">tomruby@comcast.net</a></td>
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<td>Clatskanie UMC</td>
<td>PO Box 676, Clatskanie, OR 97016-0676</td>
<td>290 South Nehalem</td>
<td>Clatskanie OR 97016</td>
<td>503-728-3318</td>
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<tr>
<td>Clear Lake UMC</td>
<td>7920 Wheatland Rd N, Keizer, OR 97303-3463</td>
<td>503-393-2402</td>
<td>503-393-2402</td>
<td><a href="mailto:office@kclumc.org">office@kclumc.org</a> kclumc.org</td>
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<td>Coburg UMC</td>
<td>PO Box 8128, Coburg, OR 97408-1304</td>
<td>91193 W Willamette</td>
<td>Coburg OR 97408</td>
<td>541-683-1466</td>
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<td>College UMC</td>
<td>PO Box 670, Philomath, OR 97370-0670</td>
<td>1123 Main St</td>
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<td>Institution Name</td>
<td>Address</td>
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<td>4444 W Taft St</td>
<td>Boise, ID 83703-4148</td>
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<td>Columbia District Office</td>
<td>1505 SW 18th Ave</td>
<td>Portland, OR 97201-2524</td>
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<tr>
<td>Conference Office</td>
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<td>Portland, OR 97201</td>
<td>503-249-1851</td>
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<td>Coos Bay UMC</td>
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<td>Cornelius UMC</td>
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<td>Corvallis First UMC</td>
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<td>Cottage Grove UMC</td>
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<td>Cove Community UMC</td>
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<td>Covenant UMC</td>
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<td>Crater Lake District Office</td>
<td>440 Maxwell Rd</td>
<td>Eugene, OR 97404</td>
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<td>541-689-4612</td>
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<td>Crossroads UMC</td>
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<td>208-423-6772</td>
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<td>Dallas UMC</td>
<td>PO Box 277</td>
<td>Dillard, OR 97432-0277</td>
<td>541-467-2554</td>
<td><a href="mailto:jerry_dale_holland@yahoo.com">jerry_dale_holland@yahoo.com</a></td>
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<td>Dillard-Winston UMC</td>
<td>PO Box 277</td>
<td>Dillard, OR 97432-0277</td>
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<td>Dufur UMC</td>
<td>PO Box 16</td>
<td>Dufur, OR 97021-0016</td>
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<td>Dundee UMC</td>
<td>PO Box 66</td>
<td>Dundee, OR 97115-0066</td>
<td>503-538-6043</td>
<td><a href="mailto:pastorgary@dundeeumchurch.org">pastorgary@dundeeumchurch.org</a></td>
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<td>Eagle UMC</td>
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<td>208-938-7754</td>
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<td>532 C St</td>
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<td>541-747-3013</td>
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<td>Echo UMC</td>
<td>PO Box 247</td>
<td>Echo, OR 97826-0247</td>
<td>21 N. Bonanza</td>
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<td>Elgin UMC</td>
<td>PO Box 7</td>
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<td>1875 7th St</td>
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<td>Emmett UMC</td>
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<td>208-365-3242</td>
<td>208-398-8650</td>
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<td>Englewood UMC</td>
<td>1110 17th St NE</td>
<td>Salem, OR 97301-1476</td>
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<td>503-364-4155</td>
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<td>Epworth UMC</td>
<td>1333 SE 28th Ave</td>
<td>Portland, OR 97214-2937</td>
<td>503-232-523</td>
<td>503-485-5025</td>
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<td>Eugene First UMC</td>
<td>1376 Olive St</td>
<td>Eugene, OR 97401-3960</td>
<td>541-345-8764</td>
<td>541-485-5025</td>
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Faith UMC  
27400 SE Stark St  
Troutdale, OR 97060-9409  
503-661-4520  
troutdalefaith@frontier.com  
troutdalefaithumc.org

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Fax: 208-326-5424

Florence UMC  
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C/O Rev. Robert A. Ledden, 3000 NE Evans St Apt 40  
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Hagerman ID 83232  
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407 Blackaby
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503-636-8423
Fax: 503-636-4682
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Salem, OR 97308
2104 “D” St.
Salem OR 97308
503-871-5639
leemissioncemetery@comcast.net
oregropioneers.com/marion/
LeeCem.htm

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Fax: 503-760-6397
Lentstonganfellowship@gmail.com

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503-231-1930
lincolnstreet@gmail.com
lincolnstreet.org

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Madras, OR 97741-1828
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Fax: 541-475-1254
madrasumc@crestviewcable.com
madrasumc.org

Marquam UMC
36975 S Highway 213
Mount Angel, OR 97362-9601
503-829-5061
rev-rand@falconpc.com
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<tr>
<th>Institution</th>
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<td>PO Box 1530</td>
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<td>544 NE 2nd St</td>
<td>McMinnville, OR 97128-4611</td>
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<td><a href="mailto:ChurchOffice@medfordumchurch.org">ChurchOffice@medfordumchurch.org</a></td>
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<td>Media Center</td>
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<td>Des Moines, WA 98198</td>
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Send corrections to the district office
North Powder Community
PO Box 458
Union, OR 97883-0458
4th and E Streets
North Powder OR 97459
541-898-2146
Fax: 541-898-2814
northpowderumc@gmail.com

Northwest U.M. Foundation
203 Mission Ave. Suite 204
Cashmere, WA 98815
800-488-4179
staff@nwumf.org
nwumf.org

Nyssa First UMC
308 Emison Ave
Nyssa, OR 97913-3957
541-372-2245

Oak Grove UMC
PO Box 68238
Oak Grove, OR 97268-0238
14700 S E Rupert Dr
Oak Grove OR 97267
503-654-3161
ogumc@comcast.net
OakGroveUnitedMethodist.com

