

JOURNAL 2012

Volume One



BOLDLY MAKING DISCIPLES OF JESUS CHRIST:

FORWARD IN FAITH, LOVE & HOPE

**Oregon-Idaho
Annual Conference**

JOURNAL

of the
Forty-Fourth Session

**Oregon-Idaho Annual Conference
The United Methodist Church**

held at the
Salem Conference Center
Salem, Oregon

June 14-17, 2012

Bishop Robert T. Hoshibata, Presiding

Laura Jaquith Bartlett, Secretary

Volume I

Looking for Volume 2?

Find it online at: www.umo.org

THANK YOU

After eight years of preparing the Conference Journal for publication, I am well aware that this is not a solo gig. It is truly a joy to look back and cherish the relationships I've been privileged to develop with the many persons who have provided information and support for the production of the Journal.

During this last year, I've leaned heavily on the sharp eyes and generous grace of the district administrative assistants: Linda Grund-Clampit, Barbara Collins, Charlotte Hartman, and Kay Burdick. In the Office of Stewardship and Finance, Bill Mulette-Bauer and Sandra Reinemer may have bent the time-space continuum in order to provide me with all the financial and statistical reports earlier than I've ever received them (and an added bonus is the comic relief I enjoyed with their staff photo--be sure to look for it at the beginning of the financial reports!). Speaking of photos, Greg Nelson (with the help of the conference session photographer, Bill Vollmer) always produces exactly the photo I'm looking for--and he does it with tremendous calm and reassurance, no matter how panic-stricken the request might be. My panic level tends to rise every time I remember that I am supposed to be prepping a book for a professional printing process (something I never learned in seminary!). For the past six Journals and two different printing companies, Marty Leopard has shepherded me through and somehow always managed to make me feel competent. To all of these persons and many others through the years, I offer my heartfelt appreciation.

On a personal note, it is with no small amount of relief that I will be passing the torch of Journal editor on to Linda Grund-Clampit, who will begin her work with the 2013 Journal. I have worked with Linda in her role as administrative assistant for what is now the Cascadia District. I know she will do an excellent job and I hope to be able to offer her the same level of support that she has shown me in so many ways.

As General Editor, I accept responsibility for the final product. Corrections are welcome--please direct them to me and I will be in touch with Linda for any changes that need to be made to the 2013 Journal. To update information in the directories, please contact your district office.

Laura Jaquith Bartlett, Editor



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The Oregon-Idaho Annual Conference welcomes
Bishop Grant Hagiya
as our new bishop, effective September 1, 2012!



Bishop Grant Hagiya
Greater Northwest Area
The United Methodist Church
1505 SW 18th Avenue
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503-226-1530, ext. 530
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Grant Hagiya was elected to the episcopacy in 2008, and has served four years as the bishop of the Seattle Area, encompassing Alaska, Washington, and Northern Idaho. He now begins a new term of service as the leader of the Greater Northwest Area, including Oregon, Washington, Alaska, and all of Idaho. The episcopal residence will be located near Seattle, but he will also maintain office space in Portland.

Bishop Hagiya is a graduate of the Claremont School of Theology, where he received his M.A., M.Div., and D.Min. degrees. He completed his course work for a Ph.D. in Theological Ethics at the Graduate Theological Union and recently completed a Doctoral Degree in Organizational Leadership at Pepperdine University. His dissertation was on the characteristics and qualities of highly effective United Methodist clergy. His academic interests are in leadership and change transformation for nonprofit and religious institutions.

Grant is married to Jan, a high school librarian, and they have three children; Lexie, an accountant for ABC Studios; Jamie, a professional basketball player in Europe; and Trent, a student at the University of California, San Diego. Welcome to Oregon-Idaho, Bishop Hagiya!

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bill@umoi.org

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Kim Fields
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Conference Lay Leader

Mary Foote
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Director of Connectional Ministries

Lowell Greathouse
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- Columbia: Lisa Nelson, 68748 Wheatland Ln. Lexington, OR 97839-4258
Deb Payne, PO Box 220012 Milwaukie, OR 97269-0012
- Sage: Ron Halverson, 431 S. Curtis Rd Boise, ID 83705
- Crater Lake: David Armstrong, 1135 2nd St. Florence, OR 97439-9357

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CONFERENCE CENTER STAFF

Assistant to the Bishop
Kim Fields



Director of Communications
Greg Nelson



Director of Vital Church Project
Stephan Ross



Administrative Assistant to the Bishop
Becky Delurey



Stewardship & Finance
Sandra Reinemer, Bill Mullette-Bauer,
Jerryn Johnston, Lisa Pronovost



Camp & Retreat Ministries
Geneva Cook, Lisa Jean Hoefner, Susan Delaney

THE OREGON-IDAHO ANNUAL CONFERENCE CENTER

1505 SW 18th Avenue
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(800) 593-7539 toll free
www.umoi.org

ANNUAL CONFERENCE STAFF

Greg Nelson

Director of Communications (503-802-9205)

greg@umoi.org

M-F; 9am-4:30pm

Areas of responsibility:

- Conference Publications and Website
- Media relations
- Communications training
- Annual Conference and General Church information

Stephan Ross

Director of Vital Church Project

(503-802-9204)

steve@umoi.org

Areas of responsibility:

- New faith community starts: major projects, micro grants, training
- Renewal of congregations: Congregational Leadership Development (CLD), consultations, peer mentoring
- Leadership training and support

CAMP AND RETREAT MINISTRIES STAFF

Lisa Jean Hoefner

Executive Director (503-802-9211)

lisajeana@umoi.org

M-F; 10am-6pm

Areas of responsibility:

- Overall supervision of camp and retreat ministries sites, personnel, outreach
- Leadership and ministry development
- Support for Camp and Retreat Ministry Board and its Divisions

Geneva Cook

Camp Registrar (503-802-9213)

geneva@umoi.org

M-F 9am-4:30pm

Areas of responsibility:

- General Camp Contact & Questions
- Camp Registrations
- Camp Payments
- Scholarships

Susan Delaney

Camping Assistant (503-802-9212)

susan@umoi.org

M/W/F 10:00am-4:30pm

Areas of responsibility:

- Camp Donations
- Time to Grow Donations
- General Camp assistance
- Camp & Retreat website
- Camp & Retreat E-News

BISHOP'S OFFICE STAFF

Kim Fields

Assistant to the Bishop (503-226-1530)

kim@umoi.org

Areas of responsibility:

- Maintain the presence of the Bishop's office in his absence
- Supervise Conference staff
- Dean of Cabinet
- Vice Chair of Ministry Leadership Team

Becky Delurey

Administrative Assistant to the Bishop

(503-226-1530)

becky@umoi.org

Fax: 503-228-3189

M-F 9:00am-3:30pm

STEWARDSHIP AND FINANCE STAFF

Bill Mullette-Bauer

**Director of Stewardship and Finance
(503-802-9222)**

bill@umoi.org

M-F; 8am-4pm

Areas of responsibility:

- Overall responsibility for the Office of Stewardship and Finance
- Stewardship and giving
- Questions re: annual and capital campaigns, apportionments, planned giving, endowment funds, insurance, property matters

Sandra Reinemer

Assistant Treasurer/Controller (503-802-9223)

sandra@umoi.org

M-F; 9am-4:30pm

Areas of responsibility:

- Accounting
- Questions re: apportionment calculation, payroll issues, year-end reports

Lisa Pronovost

Human Resources Manager (503-802-9224)

lisa@umoi.org

M-F; 8:00am-3:30pm

Areas of responsibility:

- Benefits Administration: Health and Pension
- Payroll
- Questions re: health and pension benefits and billing

Jerryn Johnston

Bookkeeper (503-802-9221)

jerryn@umoi.org

M-F; 9am-3:30pm

Areas of responsibility:

- Accounts Payable
- Accounts Receivable
- Church Apportionment Remittance
- Questions re: remittance reports, fund numbers, moving expenses

DISTRICT ADMINISTRATIVE ASSISTANTS



Linda Grund-Clampit
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cascadia@umoi.org



Barbara Collins
Columbia District
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Kay Burdick
Crater Lake District
craterlake@umoi.org



Charlotte Hartman
Sage District
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The mission of the United Methodist Church:

To make disciples of Jesus Christ for the transformation of the world.

The vision of the Idaho-Oregon Annual Conference:

Growing healthy, vital congregations that change lives and transform communities.

Definition of Terms

In order to live out our mission and vision as an annual conference, we are proposing the use of an accountable leadership model designed around functional rather than traditional structures. The goal of this structural framework is to increase effectiveness, move from complexity to simplicity, and create a system of clear accountability throughout the annual conference. The following terms will help explain the model we are proposing:

Ministry is accomplished by the local ministry settings of the conference. First of all, ministry is continuing the work of Jesus in the world and secondly, it is caring for one another in the church. This is the primary setting in which the mission of making disciples of Jesus Christ for the transformation of the world is carried out.

Management is the role of the conference staff (including DS's) and primarily is that of equipping and coordinating ministry. The Ministry Leadership Team (made up of the Director of Stewardship and Finance, the Communications Director, the Director of Camp and Retreat Ministries, the Vital Church Project Initiative Director, and the four District Superintendents) is the main venue in which the Bishop, in consultation with the Lay Leader (who are also part of the MLT), provide direction to the staff and hold their work accountable.

Leadership is the function of the Bishop in consultation with the conference Lay Leader. The role of the Leaders is to provide vision, direction and teaching in order to achieve the church's mission.

Governance is the role of the Annual Conference (which meets annually) and the Annual Conference Oversight Board (ACOB), which promotes and monitors the agenda of the Annual Conference between Annual Sessions. While not having the full power that an Executive Committee might have in other organizations, the ACOB works with the MLT, Board of Laity and other conference leadership groups to guide the mission, vision, and intent of the Annual Conference. ACOB meets with the Bishop and the Assistant to the Bishop throughout the year principally to provide accountability and support.

Design Criteria for the Leadership Model

The underlying objectives we are trying to achieve in the design of the OR-ID Conference Leadership Model

1. Effective decision-making: supports faithful, timely, and well-reasoned decision-making that is consistent with the mission of the United Methodist Church and the vision of the Oregon-Idaho Annual Conference.
2. Clear lines of communication: promotes excellent communication with congregations, between committees/boards and with the broader United Methodist Church.
3. Transparency: supports clear, timely and transparent communication of goals, decisions, rationale and performance.
4. Accountability: supports clear lines of accountability, authority to make decisions and performance management.
5. Allowed by the United Methodist Discipline: supports the requirements of the UMC Discipline and its underlying intentions.
6. Built with the current organization in mind: leverages the current OR-ID Annual Conference structure, people and processes in a practical way that enables implementation, enables increased organizational effectiveness and achieves the objectives above (effective decision-making, clear communication, transparency and accountability).

Annual Conference Management of Ministry

Positions, Functions and Assignments of Ministry Leadership Team Members

Bishop

Function: ¶403.1 - The role of the bishop is to lead the annual conference in claiming its mission.

Management:

- Sessions Committee
- Committee on Episcopacy
- Episcopal Residence Committee
- Ministry Leadership Team Chair
- Vital Church Project Director

Conference Lay Leader

Function: ¶607 - Consult with the Bishop in providing leadership to the annual conference and represent the voice of the laity on the Ministry Leadership Team.

Management:

- Board of Lay Ministry

Director of Stewardship and Finance

Function: ¶619 - Oversee matters related to the stewardship and management of conference finances and property.

Management:

- Council on Finance and Administration
- Trustees
- Equitable Compensation
- Board of Pensions
- United Methodist Retirement Fund

Director of Communications

Function: ¶609 - Focus and guide the communications ministry of the annual conference.

Management:

Work with the MLT to coordinate communications.

Director of Camp and Retreat Ministries

Function: Manage the camp and retreat assets to maximize lifelong faith formation and leadership development.

Management:

Camp and Retreat Ministries
Support of other ministries as assigned by the Bishop

Director of the Vital Church Project Initiative

Function: Provide for the work of the Vital Church Project Teams.

Management:

VCP Teams

District Superintendents (4)

Function: ¶419-424 - Oversee the ministry of the churches and clergy of their districts and assist the Bishop in providing overall leadership to the annual conference.

Management:

District Lay Leaders
District Committees On Superintendency
District Committees on Ordained Ministry
District Boards of Church and Location
Serve as liaison to other boards as assigned by the Bishop.

Disciplinary requirements for linkage will be fulfilled by the assignment by the Bishop of cabinet members and other conference staff as is appropriate.



Conference Nominations Committee Report 2012-2016

(year,district,gender,ethnicity) *Clergy names are underlined*

*Note: an * denotes the chair or team leader*

As the Annual Conference transitions to a new structure and a new focus, this nominating report has a different look from years past. For up-to-date information about specific organizations within the annual conference, check the website (www.umoi.org) or contact your district office.

Annual Conference Oversight Board

Class of 2013:

Robert Potter
Norm Dyer
Carole Sullivan

Class of 2014

Jeff Grimm
Trudy Pollard
Lisa Radford

Class of 2015

Laila Umpleby
David Armstrong

Conference Sessions Committee

*Bishop
District Superintendent
Conference Operations Manager
Conference Lay Leader
Director of Stewardship and Finance
Conference Secretary
 Conference Journal Editor
 Statistician
 Head Teller
Plenary Agenda Coordinator
Legislative Coordinators (2)

Floor Manager
District Administrative Assistant
Conference Administrative Assistant
Director of Communications
Worship Coordinator

Grant Hagiya

Kim Fields

Mary Foote (12,Cas,F,W)

Bill Mullette-Bauer

Laura Jaquith Bartlett

Linda Grund-Clampit

Ted Wimer (12,S,M,W)

Karen Hernandez (12,S,F,W)

Wendy Woodworth

Warren Light (12,CL,M,W)

Jeanne Knepper (12,Col,F,W)

Laura Beville

Linda Grund-Clampit

Becky Delurey

Greg Nelson

Committee on the Episcopacy - ¶637

Lay Men

Jack Lorts (10,Cas,M,W)

Vincent Myers (12,Cas,M,W)

Lay Women

Cesie Delve Scheuerman(12,Cas,F,W)

Elizabeth Swenson (08,Cas,F,W)

Cheryl Bittle (12,Col,F,W)

Clergy

Donna Pritchard(12,Col,F,W)

Mike Gregor (07,Col,M,W)

Karen Hernandez (12,S,F,W)

Conference Lay Leader

Mary Foote (12,Cas,F,W)

Jurisdictional Conf. Episcopacy Lay

Jan Nelson(12,Cas,F,W)

Jurisdictional Conf. Episcopacy Clergy

Laura Jaquith Bartlett (12,Cas,F,W)

Conference Nominating Committee

District Superintendents

Gwen Drake (CL)*Peg Lofsvold (Cas)Lowell Greathouse (Col)Kim Fields (S)

Clergy

Cascadia

Columbia

Crater Lake

Sage

Rand Sargent (07,Cas,M,W)Jonathan Enz (12,Col,M,W)

Laity

Cascadia

Columbia

Crater Lake

Sage

Sally Jones (08,Cas,F,W)

Babs Eggleston (08,CL,F,W)Dixie Jacky (08,S,F,W)

Lay Leaders

Cascadia

Columbia

Crater Lake

Sage

Lisa Radford (12,Cas,F,W)

Deb Payne (12,Col,F,W)

Lisa Nelson (12,Col,F,W)

David Armstrong (12,CL,M,W)

Ron Halverson (12,S,M,W)

Rules Committee (Rule 6.010)

Laity

Jim Murch (08,Cas,M,W)

Colleen Todd (08,CL,F,W)

Clergy

Marcie Collins (12,Cas,F,W)Carolyn Bowers (11,Cas,W,W)*Warren Light (08,CL,M,W)**Conference Board of Global Ministries**

*Conference Secretary for Global Ministries - ¶633

UMVIM Coordinator

Liberia Partnership Coordinator

Conf. Coord. of Christian Unity and

Interreligious Concerns - ¶642

Disaster Coordinator - ¶633.22

Jim Frisbie (11,Col,M,W)

Bev & Scott Pressman (11,S,F,M,W)

Beverly Walker (04,Col,F,W)

Barbara Nixon (12,S,F,W)

Conference Board of Church and Society

*Coordinator of Church and Society Ministries - ¶629

Conference Peace with Justice Coordinator - ¶629

Conf. Coord., Committee on Religion and Race - ¶643

Native American Ministries Coordinator

Hispanic Ministries Coordinator

Ethnic Minority Local Church Coordinator - ¶632

Conf. Coord., Comm. on the Status and Role of Women - ¶644

Steve Sprecher (12,Col,M,W)

Claudia Jean Roberts (11,Col,F,W)

John Go (08,Col,M,A)

Eva Johnson (12,Cas,F,NA)

Jorge Rodriguez (12,S,M,H)John Go (12,S,M,A)Lynda Montgomery (08,S,F,W)**Joint Committee on Incapacity** - ¶652

Board of Ordained Ministry

Jeremy Hajdu-Paulen (12,Cas,M,W)

Joanne Dobrinski (12,Col,F,W)

Board of Pensions

Paul Darling (12,CL,M,W)Lura Kidner-Miesen (12,Cas,F,W)

Director of Stewardship and Finance

Bill Mullette-Bauer

14 Boards & Agencies

Administrative Review Committee - ¶636

Clergy Membership

Alternates

Ann Bateman (08,CL,F,W)

Steve Wolff (12,S,M,W)

Debbi Pitney (12,CL,F,W)

Committee on Investigation - ¶2703 (Will cease to exist Jan 1, 2013)

Clergy Membership

Linda Baker (05,Col,F,W)

Christina Thompson (04,S,F,W)

Gary Ross (04,S,M,W)

Glen Clark (08,CL,M,W)

Clergy Alternates

Larry Abell (04,Col, M,W)

Gregg Monroe (04,CL,M,W)

Ernest Smith (04,S,M,W)

John Mars (08,S,M,W)

Lay Observers: (*Professing Members*)

Howard Banta (03,Col,M,W)

Jamie Kienzle (04,Cas,M,W)

Lay Observer Alternates

Lew Schaad (06,Cas,M,W)

Diaconal Committee on Investigation - ¶2703.3

Lay Members

Jane Hill (01,Cas,F,W)

Clergy

Larry Abell (04,Col,M,W)

Commission on Archives and History - ¶641

Idaho Archivist

Nancie Fadeley (12,CL,F,W)

Oregon Archivists

Linda Tewksbury (12,S,F,W)

*Shirley Manning Knepp (12,Cas,F,W)

Don Knepp (12,Cas,M,W)

Campus Ministries - ¶634

Laity

Dick Stroh (12,S,M,W)

Courtney Nelson (11,Col,F,W)

Linda Grund-Clampit (08,Cas,F,W)

Clergy

Craig Strobel (09,S,M,W)

Dann Houghton (12,CL,M,W)

*Joanne Tilton Rannels (11,Col,F,W)

Board of Lay Ministry - ¶631

Conference Lay Leader

*Mary Foote (12,Cas,F,W)

District Lay Leaders

David Armstrong (12,CL,M,W)

Lisa Radford (12,Cas,F,W)

Ron Halverson (S, M,W)

Deb Payne (12,Col,F,W)

Lisa Nelson (12,Col,F,W)

Conference United Methodist Women President - ¶647

Dixie Jacky (11,S,F,W)

Conference United Methodist Men President - ¶648

Dean Hollomon (12,Col,M,W)

Conference Adult Coordinator

Jane Hill (08,Cas,F,W)

Conference Older Adult Coordinator - ¶651

Conference Young Adult Coordinator - ¶650

Youth Ministries Coordinator

Conference Lay Speaker (Servant) Director - ¶631.6

Susan Jensen (10,Cas,F,W)

District Lay Speaker (Servant) Directors

Lydia Henry (12,Col,F,W)

Carole Sullivan (12,S,F,W)

Nadine Wiles (08,CL,F,W)

District Superintendent

Lowell Greathouse (11,Col,M,W)

Council on Finance and Administration

Laity

Norm Dyer (12,Col,M,W)
 Marshall Beville (10,CL,M,W)
 Alva Mitchell (07,S,M,W)
 Sandra Tatti (12,S,F,W)
 Rick Beadnell (12,Cas,M,W)
Elaine Steele (10,CL,F,W)
Kathy Abend (12,S,F,W)
 *Wendy Woodworth (04,Col,F,W)
Dan Benson (12,Cas, M,W)
Scott Allen (09,Col,M,W)
 Joshua Bynum (11,S,M,W)
Bill Mullette-Bauer
Peg Lofsvold

Clergy

Young person

Director of Stewardship and Finance
 District Superintendent

Board of Trustees - ¶640Class of 2013

Larry McClure (11,Cas,M,W)
 Jim Walker (11,Col,M,W)
Jerry Steele (10,CL,M,W)

Class of 2014

Nia Fleck (06,CL,F,W)
 Greg Tollefson (06,S,M,W)
Larry Abell (11,Col,M,W)

Class of 2015

Betty Udy (11,S,F,W)
 Tom Wogaman (11,CL,M,W)
Carol Thompson (09,S,F,W)

Class of 2016

Jim Waters (12,S,M,W)
 Shirley Peterson (12,CL,F,W)
Jeffrey Rickman (12,S,M,W)

Director of Stewardship and Finance
 District Superintendent

Bill Mullette-Bauer
Peg Lofsvold

Commission on Equitable Compensation

Laity

Janice Gratton (06,Col,F,W)
 Bill Gilley (08,S,M,W)
 Jim Lamb (06,Col,M,W)
 Bob Richmond (06,S,M,W)
John Mars (08,S,M,W)
Sandra Kimbrow (12,Col,F,W)
 *Ruth Marsh (06,CL,F,W)
Bill Mullette-Bauer
Peg Lofsvold

Clergy

Director of Stewardship and Finance
 District Superintendent

Board of Pensions - ¶639Class of 2016

Laity

Clen Atchley (08,S,M,W)
 Karen Wood (08,Col,F,W)
 Larry Ames (11,CL,M,W)
 Jean Neely (11,Cas,F,W)
Paul Darling (08,Col,M,W)
Lura Kidner Miesen (08,Cas,F,W)
Jack Bynum (09,S,M,W)

