

	Lay Assigned	Certified Lay Minister	Licensed Local Pastor	Associate Member	Elder	Deacon
2016 BOD ref.	¶205.4	¶268	¶315-320	¶321-322	¶332-335; 337-344	¶328-331
required education for credentialing	none	Completed certified lay servant training; then CLM-specific coursework	High school diploma, licensing school (typically 2 weeks) or 1/3 of Mdiv	Undergrad degree, completed COS or MDiv (UMC-approved), including BGTS (must have reached age 40)	BA, MDiv or COS; must include BGTS and must be from UMC-approved schools	BA plus MDiv or other theological master's degree (all these must be UMC-approved schools), or master's degree in an area of specialized ministry. Potential alternate route for candidates over 35 (¶330.3). All candidates must have BGTS from UMC-approved school.
Ongoing requirements	must move toward certified candidacy or CLM within 1 year	must be recertified every 2 years	must be relicensed every year; must complete Course of Study or MDiv	continuing education (conf rule 10.024)	continuing education (conf rule 10.024)	continuing education (conf rule 10.024)
Conf. relationship code	SY	LM	PL or FL	AM	FE	FD
appointed or assigned	assigned	assigned	appointed	appointed	appointed	appointed
clergy/lay	lay	lay	clergy (while appointed)	clergy	clergy	clergy
sacraments	may help serve communion	may help serve communion	may preside where appointed	presides at communion and baptism	presides at communion and baptism	Assists at communion and baptism; or preside when authorized by the bishop
responsibilities	"do the work of ministry in that charge"; must be assigned a clergyperson as a guide	conduct public worship, congregational care, program leadership, develop new faith communities, preach, outreach ministries; supervised and supported by a clergyperson	All pastoral duties including sacraments, marriage, burial, confirmation, membership reception, within appointed charge only	All pastoral duties including sacraments, marriage, burial, confirmation, membership reception	Preach and teach the Word, provide pastoral care and counsel, administer the sacraments, order the life of the church	Connect the community and the congregation, exemplify Christian discipleship, create opportunities for there's to enter into discipleship, serve those on the margins of society, teach and form disciples, lead worship
ordination?	no	no	no	no	ordained to word, sacrament, order, and service	ordained to word, service, justice, and compassion
itinerant?	no	no	yes	yes	yes	no
security of appt?	no	no	no	yes	yes	no
retirement status?	none	none	may be recognized as retired; lay unless appointed	clergy status/rights continue	clergy status/rights continue	clergy status/rights continue
liturgical garb	may wear scapular	may wear scapular	may wear scapular	may wear scapular	elder stole	deacon stole
title/honorific (¶339)	no	no	Pastor or Reverend	Pastor or Reverend	Pastor or Reverend	Reverend
AC voting rights	yes (no clergy session)	yes, if assigned to a church (no clergy session)	yes (no clergy session)	yes (no clergy session)	yes	yes