Oakridge UMC
PO Box 405
Oakridge, OR 97463-0405
48137 E 1st
Oakridge OR 974673
541-782-3647
valeford@starband.net

Ontario First UMC
312 NW 2nd St
Ontario, OR 97914-2418
541-889-6601

Oregon City First UMC
18955 S. South End Rd
Oregon City, OR 97045-9750
503-656-3433
Fax: 503-657-1811
office@oregoncityumc.com
oregoncityumc.com

Oregon-Idaho U.M. Center
1505 SW 18th Ave
Portland, OR 97201
503-226-7931
umoi.org

Paisley UMC
PO Box 115
Paisley, OR 97636-0115
541-419-4013
northpowderumc@gmail.com

Parkrose UMC
11111 NE Knott St
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503-233-7567
Welcome@parkroseumc.org
parkroseumc.org

Paul UMC
PO Box 35
Paul, ID 83347-0035
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pumc2330@cableone.net

Payette First UMC
502 N 11th St
Payette, ID 83661-2440
208-642-2475
payetteumc@yahoo.com
payetteumc.org

Pendleton First UMC
352 SE 2nd St
Pendleton, OR 97801-2225
541-276-2616
Fax: 541-276-2603
skimbrowp@aol.com
pendletonunitedmethodist.org

Pine Grove-Odell UMC
PO Box 172
Odell, OR 97044-0172
3422 Odell Hwy.
Odell OR 97044
541-384-1063
christymatson@embarqmail.com

Pioneer UMC
180 N Baxter St
Coquille, OR 97423-1825
541-396-4645
Fax: 541-396-4645
pioneerumc.org

Pioneer UMC
7528 N Charleston Ave
Portland, OR 97203-3709
503-286-0312
Fax: 503-247-9063
pioneerportland@msn.com
gbgm-umc.org/pioneerumc-portland/

Pleasant Home UMC
31632 SE Bluff Rd
Gresham, OR 97080-8842
503-663-5654
office@pleasanthomeumchurch.org
pleasanthomeumchurch.org

Pocatello First UMC
PO Box 4015
Pocatello, ID 83205-4015
200 North 15th Avenue
Pocatello ID 83201
208-232-1353
Fax: 208-232-1355
office@pocatelloumc.org
pocatelloumc.org

Portland First UMC
1838 SW Jefferson St
Portland, OR 97201-2463
503-228-3195
Fax: 503-273-8711
office@fumcpdx.org
fumcpdx.org

Rainier UMC
PO Box 188
Rainier, OR 97048-0188
101 C St East
Rainier OR 97048-0188
503-556-3440
rumc-cumc@live.com
gbgm-umc.org/rainierumc/

Richfield Community UMC
805 Main St
Gooding, ID 83330-1622
2nd Street
Richfield ID 83676
208-934-4633
highdesertcoop@gmail.com

Richland UMC
PO Box 378
Richland, OR 97870-0378
224 2nd Street
Richland OR 97870
541-742-4412
shields@pinetel.com

Rockwood UMC
17805 SE Stark St
Portland, OR 97233-4823
503-665-8764
rockwoodumc@msn.com
rockwoodumc.org

Send corrections to the district office
Rose City Park UMC  
5830 NE Alameda St  
Portland, OR 97213-3426  
503-281-1229  
Fax: 503-281-1104  
office@rcpumc.org  
rosecityparkumc.org

Roseburg First UMC  
1771 W Harvard Ave  
Roseburg, OR 97471-2716  
541-672-1629  
Fax: 541-672-1620  
admin@fumcroseburg.org  
fumcroseburg.org

Rupert First UMC  
PO Box 804  
Rupert, ID 83350-0804  
605 H St  
Rupert ID 83350  
208-436-3354  
Fax: 208-436-3807  
umcluvu@pmt.org  
gbgm-umc.org/umcluvu/

Ruthton First UMC  
PO Box 804  
Ruthton, ID 83350-0804  
605 H St  
Ruthton ID 83350  
208-436-3354  
Fax: 208-436-3807  
umcluvu@pmt.org  
gbgm-umc.org/umcluvu/

Sage District Office  
PO Box 188  
Bend, OR 97709  
680 NW Bond Street  
Bend OR 97701  
541-389-1047  
Fax: 541-389-1225  
sage@umoi.org  
umoi.org/districts/detail/1

Salem First UMC  
600 State St  
Salem, OR 97301-3848  
503-364-6709  
Fax: 503-364-7268  
salem1st@wvi.com  
sealfirstumc.org

Seaside UMC  
241 N Holladay Dr  
Seaside, OR 97138-6831  
503-738-7562  
seasideumc@hotmail.com  
seasideoregumc.org

Shelley Community UMC  
PO Box 546  
Shelley, ID 83274-0546  
190 South Holmes Avenue  
Shelley ID 83274  
208-357-3633  
davenbert@yahoo.com  
gbgm-umc.org/shelleyumc

Sheridan UMC  
PO Box 305  
Sheridan, OR 97378  
234 N. Bridge St.  
Sheridan OR 97378  
503-843-2776  
sheridanorumc@gmail.com

Sherwood UMC  
PO Box 127  
Sherwood, OR 97140-0127  
22280 SW Washington St  
Sherwood OR 97140-9322  
503-625-7115  
hollysherwoodumc@gmail.com  
sherwoodumc.org

Shosone UMC  
PO Box 357  
Shoshone, ID 83352-0357  
201 C Street  
Shoshone ID 83352  
208-934-4633  
highdesertcoop@gmail.com