Clergy

16 Boards & Agencies

Class of 2020

Laity
Clergy

Paige Sipes-Metzler (12,Col,F,W)
Danna Drum Hastings (12,Col,F,W)
Steve Mitchell (12,CL,M,W)
Arvin Luchs (12,Col,M,W)

Conference Pensions Officer

Bill Mullette-Bauer

United Methodist Retirement Fund (*Committee nominated, Conference ratified*)

Class of 2013

Laity

Clergy

Terry Connell (10,Col,M,W)
Steve Huson (10,Cas,M,W)
Tom Whitehead (10,Col,M,W)
Arvin Luchs (10,Col,M,W)
Dan Wilson-Fey (10,Cas,M,W)

Class of 2014

Laity
Clergy

Harvey Carruth (11,Col,M,W)
Tom Rannells (11,Col,M,W)
Dan Pitney (11,Cas,M,W)

Class of 2015

Laity

Betty Foster (12,Col,F,W)
Ed Luckman (12,Col,M,W)
Frank McNamara (12,Col,M,W)
Bill Mullette-Bauer (12,Col,M,W)

Clergy

Rob Closs (12,Col,M,W)

Investment adviser

Bill Mullette-Bauer

Director of Stewardship and Finance

Camp and Retreat Ministries Board

Chair
Vice Chair
Secretary
Treasurer
Program Chair
Marketing and Research Chair
Finance Chair/Council of Advocates
Facilities and Properties Chair
At Large
Ministry Representatives

*Karen Nelson (08,Col,F,W)
Nancy Cummings (09,S,F,W)
Mike Gregor (12,Col,M,W)
Bill Mullette-Bauer
Karen Benson (11,Cas,F,W)
Courtney Nelson (12,Col,F,W)

Director of each site (*for information only*)

Jim Fellers (08,Col,M,W)
Steven Wilson (10,Cas,M,W)
Stu McKenzie (08,Col,M,W)
Sue Dumolt (07,Cas,F,W)
Karla Long (10,CL,F,W)

Director Alton L. Collins

Todd Bartlett

Directors Wallowa Lake Camp

David Lovegren (12,Cas,M,W)

Directors Latgawa

Peggy Lovegren (12,Cas,F,W)

Director Magruder

Eva LaBonty (12,CL,F,W)

Director Sawtooth

Greg Clensy (12,CL,M,W)

Directors Suttle Lake Camp

Steve Rumage (12,Cas,M,W)

Dave Hargreaves (12,S,M,W)

Daniel Petke (12,Cas,M,W)

Jane Petke (12,Cas,F,W)

Executive Director of Camp and Retreat Ministries

Lisa Jean Hoefner

Conference Youth Ministries Team - ¶649.1

Chair
Conference Youth Coordinators
Youth

*Zackerie Moffitt (11,CL,M,W)

Cascadia	Jennifer Young (11,Cas,F,W) Chante Gustafson (09,Cas,F,W)
Columbia	Rachel Nelson (08,Cas,F,W) HyeNa Oh (09,Col,F,A)
Crater Lake	Joshua Hauser (11,Col,M,W) Becky Raines (11CL,F,W)
Sage	_____
	Tanner Morton (09,S,M,W)

Adult

Board of Ordained Ministry ¶635 *(Nominated by Bishop, ratified by Conference)*

Chair	* <u>Jeremy Hajdu-Paulen</u> (08,Cas,M,W)
Chair-elect	<u>Linda Quanstrom</u>
District Superintendent	<u>Gwen Drake</u>
Associate Member Registrar	<u>Amy Overton-Harris</u>
Candidacy Registrar	<u>Brian Shimer</u>
Conference Relations Registrar	<u>Dan Wilson-Fey</u>
Deacon and Elder Registrar	<u>Amy Overton-Harris</u>
Extension Ministry Registrar	Joe Stroud
Fellowship of Local Pastors Liaison	<u>Linda Quanstrom</u>
Order of Deacons Co-Chair	<u>Joyce Sluss</u>
Order of Elders Co-Chair	<u>Ruth Marsh</u>
Secretary	<u>Joyce Sluss</u>
Treasurer	Ron Jones
Cascadia DCOM Liaison	<u>Dan Wilson-Fey</u>
Columbia DCOM Liaison	Joanne Dobrinski
Crater Lake DCOM Liaison	
Sage DCOM Liaison	<u>Phil Airhart</u>
Assoc. Registrar for Provisional Members	<u>Brian Shimer</u>
Candidacy Process	<u>Brian Shimer</u>
Honorable Location Registrar	
Local Pastor Registrar	
Liaisons to Joint Committee on Incapacity	<u>Phil Airhart</u>
	Joanne Dobrinski
Psychological Assessment	<u>Amy Overton-Harris</u>
Certification Coordinator	
Arrangement Facilitators	Joanne Dobrinski
Retirement Coordinator	<u>Sharon Tuck</u>
Mentor Coordinator	<u>Gay Jeffery</u>
Ministerial Education Fund	<u>Clay Andrew</u>
Ministers of Other Denominations	_____
BOM Archivist	
Voluntary Leave of Absence Contact	<u>Sharon Tuck</u>
Continuing Education	_____
Clergy Sexual Ethics Coordinator	<u>Joyce Sluss</u>
New Ministers Orientation	<u>Joyce Sluss</u>
RIM Coordinator	<u>John Tucker</u>
Web Information Systems	<u>Dan Wilson-Fey</u>
Members at Large	<u>Kwang Seog Oh</u>
	<u>Erin Martin</u>
	<u>Gary Ross</u>
	Mark Bateman
	<u>Warren Light</u>
Retired Member	<u>Sharon Tuck</u>

18 Boards & Agencies

District Lay Leaders - ¶659

Cascadia
Columbia

Crater Lake
Sage

Lisa Radford (12,Cas,F,W)
Deb Payne (12,Col,F,W)
Lisa Nelson (12,Col,F,W)
David Armstrong (12,CL,M,W)
Ron Halverson (12,S,M,W)

District Committees on Ordained Ministry - ¶665

Cascadia District

District Lay Leader
Board of Ordained Ministry Liaison
Clergy

Laity
District Superintendent

Lisa Radford (12,Cas,F,W)
Dan Wilson-Fey
Jody Felton
Joyce Sluss

Peg Lofsvold

Columbia District

District Lay Leader.
Board of Ordained Ministry Liaison
Clergy

Laity

District Superintendent

Deb Payne (12,Col,F,W)

*Wendy Woodworth (12,Col,F,W)
Robin Yim (12,Col,M,W) registrar
Arvin Luchs (12,Col,M,W)
Janine DeLauney (12,Col,M,W)
Brett Strobel (12,Col,M,W)
Janice Stevens (12,Col,F,W)
Joanne Dobrinski (12,Col,F,W)
Norm Dyer (12,Col,M,W)
Lowell Greathouse

Crater Lake District

District Lay Leader
Board of Ordained Ministry Liaison
Clergy
Registrar

Laity

District Superintendent

David Armstrong (12,CL,M,W)

*Bonnie Parr Philipson (12,CL,F,W)
Debbie Pitney (12,CL,F,W)
Warren Light (12,CL,M,W)
Linda Tucker (12,CL,F,W)
Marlene Leith (12,CL,F,W)
Larry Bath (12,CL,M,W)
Bob Rose (12,CL,M,W)
Gwen Drake

Sage District

District Lay Leader
Board of Ordained Ministry Liaison
Clergy

Laity
Registrar

District Superintendent

Ron Halverson (12,S,M,W)
Phil Airhart (12,S,M,W)
Mike Holloman (12,S,M,W)
Linda Biggs(12,S,F,W)
John Grimsted (12,S,M,W)
Davey L Lefler (12,S,M,W)
Gay Jeffery (12,S,F,W)
Bill Hays (12,S,M,W)
*Bonnie McComber(12,S,F,W)
Vera Kenyon(12,S,F,W)
Carole Sullivan(12,S,F,W)
Kim Fields

District Committees on Superintendency ¶668**Cascadia District**

District Lay Leader
 Lay Women
 Lay Men
 Clergy
 At Large
 DS appointment
 District Superintendent

Lisa Radford (12,Cas,F,W)

Peg Lofsvold

Columbia District

District Lay Leaders

 Lay Women
 Lay Men
 Clergy

 At Large

 DS appointment
 District Superintendent

Deb Payne (12,Col,F,W)
 Lisa Nelson (12,Col,F,W)

David Yarber (12,Col,M,W)
 *Ted Myers (12,Col,M,W)
Kathy Boyce (12,Col,M,W)
Steve Sprecher (12,Col,M,W)
Kwang Oh (12,Col,M,A)

Lowell Greathouse

Crater Lake District

District Lay Leader
 Lay Women

 Lay Men
 Clergy

 At Large
 DS appointment
 District Superintendent

David Armstrong (12,CL,M,W)
 Chris Gann (12,CL,F,W)
 Carolyn Pennington (12,CL,F,W)
 Scott Schmidt (12,CL,M,W)
 *Tim Stover, (12,CL,M,W)
Eilidh Lowery (12,CL,F,W)

Kate Conolly (12,CL,F,W)
Gwen Drake

Sage District

District Lay Leader
 Lay Women
 Lay Men
 Clergy

 At Large

 DS appointment

 District Superintendent

Ron Halverson (12,S,M,W)
 Jeanette Olund (12,S,F,W)
 Ron Jones (12,S,M,W)
Steve Wolff (12,S,M,W)
Dan Thompson-Aue (12,S,M,W)
Christina Thompson (12,S,F,W)
Lisa Payton (12,S,F,W)
 Ric Shewell (12,S,M,A)
 *David Thompson (12,S,M,W)
Kim Fields

District Boards of Church Location and Building - ¶2518**Cascadia District**

Clergy
 Lay Men
 Lay Women
 District Superintendent

Peg Lofsvold

Columbia District

Clergy

 Lay Men

Jim Fellers (12,Col,M,W)
Al Rieke (12,Col,M,W)
Beth Estock (12,Col,F,W)
 *Ernest Tsukuda (12,Col,M,A)
 *Norm Dyer (12,Col,M,W)
 Bruce Rogers (12,Col,M,W)
 Stan Clayville (12,Col,M,W)

20 Boards & Agencies

Lay Women

Norm White (12,Col,M,W)

Pam Gates (12,Col,F,W)

Christy Dirren (12,Col,F,W)

Lowell Greathouse

District Superintendent

Crater Lake District

Clergy

*Ruth Marsh (12,CL,F,W)

Gary Powell (12,CL,M,W)

John Tucker (12,CL,M,W)

Elaine Steele (12,CL,F,W)

Jerry Steele (12,CL,M,W)

Lay Men

Dewey Hobson (12,CL,M,W)

Ken Stahl (12,CL,M,W)

Lynn Egli (12,CL,M,W)

Lay Women

District Superintendent

Gwen Drake

Sage District

Clergy

Gary Ross (12,S,M,W)

Lisa Payton(12,S,F,W)

Lay Men

Bryan Bruns(12,S,M,W)

Bill Merritt (12,S,M,W)

Jim Waters (12,S,M,W)

Lay Women

Joni Pace (12,S,F,W)

District Superintendent

Kim Fields

Annual Conference Equalization Lay Members

Ethnic Equalization

Cascadia

Agatha Brown (08,Cas,F,B)

Eva Johnson (08,Cas,F,N)

Columbia

Suliasi Laulaupea'alu (09,Col,PI)

Lois Chilcott (08,Col,F,N)

Crater Lake

Mike Cay (11,CL,M,multi-racial)

Sage

Margaret Johnson (07,S,F,A)

Young Adult Equalization

Cascadia

Anna Allen (09,Cas,F,W)

Alicia Webb (08,Cas,F,W)

Columbia

Chris Natland (10,Col,M,W)

Sarah Allen (12,Col,F,W)

Crater Lake

Krystonia Katoa (10,Col,F,PI)

Kevin Raines (12,CL,M,W)

Sage

Joshua Bynum (11,S,M,W)

College Student Equalization

Cascadia

Patrick Miesen (09,Cas,M,W)

Columbia

Lydia Oh (11,Col,F,A)

Crater Lake

Soteria Moli (12,CL,F,PI)

Sage

Youth Equalization

Cascadia

Rachel Nelson (10,Cas,F,W)

Columbia

Lillian Oh (10,Col,F,A)

Josh Hauser (12,Col,M,W)

Crater Lake

Zachery Moffitt (11,CL,M,W)

Benjamin Scranage (12,CL,M,W)

Sage

Sirian Johnson (08,S,F,A)
Tiffany Mattson (12,S,F,W)

General and Jurisdictional Conference Positions

General and Jurisdictional Conference Delegates

General:

Clergy

*Laura Jaquith Bartlett

Laity

Jan Nelson

Jurisdictional:

Clergy

Laura Jaquith BartlettClay AndrewDonna PritchardApril Hall Cutting

Laity

Jan Nelson

David Armstrong

Bonnie McOmber

Vincent Myers

Jurisdictional Reserves:

Clergy

Scott Harkness

Laity

John Go

Mark Bateman

Norm Dyer

General Board Assignments

United Methodist Publishing House

Janine DeLaunay

Division on Ministries with Young People

Lisa Jean Hoefner

Jurisdictional Board Assignments

Committee on the Episcopacy

Laura Jaquith Bartlett

Nominating Committee

Jan Nelson

Clay Andrew

Leadership Team Chair

David Armstrong

Committee on Appeals

Donna Pritchard

Alternate

Warren Light

Committee on Investigation

Bonnie McOmber

Alternate

Dan Wilson-FeyDean Yamamoto

NOTE: The Jurisdictional Conference was not able to complete its nominating work by the close of the 2012 session. Positions filled after the publication date will be printed in the 2013 Journal.

Directory of Non-Elected Ministry Positions

Ministry Leadership Team

Bishop

Grant Hagiya

Conference Lay Leader

Mary Foote

Cascadia District Superintendent

Peg Lofsvold

Columbia District Superintendent

Lowell Greathouse

Crater Lake District Superintendent

Gwen Drake

Sage District Superintendent

Kim Fields

Director of Stewardship and Finance

Bill Mullette-Bauer

Director of Communications

Greg Nelson

Executive Director of Camp and Retreat Ministries

Lisa Jean Hoefner

Director of the Vital Church Project

Steve Ross

Development/Stewardship/Grant Writing Consultant

Cesie Delve Scheuermann

Vital Church Project Initiatives Director ¶630

Vital Church Project Team

- VCP Director
- NSI Coordinator
- HVCI Coordinator
- LLI Coordinator
- Conf Treasurer

Steve Ross

Steve Ross

Lisa Jean Hoefner
Bill Mullette-Bauer

New Start Initiative Team

- VCP Director
- NSI Coordinator
- Micro Grant Chair
- Demographics Administrator
- Other persons with specific responsibilities in the ministry

Steve Ross

Healthy Vital Church Initiative Team

- VCP Director
- HVCI Coordinator
- Coach Coordinator
- Other persons with specific responsibilities in the ministry

Steve Ross

Gwen Drake
Scott Harkness
Mary Foote

Life Long Learning Initiative Team

- VCP Director
- LLI Coordinator
- Start-up Advisory

Steve Ross
Lisa Jean Hoefner
Chuck Foster (12,Cas,M,W)
Laura Jaquith Bartlett
Clay Andrew
Barbara Nixon
Pearl Whistler
Eric Severson

As the Annual Conference transitions to a new structure and a new focus, this nominating report has a different look from years past. For up-to-date information about specific organizations within the annual conference, check the website (www.umoi.org) or contact your district office.



Policies of the Annual Conference

SCHOLARSHIP POLICIES BOARD OF ORDAINED MINISTRY OREGON-IDAHO ANNUAL CONFERENCE

Limited scholarship aid is available from the Ministerial Fund to qualified persons who submit a letter to the Scholarship Officer of the Board of Ordained Ministry stating the course to be taken, goal or other purpose being sought, the tuition costs, plans for financing, and dates of the event. The Scholarship Officer will act on your request if it is within the guidelines listed below. A report will be made to the Board at each meeting concerning the scholarships that have been granted since the last meeting. The Scholarship Officer may, at any time, pass a scholarship request on to either the Executive Committee of the Board, or to the entire Board for action.

Scholarship Officer:

Clay Andrew
168 NE 8th Ave.
Hillsboro, Oregon 97124-3205
clay@hillsboroumc.org

I. Members in full connection, provisional members, Diaconal Ministers, or associate members of the Oregon- Idaho Annual Conference and under appointment, may apply for financial assistance for continuing education, or study /travel leave.

A. Continuing Education

1. Scholarship aid for short-term programs (3-5 day duration) will be limited to \$275 per event. Longer programs (6-10 days) will receive \$525. If lengthy travel is involved, an additional \$250 may be granted.
2. Scholarship aid for more intensive course work, equivalent to a six-week credit course, will be given. Aid may range from \$650-\$750.
3. Scholarship aid for advanced degree programs beyond the basic seminary degree will be granted on a yearly basis. Aid may range from \$1000-1500.
4. Scholarship aid for multiple years Academies may be granted on a yearly basis. Maximum grant: \$1500 per year.

Maximum Funding for the above four categories over each quadrennium is based on the applicant's base salary in the year of the application. The average conference salary for that year shall be that computed by the Conference Board of Pensions.

Maximum Funding per Quadrennium:

<i>Salary is less than average conference salary (ACS)</i>	\$2,800
<i>Salary not more than \$3,000 over ACS</i>	\$2,400
<i>Salary is more than \$3,000 over ACS</i>	\$2,000

Seminars and other group educational events, such as Pastor's School, are very helpful in providing quality continuing education for clergy in our conference. Consequently groups which are hosting seminars or other group educational events for pastors may apply for grants for as much as 50% of the cost of the event, with the maximum grant not to exceed \$1,500 for anyone event.

5. Scholarship assistance is available to those from outside our denomination who must complete the "Methodist Requirements" prior to joining our conference

B. Study /Travel Leave

Ordained clergy who have been serving a full time appointment for six consecutive years from being received in full connection, or for eight years from the time of their reception into associate membership, are eligible to apply for a study/travel leave, not to exceed three months, one of which shall be considered the clergyperson's vacation. The purpose of the study/travel leave is to benefit the clergyperson's ministry. Deacons in Full Connection who meet the above criteria will be eligible for study/travel leave. (Mission trips to third world countries for immersion experiences may qualify under this category).

The full salary of the candidate for the three-month period shall be paid by the local church or institution being served. MEF funds shall provide the candidate a stipend for tuition or travel in the amount of \$1,250. MEF funds may also pay the cost of supplying an interim minister in the clergyperson's absence, up to a maximum of \$1250 per month for two months, based on the local need. The third month is considered vacation and the responsibility of the local church. The selection of an interim minister and housing is the responsibility of the clergyperson, local congregation and the District Superintendent. (The Board of Ordained Ministry has guidelines for the use of the parsonage or the pastor's own home.)

To Apply:

1. Make written application to BOM through its Scholarship Officer, which includes a description of the study or travel program and your goals. Grants will be made on a first come first served basis.
2. Obtain written approval of the Cabinet through the candidate's Superintendent. Also obtain written approval of the local church through action by the Church Council.
3. The education and renewal value of the programs and years of service in the Oregon- Idaho Annual Conference will be considered in approving applications. Higher priority will be given to applicants who have not previously received MEF assistance.

II. Theological Students

A. Seminary Scholarships

1. For Full Time Study

Certified candidates for ministry who have been accepted by a University Senate approved seminary for work toward an M.Div., or other equivalent seminary degree, or who are currently enrolled in such a program, or who are completing requirements for ordination may apply for MEF aid. This aid shall not exceed a maximum of \$4500 or more than \$1500 in one academic year. It may be granted in one, two or three academic year increments. Grants are not made for study beyond the basic seminary degree. These studies are considered continuing education and are found above under that heading.

2. For Less than Full Time Study

Certified candidates for ministry who have been accepted by a University Senate approved seminary, but are/will be engaged in study less than full time may apply for MEF aid. Aid shall be pro-rated with up to \$500 available for each nine semester units taken. Total scholarship eligibility during less than full time study shall be \$3000.

For both full time and less than full time study the applicant shall

1. Be a certified candidate for ministry of the Oregon-Idaho Annual Conference.
2. Complete and submit an application form and personal financial statement provided by the BOM through its scholarship officer.

3. Provide a written recommendation from the superintendent of the district where the candidate resides/is licensed/is serving a charge.
4. Arrange for three completed recommendation forms to be submitted. At least one shall be from a college/university/seminary faculty person knowledgeable about the applicant's academic performance and at least one shall be from an individual with knowledge of the applicant's leadership experience in the local church. These evaluation forms are to be sent directly to the Scholarship Officer.

If a scholarship is granted, the recipient agrees to the following:

1. A full-time academic load as defined by the seminary shall be carried while in a traditional seminary setting.
2. No less than 3 units per year shall be completed while taking courses in a less than full time program.
3. Upon completion of the academic training, the recipient shall serve under appointment in some annual conference of The United Methodist Church for a minimum of two years.
4. If the candidate fails to meet either or both of these conditions, any amount advanced shall be considered a loan, unless repaid within five years. It shall be repayable with an interest rate and on such terms as the conference BOM shall determine.
5. Scholarship grants shall be paid directly to the seminary.

B. Candidates for Deacon in Full Connection

Certified Candidates for Deacon, who do not pursue full time theological study, will be eligible for assistance in completing Foundational Studies with grant being prorated on the basis of a \$1,000 grant depending on the course load taken (e.g. \$500 per semester, \$340 per quarter). Total grant eligibility shall be \$3,000.

To be eligible for a grant, Deacon candidates must be certified as a candidate through the appropriate District Committee on Ordained Ministry.