Silverton UMC  
203 W Main St  
Silverton, OR 97381-2020  
503-873-6517  
Fax: 503-873-6517  
sumcoffice@wavecable.com  
silvertonumc.org

St. Helens First UMC  
560 Columbia Blvd  
Saint Helens, OR 97051-1912  
503-397-0061  
st.helensumc@gmail.com

St. Paul Center  
PO Box 332  
Springfield, OR 97477-0043  
332 N 58th St  
Springfield OR 97478-6958  
541-747-3921  
Juneafothergill@gmail.com

St. Paul’s UMC  
11631 SE Linwood Ave  
Milwaukie, OR 97222-2754  
503-654-1705  
office@stpaulsumc.us  
stpaulsumc.us

St. Paul’s UMC  
1730 Saint Clair Rd  
Idaho Falls, ID 83404-6304  
208-522-9076  
stpaul@ida.net  
stpaulsumc.net

Stayton First UMC  
1450 Fern Ridge Rd SE  
Stayton, OR 97383-1366  
503-769-5700  
fumcs@wvi.com  
staytonumc.org

Sunnyside Centenary  
3520 SE Yamhill St  
Portland, OR 97214-4349  
503-235-8726  
Fax: 503-238-4663  
office@sunnysideumcportland.org  
sunnysideumcportland.org

Sutherlin UMC  
181 E Second Ave  
Sutherlin, OR 97479-9666  
541-459-2948  
Fax: 541-459-2948  
Glentclark@juno.com

Suttle Lake Camp  
29551 Suttle Lake Road  
Sisters, OR 97736  
541-367-3073  
sweethomeumc@peak.org

Sweet Home UMC  
845 6th Ave  
Sweet Home, OR 97386-2026  
541-367-3073  
sweethomeumc@peak.org

Sweet UMC  
1500 E Locust St  
Emmett, ID 83617-2721  
7200 Sweet-Ola Highway  
Sweet ID 83670  
208-365-3242  
Fax: 208-398-8650  
sweetumc.org

Tabor Heights UMC  
6161 SE Stark St  
Portland, OR 97215-1935  
503-232-8500  
Fax: 503-231-4979  
churchar@taborheightschurch.org  
taborheightschurch.org

Talent UMC  
PO Box 297  
Talent, OR 97540-0297  
206 W. Wagner  
Talent OR 97540  
541-353-9014  
weme27@charter.net
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<th>Phone</th>
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<tr>
<td>Tenmile Community UMC</td>
<td>PO Box 48</td>
<td>541-679-3826</td>
<td></td>
<td><a href="mailto:ljane@tenmilecommunityumc.org">ljane@tenmilecommunityumc.org</a></td>
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<tr>
<td>The Dalles First UMC</td>
<td>305 E 11th St</td>
<td>541-296-4675</td>
<td>541-296-2134</td>
<td><a href="mailto:tdumc@gorge.net">tdumc@gorge.net</a></td>
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<tr>
<td>Trinity UMC (Eugene)</td>
<td>440 Maxwell Rd</td>
<td>541-688-3269</td>
<td></td>
<td><a href="mailto:eugenetrinity@yahoo.com">eugenetrinity@yahoo.com</a></td>
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<tr>
<td>Trinity UMC (Salem)</td>
<td>590 Elma Ave SE</td>
<td>503-585-8851</td>
<td>503-585-4319</td>
<td><a href="mailto:tumc@qwestoffice.net">tumc@qwestoffice.net</a></td>
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<tr>
<td>Trinity UMC (Toledo)</td>
<td>PO Box 447</td>
<td>541-336-3181</td>
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<td>Trinity UMC (Idaho Falls)</td>
<td>237 N Water Ave</td>
<td>541-336-2450</td>
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<td>Trinity UMC (Portland)</td>
<td>3915 SE Steele St</td>
<td>503-289-7843</td>
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<tr>
<td>United Methodist Retirement</td>
<td>1625 Center St. NE</td>
<td>503-585-6511</td>
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<tr>
<td>University Park UMC</td>
<td>4775 N Lombard St</td>
<td>503-289-7843</td>
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<tr>
<td>Upper Rogue UMC</td>
<td>PO Box 931</td>
<td>541-878-2793</td>
<td></td>
<td><a href="mailto:dgodric@frontiernet.net">dgodric@frontiernet.net</a></td>
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<td>Vale UMC</td>
<td>263 Cottage Street South</td>
<td>541-473-2811</td>
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<td>Valley UMC</td>
<td>PO Box 337</td>
<td>503-935-1614</td>
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<td>Vermont Hills UMC</td>
<td>6053 SW 55th Dr</td>
<td>503-246-1213</td>
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<td>Wallowa Lake Camp</td>
<td>84522 Church Lane</td>
<td>541-432-1271</td>
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<tr>
<td>Wallowa UMC</td>
<td>PO Box 53</td>
<td>541-886-6444</td>
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<td>Warrenton UMC</td>
<td>PO Box 296</td>
<td>503-861-0825</td>
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<td>Wasco UMC</td>
<td>PO Box 43</td>
<td>541-442-5250</td>
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</tbody>
</table>
Wendell UMC
PO Box 96
Wendell, ID 83355-0096
175 East Main
Wendell ID 83355
208-536-2305
gbgm-umc.org/wnhg/

Wendell UMC
PO Box 96
Wendell, ID 83355-0096
175 East Main
Wendell ID 83355
208-536-2305
gbgm-umc.org/wnhg/

West Portland UMC
4729 SW Taylors Ferry Rd
Portland, OR 97219-5262
503-246-4343
westportlandumc@qwestoffice.net
westportlandumc.com/