C. Special Scholarship Awards

1. Edward Coe Memorial Scholarship

Annually, the Board of Ordained Ministry may award to an outstanding candidate for ordained ministry the Edward Coe Memorial Ministerial Scholarship. Those eligible for the award shall be enrolled in seminary and shall have demonstrated outstanding competence in seminary and show unusual promise for the ministry. The award is made on the basis of nominations submitted by the clergy members of the Annual Conference. If an insufficient number of nominations are made, the Board of Ordained Ministry will select a recipient. The amount of the scholarship varies according to the number of recipients chosen and the Coe Scholarship account balance.

A candidate shall be eligible for the award only once and will be asked to repay it without interest should the candidate fail to complete seminary and not enter the ministry. Nominations for the award shall be submitted to the Scholarship Officer of the Board by April 1st, and the award will be announced at Annual Conference.

This scholarship has been established by monies from the former Idaho Conference designated for scholarship aid in memory of Edward Coe. The trust fund is administered by the Conference Board of Trustees pursuant to para. 2512.3 of *The Book of Discipline, 1996*.

2. Jasa Scholarship Awards

Two or more Jasa awards may be presented each year. Applications are available through the Board of Ordained Ministry's Registrar for MEF Scholarships. Unlike the Coe Scholarship, certified candidates for Deacon in Full Connection are encouraged to apply for Jasa awards.

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3. Luella M. Odell Memorial Scholarship

A \$1,000 award granted annually to a seminary student who is a candidate for ordained ministry of the United Methodist Church. For information contact:

The Luella M. Odell Memorial Scholarship c/ o Wesley United Methodist Church 1385 Oakway Road Eugene, OR 97401

Each year, unused earnings for Coe/Jasa Funds will be reinvested in the principle of the respective fund, and/ or set aside to be used for scholarships in the coming years. How much is carried over as scholarship money and how much is reinvested each year is at the discretion of the Board at the recommendation of the Scholarship Officer.

III. Local Pastors

A. Certified licensing school candidates and Local Pastors enrolled in the Ministerial Course of Study shall be eligible to receive board and tuition for licensing school and for the five years of the course of study.

B. Local Pastors who have completed the required course of study may apply for assistance for advanced studies. After the "Course of Study and Licensing School Registration Form" has been shared with the District Committee on Ministry and signed by the District Superintendent, send the form to the Local Pastor Registrar for her/his signature and funding.

Updated: January 2008

SAFE SANCTUARIES ABUSE PREVENTION POLICY For Conference & District Events of the Oregon-Idaho Annual Conference of The United Methodist Church

INTRODUCTION

Our hope and belief today is that the church is a place where all people will find the unconditional love and care they so desperately need to grow and thrive. But, we know that abuse occurs in churches, large and small, urban and rural. It is a problem, which cuts across all economic, cultural, and racial lines. In April 1996, the General Conference of The United Methodist Church adopted a resolution aimed at reducing the risk of abuse of children, youth, and vulnerable adults in the church. It was renewed by the 2004 General Conference (Resolution 65, "Reducing the Risk of Child Sexual Abuse in Churches, pg. 201, 2004 Book of Resolutions). As Christians we must take our responsibilities to our children, youth, and vulnerable adults very seriously. While we may not be able to completely prevent abuse in every situation, it is possible for us to greatly reduce the risk by following a policy of prevention. We are responsible to create an environment of safe sanctuary for children, youth and vulnerable adults, and those who work with them. Thus we establish this Abuse Prevention Policy to demonstrate our absolute and unwavering commitment to the safety of all our children, youth, and vulnerable adults.

PURPOSE

It is the purpose of this policy to 1) protect from abuse the children, youth, and vulnerable adults that participate in church activities, and 2) protect our staff, both paid and volunteer, from unfounded and/or malicious allegations of abuse through a comprehensive plan that includes: screening, training, supervision, reporting procedures, and a response plan.

SCOPE

This policy shall be applicable to all Conference and District activities or events involving children, youth, and vulnerable adults within ministry settings of the Oregon-Idaho Annual Conference.

DEFINITIONS

- **Abuse:** Intentional negligent or reckless treatment by a volunteer or staff person that is harmful, injurious, or offensive.
 - Child Abuse – an act committed by a parent, care giver or person in a position of trust which is not accidental and which harms or threatens a child’s physical or mental health or a child’s welfare.
 - Physical Abuse – When an adult injures a child other by accident, including, assault, shaking, slapping, burning, scalding, kicking, and strangling.
 - Sexual Abuse – Sexual contact between an adult or other significantly older, more powerful person and a child, youth, and vulnerable adult. Includes behavior such as inappropriate verbal stimulation, taking or showing sexually explicit photos of or to a child, or exposing a child to pornography or adult sexual activity.
 - Emotional Abuse – verbal assault or emotional cruelty that effects a child’s self esteem.
- **Adult:** a person 18 years old or older.
- **Activities:** any activity or programs in which children, youth, or vulnerable adults are under supervision of staff persons or volunteers.
- **Background Checks:** Researching references and records for indications of past or potential abusive and/or criminal activity.
- **Child:** person from birth until they turn 12 years old.
- **Conference:** The Oregon-Idaho Annual Conference of The United Methodist Church.
- **District:** The level of church organization between the Conference and the local church. There are five Districts in the Oregon-Idaho Annual Conference; Central, Eastern, Metropolitan, Southern, and Western.
- **Ministry setting:** (To be defined)
- **Person-in-Charge (PIC):** Staff person or volunteer who is the person responsible for the event or activity.
- **Staff person:** any person employed by the Conference or District that is responsible for activities involving children, youth, or vulnerable adults.
- **Volunteer:** a person who assists in conducting activities under the supervision of person(s) in charge.
- **Vulnerable Adults:** any person 18 years of age or older with diminished physical, mental, or emotional capacities.
- **We:** The Oregon-Idaho Annual Conference.
- **Youth:** any person 12 years old to his/her 18th birthday.

SCREENING PROCEDURES

Careful screening can be important to the prevention of abuse. It provides some assurance that the most reliable, committed and experienced staff and volunteers are in place for every program that involves children, youth, and vulnerable adults. The following are the MINIMUM standards:

1. All adults, volunteer or staff persons, who have regular and direct contact with children, youth, and vulnerable adults shall be required to complete the “Voluntary Disclosure” form.
2. Minimum background screenings shall include:
 - a) Reference checks from Voluntary Disclosure form.
 - b) Review of the Oregon and Idaho lists of sexual offenders or State or National criminal background checks.
3. The policy shall be implemented in the following manner:
 - a) All staff persons and volunteers, who have regular and direct contact with children, youth, and vulnerable adults will submit to the screening procedures.

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- b) The screening procedure shall be repeated every five years.
- c) The person in charge of the event and/or their designee is responsible for review and approving each application before a person's service begins.
- d) All records are confidential and will be maintained for a period of at least five years.

SUPERVISION

Competent and trained staff and volunteers are important to any event. The procedures described below are designed to reduce the possibility of abuse to children, youth and vulnerable adults, and to protect staff persons and volunteers from unfounded accusations.

The following are MINIMUM standards and each event may adopt more stringent requirements if necessary.

1. Training is required for all persons having direct contact with children, youth, and vulnerable adults. Training shall include an annual orientation that includes information about this Policy, supervision of children, youth, and vulnerable adults, and identification and reporting of abuse.
2. All children, youth, and vulnerable adults will be supervised by adults. No adult will be alone with any one child, youth or vulnerable adult out of sight of others.
3. No person shall supervise any group of children or youth unless he/she is AT LEAST 5 years older than the children or youth.

REPORTING

Once an incident of abuse is recognized, it is crucial that it be dealt with speedily and in a clearly outlined manner. The adult who observes or hears of an alleged abuse shall:

1. Assure the safety of the victim. Take whatever the victim says very seriously. Make sure that the victim is in a safe place and watched over. Do not confront the accused abuser with anger or hostility but immediately remove him/ her from further involvement with children and youth until the matter can be investigated. Notify the proper authorities.
2. If there is a situation of immediate risk call the police at 911, otherwise follow the procedure as listed below:
 - a) Report the incident immediately to the Person-in-Charge (PIC) of the event or activity in which the incident occurred.
 - b) The PIC shall:
 - i) Ascertain the details needed to make an accurate report. This report must be made within 24 hours. The report should include the following information if obtainable:
 - The name, address, age and sex of the alleged victim;
 - The name and address of the alleged victim's parents or other person responsible for his/her care;
 - The nature and extent of the alleged abuse or neglect;
 - Any evidence of previously known or suspected abuse or neglect of the alleged victim or their siblings;
 - The name, address and relationship, if known, of the person who is alleged to have perpetrated the abuse or neglect; and
 - Any other information known to the person making the report that would be helpful to the investigation of the alleged abuse.
 - ii) Contact the appropriate State or law enforcement agency as soon as possible to file the abuse report and provide the aforementioned information and follow the instructions of the agency.
 - iii) Notify one of those trained and designated by the Conference to respond to reports of abuse as listed in the Crisis Communications Plan.

The alleged perpetrators of the abuse will be required to refrain from all events involving children, youth and vulnerable adults until the incident report is resolved. In any removal of a person from any activities, care must be taken to handle this in a discreet manner, recognizing that an investigation is being conducted.

RESPONSE PLAN

- A quick, compassionate and unified response to an alleged incident of abuse is expected. All allegations will be taken seriously. In all cases of reported or observed abuse in an activity, the entire staff of that activity shall be at the service of all official investigating agencies.
- Follow the procedures outlined in the Crisis Communications Plan, *When a Crisis Strikes...Are You Ready?*
- Pastoral support shall be available and offered to all persons involved with the incident.

TRAINING

The Conference shall develop and implement training and orientation procedures for persons in leadership who work with children, youth, and vulnerable adults in local ministry settings within the Annual Conference. Training shall include but is not limited to this policy and its related procedures.

POLICY REVIEW

All abuse prevention policies will be reviewed annually.

CONCLUSION

In all of our ministries we are committed to demonstrating the love of Jesus Christ so that each child, youth, and vulnerable adult is “surrounded by steadfast love...established in the faith, and confirmed and strengthened in the way that leads to life eternal” (Baptismal Covenant II, *United Methodist Hymnal*, pg 44). This policy and associated procedures are effective as of July 1, 2008. The policy will be reviewed on an annual basis in a manner determined by the Conference Leadership Team. Modifications will be made subject to the approval of the Conference Leadership Team. All such modifications will be promptly conveyed in writing to all persons affected by the modification.

Adopted June 2008

SAFE SANCTUARIES ABUSE PREVENTION POLICY

Minimum Standards for Abuse Prevention Policies of Local Ministry Settings

INTRODUCTION

Our hope and belief today is that the church is a place where all people will find the unconditional love and care they so desperately need to grow and thrive. But, we know that abuse occurs in churches, large and small, urban and rural. It is a problem, which cuts across all economic, cultural, and racial lines. In 2008 the General Conference of The United Methodist Church renewed a resolution (Resolution 3084, “Reducing the Risk of Child Sexual Abuse in the Church, pg. 245, 2008 Book of Resolutions) aimed at reducing the risk of abuse of children, youth, and vulnerable adults in the church. As Christians, we must take our responsibilities to our children, youth, and vulnerable adults very seriously. While we may not be able to completely prevent abuse in every situation, it is possible for us to greatly reduce the risk by following a policy of prevention. We are responsible to create an environment of safe sanctuary for children, youth and vulnerable adults, and those who work with them. Thus the Oregon-Idaho Annual Conference has established for its local ministry settings these minimum standards for abuse prevention to demonstrate our concern for and commitment to the safety of all our children, youth, and vulnerable adults.

POLICY

All local ministry settings of the annual conference shall have an Abuse Prevention (aka “Safe Sanctuaries”) Policy. All employees and volunteers covered by the policy are to be trained on the policy. The policy shall be reviewed annually by the appropriate body and revised as necessary. Update trainings are necessary for all employees and volunteers following any revisions to the policy. Paid staff who are required to attend these trainings should be compensated for their time.

PURPOSE

The purpose of these minimum standards is to establish a basic level of abuse prevention in ministry settings across the annual conference, regardless of size, location, or average age of membership. In many cases, higher standards for abuse prevention can be instituted and should be. But these minimum standards are expected of all local ministry settings as they develop their own abuse prevention policies that will: 1) protect from abuse the children, youth, and vulnerable adults that participate in church activities, and 2) protect staff, both paid and volunteer, from unfounded and/or malicious allegations of abuse through a comprehensive plan that includes: screening, training, supervision, reporting procedures, and a response plan.

SCOPE

These minimum standards for abuse prevention shall be applicable to all ministry settings within the Oregon-Idaho Annual Conference that involve children, youth, and vulnerable adults. In general, the term “ministry settings” refers to chartered local churches, unchartered fellowships, cooperative parishes, campus ministries and campsites.

DEFINITIONS

- **Abuse:** Intentional negligent or reckless treatment by a volunteer or staff person that is harmful, injurious, or offensive.
 - **Child Abuse** – an act committed by a parent, caregiver, or person in a position of trust, which is not accidental and which harms or threatens a child’s physical or mental health or a child’s welfare.
 - **Physical Abuse** – when an adult injures a child other than by accident; including assault, shaking, slapping, burning, scalding, kicking and strangling.
 - **Sexual Abuse** - sexual contact between an adult or other significantly older, more powerful person and a child, youth, or vulnerable adult. It includes behavior such as inappropriate verbal stimulation, taking or showing sexually explicit photos of or to a child, or exposing a child to pornography or adult sexual activity.
 - **Emotional Abuse** – verbal assault or emotional cruelty that affects a child’s self esteem.
- **Adult:** a person 18 years old or older.
- **Activities:** any activity or programs in which children, youth, or vulnerable adults are under supervision of staff persons or volunteers.
- **Background Checks:** Researching references and records for indications of past or potential abusive and/or criminal activity.
- **Child:** person from birth until they turn 12 years old.
- **Conference:** The Oregon-Idaho Annual Conference of The United Methodist Church.
- **Person-in-Charge (PIC):** Staff person or volunteer who is the person responsible for the event or activity.
- **Staff person:** any person employed by the local ministry setting that is responsible for activities involving children, youth, or vulnerable adults.
- **Volunteer:** a person who assists in conducting activities under the supervision of person(s) in charge.
- **Vulnerable Adults:** any persons over the age of 18 who possesses a physical or mental disability or dysfunction that impairs the individual’s ability to provide adequately for the individual’s

own care without assistance, including but not limited to: a) the inability to independently or effectively communicate, and/or b) the inability to independently remove oneself from a situation, location or another's presence, and/or c) the inability to comprehend initiation or perpetration of abusive sexual behavior or physical mistreatment upon the individual's person by another, and/or d) because of the dysfunction or infirmity, the individual has an impaired ability to protect the individual's self from maltreatment.¹

- **We:** The Oregon-Idaho Annual Conference.
- **Youth:** any person 12 years old to his/her 18th birthday.

MINIMUM STANDARDS FOR ABUSE AWARENESS

Abuse comes in many forms and occurs in many ways and in many places. Prevention of emotional, physical, verbal and sexual abuse is vitally important to us as United Methodists. Children, youth and adults hear about abuse and abuse prevention in school and in public media. It is important for all to know that their church is vitally concerned with their well being as children of God. Abuse Prevention Month is observed nationally in April and could be an appropriate time for a faith focus on abuse as well.

The following are the MINIMUM standards for raising awareness about abuse:

1. Each local church ministry setting shall annually designate one Sunday on which abuse awareness and abuse prevention are incorporated into the worship experience.
2. Each local ministry setting shall annually offer an educational opportunity for children, youth and/or adults on abuse prevention.

MINIMUM STANDARDS FOR SCREENING PROCEDURES

Careful screening can be important to the prevention of abuse. It provides some assurance that the most reliable, committed and experienced staff and volunteers are in place for every program that involves children, youth, and vulnerable adults.

The following are the MINIMUM standards for screening procedures to be incorporated into ministry setting abuse prevention policies:

1. All adults, volunteer or staff persons, who have regular and direct contact with children, youth, and vulnerable adults shall be required to complete an application including voluntary disclosure of information including legal name and other names previously used, date of birth, and voluntary disclosure of any convictions of abusive behavior.
2. Minimum background screenings shall include:
 - a) Reference checks from application form.
 - b) Completion of a State or National criminal background check.
3. At minimum, ministry setting abuse prevention policies shall incorporate the following:
 - a) All staff persons and volunteers, who have regular and direct contact with children, youth, and vulnerable adults will submit to the screening procedures.
 - b) Reviewing bodies shall be established (ex: Pastor/Staff Parish Relations Committee, Education or Nurture Committee, or other organized body).
 - c) The reviewing body is responsible for review and approval of each application before a person's service begins.
 - d) The screening procedure for each individual shall be repeated every five years.
 - e) All records are confidential and will be maintained for a period of at least five years.
 - f) The ministry setting will not knowingly hire anyone with a history of committing sexual abuse on any child, youth or vulnerable adult.
 - g) The ministry setting shall communicate its abuse prevention policies to outside groups/organizations using the ministry setting's facilities and receive written receipt signed by the key contact with the outside group acknowledging receipt of the policy and accepting

¹ To the extent that these minimum standards provide for the safety and protection of visitors, congregational members and staff, the ministry setting must be prepared to take additional measures to provide for the safety needs of vulnerable adults. The ministry setting must be prepared to reasonably balance these safety needs and the needs of disabled persons to have equal access to employment and all the ministries of the Church. A person's vulnerability will depend on their circumstances and environment, and each case must be considered individually.

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- responsibility to communicate the policy to members of the outside group/organization.
- h) The ministry setting shall require outside groups using the ministry setting's facilities to sign a waiver and release stating the local ministry setting accepts no liability resulting from any incident of child abuse of sexual misconduct/sexual abuse which takes place under the auspices of an outside organization/group using the local ministry setting facilities.

MINIMUM STANDARDS FOR SUPERVISION

Competent and trained staff and volunteers are important to any activity or program in the local church or ministry setting. The procedures described below are designed to reduce the possibility of abuse to children, youth and vulnerable adults, and to protect staff persons and volunteers from unfounded accusations.

The following are MINIMUM standards for supervision to be incorporated into ministry setting policies:

1. Required training for all persons having direct contact with children, youth, and vulnerable adults. Training shall include an annual orientation that includes information about the local ministry setting abuse prevention policy.
2. Our standard practice is that adults will supervise all children, youth, and vulnerable adults. Our standard practice is that no adult will be alone with any one child, youth, or vulnerable adult out of sight of others. The minimum standard is an open space (open door, window, etc) such that activities can be observed. In addition, an adult is assigned to periodically observe the activities.
3. No person shall supervise any age group of children or youth unless he/she is AT LEAST 5 years older than the children or youth

MINIMUM STANDARDS FOR REPORTING AND RESPONSE

Once an incident of abuse is recognized, it is crucial that it be dealt with speedily and in a clearly outlined manner. A quick, compassionate and unified response to an alleged incident of abuse is expected. All allegations will be taken seriously. In all cases of reported or observed abuse in a program or activity, all persons involved in the program or activity shall be at the service of all official investigating agencies. Pastoral support shall be available and offered to persons involved in the incident.

The following are the MINIMUM standards for reporting and responding to potential abuse to be incorporated into ministry setting policies:

1. The adult who observes or hears of an alleged abuse shall:
 - a. Assure the safety of the victim.
 - i) Whatever the victim says is to be taken very seriously.
 - ii) Make sure that the victim is in a safe place and watched over.
 - iii) Do not confront the accused abuser with anger or hostility but immediately remove him/ her from further involvement with children and youth until the matter can be investigated.
 - b. If there is a situation of immediate risk, call the police at 911. Otherwise report the incident immediately to the pastor and/or other persons designated by the ministry setting.
2. The pastor or designee shall:
 - a. Ascertain the details needed to make an accurate report.
 - b. Within 24 hours, write an incident report. The report should include the following information, if obtainable:
 - (1) The name, address, age and sex of the alleged victim;
 - (2) The name and address of the alleged victim's parents or other person responsible for his/her care;
 - (3) The nature and extent of the alleged abuse or neglect;
 - (4) Any evidence of previously known or suspected abuse or neglect of the alleged victim or their siblings;
 - (5) The name, address and relationship, if known, of the person who is alleged to have perpetrated the abuse or neglect; and

- (6) Any other information known to the person making the report that would be helpful to the investigation of the alleged abuse.
- c. Contact the appropriate State or law enforcement agency as soon as possible to file the abuse report and provide the aforementioned information and follow the instructions of the agency.
 - d. Report the suspected child abuse to the child's family and any agencies required by law.
 - e. Report the suspected abuse to District Superintendent of the Annual Conference within 24 hours of the initial report.
3. The alleged perpetrators of the abuse are to be excluded from future events involving children, youth and vulnerable adults until the incident report is resolved. In any removal of a person from any activities, care must be taken to handle this in a discreet manner, recognizing that an investigation is being conducted.

MINIMUM STANDARD FOR TRAINING

The MINIMUM standard for training to be incorporated into ministry setting policies is that each local church or ministry setting shall implement or participate in training and orientation procedures for persons in leadership who work with children, youth, and vulnerable adults. Training shall include but is not limited to the local ministry setting's abuse prevention policy and its related procedures.

MINIMUM STANDARD FOR POLICY REVIEW

The MINIMUM standard for policy review to be incorporated into ministry setting policies is that the abuse prevention policy in each ministry setting shall be reviewed annually at the charge or church conference.

CONCLUSION

In all of our ministries we are committed to demonstrating the love of Jesus Christ so that each child, youth, and vulnerable adult is "surrounded by steadfast love...established in the faith, and confirmed and strengthened in the way that leads to life eternal" (Baptismal Covenant II, United Methodist Hymnal, pg 44). The minimum standards for abuse prevention policies of ministry settings are effective as of July 1, 2008. They will be reviewed on an annual basis in a manner determined by the conference Ministry Leadership Team. Modifications will be made subject to the approval of the Ministry Leadership Team. All such modifications will be promptly conveyed in writing to all persons affected by the modification.

FOR ASSISTANCE

For assistance with establishing and implementing a ministry setting policy, consider the following recommended resources:

- 1) Safe Sanctuaries: Reducing the Risk of Child Abuse in the Church by Joy Thornburg Melton
- 2) The Oregon-Idaho Annual Conference "Crisis Communication" booklet
- 3) Voluntary Disclosure Form posted on www.umo.org website
- 4) Background Check Services: For questions or information about Trak 1, a background check service that holds an agreement with United Methodist Insurance, go to www.umo.org/safesanctuaries.
- 5) The Oregon Idaho Annual Conference Abuse Prevention Webpages at www.umo.org/safesanctuaries

Adopted June 2008, revised June 2010, revised June 2012

Sexual Ethics Policy For Clergy¹ of the Oregon Idaho Annual Conference of The United Methodist Church.

Statement of Policy:

Clergy and employees of the Oregon-Idaho Annual Conference of The United Methodist Church shall not engage in sexual misconduct, sexual abuse, or sexual harassment.

Theological Foundation²

The 2004 Book of Discipline states in ¶161(G) the following. “We recognize that sexuality is God’s good gift to all persons. We believe persons may be fully human only when that gift is acknowledged and affirmed by themselves, the church, and society. We call all persons to the disciplined, responsible fulfillment of themselves, others, and society in the stewardship of this gift. We reject all sexual expressions that damage or destroy the humanity God has given us as birthright, and we affirm only that sexual expression that enhances that same humanity. We believe that sexual relations where one or both partners are exploitive, abusive, or promiscuous are beyond the parameters of acceptable Christian behavior and are ultimately destructive to individuals, families, and the social order.”

Sexual misconduct involves a misuse of the gift of sexuality. Acts that should signify the intimacy of a committed relationship between equal partners instead are tainted with ambivalence, confusion, guilt and sometimes fear. Secrecy, which often accompanies such acts, only reinforces these feelings and further signals that there is something “wrong” with the relationship. Sexual misconduct within a ministerial relationship leaves the victim bearing a burden of trauma attached to their expression of sexuality. Victims are thus robbed of the joyous celebration of the sacredness and dignity of their sexuality.

God entrusts the workers in the church with the responsibilities of sharing both Holy love and the Divine Word. Our sexual behavior, like any of our behaviors, must comply with the highest standards of a Christ-like life. We in the church are expected to live in covenant with each other and hold each other to those standards. By being speakers of the Truth, persons are offered freedom and redemption and God’s Grace can be employed for restoration of right relationships and alternative paths.

Definitions

Clergy: Clergy membership of the Oregon Idaho Annual Conference consists of Deacons and Elders in full connection, probationary members, associate members, affiliate members, local pastors and retired members within the meaning of ¶602.1 of the *2004 Book of Discipline of The United Methodist Church*.

Clergy Relationship - A clergy relationship exists between a clergy person and any other person

- (i) when the other person is a parishioner of a congregation to which that clergy person was previously or is currently appointed,
- (ii) when the other person is supervised by, is a colleague with or receives ministry from a clergy person serving in any function for which he or she was ordained, licensed, hired or approved by the Annual Conference or its representatives,
- (iii) when a clergy person uses the authority of the clergy office or role in establishing a relationship with the other person, and
- (iv) when the other person is a member of a community which recognizes the authority of the clergy person as a person in ministry (i.e. appointments beyond the local church and honorable location, retirement, leaves of absence and other situations in which a clergy person serves a community other than a local congregation).

Clergy Sexual Misconduct: Clergy sexual misconduct occurs whenever a clergy person initiates or allows any sexual contact or behavior with a person with whom he or she has a clergy relationship and includes, but is not limited to, sexual abuse and sexual harassment. This includes the chargeable offenses listed in ¶2702 of the *2004 Book of Discipline of The United Methodist Church*.

Clergy sexual misconduct must be understood primarily as an issue of the abuse of the power, trust, and status inherently present in any clergy relationship rather than an issue of the sexual morality of an individual clergy person. An inherent imbalance of power exists in any clergy relationship simply through the clergy role and totally separate from the clergy person's character, personality and style of ministry. A similar imbalance of power can also exist when one clergy supervises another clergy. The same sacred trust inherent in ordination, consecration and licensing that makes effective ministry possible leaves persons in clergy relationships open and vulnerable. This predisposes those persons to believe that clergy shall act only in ways that will contribute to their well-being. The only appropriate and acceptable clergy response to the trust and power given to clergy through their role is ministry to the emotional, spiritual and temporal needs of those who come to them for help.

A single clergy person may be involved in a romantic relationship within the parameters discussed in the following section.

Clergy Sexual Misconduct In Context of Single Clergy Romantic Relationship- A single clergy person engaging in a romantic relationship with a single person with whom he or she has a clergy relationship does not necessarily commit sexual misconduct. The clergy person must be aware of the inherent imbalance of power that he or she has in this type of clergy relationship and take full responsibility for the related potential for harm. A single clergy person entering into this type of relationship bears the burden of demonstrating that there has been no exploitation in the relationship, in light of all relevant factors, including the personal history and mental status of the other person and the likelihood of an adverse impact on the person or on others. A clergy person should refrain from entering into a romantic relationship with a person with whom he or she currently has a pastoral counseling relationship. Should a pastoral counseling need arise for a person with whom the clergy person is romantically involved, that clergy person would make recommendations of two or three choices for pastoral or other professional counselors. Neither shall a single clergy person enter into a romantic relationship with a person whom he or she has had a pastoral counseling relationship for at least two years after cessation or termination of the pastoral counseling (consistent with the American Psychological Association Code of Ethics of 1992). The clergy person who engages in such activity after the two years following cessation or termination of the pastoral counseling relationship bears the burden of demonstration that there has been no exploitation, in light of all relevant factors, including the amount of time that has passed since the pastoral counseling relationship terminated, the nature and duration of the pastoral counseling, the circumstances of termination, the personal history of the counselee and others and any statements or actions made by the clergy person during the course of the pastoral counseling suggesting or inviting the possibility of a post-termination romantic relationship with the counselee.

Sexual Abuse: The laws of both the States of Idaho and Oregon contain definitions of Sexual Abuse. These legal descriptions constitute the primary definitions of Sexual Abuse used in this policy. (See ORS 163 & Idaho Statutes 18-1506). In Summary, Sexual Abuse is an actual or attempted sexual invasion of the body by force and without full consent. Sexual abuse is any of, but not limited to, the following: rape, sexual assault (a forced sexual act against one's will), incest, indecent exposure, statutory rape, involuntary, voluntary, or deviant sexual intercourse with a child, promotion of prostitution, pornography with children, indecent assault, and aggravated indecent assault. "Sexual abuse" as used in this policy is not limited to those matters that are defined as crimes by the states of Idaho and Oregon, nor are any of the specific elements that make certain activities crimes under the criminal codes of the states of Idaho and Oregon necessary to prove sexual abuse for the purposes of this policy.

Sexual Harassment: Sexual harassment is any sexually related behavior that is unwanted, offensive or which fails to respect the rights of others. This behavior includes any unwelcome sexual advance, request for sexual favor or relationship and other verbal, nonverbal or physical conduct of a sexual nature that creates an intimidating, hostile or offensive environment and/or which is based on gender discrimination and/or perceived by the recipient as demeaning, intimidating or coercive.

Sexual harassment can consist of a single intense or severe act or of multiple persistent or

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pervasive acts. There are many possible scenarios in sexual harassment situations. Each situation must be evaluated on a case-by-case basis. Types of unwanted conduct that constitute sexual harassment as listed by the Equal Employment Opportunity Commission include (but are not limited to):

1. Unsolicited and unnecessary touching, pinching, patting or closeness.
2. Sexist remarks about a person's body or clothing.
3. Sexually degrading words to describe a person.
4. Repeated propositions or explicit demands for sexual activity.
5. Sexually suggestive pictures or objects in the work place or gathering place for the group or activity.
6. Judging a person by looks or body instead of ability.
7. Unsolicited suggestive looks or leers.
8. Unsolicited attempt to fondle or kiss.
9. Unsolicited sexual comments, teasing or telling of jokes with sexual context.
10. Unsolicited letters, calls or materials of a sexual nature.
11. Offer to use influence in return for sexual favor.

Pastoral Counseling - Pastoral counseling is the special dimension of ministry in which a clergy person utilizes a variety of counseling perspectives and techniques to help people handle their problems and crises and thus work toward healing. A pastoral counseling relationship begins at the point that the clergy person and the person or persons seeking pastoral counseling explicitly agree to enter into a relationship wherein it is understood that the clergy person shall apply special skills to assist the other person or persons in resolution of problems or crises.

NOTE:

The above definitions are provided solely for the purpose of this **Sexual Ethics Policy**. The definitions do not create any chargeable offenses pursuant to *The Book of Discipline of The United Methodist Church*. This policy does not sanction any conduct, which may constitute a chargeable offense pursuant to *The Book of Discipline of The United Methodist Church*.

Implementation Of Policy

The Oregon/Idaho Annual Conference commits itself to fast and expedient investigation of any charge of sexual misconduct within its churches and act in compliance with the current Book of Discipline.

The Clergy Sexual Ethics policy is to be made available for all Clergy, church employees, and local churches of the Oregon Idaho Annual Conference by annual publication in the Oregon Idaho Annual Conference Journal.

Healthy Boundary workshops will be offered along with annual online tests and training events by the Board of Ordained Ministry. Clergy members are responsible for completing at least one training annually, including one Healthy Boundary workshop each quadrennium.

Application for exemption from participating in an annual training event shall be made in writing to the Bishop. Letters of approval for exemption shall be kept on file in the Bishop's office.

District Superintendents inform the Pastor/Staff Relation Committee members and members of the conference personnel committees of the Clergy Sexual Ethics policy.

Knowledge or information about clergy sexual misconduct should be reported to a district superintendent or the bishop. When allegations of clergy sexual misconduct are made, every attempt shall be made to have two District Superintendents (preferably one male and one female) investigate the matter by meeting first with the accusing party, then with the accused. Where required, further information shall be gathered and a full report made to the Cabinet. The Bishop and the Cabinet shall make every effort to resolve allegations, complaints or charges in a timely manner and within the requirements of the current Book of Discipline. Further procedural recommendations are found in the appendix of this policy.

Making a Complaint

A complaint about any clergy person in violation of this policy may be made to any District Superintendent, or the Bishop. A complaint against a clergy person that involves a child may also need to be reported to the proper authorities, but there are also laws that may prevent disclosure of information obtained during a confidential discussion between a clergy person and another person seeking spiritual guidance from the clergy person. All complaints shall be dealt with promptly and in confidence according to ¶362 of the *2004 Book of Discipline of The United Methodist Church*. Persons who report misconduct or file a complaint must not be subject to retaliation. Persons who have knowledge of alleged misconduct are expected to come forward. Persons who knowingly give false information or reports shall be disciplined. All investigations of clergy shall be conducted according to ¶¶2701-2706 of the *2004 Book of Discipline of the United Methodist Church*.

APPENDICES TO SEXUAL ETHICS POLICY FOR CLERGY of the Oregon Idaho Annual Conference of The United Methodist Church

Suggested Methods of Dealing with Allegations of a Clergy Sexual Misconduct

I. Incidents Involving Children under 18 Years Old

(For the purposes of this section, sexual misconduct includes all forms of sexual misconduct except sexual harassment.)

- A. If any incident of sexual misconduct is known or suspected to have occurred involving clergy and a person under the age of 18, the nearest agency or authority charged with child protection must be contacted immediately and a report given. This report is mandatory as outlined by the Idaho Code § 16-1619(a), (c) (Supp. 1998) and Or. Rev. Stat. Ann. § 419B.010(1) & Or. Rev. Stat. Ann. § 419B.005(3)(h). However, there are also laws that may prevent disclosure of information obtained during a confidential discussion between a clergy person and another person seeking spiritual guidance from the clergy person.
- B. Do not confront or discuss the incident with the alleged perpetrator.
- C. Contact the District Superintendent or other church authority to inform them of the report that you have made.

II. Clergy Sexual Misconduct Against Persons 18 Years Old or Older

(For purposes of this section, sexual misconduct includes all forms of sexual misconduct except sexual harassment.)

- A. If a clergy commits an act of sexual misconduct against you:
 1. Contact the Bishop or a district superintendent who shall act according to his/her responsibility as outlined in ¶362.1 of the *2004 Book of Discipline of The United Methodist Church*. In addition, the bishop or district superintendent may include third parties for mediation and consultation.
 2. It is advisable to keep a journal which documents all incidents in question, including conversation and contacts with the person, dates, times, witnesses and descriptions of the incidents.
 3. When the alleged conduct constitutes a criminal act, report it to the police.
- B. If you are accused of sexual misconduct:
 1. Listen objectively when confronted with behaviors that have caused discomfort or harm to another, whether intended or not, and be open to ways that your behavior can change.
 2. It is advisable to keep a journal which documents all incidents in question, including conversations and contacts with the person, dates, times, witnesses and descriptions of all incidents.
- C. If sexual misconduct is reported by complainant to you as Clergy, Christian Education Director, Diaconal Minister, Staff-Parish Relations Committee Chairperson:

1. Listen objectively and take it seriously with due consideration and sensitivity given to the safety and emotional needs of the complainant.
2. Make certain the complainant is aware of the Oregon Idaho Annual Conference's Sexual Ethics Policy and his or her option to report the incident. Affirm with the complainant the decision to participate in reporting the incident(s) is in the hands of the complainant. The person hearing the report should resist making decisions for or attempting to influence the complainant.
3. Alleged sexual misconduct is reported to the district superintendent. If the alleged perpetrator is the district superintendent, contact the bishop. If it is the bishop, contact the Council of Bishops.

III. Sexual Harassment

A. If you are sexually harassed by a clergy:

1. It is advisable to keep a journal which documents all incidents of sexual or gender harassment including dates, times, witnesses and descriptions of the incidents. If you receive any written letters, cards, or memos of a suggestive nature from the harasser, it is advisable to keep them, noting the date received and how received (mailed to your home, left on your desk, etc.)
2. If you choose, confront the alleged harasser before taking official action.
 - a. Tell the alleged harasser firmly and clearly what behavior is not acceptable to you. If you choose, take another person with you for support. Be as specific as possible. This action, in many cases, will be sufficient or
 - b. Contact the alleged harasser in writing. Clearly state what behavior(s) and action(s) are not acceptable to you, or
 - c. Contact another pastor or supervisor and ask them to talk with the alleged harasser. Clearly state what behavior(s) and action(s) are not acceptable to you.
3. If you choose not to confront the alleged harasser, contact a district superintendent.

B. If you are accused of sexual harassment:

1. Listen objectively when confronted with behaviors that have caused discomfort or harm to another, whether intended or not, and be open to ways your behavior can change.
2. It is advisable to keep a journal which documents all incidents in question, including conversations and contacts with the person who confronts your behavior, dates, times, witnesses and descriptions of the incidents.
3. If there is no one-on-one resolution you may contact a district superintendent.

C. If acts of sexual harassment are reported by complainant to you as Pastor, Deacon, Christian Education Director, Diaconal Minister, Staff-Parish Relations Committee Chairperson:

1. Listen objectively and take it seriously with due consideration given to the safety and emotional needs of the complainant.
2. Give complainant the Oregon-Idaho Annual Conference's Sexual Ethics Policy and review with her or him the option to report the incident to the district superintendent.

Statute of Limitations: Limitations of claims for sexual misconduct apply only to the extent that the behavior in question was one listed in *The Book of Discipline of The United Methodist Church* in effect at the time the behavior took place. A person may be charged with an offense only if it was a chargeable offense in *The Book of Discipline of The United Methodist Church* in effect at the time the action was committed. The applicable limitation periods for sexual misconduct and sexual or gender harassment may be found in ¶¶ 362.1.d, 2702.4, and 2704 of the 2004 *Book of Discipline of The United Methodist Church*.

Endnotes:

¹ The basic format of this document, along with portions of the content, was originally developed by the East Ohio Annual Conference of the United Methodist Church

² This Theological Reflection is found in the 2006 Sexual Misconduct Policy presented by the Board of Ordained Ministry of the Oregon-Idaho Annual Conference of the United Methodist Church.

adopted June 2008; updated June 2012

CLERGY HOUSING STANDARDS AND POLICY

Responsibility for housing to be used by clergy of the Oregon-Idaho Annual Conference.

- A. The primary responsibility for clergy housing resides with the Administrative Board. One of the responsibilities, as defined by the 1984 Discipline, ¶256.c(f), is the “Review the recommendation of the Pastor-Parish Relations Committee regarding the provision of adequate housing for the pastor(s), with attention to Annual Conference parsonage standards, and report the same to the Charge Conference for approval. It is the responsibility of the Administrative Board to provide adequate housing for the pastor(s). Housing shall not be considered as part of compensation or remuneration, but shall be considered as a means provided for the local church, and for the convenience of the local church, to enable its ministry and the itinerant ministry of the Annual Conference.” See II below for church-owned parsonage standards, and III below for housing allowance standards.
- B. The Administrative Board may delegate administrative responsibility for clergy housing to the Pastor-Parish Relations Committee or to a Parsonage Committee. However, it is understood that ultimate responsibility resides with the Administrative Board.
- C. If a housing allowance is provided in lieu of a parsonage, it shall be reviewed annually prior to the adoption of the clergy salary package for the coming year by the Pastor-Parish Relations Committee. Provision shall be made for an adequate allowance. See III below.
- D. If a Parsonage Committee is established, membership is to be nominated by the Committee on Nominations and elected by the Charge Conference, or appointed by the Administrative Board. It is suggested that its membership include the following: One trustee selected by the Board of Trustees, one member of the Pastor-Parish Relations Committee, three members at large, the minister, the minister’s spouse. This committee, which should inspect the parsonage in April to determine if these housing recommendations are being maintained and refer to the Board of Trustees any recommendation for improvement, should meet at least annually, and should report to the Charge Conference. (*Discipline*, ¶267.2f, (4))
- E. Parsonage recommendations and the definition of an adequate housing allowance (See IIIA) should apply to all ministers under appointment to a local church regardless of marital status or family size.
- F. If a church or charge does not have a parsonage, and no provision has been made to provide for a housing allowance, the church should either
1. Develop a plan to acquire a suitable parsonage with sufficient funding for the purchase, or
 2. Provide for an adequate housing allowance for the minister(s). (See IIIA)
- G. During the annual Charge Conference the District Superintendent may ask if the housing allowance provided by the local church is in compliance with Conference standards. Each local church is to be provided with a copy of the Clergy Housing Standards and Policy.

RECOMMENDATIONS AND POLICY

II. Church-owned Parsonage Recommendations

A. The House

1. Ownership and Privacy. It should be recognized that a minister occupying a church-owned parsonage is in a relationship similar to that of a renter, with the church being understood as the landlord. The *Discipline*, ¶267.2f(4) says, “The parsonage is to be mutually respected by the pastor’s family as the property of the church and by the church as a place of privacy for the pastor’s family.”
2. Suggested minimum number of rooms: 3 bedrooms, dining area, kitchen, one and one-half (preferably two) baths, with adequate closet space in each, linen storage, garage and/or carport for a minimum of two automobiles, and storage for lawn equipment.
3. Additional desirable features: family room, extra bedroom or study space, bookshelves, fireplace with glass door and tools (alternative: modern wood-burning stove and accessories).
4. Energy Efficiency: adequate heating plant with annual maintenance and modifications for current technology. Insulated windows and adequate insulation in walls and ceiling are essential. Air conditioning should be provided in any locality where the climate requires it. An energy audit should be made, and recommendations referred to the Board of Trustees.
5. Additional Essential Features
 - a. All church-owned furnishings and equipment should be in good condition with regard to appearance and useability
 - b. Adequate electrical outlets should be provided, including those for refrigerator-freezer facilities, air conditioning, television, and other devices.
 - c. All windows should have blinds and/or draperies in good condition.
 - d. Windows should provide adequate ventilation, and those which open should have accompanying screens.
 - e. Floor covering in all areas should be in good condition and up-to-date. Consideration should be given to ease of maintenance.
 - f. Fencing should be installed and maintained where necessary to provide protection, containment, and ample area for activities for small children.
 - g. Dead-bolt locks, television antenna or cable installation, smoke alarm(s), and working doorbells should be provided.

B. Furnishings and Equipment to be Provided

1. Kitchen, electric or gas range, refrigerator with minimum of 17 to 21 cubic feet of space, with a freezing compartment or a separate freezer; adequate cupboard space; adequate counter space with good finish. A dishwasher and disposal are highly recommended. Outlet and space for a microwave oven should be provided.
2. Laundry Area: current models of automatic washer and dryer, in good operating condition.
3. Yard Care: power lawn mower, garden hoses and sprinklers, garden tools and equipment.
4. Telephone: two telephones should be provided. The telephone deposit and connection should be maintained by the church to prevent interruption between pastorates.
5. Consideration should be given to providing floor lamps in parsonages that have no overhead lights.
6. Condition: when furnishings and equipment are no longer in good condition with regard to appearance and usability, then should be removed and replaced as soon as practical. Out-of-date items or the discards of others should not be placed in the parsonage. Decisions in this regard should reside with the Parsonage Committee and pastor.
7. Inventory: an up-to-date list of all parsonage furnishings, including dates of purchase, serial numbers, and related data should be kept, with copies to be filed with the Parsonage Committee, church office, and the District Superintendent.

C. Care of Property

1. Insurance: coverage is normally provided by the church for all fire and casualty losses, including public liability, including the replacement cost of the parsonage and church-owned furnishings and equipment. Clergy are responsible for insuring personal property, including furniture.