West Salem UMC
1219 3rd St NW
Salem, OR 97304-4011
503-363-3035
Fax: 503-363-3035
NHBarley58@gmail.com

Weston UMC
816 S Main St
Milton Freewater, OR 97862-1530
E Main and Araman Street
Weston OR 97886
541-938-5760
westonumcwestonor@yahoo.com

Wesley Foundation
Eastern Oregon
1612 4th Street
LaGrande, OR 97850-3326

Wesley Foundation
Idaho State
836 E. Carter St.
Pocatello, ID 83201-5321
208-221-5380
wesleyfoundidaho@yahoo.com

Wesley Foundation
Oregon State University
101 NW 23rd
Corvallis, OR 97330
541-753-2242
westminsterhouse@comcast.net
osuwesley.org/westcoast/

Wesley Foundation
Portland State
633 SW Montgomery
Portland, OR 97201

Wesley Foundation
University of Oregon
1236 Kincaid Street
Eugene, OR 97401
541-346-4694
peaceuofu@yahoo.com
uwesleycenter.blogspot.com

Wesley Foundation
Western Oregon University
PO Box 367
Monmouth, OR 97361
412 W Clay
Monmouth OR 97361
503-838-6301

Wesley UMC
1385 Oakway Rd
Eugene, OR 97401-5416
541-343-3665
Fax: 541-343-8639
wesleyeugene@yahoo.com
wesleyeugene.org

Wesley UMC
816 S Main St
Milton Freewater, OR 97862-1530
541-938-5760
wesleyumcmiltonfreewater@yahoo.com

West Portland UMC
4729 SW Taylors Ferry Rd
Portland, OR 97219-5262
503-246-4343
westportlandumc@qwestoffice.net
westportlandumc.com/

West Salem UMC
1219 3rd St NW
Salem, OR 97304-4011
503-363-3035
Fax: 503-363-3035
NHBarley58@gmail.com

Weston UMC
816 S Main St
Milton Freewater, OR 97862-1530
E Main and Araman Street
Weston OR 97886
541-938-5760
westonumcwestonor@yahoo.com

Westside UMC
13420 SW Butner Rd
Beaverton, OR 97005-0847
503-643-8070
bshimer@westsideumc.org
westsideumc.org

Whitney UMC
3315 Overland Rd
Boise, ID 83705-3049
208-343-2892
Fax: 208-343-9907
whitneychurch@qwest.net
whitneychurch.org

Wilbur UMC
PO Box 613
Wilbur, OR 97494-0613
757 North Bank Road
Wilbur OR 97494
541-459-2948
Fax: 541-459-2948
glentclark@juno.com

Wilder UMC
PO Box 223
Wildor, ID 83676-0223
Fourth and B Streets
Wildor ID 83676
208-880-8751

Wilderville Community UMC
PO Box 645
Wilderville, OR 97543-0645
7970 Old Redwood Hwy
Wilderville OR 97543
541-479-1644
rev_chase@peoplepc.com
wildervilleumc.com

Willamette UMC
1683 Willamette Falls Dr
West Linn, OR 97068-4544
503-656-9580
Fax: 503-656-9580
tomtruby@comcast.net
willametteumc.weebly.com

Willamette University
Office of the Chaplain
900 State Street
Salem, OR 97301-3931
503-768-6213
chaplain@willamette.edu
willamette.edu/dept/chaplain/

Wilshire UMC
3917 NE Shaver St
Portland, OR 97212-1961
503-287-6526
wilshireumc@gmail.com

Wilsonville UMC
7355 SW Wilsonville Rd
Wilsonville, OR 97070-7758
503-682-0987
wilsonvilleumc@frontier.com

Woodburn UMC
700 N Cascade Dr
Woodburn, OR 97071-3145
503-982-2891
Fax: 503-981-4534
office@woodburn-umc.org

Woodlawn UMC
1425 NE Dekum St
Portland, OR 97211-4121
503-289-0284
info@woodlawnumc.us
gbgm-umc.org/woodlawn/

Yamhill UMC
PO Box 201
Yamhill, OR 97148-0201
195 S. Laurel
Yamhill OR 97148
503-662-3209
Appointments

OREGON-IDAHO ANNUAL CONFERENCE
effective July 1, 2012
Robert T. Hoshibata, Resident Bishop
The Portland Area
The United Methodist Church
1505 SW Eighteenth Avenue, Portland, Oregon 97201

CLERGY CODES:

AM--Associate Member  PL--Part-Time Local Pastor
DM--Diocesan Minister   RA--Retired Associate Member
DN--Deacon in Full Connection  RD--Retired Deacon
FD--Deacon in Full Connection  RE--Retired Elder
FE--Elder in Full Connection  RL--Retired Local Pastor
FL--Full-time Local Pastor  SY--Lay Person Assigned
OE--Elder Member of Other Annual Conference  TBS – To Be Supplied
OF--Full Member of Other Denomination
PD--Provisional Deacon  (*) – Less than Full-time
PE--Provisional Elder

NOTE: A raised figure following the name of the clergyperson indicates the number of churches in the
appointment, if more than one. Senior pastors are listed first for churches with multiple clergy.