2. Repairs: an amount shall be provided in the local church budget for repairs and maintenance of the parsonage. (An amount equivalent to two percent [2%] of the value of the parsonage is recommended. This can be achieved by paying one-twelfth [1/12th] of the yearly amount each month into a special reserve, which should be cumulative.)
3. Interior and exterior painting should be provided as required to keep the house in good condition and appearance.
4. Operating Procedures:
 - a. A formal agreement between the pastor and the church shall be instituted. The agreement shall clarify the expectations of both the church and the pastor with regard to the matters listed in this policy statement. A review upon the arrival of the incoming pastor and two weeks before the departure of the outgoing pastor is in order to conform to the agreement. (see revised sample form below) The clergy shall make a security/cleaning deposit to cover damage and cleaning costs for the parsonage. The deposit will be obtained via payroll deduction during the first 6 months of the clergy use of the parsonage. The church will place the deposit in trust to be refunded at the end of the clergy appointment if the parsonage is in reasonable condition considering normal wear and tear. Any cleaning and damage costs incurred by the church for the parsonage would be deducted from the deposit.
 - b. The Pastor-Parish Relations Committee/Parsonage Committee in cooperation with the Board of Trustees shall be responsible for seeing that all necessary work is done to keep the parsonage up to these recommendations.
 - c. An annual review should be made of the agreement, involving the Pastor-Parish Relations Committee/Parsonage Committee and Board of Trustees, with the pastor's family.
 - d. The parsonage family should be consulted in the selection of applicances and furnishings, and their taste considered in determining color and plans for interior decorating. Neutral colors for drapes and carpets are recommended so as to fit with whatever color décor of furnishings the parsonage family may bring into the parsonage.
 - e. A parsonage history should be kept in the church files, providing age of the building, its assessed evaluation, dates and types of improvement, including purchases of appliances and a list of church-owned furnishings. Photos are desirable.
 - f. The following information should be supplied to the minister by the Parsonage Committee in the form of a regular Parsonage Reference Manual containing:
 - (1) Location of water shut-off valves and outside faucets including instructions on "winterizing" outside plumbing.
 - (2) Locations and drawing for all electrical disconnect panels with appropriate labels on breakers/fuses.
 - (3) Instructions on all appliances including lighting pilot lights in furnaces, water heaters and stoves.
 - (4) Directions on the use of all power equipment including lawn mowers and other power tools belonging to the parsonage.
 - (5) Instruction booklets for appliances.
 - (6) Suggested list for service personnel and service providers (volunteers) within the church.
 - (7) Schedule of regular maintenance to be carried out with the parsonage committee.
 - (8) Any other information specific to the parsonage and grounds.
5. Prior to moving out of a parsonage, the parsonage family shall clean, or arrange and pay for the cleaning of the house, including carpets and rugs. If this is not done, the Parsonage Committee shall have the option of hiring the work done and deducting the expenses from the security/cleaning deposit before refunding the deposit to the outgoing pastor.

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D. General Suggestions

1. Ministers are encouraged to live in the parsonage(s) provided by the local church where the parsonage(s) is adequate according to these guidelines. Consultation between the church, District Superintendent, and the pastor should occur if the parsonage is not appropriate.
2. The parsonage is the home of the pastor and family and their rights and privacy should always be respected by members of the congregation. With rights comes responsibilities for the appearance and condition of the parsonage. The minister's family and the Parsonage Committee should work together to exercise good care of all parsonage property. (See IIA and IIC4 above.)
3. When the pastor moves, the Pastor-Parish Relations Committee/Parsonage Committee should see that the lights, telephone, and water are left connected. The deposit for public utilities should be provided by the church.
4. If a gift of furniture or furnishings is made, the donor should designate specifically if it is to remain in the parsonage or is a personal gift to the pastor.

III. Housing Allowance Standards

- A. An adequate housing allowance may be defined as an amount sufficient to rent a house in the community that would meet the standards of a church-owned parsonage and its furnishings and equipment (as defined by IIB).
- B. Churches are encourage to be attentive and responsive to the individual needs of minister with regard to housing.
- C. In the event that a church and its pastor are considering a change from a parsonage to a housing allowance, this is to be done in consultation with the District Superintendent and the District Committee on Church Location and Building. Thorough attention should be given to the advantages and disadvantages of such a change. A church should be prepared, through careful preservation of adequate assets, giving attention to market values and trends, to provide future housing which meet Conference standards. (*Discipline*, par. 2537 and 2538)
- D. Where the housing allowance is provided and in order to allow the minister maximum benefits allowed by the Internal Revenue Service, the following guidelines are suggested:
 1. For churches reporting to the Charge Conference and the District Superintendent, the amount designated for Housing Allowance should be the amount required to rent a house in the community that would meet the standards for a church-owned parsonage. Other amounts designated for housing allowance may be mutually agreed upon between the pastor and the church with the consent of the District Superintendent. Consideration should be given to costs of maintenance and repair that would otherwise be paid by the church to maintain a parsonage. The housing allowance is in addition to any amount designated for utilities.
 2. For Federal Income Tax purposes, it is recommended that the Pastor-Parish Relations Committee make a separate allocation of total compensation including housing allowance as established by the Charge Conference in order to reflect the actual cost of providing a home. This designation should be made in a letter to the pastor in advance of the effective date.

IV. Cabinet Policy Regarding the Sale of Parsonage

See Conference Rule 12.062

PASTOR-PARISH RELATIONS COMMITTEE/PARSONAGE COMMITTEE AGREEMENT
 (Sample Form for Optional Use)

1. It is the responsibility of the incoming pastor to note the condition and cleanliness of the parsonage. A written inventory is recommended.
2. It is the responsibility of the pastor to maintain the parsonage ground—keeping it presentable at all times: e.g., mowing and watering lawn, trimming and maintaining shrubs, removing leaves, shoveling snow in winter, etc.
3. The pastor will be responsible to replace or pay for broken and/or misused items.
4. It is the responsibility of the local church to maintain and replace for normal wear and usage all parsonage furnishings and equipment.
5. The costs of damage to the parsonage resulting from the activity of pets should be the responsibility of the parsonage family.
6. A meeting of the pastor and Pastor-Parish Relations Committee/Parsonage Committee should be held annually for review of the condition of the parsonage. It is the responsibility of the out-going pastor to see that the parsonage is thoroughly cleaned for his/her successor.

Signatures:

Pastor

PPR/PC

Date

Date

Adopted June 1986; revised June 1996, revised June 2011.

Institutions Directory

A listing of United Methodist institutions within the bounds of the Oregon-Idaho Conference. Note that when two addresses are listed, the second is the building location and should NOT be used as the mailing address. Churches are listed alphabetically by name, rather than by city.

Corrections should be directed to the appropriate district office.

Aberdeen UMC

710 Fort Hall Ave
American Falls, ID 83211-1449
3rd W and Washington Street
Aberdeen ID 83210
208-226-2365
gbgm-umc.org/americanfalls/

Albany First UMC

1115 28th Ave SW
Albany, OR 97321-3406
541-928-3505
Fax: 541-924-9830
patricia@albanyfirstumc.org
albanymethodist.org

Aloha UMC

2270 SW 198th Ave
Aloha, OR 97006-2531
503-649-9133
office@alohaumc.org
alohaumc.org

Alton L. Collins Retreat Center

32867 SE Highway 211
Eagle Creek, OR 97022
503-637-6411
Fax: 503-637-6410
ALCRC@relianceconnects.com
collinsretreatcenter.org

American Falls UMC

710 Fort Hall Ave
American Falls, ID 83211-1449
208-226-2880
gbgm-umc.org/americanfalls/

Amity UMC

PO Box 305
Amity, OR 97101-0305
203 Nursery St.
Amity OR 97101
503-835-2422
AmityOr.UMC@gmail.com

Amity UMC

4464 S Maple Grove Rd
Boise, ID 83709-5459
208-362-2168
AmityMethodist@gmail.com

Archives, UM (Oregon)

680 State Street
Salem, OR 97301
503-540-0793

Arlington UMC

PO Box 417
Arlington, OR 97812-0417
150 Hemlock
Arlington OR 97812
541-454-2709
pj_reasoner@yahoo.com

Asbury UMC

1090 Berntzen Rd
Eugene, OR 97402-1827
541-688-9271
asburyeugene@gmail.com

Asbury UMC

616 State St
Hood River, OR 97031-1872
541-386-2578
office@hraumc.org

Ashland First UMC

175 N Main St
Ashland, OR 97520-1729
541-482-3647
Fax: 541-488-3019
offmgr@ashlandmethodist.org
ashlandmethodist.org

Ashton Community UMC

PO Box 366
Ashton, ID 83420-0366
175 N Main St
Ashton ID 83420
208-652-7356
Fax: 208-652-7356
greglindsay111@gmail.com

Astoria First UMC

1076 Franklin Ave
Astoria, OR 97103-4608
503-325-5454
office@astoriafumc.org
astoriafumc.org

Baker UMC

1919 2nd St
Baker City, OR 97814-3310
541-523-4201
bakerumc@thegeo.net

Banks Community UMC

151 Depot St
Banks, OR 97106-9017
503-324-7711
Our-Church@bcumc.net
bcumc.net

Bay City UMC

PO Box 3135
Bay City, OR 97107-3135
5695 D Street
Bay City OR 97107
503-377-2679
baycityumc@embarqmail.com

Beaverton First UMC

12555 SW 4th St
Beaverton, OR 97005-0555
503-646-7107
Fax: 503-641-2021
office@beavertonumc.org
beavertonumc.org

Beaverton Hispanic Resource Center

4800 SW Griffith Drive Ste 250
Beaverton, OR 97005
503-270-0272
Fax: 503-213-1628
office@beavertonhrc.org
beavertonhrc.org/index.php

Bend First UMC

680 NW Bond St
Bend, OR 97701-3274
541-382-1672
Fax: 541-388-4491
firstchurch@bendumc.org
bendumc.org

Bennett Chapel UMC

13047 SE Ramona St
Portland, OR 97236-4110
503-761-3290
jggornick@q.com
bennettchapelumc.org

*Send corrections to the
district office*

Boise First UMC

717 N 11th St
Boise, ID 83702-5365
208-343-7511
Fax: 208-343-0000
cathedralinfo@boisefumc.org
cathedraloftherockies.org

Buhl UMC

908 Maple St
Buhl, ID 83316-1240
208-543-5498
Fax: 208-543-5498
buhlumc@pmt.org

Burley UMC

PO Box 447
Burley, ID 83318-0447
450 E 27th
Burley ID 83318
208-678-2184
Fax: 208-678-2184
burleyumc@yahoo.com

Caldwell UMC

824 E Logan St
Caldwell, ID 83605-4925
208-459-7435
Fax: 208-459-7436
caldwellumc@hotmail.com

Camas Valley UMC

PO Box 43
Camas Valley, OR 97416-0043
18470 Hwy 42
Camas Valley OR 97416
541-679-7651
edjabs@charter.net

Camp Latgawa

13250 S. Fork Little Butte Ck Rd
Eagle Point, OR 97524
541-826-9699
camplatgawa@hotmail.com
gocamping.org/sites/camp-latgawa/

Camp Magruder

17450 Old Pacific Hwy
Rockaway, OR 97136
503-355-2310
director@campmagruder.org
campmagruder.org

Camp Sawtooth

PO Box 68
Fairfield, ID 83327
208-459-1901 winter
sawtooth@gocamping.org
gocamping.org/sites/sawtooth-camp/

Canby UMC

1520 N Holly St.
Canby, OR 97013
503-263-6419
Fax: 503-266-8103
canbyumc@canby.com
canby.com/canbyumc/

Canyonville UMC

PO Box 143
Canyonville, OR 97417-0143
130 Pine St
Canyonville OR 97417
541-863-4257
moli5129@yahoo.com
canyonvilleumc.org

Capitol Hill UMC

2401 SW Taylors Ferry Rd
Portland, OR 97219-5540
503-244-8874
shermantoday@comcast.net

Carus UMC

22765 S Highway 213
Oregon City, OR 97045-9183
503-632-4186
Fax: 503-829-5508
rev-rand@ipns.com

Cascadia District Office

680 State Street, Suite 200
Salem, OR 97301
503-581-3969
Fax: 503-480-7549
Cascadia@umoi.org
umoi.org/Cascadia

Castleford UMC

PO Box 667
Castleford, ID 83321-0667
303 Elm
Castleford ID 83321
208-543-5498
buhlumc@pmt.org

Cherry Park UMC

1736 SE 106th Ave
Portland, OR 97216-2934
503-253-2386
cherryparkumc@hotmail.com
cherryparkumc.org

Chiloquin UMC

PO Box 485
Chiloquin, OR 97624-0485
211 E 3rd St
Chiloquin OR 97624
541-783-2254
chiloquinumc@yahoo.com

Christ UMC

12755 NW Dogwood St
Portland, OR 97229-5550
503-646-1598
Fax: 503-646-1598
office@cumcpdx.org
cumcpdx.org

Christ's Church - Methodist & Presbyterian United

412 Clay St W
Monmouth, OR 97361-1911
503-838-1724
cmpunited@gmail.com
christchurchm-p.org

Chubbuck UMC

5147 Whitaker Rd
Chubbuck, ID 83202-1619
208-237-5742

Clarks UMC

17294 S Windy City Rd
Mulino, OR 97042-8779
503-632-7778
tomtruby@comcast.net

Clatskanie UMC

PO Box 676
Clatskanie, OR 97016-0676
290 South Nehalem
Clatskanie OR 97016
503-728-3318
rumc-cumc@live.com
gbgm-umc.org/clatskanieumc/

Clear Lake UMC

7920 Wheatland Rd N
Keizer, OR 97303-3463
503-393-2402
Fax: 503-393-2402
office@kclumc.org
kclumc.org

Coburg UMC

PO Box 8128
Coburg, OR 97408-1304
91193 W Willamette
Coburg OR 97408
541-683-1466
coburgumc@qwestoffice.net

College UMC

PO Box 670
Philomath, OR 97370-0670
1123 Main St
Philomath OR 97370-9810
541-929-2412
collegeumc@gmail.com
gbgm-umc.org/collegeumc/

88 Institutions Directory

Collister UMC

4444 W Taft St
Boise, ID 83703-4148
208-344-0051
Fax: 208-344-0051
collumc@clearwire.net
gbgm-umc.org/collister/

Columbia District Office

1505 SW 18th Ave
Portland, OR 97201-2524
503-249-1851
Fax: 503-226-4158
columbia@umoi.org

Conference Office

1505 SW 18th Avenue
Portland, OR 97201
503-226-7931
Fax: 503-226-4158
umoi.org

Coos Bay UMC

123 Ocean Blvd SE
Coos Bay, OR 97420-1872
541-267-4410
Fax: 541-269-1968
officemanager@coosbayumc.org
coosbayumc.org

Cornelius UMC

PO Box 466
Cornelius, OR 97113-0466
1095 S. Beech Ave.
Cornelius OR 97113
503-357-6350
corneliusumc@gmail.com

Corvallis First UMC

1165 NW Monroe Ave
Corvallis, OR 97330-6045
541-752-2491
Fax: 541-752-3636
fumc@corvallisfumc.org
corvallisfumc.org

Cottage Grove UMC

334 Washington Ave
Cottage Grove, OR 97424-2049
541-942-3033

Cove Community UMC

1708 Jasper St
Cove, OR 97824
541-962-7832

Covenant UMC

3520 Frontage Rd
Reedsport, OR 97467-1738
541-271-3771
pastorjim@pcinw.com
webpages.charter.net/pastor/

Crater Lake District Office

440 Maxwell Rd
Eugene, OR 97404
541-689-3725
Fax: 541-689-4612
southernndistrict@qwestoffice.net
umoi.org/districts/detail/5

Crossroads UMC

PO Box 326
Kimberly, ID 83341-0326
131 Syringa Ave
Kimberly ID 83341
208-423-4311
Fax: 208-423-6772
crossroadsumc@qwestoffice.net
crossrdsumc.org

Dallas UMC

565 SE Lacreole Dr
Dallas, OR 97338-1641
503-623-2481
Fax: 503-623-3038
dallasumc@qwestoffice.net
sites.google.com/site/dallasumc/
home

Dillard-Winston UMC

PO Box 277
Dillard, OR 97432-0277
131 4th St
Dillard OR 97432
541-679-7651

Dufur UMC

PO Box 16
Dufur, OR 97021-0016
320 NE 2nd St
Dufur OR 97021
541-467-2554
jerry_dale_holland@yahoo.com

Dundee UMC

PO Box 66
Dundee, OR 97115-0066
11TH St. & Hwy 99W
Dundee OR 97115
503-538-6043
pastorgary@dundeeumchurch.org
sites.google.com/site/
dundeeumchurch/

Eagle UMC

651 N Eagle Rd
Eagle, ID 83616-5007
208-939-0108
Fax: 208-938-7754
office@eagleumc.com
eagleumc.com

Ebbert Memorial UMC

532 C St
Springfield, OR 97477-4653
541-746-3513
Fax: 541-747-3013
ebbert2@comcast.net

Echo UMC

PO Box 247
Echo, OR 97826-0247
21 N. Bonanza
Echo OR 97826
541-376-8108
echocommunity@centurytel.net

Elgin UMC

PO Box 7
Elgin, OR 97827-0007
1875 7th St
Elgin OR 97827
541-437-8111
ghopkins@eoni.com

Emmett UMC

1500 E Locust St
Emmett, ID 83617-2721
208-365-3242
Fax: 208-398-8650
emmettumc@emmettumc.org
emmettumc.org

Englewood UMC

1110 17th St NE
Salem, OR 97301-1476
503-364-4555
Fax: 503-364-4155
ewoodumc@comcast.net

Epworth UMC

1333 SE 28th Ave
Portland, OR 97214-2937
503-232-5253
epworthumc@hotmail.com

Eugene First UMC

1376 Olive St
Eugene, OR 97401-3960
541-345-8764
Fax: 541-485-5025
eugenefumc@eugenefumc.org
eugenefumc.org

Faith UMC

27400 SE Stark St
Troutdale, OR 97060-9409
503-661-4520
troutdalefaith@frontier.com
troutdalefaithumc.org

Falls City UMC

412 Clay St W
Monmouth, OR 97361-1911
242 N Main St
Falls City OR 97334
prayercrane@aol.com
fallscityumc.org

Filer First UMC

PO Box 50
Filer, ID 83328-0050
5th & Union
Filer ID 83328
208-326-5424
Fax: 208-326-5424

Florence UMC

333 Kingwood St
Florence, OR 97439-9360
541-997-6025
florenceumc@florenceunitedmethodist.org
florenceunitedmethodist.org

Forest Grove UMC

1726 Cedar St
Forest Grove, OR 97116-2434
503-357-2689
Fax: 503-357-8410
fgumc@teleport.com
forestgroveumc.org

Fort Klamath UMC

PO Box 444
Fort Klamath, OR 97626-0444
Second Street
Fort Klamath OR 97626
541-533-2595

Fossil UMC

PO Box 426
Fossil, OR 97830-0426
1004 Main Street
Fossil OR 97830
541-763-4476
ursamajor@centurytel.net

Fremont UMC

2620 NE Fremont St
Portland, OR 97212-2540
503-284-4647
Fax: 503-284-2234
office@fremontumc.org
fremontumc.org

Fruitland First UMC

PO Box 353
Fruitland, ID 83619-0353
2nd and Nebraska
Fruitland ID 83619
208-452-3260
Fruitland.First.UMC@gmail.com
fruitlandfirstumc.org

Glenns Ferry First UMC

PO Box 276
Glenns Ferry, ID 83623-0276
205 Ada St
Glenns Ferry ID 83623

Gold Hill UMC

PO Box 316
Gold Hill, OR 97525-0316
416 4th Street
Gold Hill OR 97525
541-855-7224
graunketb@aol.com

Gooding UMC

805 Main St
Gooding, ID 83330-1622
208-934-4633
highdesertcoop@gmail.com

Grace Korean UMC

12555 SW 4th St
Beaverton, OR 97005-0555
503-520-9373
umc21@msn.com

Grand Ronde UMC

C/O Rev. Robert A. Ledden, 3000
NE Evans St Apt 40
McMinnville, OR 97128-8271
8735 Grand Ronde Rd.
Grand Ronde OR 97347
503-474-0120
Fax: 503-474-0750
raledden@frontier.com

Gresham First UMC

620 NW 8th St
Gresham, OR 97030-6935
503-665-1192
Fax: 503-667-1630
office.gumc@frontier.com
greshamumc.com

Hagerman UMC

PO Box 486
Hagerman, ID 83332-0486
Fourth and Salmon
Hagerman ID 83332
208-837-6608
gbgm-umc.org/wnhg/

Haines UMC

PO Box 357
La Grande, OR 97850-0357
4th and Roberts
Haines OR 97833
541-963-6991
sally.wiens@gmail.com

Halsey UMC

PO Box 36
Halsey, OR 97348-0036
3rd and F Streets
Halsey OR 97348
541-369-2322
aprilhc@gmail.com

Harrisburg UMC

PO Box 74
Harrisburg, OR 97446-0074
710 Smith St
Harrisburg OR 97446-0074
541-995-6656
aprilhc@gmail.com

Heppner UMC

PO Box 733
Heppner, OR 97836-0685
175 Church Street
Heppner OR 97836
541-676-9224
jondorinenz@aol.com

Hermiston First UMC

191 E Gladys Ave
Hermiston, OR 97838-1825
541-567-3002
Fax: 541-667-8712
herfumc@eotnet.net
gbgm-umc.org/hermistonfumc

Hillsboro First UMC

168 NE 8th Ave
Hillsboro, OR 97124-3205
503-640-1775
office@hillsboroumc.org
hillsboroumc.org

Hillview UMC

8525 W Ustick Rd
Boise, ID 83704-5676
208-375-0392
Fax: 208-373-7960
churchoffice@hillviewmethodist.org
hillviewmethodist.org

*Send corrections to the
district office*

90 Institutions Directory

Hope UMC

PO Box 307
Drain, OR 97435-0307
131 West A Street
Drain OR 97435
541-836-2462
drayonumc@yahoo.com

Hughes Memorial UMC

111 NE Failing St
Portland, OR 97212-1013
503-281-2332
Fax: 503-284-4570
robinyancey@msn.com

Immanuel UMC

PO Box 314
Cave Junction, OR 97523-0314
220 W Watkins St
Cave Junction, OR 97523
541-592-3876
rev_chase@peoplepc.com

Jason Lee Manor

1551 Center St. NE
Salem, OR 97301
503-585-6511
unitedmethodistretirementcenter.
org/jason-lee-manor.html

Jason Lee Memorial UMC

168 S University Ave
Blackfoot, ID 83221-2947
208-785-3611
Fax: 208-785-2818
office@jlmumc.org
jlmumc.org

Jason Lee UMC

820 Jefferson St NE
Salem, OR 97301-7177
503-364-2844
jasonleeumc@comcast.net

Jefferson UMC

PO Box 76
Jefferson, OR 97352-0076
310 N Second St.
Jefferson OR 97352
541-327-1445
gbgm-umc.org/jeffumc

Jerome UMC

PO Box 90
Jerome, ID 83338-0090
211 Buchanan
Jerome ID 83338
208-324-2981
jeromeumc@cableone.net
myweb.cableone.net/jeromeumc/

John Day UMC

126 NW Canton St
John Day, OR 97845-1143
541-575-1326
johndayumc@gmail.com
jdumc.com

Jordan Valley UMC

PO Box 8
Jordan Valley, OR 97910-0008
407 Blackaby
Jordan Valley OR 97910
541-586-7701
sully@bigskytel.com

Joseph UMC

PO Box 81
Joseph, OR 97846-0081
301 S Lake
Joseph OR 97846
541-432-3102
jumc@eoni.com

Junction City UMC

750 W 10th Ave
Junction City, OR 97448-1216
541-998-2633
Fax: 541-998-8948
jciumc@peak.org
gbgm-umc.org/junctioncity/

Klamath Falls First UMC

230 N 10th St
Klamath Falls, OR 97601-2817
541-884-4053
klamathfumc@gmail.com
klamathfallsumc.org

Korean UMC

18788 Pilkington Rd
Lake Oswego, OR 97035-8126
503-684-7070
ohkwangseog@hotmail.com

Kuna UMC

PO Box 17
Kuna, ID 83634-0017
260 W Fourth St
Kuna ID 83634
208-922-4745
Fax: 208-922-4745
kunaumc@gmail.com
kunaumc.org

La Grande UMC

1612 4th St
La Grande, OR 97850-2506
541-963-2498
lgumc@eoni.com

Lake Oswego UMC

1855 Southshore Blvd
Lake Oswego, OR 97034-4653
503-636-8423
Fax: 503-636-4682
Loumc@lakeoswegoumc.org
gbgm-umc.org/loumc/

Lakeview UMC

15 S H St
Lakeview, OR 97630-1853
541-947-2840
sealt2@hotmail.com

Lebanon First UMC

1890 S 2nd St
Lebanon, OR 97355-2559
541-451-1170
lebanonumc@centurytel.net

Lee Mission Cemetery

P.O. Box 2011
Salem, OR 97308
2104 "D" St.
Salem OR 97308
503-871-5639
leemissioncemetery@comcast.net
oregonpioneers.com/marion/
LeeCem.htm

Lents Tongan Fellowship

4600 SE 97th Ave
Portland, OR 97266-2644
503-760-6395
Fax: 503-760-6397
Lentsonganfellowship@gmail.com

Lincoln Street UMC

5145 SE Lincoln St
Portland, OR 97215-3931
503-231-1930
lincolnstreet@gmail.com
lincolnstreet.org

Madras UMC

49 NE 12th St
Madras, OR 97741-1828
541-475-2150
Fax: 541-475-1254
madrasumc@crestviewcable.com
madrasumc.org

Marquam UMC

36975 S Highway 213
Mount Angel, OR 97362-9601
503-829-5061
rev-rand@falconpc.com

McCabe Chapel UMC

PO Box 1530
McMinnville, OR 97128-1530
13150 SW McCabe Chapel Road
McMinnville OR 97128
mccabechapelumc.org

McMinnville UMC

544 NE 2nd St
McMinnville, OR 97128-4611
503-472-5622
Fax: 503-472-2011
jennebrewer@gmail.com
mac-coop.org

Medford First UMC

607 W Main St
Medford, OR 97501-2741
541-773-3691
Fax: 541-773-3692
ChurchOffice@medfordumchurch.org
MedfordUMChurch.org

Media Center

PO Box 13650
Des Moines, WA 98198
816 South 216th #2
Des Moines WA 98198
800-755-7710 ext.313
media@regionalmediacenter.org
pnwumc.org

Meridian UMC

235 E Pine Ave
Meridian, ID 83642-2332
208-888-2245
Fax: 208-888-5741
office@meridianumc.com
meridianumc.com

Metanoia Peace Community

2116 NE 18th Ave
Portland, OR 97212-4609
503-281-3697
Fax: 503-282-8985
metanoia@metanoiaumc.org
metanoiaumc.org

Metzger UMC

9055 SW Locust St
Tigard, OR 97223-6626
503-246-1880
metzgerumc@comcast.net
metzgerUMC.org

Middleton UMC

PO Box 387
Middleton, ID 83644-0387
104 E Main Street
Middleton ID 83644
208-585-6621
Fax: 208-585-6621

Molalla UMC

PO Box 286
Molalla, OR 97038-0286
111 Mathias Road
Molalla OR 97038
503-829-8076
mumc@molalla.net
gbgm-umc.org/molallaumc/

Monroe UMC

648 Orchard St
Monroe, OR 97456-9411
541-847-5525
monroe.umc1910@gmail.com
monroeoregonumc.com/

Montavilla UMC

232 SE 80th Ave
Portland, OR 97215-1524
503-254-5529
montavillaumc@msn.com
montavillaumc.org

Morningside UMC

PO Box 3076
Salem, OR 97302-0076
3674 12th Street SE
Salem OR 97302
503-364-5013
Fax: 503-371-2083
morningside2@msn.com
morningsideumc.net/

Mountain Home UMC

PO Box 1497
Sherwood, OR 97140-1497
23905 SW Wunderli Canyon Rd.
Sherwood OR 97140
503-628-2064
gbgm-umc.org/mthomeumc/

Myrtle Creek UMC

PO Box 653
Myrtle Creek, OR 97457-0104
437 NW 2nd
Myrtle Creek OR 97457
541-863-4257
moli5129@yahoo.com

Nampa First UMC

2717 12th Ave Rd
Nampa, ID 83686-6382
208-467-1151
Fax: 208-456-4821
nampaumc@gmail.com
nampaumc.org

Nampa Southside Blvd UMC

5420 Southside Blvd
Nampa, ID 83686-8946
208-467-1087
Fax: 208-467-1087
office@southsideumc.org
southsideumc.org

Nehalem Bay UMC

PO Box 156
Nehalem, OR 97131-0156
36050 10th St.
Nehalem OR 97131
503-368-5612
nehalembayumc@gmail.com
gbgm-umc.org/nehalembayumc/

New Meadows UMC

PO Box 189
New Meadows, ID 83654-0189
201 N Heigho Street
New Meadows ID 83654
208-347-2427
admin@newmeadowsumc.org
gbgm-umc.org/newmeadows/

Newberg First UMC

1205 Deborah Rd
Newberg, OR 97132-2004
503-538-5404
Fax: 503-537-0440
newbergfumc@frontier.com
newbergfumc.org

Newman UMC

132 NE B St
Grants Pass, OR 97526-2114
541-479-5369
Fax: 541-479-5360
newmanumc@aol.com
newmanumc.net

North Bend First UMC

2289 Meade St
North Bend, OR 97459-3346
541-756-6959
northbendumc@frontier.com
northbendumc.org

*Send corrections to the
district office*

92 Institutions Directory

North Powder Community

PO Box 458
Union, OR 97883-0458
4th and E Streets
North Powder OR 97459
541-898-2146
Fax: 541-898-2814
northpowderumc@gmail.com

Northwest U.M. Foundation

203 Mission Ave. Suite 204
Cashmere, WA 98815
800-488-4179
staff@nwumf.org
nwumf.org

Nyssa First UMC

308 Emison Ave
Nyssa, OR 97913-3957
541-372-2245

Oak Grove UMC

PO Box 68238
Oak Grove, OR 97268-0238
14700 S E Rupert Dr
Oak Grove OR 97267
503-654-3161
ogumc@comcast.net
OakGroveUnitedMethodist.com

Oakridge UMC

PO Box 405
Oakridge, OR 97463-0405
48137 E 1st
Oakridge OR 974673
541-782-3647
valeford@starband.net

Ontario First UMC

312 NW 2nd St
Ontario, OR 97914-2418
541-889-6601

Oregon City First UMC

18955 S. South End Rd
Oregon City, OR 97045-9750
503-656-3433
Fax: 503-657-1811
office@oregoncityumc.com
oregoncityumc.com

Oregon-Idaho U.M. Center

1505 SW 18th Ave
Portland, OR 97201
503-226-7931
umoi.org

Paisley UMC

PO Box 115
Paisley, OR 97636-0115
504 Mill Street
Paisley OR 97636
541-419-4013

Parkrose UMC

11111 NE Knott St
Portland, OR 97220-1702
503-253-7567
Welcome@parkroseumc.org
parkroseumc.org

Paul UMC

PO Box 35
Paul, ID 83347-0035
127 West Clark Street
Paul ID 83347
208-438-5530
pumc2330@cablone.net

Payette First UMC

502 N 11th St
Payette, ID 83661-2440
208-642-2475
payetteumc@yahoo.com
payetteumc.org

Pendleton First UMC

352 SE 2nd St
Pendleton, OR 97801-2225
541-276-2616
Fax: 541-276-2603
skimbrowp@aol.com
pendletonunitedmethodist.org

Pine Grove-Odell UMC

PO Box 172
Odell, OR 97044-0172
3422 Odell Hwy.
Odell OR 97044
541-354-1063
christymatson@embarqmail.com

Pioneer UMC

180 N Baxter St
Coquille, OR 97423-1825
541-396-4645
Fax: 541-396-4645
pioneermethodist@frontier.com

Pioneer UMC

7528 N Charleston Ave
Portland, OR 97203-3709
503-286-0312
Fax: 503-247-9063
pioneerportland@msn.com
gbgm-umc.org/pioneerumc-
portland/

Pleasant Home UMC

31632 SE Bluff Rd
Gresham, OR 97080-8842
503-663-5654
office@pleasanthomeumchurch.org
pleasanthomeumchurch.org

Pocatello First UMC

PO Box 4015
Pocatello, ID 83205-4015
200 North 15th Avenue
Pocatello ID 83201
208-232-1353
Fax: 208-232-1355
office@pocatelloumc.org
pocatelloumc.org

Portland First UMC

1838 SW Jefferson St
Portland, OR 97201-2463
503-228-3195
Fax: 503-273-8711
office@fumcpdx.org
fumcpdx.org

Rainier UMC

PO Box 188
Rainier, OR 97048-0188
101 C St East
Rainier OR 97048-0188
503-556-3440
rumc-cumc@live.com
gbgm-umc.org/rainierumc/

Richfield Community UMC

805 Main St
Gooding, ID 83330-1622
2nd Street
Richfield ID 83676
208-934-4633
highdesertcoop@gmail.com

Richland UMC

PO Box 378
Richland, OR 97870-0378
224 2nd Street
Richland OR 97870
541-742-4412
shields@pinetel.com

Rockwood UMC

17805 SE Stark St
Portland, OR 97233-4823
503-665-8764
rockwoodumc@msn.com
rockwoodumc.org

*Send corrections to the
district office*

Rose City Park UMC

5830 NE Alameda St
Portland, OR 97213-3426
503-281-1229
Fax: 503-281-1104
office@rcpumc.org
rosecityparkumc.org

Roseburg First UMC

1771 W Harvard Ave
Roseburg, OR 97471-2716
541-672-1629
Fax: 541-672-1620
admin@fumcroseburg.org
fumcroseburg.org

Rupert First UMC

PO Box 804
Rupert, ID 83350-0804
605 H St
Rupert ID 83350
208-436-3354
Fax: 208-436-3807
umcluvu@pmt.org
gbgm-umc.org/umcluvu/

Sage District Office

PO Box 188
Bend, OR 97709
680 NW Bond Street
Bend OR 97701
541-389-1047
Fax: 541-389-1225
sage@umoi.org
umoi.org/districts/detail/1

Salem First UMC

600 State St
Salem, OR 97301-3848
503-364-6709
Fax: 503-364-7268
salem1st@wvi.com
salemfirstumc.org

Seaside UMC

241 N Holladay Dr
Seaside, OR 97138-6831
503-738-7562
seasideumc@hotmail.com
seasideoregonumc.org

Shelley Community UMC

PO Box 546
Shelley, ID 83274-0546
190 South Holmes Avenue
Shelley ID 83274
208-357-3633
davenbert@yahoo.com
gbgm-umc.org/shelleycumc

Sheridan UMC

PO Box 305
Sheridan, OR 97378
234 N. Bridge St.
Sheridan OR 97378
503-843-2776
sheridanorumc@gmail.com

Sherwood UMC

PO Box 127
Sherwood, OR 97140-0127
22280 SW Washington St
Sherwood OR 97140-9322
503-625-7115
hollysherwoodumc@gmail.com
sherwoodumc.org

Shoshone UMC

PO Box 357
Shoshone, ID 83352-0357
201 C Street
Shoshone ID 83352
208-934-4633
highdesertcoop@gmail.com

Silverton UMC

203 W Main St
Silverton, OR 97381-2020
503-873-6517
Fax: 503-873-6517
sumcoffice@wavecable.com
silvertonumc.org

St. Helens First UMC

560 Columbia Blvd
Saint Helens, OR 97051-1912
503-397-0061
st.helensumc@gmail.com

St. Paul Center

PO Box 332
Springfield, OR 97477-0043
332 N 58th St
Springfield OR 97478-6958
541-747-3921
juneafothergill@gmail.com

St. Paul's UMC

11631 SE Linwood Ave
Milwaukie, OR 97222-2754
503-654-1705
office@stpaulsumc.us
stpaulsumc.us

St. Paul's UMC

1730 Saint Clair Rd
Idaho Falls, ID 83404-6304
208-522-9076
stpaul@ida.net
st-paulsumc.net

Stayton First UMC

1450 Fern Ridge Rd SE
Stayton, OR 97383-1366
503-769-5700
fumcs@wvi.com
staytonumc.org

Sunnyside Centenary

3520 SE Yamhill St
Portland, OR 97214-4349
503-235-8726
Fax: 503-238-4663
office@sunnysideumcportland.org
sunnysideumcportland.org

Sutherlin UMC

181 E Second Ave
Sutherlin, OR 97479-9666
541-459-2948
Fax: 541-459-2948
glentclark@juno.com

Suttle Lake Camp

29551 Suttle Lake Road
Sisters, OR 97663
541-595-6663
Fax: 541-595-2818
suttle@gocamping.org

Sweet Home UMC

845 6th Ave
Sweet Home, OR 97386-2026
541-367-3073
sweethomeumc@peak.org

Sweet UMC

1500 E Locust St
Emmett, ID 83617-2721
7200 Sweet-Ola Highway
Sweet ID 83670
208-365-3242
Fax: 208-398-8650
sweetumc.org

Tabor Heights UMC

6161 SE Stark St
Portland, OR 97215-1935
503-232-8500
Fax: 503-231-4979
church@taborheightschurch.org
taborheightschurch.org

Talent UMC

PO Box 297
Talent, OR 97540-0297
206 W. Wagner
Talent OR 97540
541-535-9014
weme27@charter.net

94 Institutions Directory

Tenmile Community UMC

PO Box 48
Tenmile, OR 97481-0048
2119 Tenmile Valley Rd.
Tenmile OR 97481
541-679-3826
lpjane@tenmilecommunityumc.org

The Dalles First UMC

305 E 11th St
The Dalles, OR 97058-2303
541-296-4675
Fax: 541-296-2134
tdumc@gorge.net
1625 Center St. NE
Salem, OR 97301
503-585-6511
umrc@teleport.com
unitedmethodistretirementcenter.org

Tigard UMC

9845 SW Walnut Pl
Tigard, OR 97223-5090
503-639-3181
Fax: 503-639-5141
info@tigardumc.com
tigardumc.com/

Tillamook UMC

3808 12th St
Tillamook, OR 97141-2611
503-842-2224
Fax: 503-842-6323
tumc@oregoncoast.com
gbgmchurches.gbgm-umc.org/
tillamook/

Trinity UMC (Toledo)

PO Box 447
Toledo, OR 97391-0447
383 NE Beech St
Toledo OR 97391-1529
541-336-2450
Fax: 541-336-2450
toledoumc@oregonfast.net

Trinity UMC (Idaho Falls)

237 N Water Ave
Idaho Falls, ID 83402-4003
208-522-7921
Fax: 208-522-7921
office@tumcif.org
tumcif.org

Trinity UMC (Portland)

3915 SE Steele St
Portland, OR 97202-4263
503-777-3901
officetrinityumc@gmail.com
TUMCpdx.org

Trinity UMC (Eugene)

440 Maxwell Rd
Eugene, OR 97404-2355
541-688-3269
eugenetrinity@yahoo.com
trinityumceugene.org

Trinity UMC (Salem)

590 Elma Ave SE
Salem, OR 97317-5621
503-585-8851
Fax: 503-585-4319
tumc@qwestoffice.net
trinityumcsalem.org

Tualatin UMC

20200 SW Martinazzi Ave
Tualatin, OR 97062-9369
503-692-1820
Fax: 503-885-8461
admin@tualatinumc.org
tualatinumc.org

Twin Falls First UMC

360 Shoshone St E
Twin Falls, ID 83301-6106
208-733-5872
Fax: 208-733-2905
tffumc@gmail.com

Tygh Valley UMC

PO Box 16
Dufur, OR 97021-0016
57627 Leonard St
Tygh Valley OR 97063
541-467-2609
jerry_dale_holland@yahoo.com

Union UMC

PO Box 476
Union, OR 97883-0476
667 N. Main Street
Union OR 97883
541-562-5848

United Methodist Retirement Center

1625 Center St. NE
Salem, OR 97301
503-585-6511
umrc@teleport.com
unitedmethodistretirementcenter.org

University Park UMC

4775 N Lombard St
Portland, OR 97203-4544
503-289-7843
jgknepper@comcast.net
upumc.net

Upper Rogue UMC

PO Box 931
Shady Cove, OR 97539-0931
18977 Hwy 62
Shady Cove OR 97539
541-878-2793
dgodric@frontiernet.net

Vale UMC

263 Cottage Street South
Vale, OR 97918
541-473-2811

Valley UMC

PO Box 337
Veneta, OR 97487-0337
25133 E Broadway
Veneta OR 97487
541-935-1614
Fax: 541-935-1617
vumchurch@qwestoffice.net
valleychurchveneta.org

Vermont Hills UMC

6053 SW 55th Dr
Portland, OR 97221-1602
503-246-1213
Fax: 503-245-7331
humchur@qwestoffice.net
vermonthillsumc.org

Wallowa Lake Camp

84522 Church Lane
Joesph, OR 97846
541-432-1271
wallowa@gocamping.org

Wallowa UMC

PO Box 53
Wallowa, OR 97885-0053
679 S W Main
Wallowa OR 97885
541-886-6444
jumc@eoni.com

Warrenton UMC

PO Box 296
Warrenton, OR 97146-0296
679 W Main St.
Warrenton OR 97146
503-861-0825

Wasco UMC

PO Box 43
Wasco, OR 97065-0043
910 Wilson Street
Wasco OR 97065
541-442-5250
pj_reasoner@yahoo.com

Wendell UMC

PO Box 96
Wendell, ID 83355-0096
175 East Main
Wendell ID 83355
208-536-2305
gbgm-umc.org/wnhg/

Wesley Foundation Boise State

1411 Joyce Street
Boise, ID 83706
bsuums@cablone.net

**Wesley Foundation
Eastern Oregon**

1612 4th Street
LaGrande, OR 97850-3326

Wesley Foundation Idaho State

836 E. Carter St.
Pocatello, ID 83201-5321
208-221-5380
wesleyfoundidaho@yahoo.com

**Wesley Foundation
Oregon State University**

101 NW 23rd
Corvallis, OR 97330
541-753-2242
westminsterhouse@comcast.net
osuwestm.wordpress.com/

**Wesley Foundation
Portland State**

633 SW Montgomery
Portland, OR 97201

**Wesley Foundation
University of Oregon**

1236 Kincaid Street
Eugene, OR 97401
541-346-4694
peaceufo@yahoo.com
uowesleycenter.blogspot.com

**Wesley Foundation
Western Oregon University**

PO Box 367
Monmouth, OR 97361
412 W Clay
Monmouth OR 97361
503-838-6301

Wesley UMC

1385 Oakway Rd
Eugene, OR 97401-5416
541-343-3665
Fax: 541-343-8639
wesleyeugene@yahoo.com
wesleyeugene.org

Wesley UMC

816 S Main St
Milton Freewater, OR 97862-1530
541-938-5760
wesleyumcmiltonfreewater@
yahoo.com

West Portland UMC

4729 SW Taylors Ferry Rd
Portland, OR 97219-5262
503-246-4343
westportlandumc@qwestoffice.net
westportlandumc.com/

West Salem UMC

1219 3rd St NW
Salem, OR 97304-4011
503-363-3035
Fax: 503-363-3035
NHBarley58@gmail.com

Weston UMC

816 S Main St
Milton Freewater, OR 97862-1530
E Main and Araman Street
Weston OR 97886
541-938-5760
westonumcwestonor@yahoo.com

Westside UMC

13420 SW Butner Rd
Beaverton, OR 97005-0847
503-643-8070
bshimer@westsideumc.org
westsideumc.org

Whitney UMC

3315 Overland Rd
Boise, ID 83705-3049
208-343-2892
Fax: 208-343-9907
whitneychurch@qwest.net
whitneychurch.org

Wilbur UMC

PO Box 613
Wilbur, OR 97494-0613
757 North Bank Road
Wilbur OR 97494
541-459-2948
Fax: 541-459-2948
glentclark@juno.com

Wilder UMC

PO Box 223
Wilder, ID 83676-0223
Fourth and B Streets
Wilder ID 83676
208-880-8751

Wilderville Community UMC

PO Box 645
Wilderville, OR 97543-0645
7970 Old Redwood Hwy
Wilderville OR 97543
541-479-1644
rev_chase@peoplepc.com
wildervilleumc.com

Willamette UMC

1683 Willamette Falls Dr
West Linn, OR 97068-4544
503-656-9580
Fax: 503-656-9580
tomtruby@comcast.net
willametteumc.weebly.com

**Willamette University
Office of the Chaplain**

900 State Street
Salem, OR 97301-3931
503-370-6213
chaplain@willamette.edu
willamette.edu/dept/chaplain/

Wilshire UMC

3917 NE Shaver St
Portland, OR 97212-1961
503-287-6526
wilshirenaf@gmail.com

Wilsonville UMC

7355 SW Wilsonville Rd
Wilsonville, OR 97070-7758
503-682-0987
wilsonvilleumc@frontier.com

Woodburn UMC

700 N Cascade Dr
Woodburn, OR 97071-3145
503-982-2891
Fax: 503-981-4534
office@woodburn-umc.org

Woodlawn UMC

1425 NE Dekum St
Portland, OR 97211-4121
503-289-0284
info@woodlawnumc.us
gbgm-umc.org/woodlawn/

Yamhill UMC

PO Box 201
Yamhill, OR 97148-0201
195 S. Laurel
Yamhill OR 97148
503-662-3209

Appointments

OREGON-IDAHO ANNUAL CONFERENCE

effective July 1, 2012

Robert T. Hoshibata, Resident Bishop

The Portland Area

The United Methodist Church

1505 SW Eighteenth Avenue, Portland, Oregon 97201

CLERGY CODES:

- | | |
|---|------------------------------|
| AM--Associate Member | PL--Part-Time Local Pastor |
| DM--Diaconal Minister | RA--Retired Associate Member |
| DN--Deaconess | RD--Retired Deacon |
| FD--Deacon in Full Connection | RE--Retired Elder |
| FE--Elder in Full Connection | RL--Retired Local Pastor |
| FL--Full-time Local Pastor | SY--Lay Person Assigned |
| OE--Elder Member of Other Annual Conference | TBS – To Be Supplied |
| OF--Full Member of Other Denomination | |
| PD--Provisional Deacon | (*) – Less than Full-time |
| PE--Provisional Elder | |

NOTE: A raised figure following the name of the clergyperson indicates the number of churches in the appointment, if more than one. Senior pastors are listed first for churches with multiple clergy.