Other Ministry Setting Categories – 2008 Book of Discipline

¶ 109  Diaconal Ministers (1992 BOD)
¶ 316  Local Pastors Appointed Beyond the Local Church: With Pension & Benefits Claim
¶ 316  Local Pastors Appointed Beyond the Local Church: With Pension & Benefits Claim
¶ 331.4  Deacons Appointed Beyond the Local Church in Oregon-Idaho Annual Conference
¶ 331.8  Deacons Appointed Beyond Local Church Across Conference Lines
¶ 344.1 A1  Appointments within the Connectional Structure:
1. With Pension & Benefits Claim Upon this Conference
¶ 344.1 A2  Appointments within the Connectional Structure:
2. To a General Agency
¶ 344.1 A3  Appointments within the Connectional Structure:
3. To a United Methodist Institution or Related Ministry
¶ 344.1 B  Extension Ministries of Persons Under Endorsement by the Division of Chaplains
and Related Ministries of the General Board of Higher Education and Ministry
¶ 344.1 C  In Service under the General Board of Global Ministries
¶ 344.1 D  Other Appointments which are a True Extension of Christian Ministry
of the Church/Annual Conference
¶ 346.1  Appointments Across Conference Lines
¶ 416.6  Appointed to Attend School
¶ 1314  Deaconess

CASCADIA DISTRICT
Margaret Lofsvold (FE), Superintendent (1)

Amity  * Ken Johnson (SY)²  2  Amity, OR
Astoria  * Carol Prichard (SY)  1  Astoria, OR
Banks Community  Margot Thompson (OE)²  1  Banks, OR
Bay City  * David Hurd (PE)  12  Bay City, OR
Bend
Canby
Carus
Clarke
Clatskanie
Cornelius
Dallas
Dundee
Falls City
Forest Grove
Fossil
Grand Ronde
Hillsboro First
Jefferson
John Day
Keizer: Clear Lake
Madras
Marquam
McCabe
Molalla
Monmouth: Christ’s Church
Mountain Home (through 11/30/12)
Mountain Home (effective 12/1/12)
Nehalem Bay
Newberg First
Oregon City First
Rainier
Salem: Englewood
Salem: First
Salem: Jason Lee
Salem: Morningside
Salem: Trinity
Seaside
Sheridan
Sherwood (through 11/30/12)
Sherwood (through 11/30/12)
Sherwood (effective 12/1/12)
Silverton
Stayton First
Tigard

Thom Larson (FE)
Karen Shimer (PE)
Rand Sargent (FE)²
Tom Truby (FE)²
Carolyn Bowers (FE)²
Margot Thompson (OE)²
Jeremy Hajdu-Paulen (FE)
* Gary Langenwalter (PE)²
* James Simmons (PE)²
Daniel Wilson-Fey (FE)²
* Pearl Whistler (PL)
* Robert Ledden (RE)
Clay Andrew (FE)
* Donna Sperry (PL)
Marcie Collins (FE)
David Childress (FE)
Daniel Benson (FE)
Rand Sargent (FE)²
* Gary Langenwalter (PE)²
Courtney McHill (FE)
* Pam Gurley (PE)
* James Simmons (PE)²
Carolynne Fairweather (OF)²
* Roger Weeks (OF)²
Steve Ingram (OE)²
Jody Felton (FE)
Robert Flaherty (FE)
Gerry Hill (FE)
Carolyn Bowers (FE)²
* Jon Langenwalter (FE)
Dan Pitney (FE)
* Edson Gilmore (RE)
Michael Powell (FE)
Janet Burkhart (FE)
John Tindell (OE)
* Ken Johnson (SY)²
* Carolynne Fairweather (OF)²
* Roger Weeks (OF)²
Steve Ingram (OE)²
Linda Quanstrom (AM)
Lura Kidner-Miesen (FE)
Lee Hunefeld (FE)

8 Bend, OR
3 Canby, OR
10 Oregon City, OR
7 Mulino, OR
6 Clatskanie, OR
1 Cornelius, OR
7 Dallas, OR
8 Dundee, OR
6 Falls City, OR
8 Forest Grove, OR
5 Fossil, OR
5 Grand Ronde, OR
2 Hillsboro, OR
1 Jefferson, OR
4 John Day, OR
8 Keizer, OR
1 Madras, OR
10 Mt. Angel, OR
2 McMinnville, OR
3 McMinnville, OR
8 Molalla, OR
6 Monmouth, OR
1 Sherwood, OR
1 Sherwood, OR
1 Sherwood, OR
2 Nehalem Bay, OR
3 Newberg, OR
4 Oregon City, OR
6 Rainier, OR
3 Salem, OR
4 Salem, OR
5 Salem, OR
10 Salem, OR
4 Seaside, OR
2 Sheridan, OR
1 Sherwood, OR
1 Sherwood, OR
1 Sherwood, OR
5 Silverton, OR
10 Stayton, OR
6 Tigard, OR
Cascadia District, continued

Tillamook  
* Jerry Jefferies (OF)  2  Tillamook, OR

Tualatin  
Amy Overton-Harris (FE)  2  Tualatin, OR

Warrenton  
* Jane Hill (SY)  2  Warrenton, OR

West Salem  
* Norm Barley (RE)  7  Salem, OR

Willamette  
Tom Truby (FE)  6  West Linn, OR

Wilsonville  
* Lois Wagner (PE)  2  Wilsonville, OR

Woodburn  
Michael Benischek (OE)  1  Woodburn, OR

Yamhill  
* Dexter Danielson (PD)  2  Yamhill, OR

Yamhill  
Daniel Wilson-Fey (FE)  1  Yamhill, OR

Appointments to Other Ministry Settings:

* Laura Jaquith Bartlett (FD) ¶ 331.4  
  Primary Appt.: Program Dir., Alton L. Collins Retreat Center, Eagle Creek, OR  3
  Secondary Appt.: Eagle Creek Presbyterian Church  3
  Charge Conference: Oregon City UMC

* Carol Brown (PD) ¶ 331.4  
  Primary Appt.: Chaplain, Tillamook County Sheriff’s Office, Tillamook, OR  4
  Secondary Appt.: Tillamook United Methodist Church  3