Other Ministry Setting Categories – 2008 Book of Discipline

- ¶ 109 Diaconal Ministers (1992 BOD)
- ¶ 316 Local Pastors Appointed Beyond the Local Church: With Pension & Benefits Claim
- ¶ 316 Local Pastors Appointed Beyond the Local Church: With Pension & Benefits Claim
- ¶ 331.4 Deacons Appointed Beyond the Local Church in Oregon-Idaho Annual Conference
- ¶ 331.8 Deacons Appointed Beyond Local Church Across Conference Lines
- ¶ 344.1 A1 Appointments within the Connectional Structure:
 - 1. With Pension & Benefits Claim Upon this Conference
- ¶ 344.1 A2 Appointments within the Connectional Structure:
 - 2. To a General Agency
- ¶ 344.1 A3 Appointments within the Connectional Structure:
 - 3. To a United Methodist Institution or Related Ministry
- ¶ 344.1 B Extension Ministries of Persons Under Endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry
- ¶ 344.1 C In Service under the General Board of Global Ministries
- ¶ 344.1 D Other Appointments which are a True Extension of Christian Ministry of the Church/Annual Conference
- ¶ 346.1 Appointments Across Conference Lines
- ¶ 416.6 Appointed to Attend School
- ¶ 1314 Deaconess

CASCADIA DISTRICT

Margaret Lofsvold (FE), Superintendent (1)

- | | | | |
|-----------------|-----------------------------------|----|--------------|
| Amity | * Ken Johnson (SY) ² | 2 | Amity, OR |
| Astoria | * Carol Prichard (SY) | 1 | Astoria, OR |
| Banks Community | Margot Thompson (OE) ² | 1 | Banks, OR |
| Bay City | * David Hurd (PE) | 12 | Bay City, OR |

Cascadia District, continued

Bend	Thom Larson (FE)	8	Bend, OR
Canby	Karen Shimer (PE)	3	Canby, OR
Carus	Rand Sargent (FE) ²	10	Oregon City, OR
Clarkes	Tom Truby (FE) ²	7	Mulino, OR
Clatskanie	Carolyn Bowers (FE) ²	6	Clatskanie, OR
Cornelius	Margot Thompson (OE) ²	1	Cornelius, OR
Dallas	Jeremy Hajdu-Paulen (FE)	7	Dallas, OR
Dundee	* Gary Langenwalter (PE) ²	8	Dundee, OR
Falls City	* James Simmons (PE) ²	6	Falls City, OR
Forest Grove	Daniel Wilson-Fey (FE) ²	8	Forest Grove, OR
Fossil	* Pearl Whistler (PL)	5	Fossil, OR
Grand Ronde	* Robert Ledden (RE)	5	Grand Ronde, OR
Hillsboro First	Clay Andrew (FE)	2	Hillsboro, OR
Jefferson	* Donna Sperry (PL)	1	Jefferson, OR
John Day	Marcie Collins (FE)	4	John Day, OR
Keizer: Clear Lake	David Childress (FE)	8	Keizer, OR
Madras	Daniel Benson (FE)	1	Madras, OR
Marquam	Rand Sargent (FE) ²	10	Mt. Angel, OR
McCabe	* Gary Langenwalter (PE) ²	2	McMinnville, OR
McMinnville	Courtney McHill (FE)	3	McMinnville, OR
Molalla	* Pam Gurley (PE)	8	Molalla, OR
Monmouth: Christ's Church Methodist and Presbyterian United	* James Simmons (PE) ²	6	Monmouth, OR
Mountain Home (through 11/30/12)	* Carolynne Fairweather (OF) ²	1	Sherwood, OR
Mountain Home (through 11/30/12)	* Roger Weeks (OF) ²	1	Sherwood, OR
Mountain Home (effective 12/1/12)	Steve Ingram (OE) ²	1	Sherwood, OR
Nehalem Bay	Jody Felton (FE)	2	Nehalem Bay, OR
Newberg First	Robert Flaherty (FE)	3	Newberg, OR
Oregon City First	Gerry Hill (FE)	4	Oregon City, OR
Rainier	Carolyn Bowers (FE) ²	6	Rainier, OR
Salem: Englewood	* Jon Langenwalter (FE)	3	Salem, OR
Salem: First	Dan Pitney (FE)	4	Salem, OR
Salem: Jason Lee	* Edson Gilmore (RE)	5	Salem, OR
Salem: Morningside	Michael Powell (FE)	5	Salem, OR
Salem: Trinity	Janet Burkhart (FE)	10	Salem, OR
Seaside	John Tindell (OE)	4	Seaside, OR
Sheridan	* Ken Johnson (SY) ²	2	Sheridan, OR
Sherwood (through 11/30/12)	* Carolynne Fairweather (OF) ²	1	Sherwood, OR
Sherwood (through 11/30/12)	* Roger Weeks (OF) ²	1	Sherwood, OR
Sherwood (effective 12/1/12)	Steve Ingram (OE) ²	1	Sherwood, OR
Silverton	Linda Quanstrom (AM)	5	Silverton, OR
Stayton First	Lura Kidner-Miesen (FE)	10	Stayton, OR
Tigard	Lee Hunefeld (FE)	6	Tigard, OR

Cascadia District, continued

Tillamook	* Jerry Jefferies (OF)	2	Tillamook, OR
Tualatin	Amy Overton-Harris (FE)	2	Tualatin, OR
Warrenton	* Jane Hill (SY)	2	Warrenton, OR
West Salem	* Norm Barley (RE)	7	Salem, OR
Willamette	Tom Truby (FE) ²	6	West Linn, OR
Wilsonville	* Lois Wagner (PE)	2	Wilsonville, OR
Woodburn	Michael Benischek (OE)	1	Woodburn, OR
Yamhill	* Dexter Danielson (PD)	2	Yamhill, OR
Yamhill	Daniel Wilson-Fey (FE) ²	1	Yamhill, OR

Appointments to Other Ministry Settings:

* Laura Jaquith Bartlett (FD) ¶ 331.4			
	<i>Primary Appt.:</i> Program Dir., Alton L. Collins Retreat Center, Eagle Creek, OR	3	
	<i>Secondary Appt.:</i> Eagle Creek Presbyterian Church	3	
	Charge Conference: Oregon City UMC		
* Carol Brown (PD) ¶ 331.4			
	<i>Primary Appt.:</i> Chaplain, Tillamook County Sheriff's Office, Tillamook, OR	4	
	<i>Secondary Appt.:</i> Tillamook United Methodist Church	3	
Craig Hall Cutting (FE)	Chaplain, Oregon Youth Authority,	6	
¶ 344.1 D	MacLaren Youth Correctional Facility, Woodburn, OR		
Dexter Danielson (PD) ¶ 331.4			
	<i>Primary Appt.:</i> Chaplain, Forest Grove Police & Fire Dept, Forest Grove, OR	1	
	<i>Secondary Appt.:</i> Yamhill United Methodist Church	1	
* Judi Day (DN)			
¶ 1314	Director of Outreach and Nurture; Elementary Afterschool YouthConnect	3	
	Jefferson UMC		
* Jane Hill (DM)			
¶ 109	Mediation Services Provider, Sunset Empire Resolution Service	13	
	Astoria, OR		
David King (FE) ¶ 416.6	Iliff School of Theology, Denver, CO	3	
* Shirley Knepp (DN) ¶ 1314			
	Conference Archivist, Oregon-Idaho Annual Conf., Salem, OR	1	
Lynn Rabenstein (FD) ¶ 331.8			
	<i>Primary Appt.:</i> Chaplain, Hospice of the Northwest, Mount Vernon, WA	4	
	<i>Secondary Appt.:</i> Mount Vernon First UMC, Mount Vernon, WA		
	Charge Conference: Salem First UMC		
Kelly Rath (FL) ¶ 316	Chaplain, Oregon Department of Corrections, Salem, OR	5	
Michael Runyon (FE)	Hospice Chaplain, Lovejoy Hospice, Grants Pass, OR	1	
¶ 344.1 B			
R. Kevin Seckel (FE)	Pastor, New Hope UM Fellowship, Migrant Ministries,	24	
¶ 344.1	Germany Central Conference		
	(Service with General Board of Global Ministries)		
Joyce Sluss (FD)	Transitional Leave (c.c. Salem: Morningside)	1	
Charles J Wallace, Jr. (FE)	Associate Professor of Religious Studies, Willamette University,	28	
¶ 344.1 A3	Salem, OR		
Marshall Wattman-Turner (FE) ¶ 344.1 B			
	Chaplain, Providence SoundHomeCare and Hospice, Olympia, WA	2	
Kevin T. Witt (FE)	National Staff Camp & Retreat Ministries	17	
¶ 344.1 A2	General Board of Discipleship, Nashville, TN		

COLUMBIA DISTRICT

Lowell Greathouse (FE), Superintendent (3)

<u>Church</u>	<u>Clergy</u>	<u>Years</u>	<u>Church Location</u>
Aloha	* Janine DeLaunay (FE)	1	Aloha, OR
Arlington	* Bob Reasoner (PL) ²	13	Arlington , OR
Beaverton: First	Kathy Boyes (FE)	2	Beaverton, OR
Beaverton: Westside	Brian Shimer (FE)	4	Beaverton, OR
Dufur	* Jerry Holland (PL) ²	15	Dufur, OR
Echo	* Ervin Williams (SY)	2	Echo, OR
Gresham First	James Fellers (FE)	3	Gresham, OR
Heppner	Jonathon Enz (FE)	5	Heppner, OR
Hermiston First	Scott Allen (FE)	2	Hermiston, OR
Hood River: Asbury	* Andrew Wendle (OF)	2	Hood River, OR
Lake Oswego	Steven Sprecher (FE)	10	Lake Oswego, OR
Lake Oswego: Korean	* Kwang Seog Oh (FE)	9	Lake Oswego, OR
Metzger	* Christy Dirren (SY)	1	Metzger, OR
Milton-Freewater: Wesley	Quinton Kimbrow (FE) ²	9	Milton-Freewater, OR
Milwaukie: St. Paul's	Daryl Blanksma (FE)	2	Milwaukie, OR
Oak Grove	James Frisbie (FE)	5	Oak Grove, OR
Pendleton First	Sandra Kimbrow (FE)	9	Pendleton, OR
Pine Grove-Odell	* Christy Matson (SY)	3	Odell, OR
Pleasant Home	* Bill Taylor (OF)	3	Gresham , OR
Portland: Bennett Chapel	* Tui' nauvai Fuapau (PL) ²	1	Portland, OR
Portland: Capitol Hill	Rinya Frisbie (FE) ²	1	Portland, OR
Portland: Cherry Park	David Bean (FE)	7	Portland, OR
Portland: Christ	Brett Strobel (FE)	7	Portland, OR
Portland: Epworth	Robin Yim (FE)	3	Portland, OR
Portland: First	Donna Pritchard (FE)	2	Portland, OR
Portland: First	Jeremy Smith (OE)	1	Portland, OR
Portland: First	* Richard (Dick) Storment (OE)	1	Portland, OR
Portland: Fremont	Wendy Woodworth (FE)	9	Portland, OR
Portland: Grace Korean	* Sin Hee Hwang (OF)	8	Portland, OR
Portland: Hughes Memorial	* Robin Franklin (PE)	3	Portland, OR
Portland: Lents Tongan Fellowship	* Tui' nauvai Fuapau (PL) ²	9	Portland, OR
Portland: Lincoln Street	* Tim Winslea (OF) ²	13	Portland, OR
Portland: Lincoln Street	Elizabeth Winslea (OF) ²	9	Portland, OR
Portland: Metanoia Peace Cmty	John Schwiebert (RE)	27	Portland, OR
Portland: Montavilla	Elizabeth Winslea (OF) ²	1	Portland, OR
Portland: Montavilla	* Tim Winslea (OF) ²	1	Portland, OR
Portland: Montavilla	* Juan Camacena (SY)	2	Portland, OR
Portland: Parkrose	* William Gates (FE)	11	Portland, OR
Portland: Pioneer	* Manohar (Mantu) Joshi (OE)	1	Portland, OR
Portland: Rockwood	Thomas (Ted) Myers (FE)	3	Portland, OR
Portland: Rose City Park	Thomas Tate (FE)	10	Portland, OR

100 Appointments

Columbia District, continued

Portland: Sunnyside Centenary	Chuck Currie (OF) ²	1	Portland, OR
Portland: Tabor Heights	John Go (FE)	1	Portland, OR
Portland: Trinity	Laura Truby (OF)	2	Portland, OR
Portland: University Park	Chuck Currie (OF) ²	1	Portland, OR
Portland: Vermont Hills	Tim Overton-Harris (FE)	9	Portland, OR
Portland: Wilshire/ Native American Fellowship	* Gloria Marple (SY)	2	Portland, OR
Portland: Woodlawn	* Paul Darling (RE)	1	Portland, OR
Portland: Woodlawn	* Julie Davis (OE)	1	Portland, OR
Saint Helens	Michael Gregor (FE)	9	St. Helens, OR
The Dalles First	Tyler Beane (OF)	1	The Dalles, OR
Troutdale: Faith	* Karen Nelson (FE)	3	Troutdale, OR
Tygh Valley	* Jerry Holland (PL) ²	15	Tygh Valley, OR
Wasco	* Bob Reasoner (PL) ²	13	Wasco, OR
West Portland	Rinya Frisbie (FE) ²	1	Portland, OR
Weston	Quinton Kimbrow (FE) ²	9	Weston, OR

Appointments to Other Ministry Settings:

Todd Bartlett (FE) ¶ 344.1 A1	Director, Alton L. Collins Retreat Center, Eagle Creek, OR	5
Sydney Bell (FE)	Voluntary Personal Leave of Absence (c.c. Pendleton)	2
Barbara Bellus (FE)	Incapacity Leave (c.c. Portland: Metanoia Peace Community)	
* Roger Carlson (FE) ¶ 344.1 B	Pastoral Counselor, Private practice, Portland, OR	4
Myoung Sub Cho (FE) ¶ 344.1 B	Chaplain, United States Army	2
Evelyn Erbele (FE) ¶ 344.1 C	Co-Pastor, Ketchikan United Methodist Church Alaska United Methodist Conference (Service with General Board of Global Ministries)	24
W. Terence Erbele (FE) ¶ 344.1 C	Co-Pastor, Ketchikan United Methodist Church, Alaska United Methodist Conference (Service with General Board of Global Ministries)	24
* Beth Estock (FE) ¶ 344.1 A3	Coaching Consultant, Epicenter Group, Washington D.C.,	1
Kenneth Haftorson (FE) ¶ 344.1 B	Chaplain, United States Army	16
Sidney Harris (FE)	Incapacity Leave (c.c. Metzger)	
Danna Hastings (FD) ¶ 331.4		
	<i>Primary Appt.:</i> Chronic Disease Prevention Program Manager, OR Dept. of Human Services, Public Health Division, Portland, OR	3
	<i>Secondary Appt.:</i> Lake Oswego United Methodist Church	3
Matt Henry (FE)	Voluntary Personal Leave of Absence (c.c. Pendleton)	2
Lisa Jean Hoefner (FE) ¶ 344.1 A1	Executive Director, Camp & Retreat Ministry, Portland, OR	14

Columbia District, continued

Peggy Luckman (FE)	Incapacity Leave (c.c. Portland: Christ)	
* Gloria Marple (DN) ¶ 1314	Mental Health Counselor, Washington County Jail, Hillsboro, OR	1
Bill Mullette-Bauer (OE) ¶ 344.1 A1	Director of Stewardship and Finance, Oregon-Idaho Annual Conf.	5
Samuel EunSoo Park (FE) ¶ 344.1 D	Director, Oregon Korean Community Center, Beaverton, OR	11
Amy Pearson (PE)	Voluntary Personal Leave of Absence (c.c. Pendleton)	4
Steve Ross (FE) ¶ 344.1 A1	Vital Church Project Director, Oregon-Idaho Annual Conference	1
David Weekley (FE) ¶ 416.6	Boston University School of Theology, Boston, MA	1
Bruce Wenigmann (FE)	Incapacity Leave (c.c. Beaverton: Westside)	
Dean Yamamoto (FE) ¶ 344.1 B	Hospice Chaplain, Portland Providence Hospital, Portland, OR	11

CRATER LAKE DISTRICT

Gwen Drake (FE), Superintendent (2)

<u>Church</u>	<u>Clergy</u>	<u>Years</u>	<u>Church Location</u>
Albany: First	Kate Simmons Conolly (FE)	1	Albany, OR
Ashland: First	Pamela Nelson-Munson (FE)	3	Ashland, OR
Ashland: First	Dorita Betts Borgerson (FD)	3	Ashland, OR
Camas Valley	* Aura Lee Jabs (RE)	5	Camas Valley, OR
Camas Valley	* Edward Jabs (RL)	5	Camas Valley, OR
Canyonville	* Tauileata Moli (PL) ²	2	Canyonville, OR
Cave Junction: Immanuel	Charles Chase (FE) ²	7	Cave Junction, OR
Chiloquin	* Richard Christensen (OF)	12	Chiloquin, OR
Coburg	* Gary Powell (FE)	10	Coburg, OR
Coos Bay	Laura Ann Beville (FE)	3	Coos Bay, OR
Coquille: Pioneer	* Elaine Steele (PL)	5	Coquille, OR
Corvallis First	Bonnie Parr Philipson (FE)	3	Corvallis, OR
Corvallis First	James Parr Philipson (FE)	3	Corvallis, OR
Cottage Grove (through 8/31/12)	* Robert Burns (SY) ²	1	Cottage Grove, OR
Cottage Grove (effective 9/1/12)	* Mark Gilderhus (OF) ²	1	Cottage Grove, OR
Dillard-Winston	* Doreen Barlow (SY)	1	Dillard, OR
Drain: Hope (through 8/31/12)	* Robert Burns (SY) ²	1	Drain, OR
Drain: Hope (effective 9/1/12)	* Mark Gilderhus (OF) ²	1	Drain, OR
Eugene: Asbury	* Fred Lydum (RE)	1	Eugene, OR
Eugene: First	Debbie Pitney (FE)	14	Eugene, OR
Eugene: First	* John Pitney (FE)	14	Eugene, OR
Eugene: Trinity	Roberta Egli (FE)	3	Eugene, OR
Eugene: Wesley	Erin Martin (FE)	4	Eugene, OR
Florence	Ruth Marsh (FE)	7	Florence, OR
Fort Klamath	* Bob Adams (OF)	14	Fort Klamath, OR
Gold Hill	* Terry Graunke (OF)	1	Gold Hill, OR

Crater Lake District, continued

Grants Pass: Newman	Rich Fuss (FE)	2	Grants Pass, OR
Halsey	* April Hall Cutting (FE) ³	1	Halsey, OR
Harrisburg	* April Hall Cutting (FE) ³	1	Harrisburg, OR
Junction City	Catherine Davis (OE) ²	2	Junction City, OR
Klamath Falls First	Allen Trachsel (FE) ²	1	Klamath Falls, OR
Lakeview	* Paul Burkley (OF)	1	Lakeview, OR
Lebanon First	Teresa Salyer (FL)	1	Lebanon, OR
Medford First	John Tucker (FE)	5	Medford, OR
Medford First	* Linda Tucker (FE)	5	Medford, OR
Monroe	Catherine Davis (OE) ²	1	Monroe, OR
Myrtle Creek	* Tauileata Moli (PL) ²	2	Myrtle Creek, OR
North Bend First	Jerry Steele (FE)	5	North Bend, OR
Oakridge	* Val Ford (SY)	1	Oakridge, OR
Paisley	Allen Trachsel (FE) ²	1	Paisley, OR
Philomath: College	William Seagren (FE)	12	Philomath, OR
Reedsport: Covenant	* James Ives (RL)	11	Reedsport, OR
Roseburg	Scott Harkness (FE)	2	Roseburg, OR
Springfield: Ebbert Memorial	June Fothergill (FE) ²	1	Springfield, OR
Springfield: St. Paul Center	June Fothergill (FE) ²	1	Springfield, OR
Sutherlin	Glen Clark (FE) ²	9	Sutherlin, OR
Sweet Home	* April Hall Cutting (FE) ³	10	Sweet Home, OR
Talent	* William Hare (RE)	5	Talent, OR
Tenmile Community	* Jane Davis (SY)	4	Tenmile, OR
Toledo: Trinity	Sharon Tuck (FE)	6	Toledo, OR
Toledo: Trinity	* Ardis Letey (FD)	13	Toledo, OR
Upper Rogue	* David Goodrich (RL)	5	Shady Grove, OR
Veneta: Valley	Eilidh Lowery (PE)	5	Veneta, OR
Veneta: Valley	* Jeff Lowery (FD)	2	Veneta, OR
Wilbur	Glen Clark (FE) ²	9	Wilbur, OR
Wilderville Community	Charles Chase (FE) ²	7	Wilderville, OR

Appointments to Other Ministry Settings:

* Leslie Hall (FE) ¶ 344.1 D	Pastor, McKenzie Valley Presbyterian Church, Walterville, OR	5
Melissa Harkness Haugen (FE)	Voluntary Family Leave of Absence (c.c. Medford)	1
Warren Light (FL) ¶ 316	Director/Campus Minister, Wesley Foundation, University of Oregon, Eugene, OR	7
Karen Little (FE) ¶ 344.1 D	Chaplain, Bereavement Coordinator, Volunteer Coordinator High Desert Hospice, Klamath Falls, OR	9
* Jeff Lowery (FD) ¶ 331.4		
	<i>Primary Appt.:</i> Program Director, Learning and Serving Together (LAST)	2
	<i>Secondary Appt.:</i> Valley United Methodist Church, Veneta, OR	2

Crater Lake District, continued

Patricia Meyers (FD) ¶ 331.8	<i>Primary Appt.:</i> Professor of Christian Education, Pfeiffer Univ., Charlotte, NC	12
	<i>Affiliate Charge Conference:</i> First UMC, Salisbury, NC.	
	<i>Charge Conference:</i> Toledo: Trinity UMC	
Steve Mitchell (FE)	Voluntary Personal Leave of Absence (c.c. Klamath Falls)	1
Brian Nelson-Munson (FE)	Incapacity Leave (c.c. Ashland)	
Carol Ann Seckel (FE)	Coordinator: Language & Migrant Ministries	24
¶ 344.1 C	Germany Central Conference (Service with General Board of Global Ministries)	
Timothy Stover (FE)	Director of Wesley Foundation, United Campus Ministry	16
¶ 344.1 A1	Oregon State University, Corvallis, OR	
Brenda Wills (FE) ¶ 344.1 B	Chaplain, Samaritan Pacific Communities Hospital, Newport, OR	6
* Brenda Wingfield (FD)	Bashford United Methodist Church, Madison, WI	4
¶ 346.1		

SAGE DISTRICT

Kim Fields (FE), Superintendent (3)

<u>Church</u>	<u>Clergy</u>	<u>Years</u>	<u>Church Location</u>
Aberdeen	Davey Lefler (FL) ⁴	4	Aberdeen, ID
American Falls	Davey Lefler (FL) ⁴	4	American Falls, ID
Ashton Community	Greg Lindsay (FE)	4	Ashton, ID
Baker	* Ralph Lawrence (RE)	1	Baker, OR
Blackfoot: Jason Lee Memorial	Gay Jeffery (FE)	12	Blackfoot, ID
Boise: Amity	Lisa Payton (FE)	10	Boise, ID
Boise: Collister	Fred Hoadley (FE)	1	Boise, ID
Boise: First	Duane Anders (OE)	1	Boise, ID
Boise: Hillview	Barbara Nixon (FE)	4	Boise, ID
Boise: Whitney	Christina Thompson (FE)	4	Boise, ID
Buhl	* Penny Hodges (SY)	4	Buhl, ID
Burley	Kathy Abend (FE)	2	Burley, ID
Caldwell	Katherine Raines (FE)	1	Caldwell, ID
Castleford	* Jana Blick (SY)	4	Castleford, ID
Chubbuck	Davey Lefler (FL) ⁴	4	Chubbuck, ID
Cove Community	TBS	1	Cove, OR
Crossroads	Gary Ross (FE)	4	Kimberly, ID
Eagle	John Grimsted (FE)	20	Eagle, ID
Elgin	* Gerald Hopkins (SY)	4	Elgin, OR
Elgin	* Rebecca Scott (SY)	4	Elgin, OR
Emmett	David Thompson (FE) ²	1	Emmett, ID
Filer: First	Carol Thompson (FE) ²	5	Filer, ID
Fruitland First	Christa Klosterman (OF) ²	1	Fruitland, ID
Glenns Ferry First/ King Hill Presbyterian	Martin Geisel (OF)	2	Glenns Ferry, ID

Sage District, continued

Hagerman	Michael Hollomon (FE) ²	12	Hagerman, ID
Haines	* Sally Wiens (SY)	17	Haines, OR
High Desert Cooperative: Gooding	Jeffery Rickman (FL) ³	2	Gooding, ID
High Desert Cooperative: Richfield	Jeffery Rickman (FL) ³	2	Richfield, ID
High Desert Cooperative: Shoshone	Jeffery Rickman (FL) ³	2	Shoshone, ID
Idaho Falls: St. Paul's	Daniel Thompson-Aue (FE)	8	Idaho Falls, ID
Idaho Falls: Trinity	Brenda Sene (FE)	8	Idaho Falls, ID
Jerome	Carol Thompson (FE) ²	5	Jerome, ID
Jordan Valley	* Carole Sullivan (SY)	3	Jordan Valley, OR
Joseph	Kaye Garver (SY) ²	4	Joseph, OR
Kuna	Karen Puckett Hernandez (FE)	2	Kuna, ID
La Grande	* Steven Wolff (FE)	2	La Grande, OR
Meridian	John Mars (FE)	6	Meridian, ID
Middleton	* David Raines (FE) ²	1	Middleton, ID
Nampa Southside Blvd	Jack Bynum (FE)	6	Nampa, ID
Nampa: First	John Watts (FE) ²	3	Nampa, ID
New Meadows	* Andy Satta (OF)	3	New Meadows, ID
North Powder Community	* Ernest Smith (RE)	5	North Powder, OR
Nyssa: First	John Watts (FE) ²	2	Nyssa, OR
Ontario: First	Christa Klosterman (OF) ²	1	Ontario, OR
Paul	Pamela Meese (FE) ²	2	Paul, ID
Payette First	William Hays (FE)	3	Payette, OR
Pocatello	Craig Strobel (FE)	4	Pocatello, ID
Richland	* William E. Shields (OF)	24	Richland, OR
Rupert: First	Pamela Meese (FE) ²	2	Rupert, ID
Shelley Community	Davey Lefler (FL) ⁴	4	Shelley, ID
Sweet	David Thompson (FE) ²	1	Emmett, ID
Twin Falls First	Philip Airhart (AM)	5	Twin Falls, ID
Union	TBS	1	Union, OR
Vale	* Sue Faw (SY)	2	Vale, OR
Wallowa	Kaye Garver (SY) ²	14	Wallowa, OR
Wendell	Michael Hollomon (FE) ²	12	Wendell, ID
Wilder	* David Raines (FE) ²	1	Wilder, ID

Appointments to Other Ministry Settings:

Kim Fields (FE) ¶ 344.1 A1	Assistant to the Bishop, Annual Conference Office, Portland, OR	1
* Linda Freund (FD) ¶ 346.1	Erie United Methodist Church, Erie, CO	2
Frederick E. Hoadley (FE) ¶ 344.1 B	Staff Counselor, Methodist Counseling Center, Boise, ID	7
Phillip Kearse (FE)	Incapacity Leave (c.c. Payette)	
Jorge Rodriguez (FE) ¶ 344.1C	Pastor, Lower Snake River Hispanic Ministries, Wilder, ID	7

**OTHER APPOINTMENTS OUTSIDE THE BOUNDS OF OREGON-IDAHO
(without OR-ID charge conference):**

Susan Boegli (FE) ¶ 344.1 C	Pastor, Aldergate UMC, Alaska United Methodist Conference (Service with General Board of Global Ministries)	2
Jeremy Landau (FE)	Incapacity Leave	
Elke Sharma (FE) ¶ 346.1	Jacksonville: Deaf Faith Community, Jacksonville, IL	7

HONORABLE LOCATION

¶359, The 2008 Book of Discipline

Mark Anderson	c.c. Portland: Metanoia Peace Community
Robert Andrews-Bryant	c.c. Boise: First
Kristan Burkert	c.c. Portland: First
Donavan Burkert-Kerr	c.c. Portland: First
Edward T. Cobo	c.c. Milwaukie: St. Paul's
Sandra Daniels	c.c. Good Samaritan, Cupertino, CA
Eugene Groves	c.c. Turnagain, Anchorage, AK
Janice Haftorson	c.c. Portland: Capitol Hill
Don Hanna	c.c. Baker
Patricia Hetrick	c.c. Wilder
Fred Kane	c.c. Corvallis: First
Michael Kennedy	c.c. Idaho Falls: St. Paul's
Thomas Kirk	c.c. Bend: First
Joseph Pritchard	c.c. Monmouth: Christ's Church
Susan Staley	c.c. Paradise Valley, AZ

Salary Schedules

Metro District Salary Schedule as of January 1, 2012

	Salary & Utility Allowances	Conference Support	Housing	GRAND TOTAL
District Superintendent	71,864		0	71,864
Aloha	24,742		24,205	48,947
Beaverton	45,000		12,000	57,000
Clatskanie	13,176		Parsonage	13,176
Gresham	48,096		14,000	62,096
Lake Oswego	60,822		20,911	81,733
Milwaukie: St. Paul	40,500		14,400	54,900
Oak Grove	47,091		12,000	59,091
Pleasant Home	33,903		10,500	44,403
Portland: Bennett Chapel	6,400		3,500	9,900
Capitol Hill	22,326		Parsonage	22,326
Cherry Park	36,600		13,000	49,600
Christ	60,596		29,500	90,096
Epworth	33,460		17,940	51,400
First	62,886		26,000	88,886
Associate				0
Fremont	46,000		14,000	60,000
Grace Korean	17,250		6,500	23,750
Hughes Memorial	3,720		7,955	11,675
Korean	15,600		14,400	30,000
Laurelwood	9,000		0	9,000
Lincoln Street	1,800		24,966	26,766
Lincoln Street- Associate	13,290		0	13,290
Metanoia Peace	0		0	0
Metzger	17,950		Parsonage	17,950
Montavilla	52,343		12,600	64,943
Parkrose	23,697		18,000	41,697
Pioneer			12,876	12,876
Rockwood	39,150	5,000	14,400	53,550
Rose City Park	40,250		19,200	59,450
Sellwood	14,274		Parsonage	14,274
Sunnyside Centenary	16,689		0	16,689
Sunnyside Centenary	14,007		0	14,007
Tabor Heights	45,280		12,000	57,280
Lents Tongan Fellowship	8,000			8,000
Trinity	45,585		2,800	48,385
University Park	27,450		10,500	37,950
Vermont Hills	48,651		12,000	60,651
West Portland	17,950		Parsonage	17,950
Wilshire	12,384			12,384
Woodlawn	10,410	3,500	4,500	14,910
Rainier	23,424		Parsonage	23,424
St. Helens	31,600		16,440	48,040
Tigard	53,483		12,600	66,083
Troutdale: Faith	18,800	2,000	10,500	29,300
Westside	41,244		20,544	61,788

Oregon Trail District Salary Schedule as of January 1, 2012

	Salary & Utility Allowances	Conference Support	Housing	GRAND TOTAL
Arlington	18,700		0	18,700
Baker City	41,000		Parsonage	41,000
Bend	53,135		16,068	69,203
Chiloquin	7,224		5,800	13,024
Cove	9,000		0	9,000
Dufur	8,350		0	8,350
Echo	0		0	0
Elgin	0		0	0
Fort Klamath	4,920		0	4,920
Fossil	21,375		Parsonage	21,375
Fruitland	32,575		Parsonage	32,575
Gilchrist	0		0	0
Haines	7,263		0	7,263
Heppner	51,750		Parsonage	51,750
Hermiston	46,000		Parsonage	46,000
Hood River: Asbury	0		0	0
John Day	45,750		Parsonage	45,750
Joseph	33,000		0	33,000
Klamath Falls	36,151	3,390	16,000	52,151
LaGrande	27,925	6,000	8,000	35,925
Lakeview	16,250	1,000	Parsonage	16,250
Madras	38,330		10,500	48,830
Milton-Freewater	28,901		0	28,901
North Powder	0	0	0	0
Nyssa	0		Parsonage	0
Odell: Pine Grove/Odell	13,615		0	13,615
Ontario: First	11,190		Parsonage	11,190
Paisley	0		Parsonage	0
Payette	35,660		14,140	49,800
Pendleton	36,300		14,500	50,800
Richland	12,245		0	12,245
The Dalles	14,180		6,000	20,180
Tygh Valley	8,350	1,744	0	8,350
Union	9,000	0	0	9,000
Vale	7,200		Parsonage	7,200
Wallowa	4,800		0	4,800
Wasco	9,600		0	9,600
Weston	9,684		0	9,684

Snake River District Salary Schedule as of January 1, 2012

	Salary & Utility Allowances	Conference Support	Housing	GRAND TOTAL
District Superintendent	71,864		included	71,864
Aberdeen	3,630		1,320	4,950
American Falls	7,260		2,640	9,900
Ashton	37,800		Parsonage	37,800
Blackfoot: Jason Lee	40,868		Parsonage	40,868
Boise: Amity	36,310		11,100	47,410
Collister	12,660	5,000	11,640	24,300
First	69,325	0	31,949	101,274
Hillview	44,500		16,800	61,300
Hillview: Associate	12,625		4,950	17,575
Whitney	40,781		Parsonage	40,781
Buhl	20,400		0	20,400
Burley	38,000		Parsonage	38,000
Caldwell	48,443		Parsonage	48,443
Castleford	1,750		0	1,750
Chubbuck	11,550		3,960	15,510
Eagle	40,050		24,000	64,050
Emmett	34,172		Parsonage	34,172
Filer	12,200	3,000	0	12,200
Glenns Ferry				0
Gooding	23,550		Parsonage	23,550
Hagerman	18,300		Parsonage	18,300
Idaho Falls: St. Paul	52,061		Parsonage	52,061
Trinity	57,073		Parsonage	57,073
Jerome	24,400		0	24,400
Jordan Valley			0	0
Kimberly	48,100	13,000	11,700	59,800
Kuna	39,698		Parsonage	39,698
Meridian	47,498		20,400	67,898
Middleton	20,600	1,000	Parsonage	20,600
Nampa: First	37,400		21,990	59,390
Southside	36,000		8,400	44,400
New Meadows	10,438		14,912	25,350
Paul	9,500		Parsonage	9,500
Pocatello	42,702		10,740	53,442
Richfield	3,925		Parsonage	3,925
Rupert	35,143		Parsonage	35,143
Shelley	10,560		3,840	14,400
Shoshone	3,925		Parsonage	3,925
Sweet	8,644		Parsonage	8,644
Twin Falls	44,578		Parsonage	44,578
Wendell	18,300		Parsonage	18,300
Wilder	17,750	1,200	Parsonage	17,750

Southern District Salary Schedule as of January 1, 2012

	Salary & Utility Allowances	Conference Support	Housing	GRAND TOTAL
District Superintendent	71,864		0	71,864
Albany	39,562		Parsonage	39,562
Ashland	36,286		27,600	63,886
Associate	34,305		9,500	43,805
Camas Valley	7,714		9,688	17,402
Canyonville	9,640		Parsonage	9,640
Cave Junction	26,013		Parsonage	26,013
Coburg	23,100		6,500	29,600
Coos Bay	36,600		Parsonage	36,600
Coquille	25,000		4,800	29,800
Corvallis	36,420		7,680	44,100
Associate	36,420		7,680	44,100
Cottage Grove	18,800		Parsonage	18,800
Dillard/Winston	7,714		9,688	17,402
Eugene: Asbury	8,400		0	8,400
First	52,610		12,540	65,150
First - Associate	28,550		Parsonage	28,550
Trinity	36,200		13,740	49,940
Wesley	36,239		20,340	56,579
Wesley - Associate			0	0
Florence	36,600		Parsonage	36,600
Gold Hill	3,000		12,900	15,900
Grants Pass: Newman	44,789		Parsonage	44,789
Halsey	18,300	4,500	6,000	24,300
Harrisburg	18,300	1,800	6,000	24,300
Junction City	26,400		Parsonage	26,400
Lebanon	41,281		17,000	58,281
Medford	53,445		Parsonage	53,445
Associate	22,050		Parsonage	22,050
Monroe	17,000		8,500	25,500
Myrtle Creek	14,460		Parsonage	14,460
North Bend	38,325		8,400	46,725
Oakridge	32,200		0	32,200
Philomath: College	47,815		Parsonage	47,815
Reedsport: Covenant	11,300		0	11,300
Roseburg	50,675		14,500	65,175
Springfield: Ebbert Memorial	21,925		14,000	35,925
St. Paul's	9,070		4,075	13,145
Sutherlin	9,375		Parsonage	9,375
Sweet Home	18,600	1,625	6,000	24,600
Talent	9,096		0	9,096
Ten Mile	4,200		0	4,200
Toledo: Trinity	37,139		Parsonage	37,139
Associate	6,000			6,000
Upper Rogue	4,100		14,000	18,100
Veneta	36,100		Parsonage	36,100
Wilbur	28,125		Parsonage	28,125
Wilderville	11,687		Parsonage	11,687
Drain: Hope	15,000		Parsonage	15,000

Western District Salary Schedule as of January 1, 2012


	Salary & Utility Allowances	Conference Support	Housing	GRAND TOTAL
Amity	10,850			10,850
Astoria	30,660	13,140	13,140	43,800
Banks	36,200		Parsonage	36,200
Bay City	19,400		6,000	25,400
Canby	45,900			45,900
Carus	20,360		Parsonage	20,360
Clarkes	20,310		7,000	27,310
Cornelius	16,250		0	16,250
Dallas	39,219		17,280	56,499
Dundee	6,960		4,615	11,575
Falls City	8,950		0	8,950
Forest Grove	48,206		12,000	60,206
Grand Ronde	0		3,850	3,850
Hillsboro	44,292		16,788	61,080
Jefferson	2,174		9,451	11,625
Keizer: Clear Lake	43,083		12,000	55,083
Marquam	20,360		Parsonage	20,360
McCabe	13,919		9,230	23,149
McMinnville	37,975		13,300	51,275
Molalla	17,298		24,884	42,182
Monmouth	27,500		Parsonage	27,500
Mountain Home	21,328		4,834	26,162
Nehalem Bay	40,000		Parsonage	40,000
Newberg	41,515		22,200	63,715
Oregon City	46,448		Parsonage	46,448
Salem: Englewood	14,700		9,600	24,300
First	51,505		19,575	71,080
Jason Lee	20,000		0	20,000
Morningside	51,532		15,600	67,132
Trinity	48,119		10,134	58,253
West Salem	11,619		0	11,619
Seaside	42,200		Parsonage	42,200
Sheridan	10,850			10,850
Sherwood	40,650		Parsonage	40,650
Silverton	38,137		9,600	47,737
Stayton	50,514		10,308	60,822
Tillamook	27,093		Parsonage	27,093
Associate	300		9,700	10,000
Tualatin	47,824		10,200	58,024
Warrenton	2,400			2,400
Willamette	20,310		7,000	27,310
Wilsonville	17,400		6,000	23,400
Woodburn	29,640		21,360	51,000
Associate				0
Yamhill	10,850			10,850

SALARY SCHEDULE ELDERS APPOINTED TO EXTENSION MINISTRIES

Bartlett, Todd	\$29,900	housing provided; utilities and housing allowance \$2,500; pension and health insurance; other cash allowances \$5500.
Boegli, Susan	\$41,122	utilities & housing allowance \$5,000; travel allowance \$2,100
Carlson, Roger	-----	salary based on sliding scale
Cutting, Craig Hall	not reported	
Erbele, Evelyn	not reported	
Erbele, W. Terence	not reported	
Estock, Beth Ann	not reported	
Haftorson, Ken	\$82,466	utilities & housing allowance \$21,420; other cash allowances \$2,688
Hall, Leslie	not reported	
Hoadley, Frederick	not reported	
Hoefner, Lisa Jean	not reported	
Light, Warren	\$32,354	
Little, Karen	\$47,424	travel & cell phone allowance
Park, Eunsoo	\$2,700	travel allowance \$400; cash allowance \$1,200
Runyon, Dale Michael	\$44,000	
Seckel, Carol Ann	\$29,153	housing provided; voucher for travel
Seckel, Kevin	\$29,058	housing provided; voucher for travel
Stover, Timothy	\$24,076	housing \$20,200
Wallace, Charles	\$77,296	utilities and housing related allowances \$9,600
Wattman-Turner, Marshall	not reported	
Wills, Brenda	\$36,972	housing & utilities \$22,750; travel allowance \$1,400
Witt, Kevin	\$64,743	housing allowance \$29,000
Yamamoto, Dean	\$68,300	utilities and housing \$12,000 (portion of cash salary); travel allowance approximately \$3,000



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ANNUAL CONFERENCE RESOURCES

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Time to Grow Campaign 503-802-9211
Cokesbury (orders from Kirkland, WA) 800-605-9403
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Oregon-Idaho Conference Web Site: www.umoi.org
Camp & Retreat Web Site: www.gocamping.org
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