Craig Hall Cutting (FE)  
Chaplain, Oregon Youth Authority,  6
¶ 344.1 D  
MacLaren Youth Correctional Facility, Woodburn, OR

Dexter Danielson (PD) ¶ 331.4  
Primary Appt.: Chaplain, Forest Grove Police & Fire Dept, Forest Grove, OR  1
Secondary Appt.: Yamhill United Methodist Church  1

* Judi Day (DN)  
Director of Outreach and Nurture; Elementary Afterschool YouthConnect  3
¶ 1314  
Jefferson UMC

* Jane Hill (DM)  
Mediation Services Provider, Sunset Empire Resolution Service  13
¶ 109  
Astoria, OR

David King (FE) ¶ 416.6  
Iliff School of Theology, Denver, CO  3

* Shirley Kneppe (DN) ¶ 1314  
Conference Archivist, Oregon-Idaho Annual Conf., Salem, OR  1

Lynn Rabenstein (FD) ¶ 331.8  
Primary Appt.: Chaplain, Hospice of the Northwest, Mount Vernon, WA  4
Secondary Appt.: Mount Vernon First UMC, Mount Vernon, WA
Charge Conference: Salem First UMC

Kelly Raths (FL) ¶ 316  
Chaplain, Oregon Department of Corrections, Salem, OR  5

Michael Runyon (FE)  
¶ 344.1 B  
Hospice Chaplain, Lovejoy Hospice, Grants Pass, OR  1

R. Kevin Seckel (FE)  
¶ 344.1  
Pastor, New Hope UM Fellowship, Migrant Ministries, Germany Central Conference
(Service with General Board of Global Ministries)

Joyce Sluss (FD)  
Transitional Leave (c.c. Salem: Morningside)  1

Charles J Wallace, Jr. (FE)  
¶ 344.1 A3  
Associate Professor of Religious Studies, Willamette University, Salem, OR  28

Marshall Wattman-Turner (FE) ¶ 344.1 B  
Chaplain, Providence SoundHomeCare and Hospice, Olympia, WA  2

Kevin T. Witt (FE)  
¶ 344.1 A2  
National Staff Camp & Retreat Ministries  17
General Board of Discipleship, Nashville, TN
# COLUMBIA DISTRICT

Lowell Greathouse (FE), Superintendent (3)

<table>
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<tr>
<th>Church</th>
<th>Clergy</th>
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<td>Aloha</td>
<td>Janine DeLaunay (FE)</td>
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<td>Arlington</td>
<td>Bob Reasoner (PL)^2</td>
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<td>Beaverton: First</td>
<td>Kathy Boyes (FE)</td>
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<td>Beaverton: Westside</td>
<td>Brian Shimer (FE)</td>
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<td>Dufur</td>
<td>Jerry Holland (PL)^2</td>
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<td>Dufur, OR</td>
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<td>Echo</td>
<td>Ervin Williams (SY)</td>
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<td>Gresham First</td>
<td>James Fellers (FE)</td>
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<td>Heppner</td>
<td>Jonathon Enz (FE)</td>
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<td>Hermiston First</td>
<td>Scott Allen (FE)</td>
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<td>Hood River: Asbury</td>
<td>Andrew Wendle (OF)</td>
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<td>Lake Oswego</td>
<td>Steven Sprecher (FE)</td>
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<td>Kwang Seog Oh (FE)</td>
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<td>Christy Dirren (SY)</td>
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<td>Milton-Freewater: Wesley</td>
<td>Quinton Kimbrow (FE)^2</td>
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<td>Milwaukie: St. Paul’s</td>
<td>Daryl Blanksma (FE)</td>
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<td>Oak Grove</td>
<td>James Frisbie (FE)</td>
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<td>Pendleton First</td>
<td>Sandra Kimbrow (FE)</td>
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<td>Pine Grove-Odell</td>
<td>Christy Matson (SY)</td>
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<td>Pleasant Home</td>
<td>Bill Taylor (OF)</td>
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<td>Portland: Bennett Chapel</td>
<td>Tui’nauvai Fuapau (PL)^2</td>
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<td>Portland: Capitol Hill</td>
<td>Rinya Frisbie (FE)^2</td>
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<td>Portland: Cherry Park</td>
<td>David Bean (FE)</td>
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<td>Brett Strobel (FE)</td>
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<td>Robin Yim (FE)</td>
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<td>Donna Pritchard (FE)</td>
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<td>Jeremy Smith (OE)</td>
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<td>Richard (Dick) Storment (OE)</td>
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<td>Sin Hee Hwang (OF)</td>
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<td>Portland: Hughes Memorial</td>
<td>Robin Franklin (PE)</td>
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<td>Portland: Lents Tongan Fellowship</td>
<td>Tui’nauvai Fuapau (PL)^2</td>
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<td>Portland: Lincoln Street</td>
<td>Tim Winslea (OF)^2</td>
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<td>Elizabeth Winslea (OF)^2</td>
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<td>John Schwiebert (RE)</td>
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<td>Juan Camacena (SY)</td>
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<td>Portland: Parkrose</td>
<td>William Gates (FE)</td>
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<td>Portland: Pioneer</td>
<td>Manohar (Mantu) Joshi (OE)</td>
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<td>Portland: Rockwood</td>
<td>Thomas (Ted) Myers (FE)</td>
<td>3</td>
<td>Portland, OR</td>
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<td>Portland: Rose City Park</td>
<td>Thomas Tate (FE)</td>
<td>10</td>
<td>Portland, OR</td>
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</tbody>
</table>
100 Appointments

**Columbia District, continued**

Portland: Sunnyside Centenary  
Chuck Currie (OF)  
1 Portland, OR

Portland: Tabor Heights  
John Go (FE)  
1 Portland, OR

Portland: Trinity  
Laura Truby (OF)  
2 Portland, OR

Portland: University Park  
Chuck Currie (OF)  
1 Portland, OR

Portland: Vermont Hills  
Tim Overton-Harris (FE)  
9 Portland, OR

Portland: Wilshire/  
* Gloria Marple (SY)  
2 Portland, OR

Native American Fellowship

Portland: Woodlawn  
* Paul Darling (RE)  
1 Portland, OR

Portland: Woodlawn  
* Julie Davis (OE)  
1 Portland, OR

Saint Helens  
Michael Gregor (FE)  
9 St. Helens, OR

The Dalles First  
Tyler Beane (OF)  
1 The Dalles, OR

Troutdale: Faith  
* Karen Nelson (FE)  
3 Troutdale, OR

Tygh Valley  
* Jerry Holland (PL)  
15 Tygh Valley, OR

Wasco  
* Bob Reasoner (PL)  
13 Wasco, OR

West Portland  
Rinya Frisbie (FE)  
1 Portland, OR

Weston  
Quinton Kimbrow (FE)  
9 Weston, OR

**Appointments to Other Ministry Settings:**

Todd Bartlett (FE)  
Director, Alton L. Collins Retreat Center, Eagle Creek, OR  
5 [¶ 344.1 A1]

Sydney Bell (FE)  
Voluntary Personal Leave of Absence (c.c. Pendleton)  
2

Barbara Bellus (FE)  
Incapacity Leave (c.c. Portland: Metanoia Peace Community)

* Roger Carlson (FE)  
Pastoral Counselor, Private practice, Portland, OR  
4 [¶ 344.1 B]

Myoung Sub Cho (FE)  
Chaplain, United States Army  
2 [¶ 344.1 B]

Evelyn Erbele (FE)  
Co-Pastor, Ketchikan United Methodist Church  
24 [¶ 344.1 C]

W. Terence Erbele (FE)  
Co-Pastor, Ketchikan United Methodist Church,  
24 [¶ 344.1 C]

* Beth Estock (FE)  
Coaching Consultant, Epicenter Group, Washington D.C.,  
1 [¶ 344.1 A3]

Kenneth Haftorson (FE)  
Chaplain, United States Army  
16 [¶ 344.1 B]

Sidney Harris (FE)  
Incapacity Leave (c.c. Metzger)

Danna Hastings (FD)  
Chronic Disease Prevention Program Manager,  
3 OR Dept. of Human Services, Public Health Division, Portland, OR

Secondary Appt.: Lake Oswego United Methodist Church  
3

Matt Henry (FE)  
Voluntary Personal Leave of Absence (c.c. Pendleton)  
2

Lisa Jean Hoefner (FE)  
Executive Director, Camp & Retreat Ministry, Portland, OR  
14 [¶ 344.1 A1]
Peggy Luckman (FE)         Incapacity Leave (c.c. Portland: Christ)
* Gloria Marple (DN) ¶ 1314 Mental Health Counselor, Washington County Jail, Hillsboro, OR 1
Bill Mullette-Bauer (OE)   Director of Stewardship and Finance, Oregon-Idaho Annual Conf. 5
¶ 344.1 A1
Samuel EunSoo Park (FE)    Director, Oregon Korean Community Center, Beaverton, OR 11
¶ 344.1 D
Amy Pearson (PE)           Voluntary Personal Leave of Absence (c.c. Pendleton) 4
Steve Ross (FE) ¶ 344.1 A1 Vital Church Project Director, Oregon-Idaho Annual Conference 1
David Weekley (FE) ¶ 416.6 Boston University School of Theology, Boston, MA 1
Bruce Wenigmann (FE)       Incapacity Leave (c.c. Beaverton: Westside)
Dean Yamamoto (FE)         Hospice Chaplain, Portland Providence Hospital, Portland, OR 11
¶ 344.1 B

**CRATER LAKE DISTRICT**
Gwen Drake (FE), Superintendent (2)

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<th>Church</th>
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<td>Albany: First</td>
<td>Kate Simmons Conolly (FE)</td>
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<td>* Richard Christensen (OF)</td>
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<td>Erin Martin (FE)</td>
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<td>Florence</td>
<td>Ruth Marsh (FE)</td>
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<td>* Bob Adams (OF)</td>
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<td>Gold Hill</td>
<td>* Terry Graunke (OF)</td>
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Crater Lake District, continued

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<td>* Val Ford (SY)</td>
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<td>June Fothergill (FE)²</td>
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</table>

Appointments to Other Ministry Settings:

* Leslie Hall (FE) ¶ 344.1 D  Pastor, McKenzie Valley Presbyterian Church, Walterville, OR  5
  Melissa Harkness Haugen (FE)  Voluntary Family Leave of Absence (c.c. Medford)  1
  Warren Light (FL) ¶ 316  Director/Campus Minister, Wesley Foundation, University of Oregon, Eugene, OR  7
  Karen Little (FE) ¶ 344.1 D  Chaplain, Bereavement Coordinator, Volunteer Coordinator High Desert Hospice, Klamath Falls, OR  9
  * Jeff Lowery (FD) ¶ 331.4  Primary Appt.: Program Director, Learning and Serving Together (LAST)  2
                          Secondary Appt.: Valley United Methodist Church, Veneta, OR  2
Patricia Meyers (FD) ¶ 331.8

Primary Appt.: Professor of Christian Education, Pfeiffer Univ., Charlotte, NC
Affiliate Charge Conference: First UMC, Salisbury, NC.
Charge Conference: Toledo: Trinity UMC

Steve Mitchell (FE) Voluntary Personal Leave of Absence (c.c. Klamath Falls) 1
Brian Nelson-Munson (FE) Incapacity Leave (c.c. Ashland)
Carol Ann Seckel (FE) ¶ 344.1 C Coordinator: Language & Migrant Ministries 24
§ 344.1 A1 Germany Central Conference (Service with General Board of Global Ministries)
Timothy Stover (FE) ¶ 344.1 A1 Director of Wesley Foundation, United Campus Ministry 16
Oregon State University, Corvallis, OR

Brenda Wills (FE) ¶ 344.1 B Chaplain, Samaritan Pacific Communities Hospital, Newport, OR 6
* Brenda Wingfield (FD) ¶ 346.1 Bashford United Methodist Church, Madison, WI 4

SAGE DISTRICT
Kim Fields (FE), Superintendent (3)

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<th>Church</th>
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APPOINTMENTS
## Sage District, continued

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### Appointments to Other Ministry Settings:

- **Kim Fields (FE)** | 344.1 A1 | Assistant to the Bishop, Annual Conference Office, Portland, OR | 1
- **Linda Freund (FD)** | 346.1 | Erie United Methodist Church, Erie, CO | 2
- **Frederick E. Hoadley (FE)** | 344.1 B | Staff Counselor, Methodist Counseling Center, Boise, ID | 7
- **Phillip Kearse (FE)** | 344.1 B | Incapacity Leave (c.c. Payette) |
- **Jorge Rodriguez (FE)** | 344.1 C | Pastor, Lower Snake River Hispanic Ministries, Wilder, ID | 7
OTHER APPOINTMENTS OUTSIDE THE BOUNDS OF OREGON-IDAHO
(without OR-ID charge conference):

Susan Boegli (FE) Pastor, Aldergate UMC, Alaska United Methodist Conference
¶ 344.1 C (Service with General Board of Global Ministries)
Jeremy Landau (FE) Incapacity Leave
Elke Sharma (FE) ¶ 346.1 Jacksonville: Deaf Faith Community, Jacksonville, IL

HONORABLE LOCATION
¶ 359, The 2008 Book of Discipline

Mark Anderson c.c. Portland: Metanoia Peace Community
Robert Andrews-Bryant c.c. Boise: First
Kristan Burkert c.c. Portland: First
Donavan Burkert-Kerr c.c. Portland: First
Edward T. Cobo c.c. Milwaukie: St. Paul’s
Sandra Daniels c.c. Good Samaritan, Cupertino, CA
Eugene Groves c.c. Turnagain, Anchorage, AK
Janice Haftorson c.c. Portland: Capitol Hill
Don Hanna c.c. Baker
Patricia Hetrick c.c. Wilder
Fred Kane c.c. Corvallis: First
Michael Kennedy c.c. Idaho Falls; St. Paul’s
Thomas Kirk c.c. Bend: First
Joseph Pritchard c.c. Monmouth: Christ’s Church
Susan Staley c.c. Paradise Valley, AZ
### Salary Schedules

**Metro District Salary Schedule as of January 1, 2012**

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<th>Housing</th>
<th>GRAND TOTAL</th>
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Oregon Trail District Salary Schedule as of January 1, 2012

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# Snake River District Salary Schedule as of January 1, 2012

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## Southern District Salary Schedule as of January 1, 2012

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<th>Position</th>
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Western District Salary Schedule as of January 1, 2012

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### SALARY SCHEDULE

**ELDERS APPOINTED TO EXTENSION MINISTRIES**

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<th>Name</th>
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<th>Benefits and Allowances</th>
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<td>Cutting, Craig Hall</td>
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<td>Erbele, Evelyn</td>
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<td>Erbele, W. Terence</td>
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<td>Hoadley, Frederick</td>
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<td>Yamamoto, Dean</td>
<td>$68,300</td>
<td>utilities and housing $12,000 (portion of cash salary); travel allowance approximately $3,000</td>
</tr>
</tbody>
</table>
IMAGINE NO MALARIA

Imagine Saving Millions Of Lives

The people of The United Methodist Church®
QUICK DIRECTORY

BISHOP GRANT HAGIYA .......................................................... 503-226-1530 or 1-800-593-7539; Ext. 530
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E-Mail: becky@umoi.org
Kim Fields -- Assistant to the Bishop ..................................................... 503-226-1530
E-Mail: kim@umoi.org

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1505 SW 18th Avenue, Portland, OR 97201-2524
Office hours: 9 am to 4:30 pm, Pacific Time
Toll free (1-800-JWESLEY): 1-800-593-7539
FAX: 503-226-4158

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Nelson, Greg – Director of Communications ....................................... Ext. 205 greg@umoi.org
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Reinemer, Sandra – Assistant Treasurer/Controller Ext. 223 sandra@umoi.org
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680 State St., Suite 200, Salem, OR 97301 FAX: 503-480-7599
cascadia@umoi.org

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columbia@umoi.org

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craterlake@umoi.org

Sage: Kim Fields (Charlotte Hartman, Administrative Assistant) 541-389-1047
PO Box 188, Bend, OR 97709 FAX: 541-389-1225
sage@umoi.org

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Annual Conference Session Helpline ................................................ 503-802-9203
Time to Grow Campaign ................................................................. 503-802-9211
Cokesbury (orders from Kirkland, WA) ............................................. 800-605-9403
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Oregon-Idaho Conference Web Site: www.umoi.org
Camp & Retreat Web Site: www.gocamping.org
Oregon-Idaho Facebook page Facebook.com/UMOrId

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